



City/County Management in ILLINOIS

Strengthening the quality of local governance through professional management

August 2012

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Calendar of Events

For complete details on events please visit the ILCMA calendar at <http://www.ilcma.org/calendar.aspx>

August 8, 2012
IAMMA Luncheon
Chambers Seafood, Grill &
Chophouse, Niles

August 16 & 17, 2012
Downstate Meeting
Normal, IL

September 14, 2012
IACA Meeting
DeKalb County Courthouse,
Sycamore

September 20, 2012
Metro Manager Meeting
Harry Caray's, Lombard

October 7 – 10, 2012
ICMA Conference
Phoenix/Maricopa County, Arizona

October 18 – 21, 2012
IML Meeting
Hilton, Chicago



Have you paid your 2012-13 membership dues yet? If not, please send your dues form in today so that you can be included in the Who's Who Directory! Forms can be downloaded on the ILCMA website at <http://www.ilcma.org/membership.htm/>

YOU CAN ALSO DO ONLINE MEMBERSHIP RENEWAL! To renew online using a credit card visit <https://www.ilcma.org/forms.aspx?FID=60>

President's Column

By David Nord, Village Administrator, Cherry Valley & ILCMA President

With the passing of another great Summer Conference, it is my honor to take over as the President of ILCMA. As a member of ILCMA for over twenty five years, I have seen a lot of changes in the profession and its membership. ILCMA has done its utmost to identify those changes and to keep the Association useful and relevant for its members regardless of their position within a community.

Under the very capable leadership of Past President Juliana Maller (Hanover Park), the ILCMA Board of Directors has created a clearly defined and universally supported Strategic Plan of Action which will guide the Association through 2014. Besides making my tenure easier, I believe this plan is well thought out and addresses the issues facing our membership and our profession. This document is straight forward and leaves no question as to what direction ILCMA is heading during the next few years. If you haven't already done so, I encourage you to go to the ILCMA website and read it.

Coming from vastly different backgrounds and serving communities that may bare little resemblance to each other, the commitment to professional, ethical conduct must be universally acknowledged and carried out by all ILCMA members. It is my goal that ILCMA should conduct fair and timely ethics investigations so that members deserving expulsion do not remain in our midst, and those cleared of wrong doing can have their good reputation restored quickly. Working with ICMA, we will be striving to create an expedited and fair process which achieves these results.

Another challenge facing the ILCMA is the alarming number of members in transition. For those members finding themselves out of work, I appreciate it is a chaotic and troubling situation that I wouldn't wish on anybody who doesn't deserve it. ILCMA has increased its efforts and resources to help come alongside members who are in transition and make the experience a little less painful. I encourage all members to reach out to those who find themselves "in transition" and let them know they are not forgotten.

Ultimately the ILCMA is a collection of people who support good, professional, and ethical government. With an ever changing set of circumstances facing Illinois' communities, I have no doubt that this will be an exciting and challenging year for everyone. It is my wish that we all address those issues in a way that will reflect our commitment to the tenets of ILCMA.

[Click here to view the Annual Report](#)

*Strengthening the Quality of Local Governance
Through Professional Management*

ILCMA Announces 2012-2013 Board

At the Illinois City/County Management Association Annual Meeting on June 28, 2012 held in conjunction with the ILCMA's Summer Conference in Galena, IL, the election results for new officers and directors were announced. Serving the association during 2012-2013 will be:

President

David Nord, Village Administrator, Cherry Valley

President-Elect

Susan McLaughlin, MIT

Vice-President

Mark Franz, Village Manager, Glen Ellyn

Secretary-Treasurer

Joe Breinig, Village Manager, Carol Stream

Immediate Past-President

Juliana Maller, Interim City Manager, Park Ridge

Board Members

Bob Barber
Village Administrator, Beecher

Thomas Christie, MIT
City Manager, Salem

Kelly Amidei
Assistant Village Administrator, Libertyville

Mike Baker
Deputy Village Manager, Downers Grove

Peter Austin
County Administrator, McHenry County

Phil Kiraly
Assistant Village Manager, Northbrook

Barry Burton
County Administrator, Lake County

James Arndt
City Administrator, Effingham

Pamala Funk
Assistant City Administrator, O'Fallon

Who's Who Directory Update

Brad Burke, the former village manager in Kenilworth, has been appointed as the new village manager in Lincolnshire.

