



City/County Management in ILLINOIS

Strengthening the quality of local governance through professional management

April 2013

In This Issue

President's Column	2
Manager Serving Communities	2
Welcome New Members.....	3
Who's Who	3
Corporate Partner Spotlight.....	4
IML Managers Monthly Column.....	6
Nominating Committee Report	7
ILCMA Awards Program	9
ICMA Call for Volunteers	11
Alternative Service Delivery	13
IAMMA Luncheon	15
Midwest Leadership Institute	16
Winter Conference	17
Downstate Meeting.....	19
Women's Legacy Conference.....	22
Managers in Transition	25
Job Mart.....	26

DISCLAIMER: Statements or expressions of opinions appearing herein are those of the authors and not necessarily those of the Association or its editor. The publication of any advertisement is not to be construed as an endorsement of the product or service offered.

Calendar of Events

For complete details on events please visit the ILCMA calendar at <http://www.ilcma.org/calendar.aspx>

April 3-4, 2013
ICMA 2013 Young Professional Leadership Institute
Bloomington, MN

April 5, 2013
SWICMA Meeting

April 4-5, 2013
ICMA Midwest Regional Summit
Bloomington, MN

April 10, 2013
IAMMA Luncheon
Schaumburg, IL

April 18, 2013
Alternative Service Delivery Seminar
NIU Naperville

May 3, 2013
Legacy Project Conference
NIU Naperville

May 9 – 10, 2013
Downstate Managers Meeting
Pekin, IL

May 17, 2013
IAMMA Annual Conference
NIU Naperville

June 12–14, 2013
ILCMA Summer Conference 60th Anniversary Celebration
Eagle Ridge, Galena, IL



President's Column

What do diamonds and 60 years have in common? The diamond anniversary...it's been 60 years since the inception of ILCMA! We plan to celebrate in a big way at this year's Summer Conference at Eagle Ridge Resort in Galena!

We know that we have a great diversity in our organization with members from Next Generation (and younger) to our well-seasoned Encore members. So our theme this year, is Looking Back to Develop a Brighter Future a/k/a "Diamonds are Forever!" We wanted to make this year's theme was fun too so watch for touches of 007's James Bond!

We will kick off the conference Wednesday, June 12 with golf or tennis in the morning. You will have the choice to play again at Eagle Ridge's The General Course or the Lacoma Course, and there is also the option of playing the nine hole East course so that you can still participate in the pre-conference session. If tennis is more your style, there will be a round robin event starting at 10 am as well.

We are also offering a pre-conference workshop called "Creating a Life Map - A Year of Living Purposefully" by Craig Rapp. Throughout the conference, we will also be offering mock interviews and resume reviews and appointments with ICMA-RC. We will wrap up our conference kick-off day with our traditional Western BBQ on the Eagle Ridge property.

Thursday will start off with a terrific keynote speaker, Rebecca Ryan, who will be addressing Cities 3.0: Reflecting, Responding and Redesigning for an Uncertain Future. We have an exciting collection of educational and interactive sessions this year as well. Sessions include everything from ICMA Ethics Director Martha Perego's Ethics Court to a mock press conference, and everything in between.

Then, for Thursday night, get ready...it's Bond-James Bond time! We'll really be showcasing our 60th Diamond Anniversary with a 007/James Bond theme, including a raffle to win a beautiful diamond pendant. This raffle will raise funds to send a few lucky public administration students to the ICMA Annual Conference in Boston this September. But save some money after enjoying a delicious dinner and program because we will follow it up with our very popular Casino night - we all know Bond loves to gamble!

Friday finishes the conference off with more excellent sessions, including how to spruce up your downtown in a different way and how NOT to work until 2 am. It closes with a very dynamic speaker, and one of our own, Peter Burchard. Be sure to stick around for a final raffle of unique gifts!

If you're unable to attend, you can still participate in the diamond pendant raffle. Look for information in the Summer Conference brochure mailing which should be in your mailbox soon. We look forward to seeing you in June... and be sure to keep it shaken, not stirred!



Public-Private Partnerships
Development Advisory Services
Real Estate Economics
Impact Analysis
Subarea Plans & Implementation
Community & Economic
Development Strategies

221 N LaSalle St
Suite 820
Chicago, IL 60601
312.424.4250
sbfriedman.com

VISION | ECONOMICS | STRATEGY | FINANCE | IMPLEMENTATION

MAXIMIZING REVENUES for local governments

AZAVARAUDIT.COM
(312) 583-0100



SERVING COMMUNITIES THROUGHOUT ILLINOIS.

Please contact Jason Perry or visit our website to learn more about how we can maximize your revenue.

IT Services
Surveillance
Voice & Data


**Current
Technologies**

An eye on the future of technology

1423 Centre Circle • Downers Grove, IL 60515
630.388.0240 • fax: 630.388.0241 • currenttech.net

Welcome New Members!

Nicole Aranas, Village of Lombard, Assistant Village Manager
 Benjamin Benson, City of Joliet, Assistant City Manager
 Karen Berardi, City of Highland Park Management Analyst
 Dustin Bowie
 Danielle Dalessandro, Stricklin Associates
 Terry Hogan
 Adlil Issakoo, Village of Glenview Public Works,
 Administrative Intern
 Jase Leonard, eCivis, Inc.
 Nan Newlon, Village of Downers Grove, Director of Public Works
 Eric Sherman, eCivis, Inc.
 Robin Streets, Chicago Transit Authority, Transit Operator
 Kennetha Styles
 Annie Tierney

Who's Who Directory Update

David Fitzgerald, formerly the management analyst/webmaster in the village of Hawthorn Woods, is the new management analyst for the village of Deerfield. His new contact information is:
 David Fitzgerald
 Management Analyst
 Village of Deerfield
 850 Waukegan Rd.
 Deerfield, IL 60015
 P: (847) 719-7400

Albert Stonitsch, formerly the human resource director in Glenview, is the new assistant village manager in Glen Ellyn. His new contact information is:
 Albert Stonitsch
 Assistant Village Manager
 Village of Glen Ellyn
 535 Duane St.
 Glen Ellyn, IL 60137
 P: (630) 547-5212
 F: (630) 547-5322
 Email: astonitsch@glenellyn.org

Congratulations to **Steve Carter** on his recent retirement from the city of Champaign! Steve served in the professional local government management profession for 45 years! His new contact information is as follows:
 Steve Carter
 609 West Green
 Champaign, IL 61820
 Phone: 217-359-1338 (h), 217-402-3622 (c)
 Email: stevencarter@sbcglobal.net

Congratulations to **Dorothy David** who was appointed as the new city manager in the city of Champaign. Dorothy was formerly the assistant city manager.



transportation
 water
 governmental services
 senior living
 energy

HRGreen

Phone 800.728.7805 HRGreen.com

Chicago | McHenry | Moline | New Lenox | Rockford | Yorkville

design + construct + own + operate



usagain
 use it again
 you drop it | we ship it | let's use it again

USAgain, LLC
 Nationwide Clothes Collection System

1555 W. Hawthorne Ln, Ste 4W
 West Chicago, IL 60185
 Phone: 800.604.9533
info@usagain.com
www.usagain.com




WILLIAMS
 ARCHITECTS

500 Park Blvd. | Suite 800
 Itasca, IL 60143
 p 630 221 1212
www.williams-architects.com

ARCHITECTURE | PLANNING | INTERIORS

As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

How to Discover a Wolf in Sheep's Clothing

By: Adam B. Simon, Partner, Ancel Glink, Diamond, Bush, DiCianni & Krafthefer, P.C.

Imagine that you are the manager of a community where the corporate authorities have placed a priority on economic development. Imagine still that you have finally landed a premium retailer, call it "Big Box," that could finally close some of the persistent holes in your budget that haven't been filled since 2008. The corporate authorities are excited and ready to give you a bonus for pulling the deal together.

Now imagine this: Your residents (the ones who have been clamoring for more stores), begin appearing at the plan commission to challenge the proposed development plan. Next, they hire an attorney and a public relations firm to promote a negative image campaign against Big Box, accusing it of treating its employees poorly and having a general disregard for the environment. Then, once your Village finally approves the project after many nights of public hearings and meetings, the residents file suit for violations of due process and tie the development up in court for two more years. Finally, even though the Village and Big Box prevail in court, the market's support for the project has gone away in favor of other deals that were on a fast track. What you have left is a paper development that may never become bricks and mortar.

As your head spins looking back on the last two years, you begin to wonder how the residents became so well organized and had so much money to support their cause. Then, out of the blue, you receive an anonymous tip that the mastermind behind the opposition, and the source of all the financial support, was actually a local retailer who was fearful of how the competition would affect its profits. The owner of the local business, call it "Ma and Pa", had hired a company which specializes in organizing opposition efforts. That company engaged agents, using pseudonyms, to stir unrest, start a grassroots campaign against the development and hire the attorney responsible for the lawsuit. You finally learn that the Ma and Pa's goal the whole time was just to create delay and expense to deter the Big Box development and there was no bona fide objection to any part of the plan.

If you don't believe this could happen, you are wrong. It has happened before and it will happen again. A story, actually a nightmare, very similar to this is described in the case *Rubloff Development Group, Inc. v. SuperValu, Inc.*¹ In *Rubloff*, our fictional Big Box sued Ma and Pa and their counterparts on a variety of claims which all allege how they wrongfully interfered with the project. Surprisingly, the Court found that the actions performed by Ma and Pa were protected from liability and Big Box did not have a claim for relief.

The conspirators in *Rubloff* were protected by a judicial concept called the Noerr-Pennington doctrine, a principle which is designed to protect a party's First Amendment rights against the threat of litigation by a party opposed to the actor's speech or conduct. The Noerr-Pennington doctrine extends "absolute immunity" from antitrust laws to businesses and other associations when they join together to petition legislative bodies, administrative agencies or courts for action that may have anticompetitive effect. This is particularly true when part of the petitioning is a publicity campaign directed at the general public and seeks legislative or

executive action. These efforts enjoy "antitrust immunity even when the campaign employs unethical and deceptive methods."² In *Rubloff*, the doctrine was extended specifically to protect actors participating in a municipal legislative proceeding related to the grant of zoning authority.