Sarah Kuechler is the new management analyst in the village of Glenview. She was formerly the intern in Hoffman Estates. Her new contact information is as follows:

Sarah Kuechler, Management Analyst
Village of Glenview
1225 Waukegan Rd
Glenview, IL
Phone: 847-904-4372
Email: skuechler@glenview.il.us

Steve Jones is the newly appointed village administrator in Oswego. His new contact information is as follows:

Steve Jones, Village Administrator
Village of Oswego
100 Parkers Mill
Oswego, IL 60543
Phone: 630-551-2340
Email: SJones@oswegoil.org

Ghida Neukirch, deputy village manager for Buffalo Grove, has been appointed as the new deputy manager in Highland Park.

Juliana Maller, acting city manager in Park Ridge, has been appointed as the new village manager in Hanover Park.

Jim Marino, the assistant village manager, is now the manager in the village of Homewood.

Congrats!


Congratulations to the following members who have been approved by the Credentialing Advisory Board to receive ICMA Credentialed Manager or Candidate status in July 2012. ICMA Credentialed Managers are professional local government managers qualified by a combination of education and experience, adherence to high standards of integrity, and an assessed commitment to lifelong learning and professional development.

ICMA Credentialed Managers

Shannon K. Andrews, Lake in the Hills, IL
David C. Cook, Hinsdale, IL
David J. Johnson, Huntley, IL

Welcome New Members!

Anthony Kalina, Village of Barrington, Management Intern
Veronica Kloff, City of Naperville, Graduate Intern
Jack Linehan, City of Lockport, Administrative Intern
Brandon McGhee, City of Chicago/D.H.R.
Sarah McKillop, City of Rolling Meadows, Logistics Coordinator
Tia Messino, Village of Hoffman Estates, Administrative Intern
Michael Miller, Village of Forsyth, Village Administrator
Jennifer Sleyko, Village of Gurnee, Management Intern
Ken Terrinoni, Boone County Government, County Administrator
Jeffrey Weckbach Jr., United City of Yorkville, Administrative Intern




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As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

UIC Research Explores Local E-Government and Civic Engagement

By Mary K. Feeney and Karen Mossberger, UIC

Rapid growth of social media adoption and positive views about the use of web-based technologies for civic engagement are just two of the findings from several local government studies conducted by research teams in the Department of Public Administration at the University of Illinois at Chicago (UIC).

Studies on local e-government supported by UIC's Institute for Policy and Civic Engagement have explored the potential for facilitating citizen engagement through technology. These include a content analysis of local government websites in 2009 and 2011 by Karen Mossberger and Yonghong Wu, which ranked the 75 largest U.S. cities and the 20 largest Illinois cities on the information and participatory opportunities that they provide online. In another study, city managers and department administrators were surveyed in a national sample of small and medium-sized cities in 2010 and 2012, to better understand how these municipalities viewed the use of technology. In 2011, a survey of state employees assessed public participation and technology use in state governments as well. The surveys were conducted by Eric Welch, Mary K. Feeney, and Megan Haller of the PA Department's Science, Technology, and Environment Policy Lab.