The philosophy behind the Noerr-Pennington doctrine has been incorporated into State law as well. The Citizen Participation Act,³ enacted in 2007, implements the public policy of the State of Illinois that the constitutional rights of citizens and organizations to be involved and participate freely in the process of government must be encouraged and safeguarded with great diligence. The Act immunizes genuine First Amendment activity from litigation aimed specifically at chilling such conduct and, more importantly, carries the risk of the award of attorneys' fees to the defendant.

So if a party seeking to oppose zoning applications related to new economic development is granted such strong protection under State and Federal law, what can a municipality do to encourage honest debate and avoid covert and misleading opposition? Principally, the corporate authorities and their subordinate administrative bodies need to adopt strong procedural rules governing the conduct of interested parties and the presentation of evidence. Cities can find authority to create and enforce strict rules in both the Open Meetings Act⁴ and the Illinois Municipal Code 5 respectively, depending on whether the forum is a board meeting or a public hearing. Such rules should aggressively protect the integrity of the proceeding in reliance on the governing body's significant interest in effectively conducting its business. Importantly, courts have found that a municipality does not violate the First Amendment when it enforces reasonable rules on public participation that advance a legitimate public purpose.⁶ Ultimately, limiting misrepresentations and fraudulent misstatements through the enforcement of strong procedural rules will help avoid deceptive practices that lead to cases like *Rubloff* and may even save your economic development.

¹863 F.Supp.2d 732 (N.D. Ill. 2012)

²*Id.* at 741 (internal citations omitted).

³735 ILCS 110/1, et seq.

⁴5 ILCS 120/2.06.

⁵65 ILCS 5/11-13-22.

⁶*Rana Enterprises, Inc. v. City of Aurora*, 630 F.Supp. 912 (N.D. Ill. 2009).

**Ancel
Glink** | DIAMOND BUSH
DiCianni
& KRAFTHEFER

Representing local governments and public officials.

Contact Stewart Diamond or Adam Simon.

312-782-7606 | ANCELGINK.COM

FOR LOCAL GOVERNMENT LAW, THINK ANCEL GLINK

As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

The Changing Environment of Local Government Investment Pools (LGIPs)

By Debra A. Zimmerman, MBA, CPFIM, Illinois Metropolitan Investment Fund (IM ET)

Local government investment pools are an important investment tool for government agencies. By commingling the cash balances and collectively investing them as one large pool of funds, government agencies benefit from economies of scale by sharing administrative expenses, while the pool participants share proportionately in the gains (or losses) of the investments in the pool. LGIPs add diversification to the participant's portfolio that probably could not be attained by investing individually. Additionally, the flexibility provided by the pool reduces the imposition of penalties often assessed for early withdrawal from some alternative allowable investments such as CDs.

Typically the pool's investments are short to intermediate term assets which provide for greater liquidity and minimal interest rate risk. Pool operators are trying to cope with the Federal Open Market Committee's (FOMC) commitment to keep interest rates at a near zero interest-rate environment. Although yield is secondary to safety of principal and liquidity for public funds managers, yields have been pushed down by this extended commitment of the FOMC to maintain exceptionally low accommodative interest rates. In an effort to provide as high of yield as possible to the investors, most LGIPs have had to trim expenses charged to investors while net assets of many pools have been compacted.

Currently 44 of the 50 states have Government Investment Pools (GIP) facilitating the investment of operating funds, cash reserves, bond proceeds and short-term cash management for public funds managers. The majority of GIPs attempt to maintain a stable net asset value of \$1.00 per share; however there are pools with a variable net asset value. Typically the stable value pools will have a maximum weighted average maturity of 60 days, reflecting Securities and Exchange Commission's changes in money fund rules.

In January 2010, some changes to Rule 2a-7 were implemented by the Securities and Exchange Commission and many of those changes have filtered their way into Government Investment Pools categorized as Money Market Funds (MMF) or GIPs which have classified themselves as being "Rule 2a-7 like" vehicles (they attempt to maintain a stable net asset value of \$1.00 per share and a maximum weighted average maturity of 60 days). These SEC changes resulted from the failure of Lehman Brothers which brought down the Reserve Primary Fund, the original money-market mutual fund and triggered runs on other MMFs and eventually spilled over into GIPs.

MMFs are now required to meet daily and weekly liquidity requirements due to the SEC's belief that illiquidity and the general inability of a Fund to quickly liquidate assets based on investor redemptions greatly contributed to the events that shook the Fund industry in late 2008. The new amended Rule requires Funds to hold securities that are "sufficiently liquid to meet reasonably foreseeable shareholder redemptions". Additionally, the poor judgment of some managers moving away from the policy of safety and liquidity first, and reaching for higher yields contributed to the SEC reducing the weighted average maturity of all portfolio holdings from 90 days to 60 days and investments in second-tier securities are also restricted to further provide for liquidity.

Funds must now attempt to ascertain the shareholders' needs in order to anticipate the Fund's liquidity needs. The SEC has also restricted the purchase of Illiquid Securities – those securities that cannot be sold or disposed of by the Fund within 7 calendar days at approximately the value ascribed to it by the Fund.

The FOMC has changed the language on the rate guidance from date-based to event based – the low fed funds rates will continue "as long as the unemployment rate remains above 6.5%, inflation one-to-two-years ahead is projected to be no more than a half percentage point above the FOMC's 2% longer-run goal and longer-term inflation expectations continue to be well anchored." As a result of the FOMC's accommodative policy of continuing low interest rates, GIP managers are continuing to deal with near-zero interest rates and are searching for ways to enhance yields, although yield is still secondary to safety of principal and liquidity.

Changes in Illinois GIPs

In Illinois, various GIPs have taken steps to streamline operations, trim expenses and look for ways to help cope with the budgetary pressures being faced by public agencies.

The Illinois Funds, the State Treasurer's Money Market Fund, merged the assets from the Prime Fund into the Money Market Fund on July 1, 2009. Additionally, the Illinois Funds no longer invests in time deposits at banks due to new regulations.

In 2011, the Agreement and Plan of Reorganization for the merger between the Illinois Institutional Investors Trust (IIIT) and the Illinois Park District Liquid Asset Fund Plus (IPDLAF) was approved, resulting in the 2012 merger of these two funds. The name was shortened from the Illinois Investors Trust to Illinois Trust. The Trust's IIIT Portfolio was also renamed the Illinois Portfolio; the IIIT participants becoming holders of IIIT Class of shares and the participants of IPDLAF becoming holders of IPDLAF+ Class of shares.

With recent changes in banking regulations, the cost of collateral has increased, which pushes down the rates even further that are being paid to investors requiring collateralized deposits. The Illinois Metropolitan Investment Fund (IMET) is utilizing the Federal Home Loan Bank Letter of Credit (FHLB LOC) program to collateralize some deposits at a lower cost than the more traditional method of having government securities pledged and held by a third party. Under the LOC program the FHLB will pay on a bank default within 3 days, with a maximum FHLB LOC to cover any exposure to accrued interest and/or 3 day period of lost interest in the event of a bank default. Additionally, as added assurance on the ability to pay on the LOC, the bank will pledge collateral to secure its obligations owing to the FHLB (including mortgage loans and other types of collateral that typically aren't available to be pledged elsewhere).

Conclusion

Although significant changes in regulations governing MMFs have already been enacted, additional proposed changes in money fund structures continue to be debated by the SEC and other regulatory bodies. When the issues are resolved, Government Investment Pools will likely face decisions about the future operations of stable value funds. This changing environment of GIPs only helps to preserve the existence and safety of an important investment tool for local public funds – the Government Investment Pool.



Educate. Advocate. Empower.

They sold the lottery to the public as a means of school funding. They end up decreasing their aid to schools. They knew it was wrong, but they did it anyway. For years they put off paying bills to the next fiscal year just to "balance" their budget. They knew it was wrong, but they did it anyway. They continued to enhance benefits to public safety pensions while local government picked up the tab. They knew it was wrong, but they did it anyway. They increased our taxes in a lame duck session because of their lack of political will. They knew it was wrong, but they did it anyway. They preferred funding new programs instead of paying into pension funds as promised. They knew it was wrong, but they did it anyway. They swept funds from programs causing them operating difficulties. They knew it was wrong, but they did it anyway. They passed a capital bill by increasing fees on everyone yet benefitting only the well-connected. They knew it was wrong, but they did it anyway. They cut back on school aid putting more pressure on local taxes. They knew it was wrong, but they did it anyway. They cut back on aid to local government. They knew it was wrong, but they did it anyway.

Enough already. Why have surrounding states improved their fiscal house while Illinois still struggles? "Wisconsin is leading the way for states around the country," said Rep. Robin Voss, the Assembly co-chair of the Joint Committee on Finance. "We took care of our old bills and made good fiscal decisions. We didn't use accounting gimmicks, raid funds or raise taxes; we used honest budgeting."

Indiana is even considering a tax cut. Chris Isidore in a 2011 CNN Money article said, "There's nothing magical about Indiana's ability to avoid the crisis now facing many other states. The secret was making deep cuts in spending early in the process, rather than pushing the problems down the road." Governor Mitch Daniels said, "There's nothing mysterious about it. We've lowered the base of state spending to match the revenue reality."

It seems simple enough. If it was easy, we'd have already done it.

IML Managers Monthly Column

Searching for Water and Energy Savings?

Saving water also means saving energy. Our engineering audit will uncover improvements, and the savings will be used to offset the costs. Let us help you find the answers.



For more information, call (847) 207-7268 or visit www.johnsoncontrols.com/water.



**Illinois Metropolitan
Investment Fund**

Laura F. Allen
630-571-0480, ext. 229

Debra A. Zimmerman
618-665-4638

Investing together for
our communities

www.investIMET.com

Michael E. Wojcik, MBA, CLU, CFP®
Senior Vice President
Ph: 708.845.3126 ♦ Fax: 708.845.4126
mike.wojcik@thehortongroup.com

HORTON®

www.thehortongroup.com
Insurance • Risk Management • Employee Benefits

ILCMA Nominating Committee Report & Recommendation To The Membership

March 20, 2013

Dear ILCMA Members:

It is with great enthusiasm that the ILCMA Nominating Committee recommends the following slate of candidates for the 2013-14 Association Board:

Slate

President (1 year term)
Mark Franz
Village Manager
Village of Glen Ellyn

President-Elect (1 year term)
Joe Breinig
Village Manager, Village of Carol Stream

Vice President (1 year term)
Kelly Amidei
Assistant Village Administrator, Village of Libertyville

Secretary/Treasurer (1 year term)
Bob Barber
Village Administrator, Village of Beecher

At-Large Board of Director (3 available)(3 year term)
Scott Smith
City Manager, City of Charleston

Barry Burton
County Administrator, Lake County

Mike Cassidy
Village Manager, Village of Bensenville

As outlined in the Association's Bylaws, any corporate member wishing to add their name in nomination may do so by submitting a petition bearing the genuine signatures of at least ten (10) corporate members of the Association who are in good standing. The petition must be submitted to me by May 15, 2013. Submittals can be sent to my attention, Juliana Maller, at the Village of Hanover Park, 2121 West Lake St., Hanover Park, IL, 60133.

Again, as outlined in the Association's bylaws, in the event of a contested election, the election of officers shall be by ballot, prior to the annual meeting. In the event of an uncontested election, the Nominating Committee's recommended slate shall be elected by unanimous consent of the membership at the annual meeting and no ballot will be required.

I appreciate the good work of the following ILCMA Nominating Committee Members: Peter Austin (IACA); Phil Kiraly (IAMMA); Ray Rummel (Metro Managers), Jim Arndt (Downstate), Pam Funk (SWICMA), and Mike Baker (Presidential Appointee).

Anyone with questions regarding this report and recommendation to the membership may call me at 630-823-5610.

Respectfully,

Juliana Maller, Village Manager, Village of Hanover Park
ILCMA Immediate Past President



CIVIC LEADERSHIP ACADEMY
2012-2013

Advancing Civic Leadership

CLA Courses Qualify for ICMA's Voluntary Credentialing Program

April 11
New Civics and the Impact of Globalization

April 30
How to Make Your Governing Board More Effective

May 18
Leadership for Elected Officials

May 21
Understanding Your Government's Finances and Financial Position

June 4
Survival Tips for New Government Leaders (FOIA, Open Meetings Act, and more...)

We hope to see you at one, or more, of the sessions.
Click here to register

A Note from Sue McLaughlin, 2012-13 President -Elect

Thank you for allowing me to serve the ILCMA membership as a Director and Officer on the ILCMA Board for the past five years. I have thoroughly and completely enjoyed my time, especially this past year as President-elect. So, it was with a heavy heart that I withdrew my name from consideration for the Presidential nomination. In an effort to secure a new position, as an MIT, my search has expanded beyond Illinois. I do not want to resign mid-term if I take a position in another state. In addition, if I'm fortunate enough to find a position in Illinois, I believe I will need to devote 120% of my time to that new position and would neglect my ILCMA obligations as a result. Thank you again for allowing me to serve. I look forward to seeing you at ILCMA events in the future, if that's my destiny.

With more than 70 municipal clients in the state, Gallagher Benefit Services will consult with your entity on the following:

- » Medical
- » Vision, Dental, Life
- » Other voluntary benefits
- » Long-Term Care
- » Flexible Spending Accounts
- » Healthcare Reform
- » Compliance
- » Property & Casualty
- » Workers Compensation
- » Municipal Retirement/Executive Consulting
- » Cooperative Purchasing
- » HR Consulting

Gregg R. Aleman
Area Senior Vice President
630.285.3637
gregg_aleman@ajg.com

Erin N. Duffy
Account Executive
630.285.4439
erin_duffy@ajg.com

 Gallagher Benefit Services, Inc.
thinking ahead

BKV GROUP

Architecture
Interior Design
Landscape Architecture
Engineering

**Boarman
Kroos
Vogel
Group
Inc.**

343 South Dearborn Street
Suite 201, Chicago, IL 60604
Telephone: 312.335.2636
Facsimilie: 312.335.2675
www.bkvgroup.com
EOE

FGM exists to enhance communities by creating quality environments.
Since 1945



Oak Brook 630.574.8300
Chicago 312.942.8461
O'Fallon 618.624.3361

fgmarchitects.com
FGM ARCHITECTS

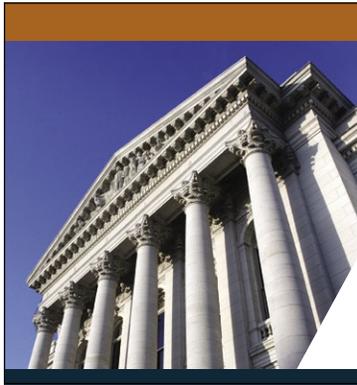
Municipal Engineering

- ✓ Transportation
- ✓ Water
- ✓ Wastewater
- ✓ Stormwater
- ✓ Structural
- ✓ Mechanical/Electrical



Chicago - Champaign

www.clark-dietz.com



Elevate Performance

Tap into Sikich's suite of government-focused solutions that uniquely mix real-world insights, best-in-class services, and the personal touch you deserve.
Aim higher at www.sikich.com.



 We take care of IT



Is Your Network at Risk?

FREE Vulnerability Scan for ILCMA members*

Schaumburg Corporate Center
1515 Woodfield Rd. \ Suite 880
Schaumburg, IL 60173

847-240-3900
www.pswetakecareofit.com

*Some restrictions apply



Turn-key Solutions for Energy Efficiency

- / Engineered solutions improve energy & operational savings
- / Maximize economic and environmental impact
- / Provide safe, comfortable and productive environments
- / Guaranteed price, savings and performance

Green by design.

ctsgroup.com
636.230.0843

ILCMA Awards Program

NOMINATE A COLLEAGUE TODAY!

NOMINATIONS DUE BY APRIL 19, 2013

ILCMA started the awards program in 1994 in order to honor those in the association who have exemplified excellent public service. There are two major award categories: The Robert B. Morris Lifetime Achievement Award and the Special Service Award. There are three categories within the Special Service Award: Service to the Profession, Service to the Association, and Service to the Community. The award criterion for each award is described in detail below.

Robert B. Morris Lifetime Achievement Award

The ILCMA Lifetime Achievement Award was renamed the Robert B. Morris Lifetime Achievement Award in 2004 in honor of Robert B. Morris. Mr. Morris was hired in 1951 as the Village Manager (VM) in Glencoe and was the first VM in Illinois not trained as an engineer. Bob went on to serve in the village of Glencoe for over 30 years. His distinguished career and ILCMA legacy is highlighted by many professional contributions and accomplishments including the following:

- In 1964 ILCMA hosted the ICMA 50th Anniversary Conference in Chicago, IL. Bob Morris served as the chair of the conference committee.
- Also in 1964 Bob Morris was elected ICMA Regional Vice-President.
- From 1982 – 1991 Bob served as Midwest Manager and Director of Training and Development, ICMA Retirement Corporation, Evanston, IL
- ILCMA joined the ICMA Range Rider program and Bob Morris became one of the first Illinois Range Riders. Les Allen, long time manager of Decatur, was his counterpart. Bob went on to serve as a Range Rider until 2006.

Qualifications

The Robert B. Morris Lifetime Achievement Award is presented to a retired individual who has served no less than 20 years in local government, at least eight of those in Illinois. Selection for the Robert B. Morris Lifetime Achievement award is based on the following criteria:

- 1) The nominee's professional contributions to the communities in which he/she has served;
- 2) The nominee's personal contributions to the communities in which he/she has served;
- 3) The nominee's contributions to the advancement of the local government management profession through leadership, advocacy, and the development of other professionals;
- 4) The nominee's exemplary service to the Illinois City/County Management Association;
- 5) A clear indication that the nominee has, throughout his/her career, dedicated himself/herself to public service above and beyond the organizations in which he/she served.

The award recognizes a manager whose service has been judged by peers as strong or exceptional, and who has made major contributions beyond direct service to local government (e.g., through service to the associations and the profession). An ILCMA Lifetime membership is awarded to the recipient.

Special Service Awards

Service to the Association
Service to the Profession
Service to the Community

Qualifications

The Special Service Award is presented to individuals who have notable association or affiliate activity and significant professional accomplishments, in the following areas:

- 1) Service to the Association: The nominee has actively served the Illinois City/County Management Association through exemplary service to an ILCMA committee, the executive board or has made other significant contributions to ILCMA.
- 2) Service to the Profession: The nominee has demonstrated concern for the support, well-being and growth of other professionals and those aspiring to a career in local government management or the nominee has actively promoted the profession to the community at large including but not limited to, university programs, Illinois Municipal League, and regional councils of government.
- 3) Service to the Community: The nominee has demonstrated exemplary service within one's organization by being an above average professional manager and having displayed the characteristics of integrity and leadership in order to provide exceptional service to one's community in order to get project(s) completed. This award can also honor a nominee who has served a cause that is beyond that of the municipality or county through volunteerism in national, state, regional and local organizations. This award can encompass private interests, family interests, acts of heroism, charitable acts, or social accomplishments.





Year 2013 Awards Nomination Form



Name of Nominee _____

Current or Most Recent Position _____

Address _____

Please indicate the award for which you are nominating this individual.

____ Robert B. Morris Lifetime Achievement Award

Special Service Award – **place an “x” in one area below**

____ Service to the association

____ Service to the profession

____ Service to the community

In the space below, indicate the reasons the above individual is worthy of the award for which she/he is being nominated (may attach separate sheet if necessary). Please **DO NOT** submit multiple letters of support. Nominations must be **received by April 19, 2013**. Send a pdf form of the nomination to: Dawn Peters at dpeters@niu.edu. Please put ILCMA Award Nomination in the subject line.