The City Manager surveys included 500 cities with populations of 25,000 to 250,000. Reports are available on the STE Policy Lab website at <http://www.uic.edu/orgs/stresearch/IPCE.html>. Among the findings from the 2010 and 2012 surveys were:

- Local government managers report that technology adoption has led to an increase in interaction between local governments, citizens, and stakeholders and to a lesser degree improvements in government services, public policy-making, and citizens' trust of government.
- A majority of the managers agree that the Internet helps to make people feel connected to the city (78%), online initiatives increase citizen contact with people in their department (67%), and reduce the amount of face-to-face time spent with clients and citizens (57%).
- In 2012, the most common technologies used by local government managers are e-mail (99%), online newsletters (82%), web surveys or polls (69%), and text messaging (66%).
- Most departments in 2012 have adopted social media technologies such as Facebook (91%) and Twitter (74%) while a few use electronic polling during face-to-face meetings (12%) and wikis (8%).
- The frequency of social media use varies across department type, with mayor's offices and parks and recreation departments reporting significantly more social media use than community development and finance departments.
- Improving information dissemination to external stakeholders and citizens and increasing access to government services are the two greatest perceived impacts of electronic information and communication technologies.
- Managers generally have positive perceptions of city website quality; however, they tend to think that there should be more information on the website that is relevant to citizens and external stakeholders.

Similarly, the Mossberger and Wu project coding website content captured the sea change in local government social media use that occurred between 2009 and 2011, both in Illinois and nationally.

Reports for both years are available on the website of the Institute for Policy and Civic Engagement at <http://www.uic.edu/cuppa/ipce/interior/research%20partnership.html>.

Major conclusions include:

- In both years, local governments did well on providing basic information for accountability. The most common information on government allows citizens to contact officials, find city departments and agencies, attend or follow the results of council meetings and public hearings, and examine municipal codes, budget documents, financial audits, and press releases or major speeches.
- In 2009, there were many opportunities for citizen input through complaint forms, citizen surveys, or email, but most of the interactions were one-way with little deliberation on policy issues among citizens. In 2009, only one city in the sample – Seattle – used online discussions of policy issues.
- There was a rapid jump in the use of various social media, with the potential for using these for dialogue on policy issues. Among the 75 largest cities, 87% used Twitter in 2011, in comparison with 25% in 2009. Facebook was also adopted by 87% of the U.S. cities in 2011, with an even larger increase from only 13% in 2009. YouTube links appeared for 75% of major U.S. cities, up from 16% in 2009.
- The 20 largest Illinois cities displayed similar trends. Each of the 3 most popular social networks was used by 55% of the cities in 2011, compared to 15% for Twitter, and 10% for Facebook and YouTube in 2009.
- Nearly all of the Facebook and Twitter sites allowed comments and included public policy content. However, many of the sites had little discussion.
- Open data portals have provided new access to city data, but these were visible in only 12 of the 75 largest cities in 2011. Chicago was the only Illinois city with an open data portal.

As these studies indicate, the Public Administration Department at UIC has developed a research focus on technology and civic engagement, particularly at the local level. Additionally, the department will be offering online non-credit courses in e-government for professional development, beginning in Fall 2012. For more information, see <http://www.uic.edu/cuppa/pa/egovmanagement/index.html>.

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As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

What are the Benefits of IP-Based Video Surveillance?

By Patrick Brouillette, VP – Sales, Surveillance, Current Technologies

The digital, network video surveillance system provides a host of benefits and advanced functionalities that cannot be provided by an analog video surveillance system. The advantages include:

- Remote accessibility
- High image quality
- Event management and intelligent video
- Easy, future-proof integration
- Scalability and flexibility
- Cost-effectiveness

Remote accessibility

Network cameras and video encoders can be configured and accessed remotely, enabling multiple, authorized users to view live and recorded video at any time and from virtually any networked location in the world. This is advantageous if users would like a third-party company, such as a security firm, to also gain access to the video. In a traditional analog CCTV system, users would need to be at a specific, on-site monitoring location to view and manage video, and off-site video access would not be possible without such equipment as a video encoder or a network digital video recorder (DVR). A DVR is the digital replacement for the video cassette recorder.