Name of Nominator _____

Signature of Nominator _____



Leaders at the Core of Better Communities

Call for Volunteers: ICMA Member Committees

Committees draw on the skills and interests of a broad cross-section of the membership to study issues of interest and importance to the organization or to local government in general. They also provide an opportunity for member connection and networking.

Volunteer Request Form due by April 12th, 2013

ICMA is now seeking volunteers for the following groups:

- Advisory Board on Graduate Education
- Annual Awards Evaluation Panel
- 2013 Annual Conference Evaluation Committee
- 2014 Annual Conference Planning Committee
- Governmental Affairs and Policy Committee
- ICMA Welcome Ambassadors
- International Committee
- Knowledge Network Advisory Group
- Library Advisory Committee
- Sustainable Communities Advisory Committee
- Task Force to Update the Job Hunting Handbook

Full descriptions of each group can be found [here](#).

Express an interest in serving

1. Review roles, expectations, and responsibilities (below) for ICMA Member Task Force/Committee Members
2. Complete the [Committee/Task Force Volunteer Form](#).

Task Force/Committee Member Roles, Expectations, and Responsibilities

Committee volunteers commit to:

1. Participate actively in the committee by attending at least one committee meeting per year and letting the chair know if you are not able to attend any meetings. (Members must participate in order to remain on the committee.)
2. Follow through on assigned tasks by meeting deadlines, returning phone calls, responding to requests for input via e-mail, etc.
3. Respect the opinions of other committee members and the role of the committee chair to build consensus on the specified task.
4. Represent the committee to assistants' and managers' associations in your area by attending state or national association meetings, making brief presentations, or writing articles about the committee's work for state or national association newsletters.

More Information

For more information on the volunteer and appointment process, visit the Committee/Task Force [Frequently Asked Questions](#) or contact Member & Customer Support at membership@icma.org.

BAXTER & WOODMAN
Consulting Engineers

Sustainable solutions in water, wastewater, transportation, and municipal engineering design | **BWCSI** – Providing consulting and technology integration solutions to government

www.baxterwoodman.com 815.459.1260
www.bwcsi.com 815.788.3600
 BWCSI is a subsidiary of Baxter & Woodman, Inc.




Announcing our new team.

Please visit our Website to learn more about how we can assist you.

Heidi J. Voorhees, President
 HVoorhees@VoorheesAssociates.com
 847-580-4246

VOORHEES ASSOCIATES LLC
LEADERSHIP IN PUBLIC MANAGEMENT
 www.VoorheesAssociates.com

Service over 30 million citizens:

Citizen Support Centers

The Leader in all inbound and outbound information, request and FOIA servicing through phone, web, email and walk-in

Jennifer Synder: 630-985-1300 x213
 jsnyder@govqa.com



GovQA The Bridge To Your Community
 www.govqa.com



PARAMEDIC SERVICES
 of Illinois, Inc.

A LEADING PROVIDER OF CONTRACTURAL PARAMEDIC & AMBULANCE BILLING SERVICES

9815 W. LAWRENCE AVE.
 SCHILLER PARK, IL 60176
 PHONE: (847) 678-4900
 FAX: (847) 678-2854

www.paramedicservices.com



NORTHERN ILLINOIS UNIVERSITY
Center for Governmental Studies
Outreach, Engagement, and Information Technologies
 Connecting Practitioners to University Resources

CGS is pleased to welcome **Craig Rapp** to the Public Management and Training Team!

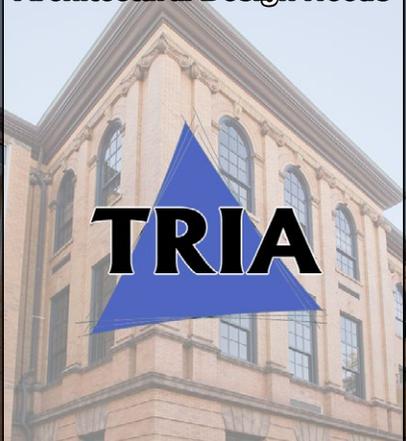
As a former City Manager and former Director of Consulting for ICMA, Craig brings a wealth of experience and knowledge to CGS. He will lead our efforts in:

- Effective Governance/ Board Effectiveness
- Strategic Planning
- Team Building
- Government Collaboration & Shared Services Studies

Craig Rapp
 email: craig.rapp@niu.edu
 office: 312.242.1754
 mobile: 202.340.4114

WWW.NIUCGS.ORG

Meeting All Of Your Architectural Design Needs



TRIA

James A. Petrakos, AIA, LEED AP
 Principal Architect

901 McClintock Drive, Suite 100
 Burr Ridge, Illinois 60527
 630.455.4500
 www.TriaArchitecture.com

PRAIRIE FORGE GROUP

INNOVATION IN DESIGN | BUILDING WITH DISTINCTION

We are pleased to introduce **Prairie Forge Group**, formerly Williams Design|Build and Williams Construction Management. We offer clients a single-source solution in Architecture, Design|Build, and Construction Management services.

Prairie Forge Group
 300 Cardinal Drive
 Suite 160
 St. Charles IL 60175
 P | 630.221.0671
 F | 630.221.0118
 info@p-fgroup.com
 www.prairieforgegroup.com



NORTHERN ILLINOIS UNIVERSITY
**Center for
 Governmental Studies**
Outreach, Engagement, and Information Technologies



**Is Your Organization Ready for Alternative Service Delivery?
 April 18, 2013
 NIU Naperville**

You are invited to attend a day-long session that will explore Alternative Service Delivery with a special emphasis on organizational readiness for implementation of various methods. Led by NIU’s nationally ranked MPA faculty, this day-long seminar will provide you with the tools you need to assess your organization’s ability to develop and implement alternative methods to deliver public services.

Learning Objectives:

- Understand distinctions between different methods of delivering services
- Learn about the experiences of each method from systematic analysis of cases from around the US
- Understand how your community compares to other communities that have developed and implemented ASD for public services.
- Develop appreciation of opportunities and obstacles to organizational culture changes and political realities for alternative service delivery.
- Interactive discussion through dialog with NIU MPA faculty and elected and appointed officials in communities that have developed and implemented an alternative delivery method.
- Use a readiness checklist to identify the next steps for your organization to develop and implement an alternative delivery method for a public service in your community.

Addresses ICMA Credentialed Manager Practice Areas:

3. Functional and Operational Expertise and Planning
4. Citizen Service

TENTATIVE AGENDA

8:30 a.m.	Registration/Continental Breakfast
9:00 – 9:45 a.m.	Welcome & Opening Keynote - “Delivering services in the 21 st Century- are you really ready to do things differently?” by Leonard Martin, City Manager, Carrollton, TX
9:45 - 10:30 a.m.	“Managed Competition” by Dr. Kim Nelson and Practitioner Panel
10:30 – 10:45 a.m.	Break
10:45 – 11:45 a.m.	Breakouts: “Contracting Out” by Dr. Alicia Schatteman and Practitioner Panel “Public Private Partnerships” by Dr. Jerry Gabris and Practitioner Panel
11:45 a.m. – 1:00 p.m.	Lunch & Luncheon Keynote – “The Jurupa Valley Experience” by HR Green
1:15 – 2:15 p.m.	Breakouts: “Interlocal Agreements” by Dr. Heidi Koenig and Practitioner Panel “Service Consolidation” by Dr. Craig Maher and Practitioner Panel
2:15 – 2:30 p.m.	Break
2:30 – 3:00 p.m.	Closing Keynote - “Pulling it All Together; Next Steps” by Dr. Kurt Thurmaier



NORTHERN ILLINOIS UNIVERSITY

**Center for
Governmental Studies**

Outreach, Engagement, and Information Technologies



**Is Your Organization Ready for Alternative Service Delivery?
Thursday, April 18, 2013**

Location: NIU Naperville
1120 East Diehl Road
Naperville, IL 60563-9347

Cost before April 5: \$99 for first attendee
\$79 for each additional attendee from same organization
\$30 for students

Cost after April 5: \$110 for first attendee
\$ 90 for each additional attendee from same organization
\$ 40 for students

ILCMA Managers in transition can attend at no cost – use MIT code when registering

REGISTRATION FORM

Event Number 12915

CALL: 888-648-2033

FAX: 815-753-0069

MAIL: Out reach Services Registration Office
Northern Illinois University
DeKalb, IL 60115

Name _____

Title _____

Organization _____

Address _____

City, State, Zip _____

Phone _____

E-mail _____

IF REGISTERING BY MAIL or FAX

Credit Card Payment:
Visa, MasterCard, Discover, American Express
(circle one)

Card Number _____

Expiration Date _____

Name on Card _____

Signature _____

OR
MAKE CHECKS PAYABLE TO NIU

REGISTER ONLINE WITH CREDIT CARD AT

http://registeruo.niu.edu/iebms/wbe/wbe_p1_main.aspx?oc=40&cc=WBE4012915

Cancellation Policy: Cancellations must be received by Outreach Registration by April 12, 2013 for a full refund. You may cancel by e-mail (outreachregistration@niu.edu) or by fax (815) 753-6900. Cancellations after April 12, 2013 and no-shows are responsible for the full registration cost. Hosting organizations reserve the right to modify the agenda and/or speakers, cancel the training due to low enrollment, or to close registration if full.



IAMMA April LUNCHEON

Wednesday, April 10, 2013

Location:

Westwood Tavern & Grill
1385 N. Meacham Rd, Schaumburg, IL 60173

Time:

Networking 11:30a.m. Lunch 12:00p.m.

Cost: \$25.00

Checks can be made payable to IAMMA.

Please RSVP for luncheon by Friday, April 4 to:

Becky Suhajda at bsuhajda@glenview.il.us.

Topic: Learn from Senior Members of the Profession!

Please join us for a structured networking event that provides an opportunity for attendees to sit down in small groups with senior members of our profession. Each group will lunch and discuss various topics including, but not limited to career choices, board relations, budgeting, and other topics you might be interested in discussing.

The following individuals will be leading group discussions:

Mark Franz - Village Manager, Village of Glen Ellyn

Anne Marie Gaura - Interim Director of Engineering & Public Works, Village of Schaumburg

Phil Kiraly - Assistant Village Manager, Village of Northbrook

Katy Rush - Village Administrator, Village of Woodridge

Tim Wiberg - Village Manager, Village of Lincolnwood

Payment and Attendance Policy:

Individuals who RSVP and order a lunch are required to issue payment upon check-in at the event. If payment is not received at the event, a \$5.00 invoicing fee will be added to the cost of the event. The \$5.00 invoicing fee will also be applied to individuals who RSVP and order a lunch, but do not attend. To avoid being charged for an event and the \$5.00 processing fee, individuals that RSVP and order a lunch must cancel by the registration deadline.

MIDWEST

LEADERSHIP INSTITUTE

HELPING LOCAL GOVERNMENT MANAGERS NAVIGATE A COMPLEX WORLD IN A TIME OF DISRUPTIVE CHANGE

Approach

Successful professional local government leadership requires knowledge and a skill set centered on the ability to understand individual and organizational behavior. The Midwest Leadership Institute was developed to equip participants with the leadership skills needed to drive for results in the increasingly complex world of local government. The Institute is an intensive six-day program that will provide the fundamental requirements for leading people in a world with many personalities, competing personal interests, endless news cycles, social media, “gotcha” blogs and few things that are black and white. The Institute customizes learning to individual needs. Participants will leave the Institute having developed essential leadership skills and will have a greater understanding of when and how to use those skills. Participants will learn how to apply psychiatric concepts to real world problems.

Curriculum

Getting wins, big and small, in the public sector requires a deep understanding of interpersonal leadership. The Chinese proverb and curse, “May you live in interesting times”, has never been more true. We have entered what Nicolo Machiavelli called “A New Order of Things” which requires leaders to know how to:

1. Understand emotions and build exceptional emotional and psychological stability
2. Develop brain speed and flexibility of mind, the ability to think faster and more efficiently and thus act more decisively at the proper time
3. Strengthen their ability to manage uncivil discourse
4. Self reflect
5. Resolve conflict
6. Build a working alliance
7. Lead with character and be a source of inspiration
8. Master the judgment triangle
9. Understand power and influence
10. Manage challenges to balancing work, family, and self

Instructors

The program is presented by a cross-disciplinary team of leading local government practitioners and experts in executive coaching and leadership development:

- David E. Morrison, M.D.
- Daven Morrison, M.D.
- David M. Limardi, Midwest Regional Director, ICMA, MPA, ICMA-CM
- Robert Kiely, City Manager, Lake Forest, MPA, ICMA-CM

Special Guest Speaker: Mr. George Spindler, Retired Senior Vice President, Law and Corporate Affairs, BP Amoco Corporation, Adjunct Professor, University of Chicago Booth School of Business

Logistics

Each program is limited to 50 participants to ensure time for one-on-one individualized coaching as well as small group and all-participant events. Tuition is \$1,800 and includes course materials, continental breakfast, two breaks, and lunch all six days and dinner on May 16 and June 26.

The Academy is held at Northern Illinois University’s Naperville campus, 1120 East Diehl Road, from **May 14-17 and June 26-27, 2013.**

Register online today:

http://registeruo.niu.edu/iebms/wbe/wbe_p1_main.aspx?oc=40&cc=WBE4012920

Visit www.niu.edu/cgs/midwest_leadership_institute/index.shtml for more program details and area lodging options or contact Dawn Peters at dpeters@niu.edu with questions.



NORTHERN ILLINOIS UNIVERSITY
Center for
Governmental Studies

Outreach, Engagement, and Information Technologies

ILCMA Winter Conference has Record Attendance!

The ILCMA Winter Conference experienced record attendance for the fourth year in a row. There were 250 registrants for the conference, this was up from 237 the previous year and 230 in year 2010. ILCMA attributes this record attendance to the excellent educational sessions presented at the conference. An early analysis of the conference evaluation shows that 95% of conference attendees thought that the overall conference was excellent or good.

This suburb rating is a result of the wonderful members who volunteer their time to put together conference sessions that are timely and educational. This year's conference committee was no exception. ILCMA would like to thank the following committee members: Mark Franz, Chair, City Manager, Glen Ellyn, Moses Amidei, Village Administrator, Wadsworth, Mary Clumpner, Business Development/Government Affairs, Robinson Engineering, John Perry, Retired, Joe Breinig, Village Manager, Carol Stream, David Cook, Village Manager, Hinsdale, Barry Burton, County Administrator, Lake County, Patrick Urich, City Manager, Peoria, Ray Keller, Village Administrator, Gilberts, Rudy Espiritu, Assistant City Manager, DeKalb, Greg Crowe, MSA, Ben McCready, Assistant to the City Manager, Rock Island, Randy Bukas, City Administrator, Flora, Kate Andris, Assistant to the Village Administrator, New Lenox, John DuRocher, Northwest Water Commission, Chris Clark, Village Administrator, Cary, Michael Strong, Administrative Intern, Glen Ellyn, and Scott Sorrel, Assistant County Administrator, Peoria County.

Over the past six years, ILCMA has ramped up their keynote offerings. This has been made possible by the support of the "Friends of ILCMA" Corporate Partners. The success of the Corporate Partner Program has allowed ILCMA to keep conference registrations, and all professional development related events, affordable so that all members can attend.

Mark your calendars now for the ILCMA Summer Conference June 12 – 14 at Eagle Ridge. ILCMA will celebrate its 60th Anniversary as part of the conference events! Sue McLaughlin, Summer Conference Committee Chair, has highlighted the conference in this month's President's column.

Thank you to David Rauch, public works administrative intern at the village of Downers Grove, who served as the winter conference photographer.

Pictures can be viewed at:
<http://www.flickr.com/photos/79977629@N07/sets/72157632936108968/with/8534265675/>



Attendees were waiting for the light show to begin at the Peoria Riverfront Museum



There was a full house at the keynote session which featured Alison Levine



The Rapid Fire session was a great success.



ILCMA set a new record in conference attendance



The ILCMA Board after their quarterly board meeting



Alison Levine talks about Leadership from the Ledge



The Welcome Reception provided time for networking with colleagues and exhibitors



ILCMA staff Kelley Chrise, Dawn Peters, and Alex Galindo at the registration desk



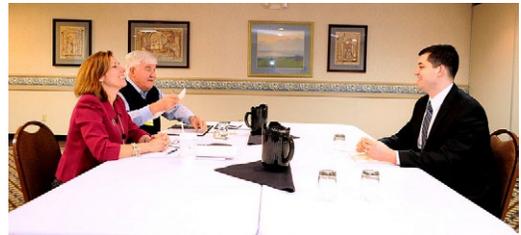
Siemens on display at winter conference



Dinner at the Peoria Riverfront Museum



The IAMMA social is always a fun event!



Mock interviews and resume reviews were offered by Voorhees Associates. These sessions were a big hit!



Thank you to our Friends of ILCMA Corporate Sponsors who are shown here in the Exhibit Hall

Downstate City/County Management Association

Spring Meeting May 9 & 10, 2013 HOLIDAY INN EXPRESS Pekin, IL

Darin Girdler of Pekin, IL has put together a great spring program. A golf outing at Lick Creek Golf Course will kick off the meeting on Thursday, May 9th. Thursday evening we will gather for a cocktail reception and dinner at Avanti's Restaurant. We will be celebrating the recent retirement of **Steve Carter**, city of Champaign, whose career spanned forty-five years in professional local government management!

Friday morning's educational sessions start with a presentation by Michael Tibbs, attorney, on TIF legislation. That session will be followed by a presentation by Andrew Carruthers, attorney, on recent updates and things to watch out for in regards to the Freedom of Information Act and the Open Meetings Act. Patrick Murphey, attorney, will present a session on union negotiation issues as they relate to PEDAP/PSEBA/Workman's Comp and Arbitrability under the Illinois Public Labor Relations Act. The meeting will conclude with lunch and a short business meeting.

This is a great opportunity to meet with colleagues from all over the downstate area.

.....

Accommodations: Please call Holiday Inn Express at 1-309-353-3305 to reserve your room by April 25. Rooms are \$77 plus tax. The code you will need for that rate is either DMA or The Downstate Managers Association. *After April 25 the reserved block will be released.*

.....

Lick Creek opened in June of 1976 but went under some very extensive renovation work in 2006 and reopened in 2007. Lick Creek offers a driving range, pro shop and concession area for all golfers needs. Considered one of the best, if not the best, golf course in Central Illinois, you will be impressed at our low cost to play. Lick Creek was last rated 4 stars by *Golf Digest* in 2007.



**Downstate City/County Management Association Meeting
May 9 & 10, 2013
HOLIDAY INN EXPRESS
Pekin, Illinois**

Thursday, May 9, 2013

- Noon** Lunch at Lick Creek Golf Course for Golfers
- 12:30 pm** Golf Tee Time at Lick Creek Golf Course
2210 N. Parkway Drive, Pekin, IL
- 6:00 pm** Reception & Dinner at Avanti's
(Dinner not included in the registration fee)
3610 Kelly Avenue, Pekin, IL

Friday, May 10, 2013 - Holiday Inn Express

- 8:00 am** Breakfast at the Holiday Inn Express
- 8:30 - 9:30 am** TIF in Illinois - A Legislative Update
Part one of this presentation will cover recent and pending legislation on TIF.
The Truth About TIF Districts - One Attorney's Viewpoint
Part two will summarize Mr. Tibbs' opinion regarding the manner in which TIF districts operate in Illinois.
Speaker: Michael J. Tibbs, Miller, Hall & Triggs, LLC
- 9:30 - 9:45 am** BREAK
- 9:45 - 10:45 am** An Overview and Update of the Freedom of Information Act and Open Meetings Act
This session will provide a general overview of FOIA and OMA, as well as updates, things to watch out for, and what is on the horizon.
Speaker: Andrew K. Carruthers, HeplerBroom LLC
- 10:45 - 11:00 am** BREAK
- 11:00 - Noon** Union Negotiation Issues
This session will cover union negotiations issues related to PEDA/PESBA/Workmen's Comp and Arbitrability under the Illinois Public Labor Relations Act.
Speaker: Patrick Murphey, Miller, Hall & Triggs, LLC
- Noon** Lunch and Business Meeting
(Lunch is included in the cost of registration.)