High image quality

In a video surveillance application, high image quality is essential to be able to clearly capture an incident in progress and identify persons or objects involved. With progressive scan and megapixel technologies, a network camera can deliver better image quality and higher resolution than an analog CCTV camera. Image quality can also be more easily retained in a network video system than in an analog surveillance system. With analog systems today that use a DVR as the recording medium, many analog-to-digital conversions take place: first, analog signals are converted in the camera to digital and then back to analog for transportation; then the analog signals are digitized for recording. Captured images are degraded with every conversion between analog and digital formats and with the cabling distance. The further the analog video signals have to travel, the weaker they become. In a fully digital IP-Surveillance system, images from a network camera are digitized once and they stay digital with no unnecessary conversions and no image degradation due to distance traveled over a network. In addition, digital images can be more easily stored and retrieved than in cases where analog video tapes are used.

Event management and intelligent video

There is often too much video recorded and a lack of time to properly analyze them. Advanced network cameras and video encoders with built-in intelligence or analytics take care of this

problem by reducing the amount of uninteresting recordings and enabling programmed responses. Such functionalities are not available in an analog system. High-end IP network cameras and video encoders (such as Axis) have built-in features such as video motion detection, audio detection alarm, active tampering alarm, I/O (input/output) connections, and alarm and event management functionalities. These features enable the network cameras and video encoders to constantly analyze inputs to detect an event and to automatically respond to an event with actions such as video recording and sending alarm notifications.

Event management functionalities can be configured using the network video product's user interface or a video management software program. Users can define the alarms or events by setting the type of triggers to be used and when. Responses can also be configured (e.g., recording to one or multiple sites, whether local and/or off-site for security purposes; activation of external devices such as alarms, lights and doors; and sending notification messages to users).

Easy, future-proof integration

Network video products based on open standards can be easily integrated with computer and Ethernet-based information systems, audio or security systems and other digital devices, in addition to video management and application software. For instance, video from a network camera can be integrated into a Point of Sales system or a building management system.

Scalability and flexibility

A network video system can grow with a user's needs. IP-based systems provide a means for many network cameras and video encoders, as well as other types of applications, to share the same wired or wireless network for communicating data, so any number of network video products can be added to the system without significant or costly changes to the network infrastructure. This is not the case with an analog system. In an analog video system, a dedicated coaxial cable must run directly from each camera to a viewing/recording station. Separate audio cables must also be used if audio is required. Network video products can also be placed and networked from virtually any location, and the system can be as open or as closed as desired.

Cost-effectiveness

An IP-Surveillance system typically has a lower total cost of ownership than a traditional analog CCTV system. An IP network infrastructure is often already in place and used for other applications within an organization, so a network video application can piggyback off the existing infrastructure. IP-based networks and wireless options are also much less expensive alternatives than traditional coaxial and fiber cabling for an analog CCTV system. In addition, digital video streams can be routed around the world using a variety of interoperable infrastructure. Management and equipment costs are also lower since back-end applications and storage run on industry standard, open systems-based servers, not on proprietary hardware such as a DVR in the case of an analog CCTV system.

Furthermore, Power over Ethernet (PoE) technology, which cannot be applied in an analog video system, can be used in a network video system. PoE enables networked devices to receive power from a PoE-enabled switch or midspan through the same Ethernet cable that transports data (video). PoE provides substantial savings in installation costs and can increase the reliability of the system.

For more information please contact: Patrick Brouillette, VP – Sales, Surveillance, Current Technologies 630-388-0240 or pbrouillette@currenttech.net www.currenttech.net

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ILCMA will once again be participating as an exhibitor at the Illinois Municipal League Conference and is seeking volunteers to staff the booth. Please sign up for a time slot using the form below!

IML Conference Booth Sign-up

Count me in! I have indicated three (3) time slots that I can work

Name: _____

Title: _____

Address _____

Phone _____ Fax _____ e-mail _____

Please indicate your choices by putting a 1 by your first choice, a 2 by your second choice and a 3 by your third choice:

Thursday, October 18

_____ 2:00 pm – 3:30 pm

_____ 3:30 pm - 5:00 pm*

_____ 5:00 pm - 6:30 pm

Friday, October 19

_____ 10:00 am - 11:30 am

_____ 11:30 am – 1:00 pm

_____ 1:00 pm – 2:30 pm

_____ 2:30 pm – 4:00 pm

_____ 4:00 pm – 5:30 pm

*The Official Grand Opening is at 5 pm with the Get Acquainted Reception being held from 5:30 – 6:30 pm.