Registration Form
Downstate City/County Management Association
May 9 & 10, 2013
Spring Meeting
Holiday Inn Express in Pekin, IL

Name: _____

Title: _____

Jurisdiction: _____

Address: _____

Phone: _____

E-mail: _____

Registration Fee: \$50 – Includes the following meals - buffet breakfast & lunch on Friday. Please have registrations in by Thursday, May 2, 2013.

Dinner Reservations: Please indicate if you are planning to arrive in time for dinner at the Main Dining Room. Dinner is “on your own “.

Golf Reservations: Please indicate if you would like to sign up for the golf outing. The total cost for green fees and cart is \$31.50 – be sure to mention you are with the City Manager Group! Lunch is scheduled at 12:00 p.m. and tee times beginning at approximately 12:30 p.m. All golf fees should be paid at the course.

___ Yes, I will attend the Spring Meeting at in Pekin, IL on May 9 & 10.

___ Yes, I will attend the social hour & dinner on Thursday evening at Avanti’s Restaurant.

___ Yes, my spouse or partner will attend dinner on Thursday evening.

___ Yes, I will participate in the golf outing on Thursday, May 9 – please pay at course.

___ Yes, I will have lunch at the golf course on Thursday

Registration Deadline: Thursday, May 2, 2013

Make check payable to: Downstate City/County Management Association
Center for Governmental Studies
N.I.U.

DeKalb, IL 60115

Fax: 815-753-7278

Questions: 815-753-5424

Cancellations: To receive a full refund, cancellations must be received by Thursday, May 2, 2013. Registrants, who do not attend the meeting but have not canceled, are responsible for the entire fee. Registrants who have not paid will be billed.



**2ND ANNUAL
WOMEN'S LEGACY
CONFERENCE**

May 3, 2013

Naperville, IL

Conference at a Glance...

8:30 AM	Registration & Continental Breakfast
9:00 AM	Opening Keynote with Eímear Noone <i>The Art of Orchestration: How to Inspire Excellence Through Passionate Leadership</i>
10:30 AM	Choice of Break Out Sessions <ul style="list-style-type: none"> ❖ Presenting Like a Pro ❖ Enjoy Wellness and a Local Government Career Now ❖ Up and Comers Panel
12:00 PM	Lunch
1:00 PM	Choice of Break Out Sessions <ul style="list-style-type: none"> ❖ Fearless Networking ❖ Today's Journey- Recently Appointed Village Managers Panel ❖ Leaders in Non-Traditional Fields Panel
2:30 PM	Closing Keynote with Beth Ruske & Betsy Sobeich <i>Finding Your Voice as a Female Leader</i>
3:30 PM	Networking With a Twist
4:30 PM	Continuing the Conversation*

A Legacy of Voices A Legacy of Wisdom

Never doubt that a small group of thoughtful committed citizens can change the world. Indeed, it is the only thing that ever has.

- Margaret Mead

Knowing that we can make a difference in this world is a great motivator. How can we know this and not be involved?

- Susan Jeffers

Registration Online at <http://tinyurl.com/2013LegacyConference>

Registration Form

Event 12890

Name		First Name for Badge	
Title		Municipality/Organization	
Address (of Cardholder)			
City	State	Zip	
Phone		Email	
Circle Morning Session	Present Like a Pro	Enjoy Wellness	Up & Comers
Circle Afternoon Session	Fearless Networking	Today's Journey	Leaders in Non-Traditional Fields
<p>Do you plan to attend the Carry on the Conversation following the conference? Please circle your preference so we may be prepared with reservations at Coopers Hawk Winery. Yes No</p> <p><i>Note: As an opportunity to Continue on the Conversation, members of the Legacy Planning Committee, Speakers, and Attendees are invited to congregate at Coopers Hawk Winery, following the close of the conference to have dinner and cocktail. It is an opportunity to relax and continue to develop the professional and personal contacts made during the day's event. This is not included in the conference registration fee but is an optional event that we ask you to register for in advance to ensure adequate seating at the restaurant.</i></p> <p>Online at http://tinyurl.com/2013LegacyConference FAX: 815-753-6900 If registering by mail send completed registration form and payment to: Outreach Registration Office Northern Illinois University DeKalb, IL 60115</p> <p>MAKE CHECKS PAYABLE TO NIU Outreach</p> <p>Credit Card Payment (circle one): Visa MasterCard Discover American Express</p> <p>Registration fee (circle one): Regular Attendee \$69.00 Student Attendee \$29.00</p>			
Card Number		Exp Date	
Name on Card		Signature	

Register by April 30, 2013. For a full refund, you must cancel your registration by May 1, 2013. Questions about the conference? Contact Tracy Rogers at 815-753-2090 or by email at tr Rogers@niu.edu

Visit The Legacy Project at www.legacyprojectnow.org



GIS/IT Consulting

mgp inc

thomas a. thomey
tthomey@mgpinc.com
847-656-5698 Ext. 704
mobile: 847-366-6235
www.mgpinc.com

Proud service provider for:



CHRISTOPHER B. BURKE ENGINEERING, LTD.

9575 West Higgins Road, Suite 600 Rosemont, Illinois 60018
PH (847) 823-0500 FAX (847) 823-0520



*Environmental • Mechanical/Electrical
Stormwater Management • Water Resources
Transportation • Surveying • Structural*

Office Locations:

Rosemont, IL • St. Charles, IL • Peoria, IL • New Lenox, IL • Evansville, IN
Indianapolis, IN • South Bend, IN • Crown Point, IN • Ft. Wayne, IN • Columbus, IN



Lawrence A. Doria
Vice President of Business Development
Premium Properties/Privatization

Securitas Security Services USA, Inc.
150 S Wacker Drive
LL50
Chicago, IL 60606
Tel 312-474-5344
Cell 312-617-2555
E-mail Larry.Doria@securitasinc.com
www.securitas.com

e-Government Online Certificate

Leverage Technology to Improve Performance

UIC UNIVERSITY OF ILLINOIS
AT CHICAGO

www.egovernment.uic.edu/ilcmanews

Has your Staff been Cut Back, but your Workload Increased or Stayed the Same?

If so, ILCMA has a solution to your problem. Have you ever considered utilizing one of ILCMA's programs to help fill temporary job assignments or conduct a special project? ILCMA has two programs that may meet your needs:

Members in Transition Program (MIT) – ILCMA keeps a list of Illinois managers and assistants in transition. These managers are willing and able to fill positions, do special projects, and provide expert service to you and your community (list of MIT's below).

Professional Resource Program (PRS) – The PRS program consists of retired, semi-retired, and MITs who are again able to do special projects, fill positions and provide expert professional services to your local government. For information please visit the ILCMA website at <http://www.ilcma.org/index.aspx?nid=217>.

The ILCMA Range Riders have the most current list of managers in transition and professional resource program participants. Please do not hesitate to contact either Dawn Peters at ILCMA or one of the Range Riders.

Also, don't forget about recent MPA graduates. This is a tough job market and many of them are searching desperately for a position. They may be willing to provide services on contract for short-term projects. This will help them gain additional experience while searching for their first full-time position. Contact any of the graduate schools in your area to identify students who may be willing to do this type of work.

Members in Transition who agreed to publicize their information:
(Visit the Members Only section of the ILCMA website to view resumes of those who have submitted them.)

Doug Elder
delder54@comcast.net
Cell: 309-262-8654

Cathy-Ann Romero
cathyromero@comcast.net
847-705-4942
Cell: 847-732-4942

Greg Seefeldt
gseefeldt@hughes.net
712-269-0700

David Strohl
dastrohl@comcast.net
309-266-7135
Cell: 309-253-3923

Kathy Katz
kselake@gmail.com
847-721-7602

Dawn Wucki-Rosbach
drossbach@att.net
847-934-1562

Art Osten, Jr.
artosten@sbcglobal.net
847-516-1007
Cell: 847-910-9057



Planning | Landscape Architecture
www.hitchcockdesigngroup.com



**Designing Customized Financial Solutions
for Outstanding Communities.**

EHLERS
LEADERS IN PUBLIC FINANCE
www.ehlers-inc.com



GHA GEWALT HAMILTON ASSOCIATES, INC.
CONSULTING ENGINEERS

Providing Superior Client Service for 30 Years

Municipal Engineering	Water Resources	Traffic Engineering
Surveying	Construction Phase Services	Civil Design
Environmental Consulting	GIS	Transportation Planning

Corporate Headquarters
850 Forest Edge Dr
Vernon Hills, IL 60061
847.478.9700

Chicago Branch Office
312.329.0577

Gurnee Branch Office
847.855.1100

www.gha-engineers.com

SIEMENS

Becky Werra, LEED® AP
Energy and Environmental Solutions
Becky.Werra@Siemens.com · (847) 493-7764

Siemens Industry, Inc. · Building Technologies Division
usa.siemens.com/buildingtechnologies

AUTOMATED BACKFLOW PROGRAM



BSI Online 800-414-4990
www.backflowsolutions.com

NOT A SOFTWARE PROGRAM

- \$495 per year guaranteed
- Results entered by backflow testers (completely web-based)
- Sends out your annual notices
- Proven to increase backflow testing compliance
- All water customer calls are directed to BSI Online

Lake County, Project Manager

Waukegan, IL Lake County government seeks candidates with strong communication skills, well developed leadership and management skills, business acumen and an aptitude for technology to serve in a newly created Project Manager position. Lake County government is comprised of 2800 employees and serves more than 700,000 residents in northeastern Illinois. The Project Manager position reports to the Deputy CIO, Lake County Information Technology, and will have responsibility for leading large, interdepartmental, enterprise wide projects. Candidates must be experienced in change management initiatives and be comfortable working independently, with the ability to adapt strategies to best suit each situation. Candidates must have a bachelor's degree in business, technology, public administration or related field. Project Management Institute designation a plus. Candidates must possess a minimum 5 years experience in leading project oriented change including process improvement. Business experience preferred. Position will serve as a key member of the CIO management team, participating in the implementation of a new IT governance model and numerous new initiatives. Salary: \$89,000 +/- depending on qualifications and experience, plus an excellent benefits package. Candidates should apply at once with résumé, cover letter, and contact information for five professional references to Heidi Voorhees at www.VoorheesAssociates.com/ current-positions. Tel: 847-580-4246. Equal Opportunity Employer.

City of Rockford, Economic Development Manager

The City of Rockford, Illinois seeks an Economic Development Manager who will be responsible for planning, directing, coordinating and implementing economic development programs within the City of Rockford. Work involves encouraging the expansion of existing industry and businesses as well as the establishment of new industry and businesses; and developing economic strategies and activities throughout the City, with special focus on establishing new industrial and commercial development and redevelopment in under-served parts of the community.

A Bachelor's Degree in Business Administration, Finance, Real Estate, Public Administration, Planning, Marketing, Economics, or related field with a minimum of seven years of progressively responsible experience in the public or private sector, creating development plans with the predominate use of being commercial and/ or industrial. Must also have experience in promotion and coordination of various programs for implementing such plans. Any satisfactory equivalent combination of experience and training which ensures the ability to perform the work may be substituted for the required experience. Starting pay rate is \$67,204.80.

Please submit resumes to Julie Smith at Julie.smith@rockfordil.gov or mail to City of Rockford, Human Resource Office, 425 E. State Street, Rockford, IL 61104.



City of Highland Park, Director of Community Development

Highland Park, IL (29,763) Dynamic, progressive community with beautiful neighborhoods and vibrant commercial districts, seeks its next Director of Community Development. Home to nationally recognized schools, beautiful parks and ravines, and Ravinia Festival, the world class summer venue of the performing arts, Highland Park is a highly desirable community in which to live and work. Highland Park is located 23 miles north of Chicago along the shore of Lake Michigan. The city of Highland Park is seeking a progressive, highly collaborative community and economic development professional to serve as its next Director of Community Development. The position reports to the City Manager. The Community Development Department has 18 full time and 4 part time authorized positions and a \$3 million budget. The Community Development Department is full service and divided into two divisions – planning and building. The next Community Development Director must have high integrity and a positive track record in customer service, team building within the department and with other departments, and leadership/management of employees. In addition, experience with economic development and redevelopment as well as an understanding of urban design is very important. Candidates must have a bachelor's degree in urban planning, public policy, design or related field. A master's degree in urban and regional planning or related field a plus. Candidates must have 7-10 years increasingly responsible experience in executive level community development in the public sector or in a field closely related to the public sector. The successful candidate will have strong oral and written skills, strategic planning abilities, and a demonstrated enthusiasm for working closely with elected and appointed officials. Salary is \$117,485 +/- DOQ. Residency in the City of Highland Park is not required. Candidates should apply by April 19 to Heidi Voorhees at www.VoorheesAssociates.com/current-positions. Electronic submission preferred. Tel: 847-580-4246. Additional information available at www.VoorheesAssociates.com.

Intergovernmental Risk Management Agency (IRMA), Director of Financial Services and Administration

Westchester, IL. Highly respected intergovernmental agency consisting of 70 Northeastern Illinois public entities seeks a finance executive with knowledge of public finance and an aptitude for information technology to serve as its next Director of Financial Services and Administration. The current Director is retiring after 25 years of service. IRMA was founded in 1979 and provides high quality risk management services to Illinois municipalities. These services include customized public entity coverage that is

considered one of the most comprehensive programs available anywhere; long term stability in pricing and membership; flexible deductibles; exceptional in house claims department; litigation team of proven trial attorneys; and extensive consulting services including a comprehensive risk management evaluation, onsite inspections and training and expansive regional training. IRMA employs 17 full time and 3 part time employees and has a \$32 million budget much of which is claims. The Director reports to the IRMA Executive Director who has been with the Agency for 11 years. Candidates will be expected to have a strong background in finance and an interest in and aptitude for information technology. The Director prepares and monitors the annual budget, coordinates the financial audit, prepares the CAFR, works with independent actuaries and interacts with independent financial consultants to maintain IRMA's \$130 million investment portfolio. In addition, the Director is responsible for the information technology function including managing the IT contractor and the claims software. The Director is also responsible for the development of statistical/financial reports required by the Agency. The position requires a bachelor's degree in finance, accounting or related field. A CPA or graduate degree is preferred. Experience with self insurance, public entity risk pooling is strongly desired along with 7 years senior level experience in accounting and/or finance. Candidates must possess excellent interpersonal and writing skills, an ability to think strategically, and the ability to effectively interact with members. A proven record of functioning independently with little oversight is critical. Salary: \$130,000 +/- depending on qualifications and experience, plus an excellent benefits package. IRMA participates in the Illinois Municipal Retirement Fund. Candidates should apply by April 19 with résumé, cover letter, and contact information for five professional references to Heidi Voorhees at www.VoorheesAssociates.com/current-positions. Tel: 847-580-4246. Equal Opportunity Employer.

Village of Lincolnwood, Accountant

The Village of Lincolnwood, Illinois (12,590 – 2010 census) is a diverse and professionally-managed home-rule municipality on the northern border of the City of Chicago with a unique blend of residential, commercial, and manufacturing areas. The Village is seeking an individual interested in a diverse work environment that encompasses several fields of accounting. The Accountant is responsible for preparing and maintaining all subsidiary account ledgers, schedules, reconciliations to the general ledger, and bi-weekly payroll. This position also has a role in the administration of the Finance Department by assisting in the annual budget and audit process.

The Village of Lincolnwood offers a diverse and competitive benefits package for employees. The Accountant will be enrolled in a defined benefit pension plan through the Illinois Municipal Retirement Fund along with access to medical, dental and life insurance. The salary range for this position is \$57,094.61 to \$75,364.89 plus an educational stipend for employees with a Bachelor's Degree equal to 1% of base salary. The regular hours for the position are 9:00 a.m. to 5:00 p.m. Additional benefits for the position include paid sick, vacation, and holiday time, access to a 457 retirement plan and a Flex 125 plan. This position is classified as a full-time, exempt, non-union position.



The candidate's education and experience shall include a Bachelors of Science in Accounting or related field from an accredited university. Three to five years of accounting experience in a public sector setting is desired. The Village encourages professional development and provides employees with the opportunity for continuing education and personal growth. The successful candidate will possess the following characteristics and abilities: outstanding attention to detail and accuracy, interpersonal skills, personal integrity, respect, and a passion for public service.

This position serves under the direction of the Finance Director who reports to the Village Manager. The Village has an annual budget of \$31 million with 92 full-time equivalent employees and 180 seasonal part-time employees. The Accountant is responsible for independently maintaining complete sets of accounting records, and for participating in the collection and recording of detailed municipal fiscal transactions in an automated environment. This position is responsible for a variety of Village accounting operations and assists with more complex accounting functions and problems. To apply, send resume and cover letter to Chuck Meyer, Assistant to the Village Manager, 6900 North Lincoln Avenue, Lincolnwood, IL 60712, or by email to cmeyer@lwd.org no later than Monday, April 8, at 4:00 p.m.

Village of North Aurora, Village Administrator

The Village of North Aurora, Illinois (population 16,760) operating under the Trustee-Village President form of Government, is seeking an experienced, dynamic, forward-thinking management professional to serve as the Village Administrator.

North Aurora is located approximately 30 miles west of the City of Chicago, quaintly situated along the Fox River in the Fox River Valley of Kane County. The Village of North Aurora is an expanding, middle to upper income community with a population of 16,760 that continues to experience substantial residential and economic development. North Aurora is evolving into a retail destination with easy access from I-88, as well as, Route 31, Route 25, Route 56 (Butterfield Road), Orchard Road and Randall Road.

The Village Administrator reports to the Village President and Board of Trustees, and manages four (4) departments, (Public Works, Water, Finance and Community Development) with the Chief of Police reporting directly to the Village President.

Qualified candidates will be able to demonstrate proven executive leadership skills to facilitate policy development and implementation, as well as, articulate their knowledge of the principles and practices of public administration. Experience in long-range planning, economic development, intergovernmental relations, finance and budgeting required. Candidates must demonstrate success in building effective working relationships with Elected Officials, Residents and the Business Community, as well as, with managing a team of experienced department heads.

A Master's degree in public administration, finance, or urban planning is strongly preferred along with 5-7 years of responsible management experience, preferably in local government. Please see the Village employment website for a detailed job description (<http://www.vil.north-aurora.il.us/employment.htm>).



**nagle
hartray**
architecture

Your Partner in Design

30 West Monroe, Suite 700
Chicago, IL 60603
312.425.1000
naglehartray.com

**Superior local knowledge backed
by the deep resources and stability
of a national firm**

Jake Davis, AIA, LEED AP
National Business Development
Director for Civic Architecture
847.841.0604 • jrdavis@dewberry.com

ARCHITECTS ENGINEERS CONSULTANTS
www.dewberry.com




SPEER FINANCIAL, INC.
PUBLIC FINANCE CONSULTANTS SINCE 1954
WWW.SPEERFINANCIAL.COM

KEVIN W. MCCANNA, CIPFA: CFA **DAVID F. PHILLIPS, CIPFA**
PRESIDENT SENIOR VICE PRESIDENT/
kmccanna@speerfinancial.com DIRECTOR OF MARKETING
dphillips@speerfinancial.com

ONE NORTH LASALLE STREET...SUITE 4100
CHICAGO, ILLINOIS 60602
PHONE (312) 346 - 3700
FAX (312) 346 - 8833

Allan R. Ambrose
Senior Vice President
Public Finance



Northern Trust

The Northern Trust Company Direct (312) 557-0945
50 South La Salle Street Facsimile (312) 444-5478
Chicago, Illinois 60603 ara1@ntrs.com
(312) 557-2000

**Where we have tracks,
we have ties.**

Wes Lujan, Director of Public Affairs: **312-777-2002**
Response Management Communication Center: **888-877-7267**

www.up.com



BUILDING AMERICA®

The Village of North Aurora offers excellent benefits, IMRF pension and an annual salary up to \$120,000 / DOQ. Qualified candidates should send a cover letter, resume and professional references via USPS or email with "Village Administrator" in the subject line, to the following address by 4:00 p.m. on Friday, April 19, 2013.

Attn: Cindy Torracco, Executive Assistant
Village of North Aurora
25 E. State Street
North Aurora, IL 60542
630-897-8228, ext. 224
ctorraco@vil.north-aurora.il.us
www.vil.north-aurora.il.us

City of Durand, WI City Administrator/Clerk/Treasurer

Full-service, county seat community, located in the heart of the beautiful Chippewa River Valley of west-central Wisconsin. Mayor and six Alderpersons elected on a non-partisan basis. \$2.1M total budget; 11 FTE employees. One Administrator since position created in 2007. Salary \$60K to \$72K plus benefits, DOQ.

Bachelor's Degree in public administration or closely related field and two years progressively responsible management experience with Master's degree preferred. Municipal Clerk or Treasurer Certifications a plus. Desire a strong background in municipal budgeting, finance, personnel management/human resources, economic development, TIF administration, grant writing and administration, utility management, and city planning. Position requires a high level of integrity with effective communication, consensus building and strong leadership skills along with a commitment to citizen service. Residency required. Visit community website and see the Position Description at www.durand-wi.com/. Send cover letter, resume, salary history and references to Public Administration Associates, LLC, P. O. Box 282, Oshkosh, WI 54903; e-mail paassoc@northnet.net by April 15, 2013. Confidentiality must be requested by applicant and cannot be guaranteed for finalists. EOE.

City of Fairview Heights, City Administrator

The City of Fairview Heights, Illinois (pop. 17,100), operating under an Aldermanic form of government, is seeking a City Administrator. Only 15 minutes from the world-famous Gateway Arch, the baseball Cardinals' Busch Stadium, and Anheuser-Busch, Fairview Heights is a major suburban commercial, retail, and employment center in the St. Louis suburbs. It is located on the Illinois side of the Mississippi River in close proximity to the major military installation Scott Air Force Base. The Administrator reports to the Mayor and 10-member City Council, manages a \$28.5 million total budget, seven departments, and 115 FTEs. A BA in public or business administration, public policy, or a related field is required. A master's degree in public/business administration, finance, or urban planning is strongly preferred and at least 5-7 years of responsible management experience preferably in local government or an organization or business of comparable size, such as prior positions as Assistant City Manager/Administrator, municipal department director, or agency Executive Director. Although not required, private sector experience will be considered. Any equivalent combination of education and experience will also be considered. Qualified candidates will be able to demonstrate proven executive leadership skills and articulate their public service mission and knowledge of municipal operations and public policy development. Candidates must have a strong background

in finance, human resources, union relations, urban planning and development, and the ability to strategically plan for and maintain the City's strong economic position. Exceptional communication, interpersonal, problem solving, collaboration skills and an ability to quickly have a vision of the City's future is required. ICMA credentialed manager status preferred. The City offers excellent benefits, IMRF pension, and a salary of \$110,000 per year. Send cover letter, resume, and five work references to CAapplications@cofh.org, or mail to ATTN: Deputy City Clerk Cathy Bryant, 10025 Bunkum Road, City Hall, Fairview Heights, IL 62208. Position open until filled. First consideration given to resumes received by April 2, 2013. Visit the City website at www.cofh.org EOE/ADA

Village of Buffalo Grove, Public Works Director

Public Works Director – Buffalo Grove, IL (pop. 41,496). Progressive municipal government seeks skilled Public Works Director with exceptional technical AND interpersonal skills and demonstrated leadership and management experience in all facets of public works administration. The Village of Buffalo Grove is a diverse, family oriented community with excellent schools and beautiful parks located 32 miles northwest of Chicago. The Department of Public Works, which includes streets, sewers, facility maintenance, water distribution and engineering functions, currently employs 51 full-time employees. Bachelor's degree from an accredited four-year college or university in Business Administration, Public Administration, Civil Engineering, construction management or a related field is required as well as a related advanced degree. A minimum of 10 years of management level experience in public works or public administration is preferred. Strong interpersonal leadership, long-range planning, motivational and administrative skills required, with an emphasis on deploying technology to improve service delivery and efficiency. Open, accessible, participatory management style with excellent communication skills essential. Appointed by Village Manager. Salary range is \$102,575.20 - \$154,404.64, with excellent benefits. Village residency is NOT required. Qualified candidates should e mail their cover letter, resume and three-year salary history to: Mr. Arthur Malinowski, Jr., Director of Human Resources at hr@vbg.org Faxed, mailed or hand delivered applications and/or resumes will not be accepted. Please indicate Public Works Director in the subject line. The position will remain open until filled, with the initial review of applicants expected to occur during the week of April 8, 2013. The Village of Buffalo Grove is an Equal Opportunity Employer.

reltd.com

*Municipal Expertise.
Community Commitment.*

Robinson 75
ENGINEERING

True partners.

Let our team approach help you achieve your long-term financing goals.

Tom Gavin, Managing Director
Stephan Roberts, Director
John Piemonte, Vice President

Underwriter or Financial Advisor to
The Bond Buyer's Deals of the Year Award
2005, 2007, 2008, 2009, 2011 and 2012.

800-686-4346 rwbaird.com/publicfinance

©2013 Robert W. Baird & Co. Incorporated. Member SIPC. MC-38035.



20 N. Wacker Drive, Ste #2100
Chicago, IL 60606

Call Dean Nicol at 312-681-1814 or
email dtnicol@integrysenergy.com
OR

Call Jay Dalicandro at 312-681-1820 or
email jjdalicandro@integrysenergy.com

Integritys Energy Services has more than a decade of experience partnering with communities to create aggregation programs to deliver value to energy consumers.



PROFESSIONAL SERVICES

More ideas. Better solutions.®

Galena: **888.672.0003** • Champaign: **877.352.0081**

Quad Cities: **866.732.6321**

www.msa-ps.com

ENGINEERING • SURVEYING • ARCHITECTURE • ENVIRONMENTAL • PLANNING • FUNDING



Aqua America Midwest
1000 S. Schuyler Avenue
Kankakee, IL 60901

Jim Bilotta
Director, Corporate Development

T: 815.614.2042
C: 815.791.7133
jbilotta@aquaamerica.com
www.aquaamerica.com

An Aqua America Company

US vs them

...with on-site claim adjusters, safety coordinators and/or nurses.

Contact: Matthew Stikkelmaier in 2012
Phone: (809) 573-2621
Email: matt.stikkelmaier@ascrisk.com

Alternative Service Concepts
Dedicated Units. Dedicated Adjusters. Just Dedicated.
Our difference makes us better.

- ❖ Workers' Compensation
- ❖ Property & Casualty
- ❖ E&O
- ❖ Police & Fire
- ❖ General Liability



Specializing in local government employment solutions:

- Temporary Placements
- Temp-to-Hire
- Outsourced Placements
- Specific Project Placements
- Process Improvement Studies

Visit our website – GovTempsUSA.com
or call 1.866.440.TEMP



ALEXANDER WEISS
CONSULTING LLC

Alexander Weiss, PhD
President

2705 Ridge Ave.
Evanston IL 60201
Phone 847-332-1160
Mobile 847-644-3930
e-mail aweiss@alexanderweissconsulting.com



Fire/EMS/Police Consulting
Human Resources Consulting

Providing over 50 years of public safety
and human resources expertise.

815.728.9111

www.mcgrathconsulting.com

A publication of: Illinois City/County Management Association, Illinois Association of Municipal Management Assistants, Metropolitan Managers Association, Downstate City/County Management Association, Southwest Illinois City Management Association



City/County Management in ILLINOIS

is published ten times a year by the Secretariat. The deadline for ads or article submission in the newsletter is the 10th of the month prior to each month's issue.

Executive Director/Editor

Dawn S. Peters

Phone: 815-753-0923

Fax: 815-753-7278

dpeters@niu.edu

www.ilcma.org

ICMA Range Riders in IL

Ready to serve you in times of need.
Contact information for Range Riders:

Dave Anderson
309-827-8010
dave.anderson24@comcast.net

Greg Bielawski
630-462-1876
g_bielawski@hotmail.com

Frank Ollendorff
314-791-6466
jane.franko@charter.net

John Phillips
309-428-5495
phillipsjohn99@gmail.com

Glenn Spachman
630-529-6228
g.spachman@sbcglobal.net

The Communication Tool for ILCMA & IAMMA

Have you joined the ILCMA and IAMMA web portal for knowledge and information sharing? This system will allow ILCMA & IAMMA members to ask questions as you did in the past using the IAMMA listserv. ILGNET provides the following features:

- Displays the most current 10 questions asked
- Enables you to search question and answer history
- Allows you to build your own profile so that it is personalized to your interests
- Ability to opt in/out of categories and tailor options for receiving information
- Ability to capture, store, sort and view all current and archived information
- See the latest questions from both associations – as well as your topics of interest
- Ability to respond to a posted question as well as an e-mailed question



To join please go to www.netqa.org/ILGNET/_cs/GNSplash.aspx or www.ilcma.org and follow the instructions on the homepage.