_____ YES, my mayor is willing to staff the booth with me!

Please respond by October 5th to:

Dawn S. Peters
ILCMA Executive Director
Center for Governmental Studies
NIU
DeKalb, IL 60115

You can also fax or e-mail your response to:

Fax: 815-753-7278

Email: dpeters@niu.edu



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Chick fil A and Social Media

by Mike Allison, Chair, IML Managers Committee

There is a certain confluence of trends that are coming together with use of social media by most of us, the interest people have with food or being a food critic, and finally, our municipalities' review of applications for new restaurant businesses.

In Vernon Hills, we have used Facebook for the past several years and, most recently, have used Patch this might be described as an aggregator of community information that encourages of residents to participate by submitting information and comments. The other aspect of the trend is our never-ending review of products and services. If you have found yourself on the internet buying something, you probably also have found yourself reading reviews by some fellow purchasers. In the restaurant business, this goes into high gear when you enter sites such as Yelp, Where, Open Table, and the many other comparison sites for restaurants and food purveyors. In the past when your City Council or Village Board reviewed a new concept for a restaurant, there have often been comments about the desirability of a type of restaurant, such as the need for a particular cuisine, white table cloth establishments, fast casual, impact to neighborhoods, etc. However, now with Facebook and Twitter, the ability and encouragement to respond and comment has grown exponentially.

The following is one example of this "instant feedback" to elected officials in their consideration of a restaurant use. Chick fil A, a fast food restaurant from Atlanta, is expanding aggressively in Illinois. It appears that their popularity has preceded them. During their initial week, there were reports that in Schaumburg they needed traffic direction to enter and exit the restaurant parking lot from busy Golf Road. Of course we all realize that food trends and restaurants can be fleeting - remember Krispy Kreme or the bagel fast food places that seemed to appear on every corner in the 80's and 90's.

Also, in many communities the most ideal locations are already occupied, oftentimes by other fast food restaurants, so the retrofitting of spaces can be problematic for both ingress and egress, as well as parking. With the proposed Chick fil A in Vernon Hills, the location is a current Pier One Imports which will be demolished and a new Chick fil A restaurant constructed, if it is approved. The major criticism of the design was that the duel lanes for the drive

thru windows wrapped around the building right at the point where the main entrance was located and the major parking field was on the other side of these duel drive aisles. One of the Village trustees pointed out his concern with conflicts and the desirability of having the main entrance at another location in the store or to locate the drive thru lanes in a different configuration. So in Vernon Hills, we do recognize that fast food can be dangerous to your health.

Chick fil A had been looking for a site in Vernon Hills for the last three years. As noted, they finally found an acceptable location and the petitioner did defend some of the logic of the drive isles in conflict with the parking field and main entrance. Typically as these discussions go with a group of elected officials, the Mayor finally decided to gently push the subject toward conclusion with the comment of, "This is nothing special to the Village. This is a fast food restaurant, we have plenty of them." Another comment was "This is better than a bank." One other trustee commented that this would not be one of the uses that she would choose for this location. Some of the other elected officials were more positive about the use and since this was a concept review by the Village Board's Committee of the Whole, our attorney stated all the words that said this discussion gives you some idea of the feelings of the Village Board; however, don't take them too seriously until you bring in a final plan for a vote.

After what the staff considered another entertaining review of a retail business in Vernon Hills, we started the process of review as the petitioner left the Board Room before the meeting ended. We discussed with Chick fil A what some other options might be to make this site work for everyone. Little did we know that posting this information on Facebook and the press coverage of the next few days would elicit quite a number of comments from residents, as well as people living and working in our area.

The comments:

"Sooooooo....let me get this straight. A proven, successful business is actively trying to get into Vernon Hills and they give them a cold welcome?? Apparently the Village Board members are not aware of how popular Chick fil As are in the area. People drive to Lombard and Racine just to eat there. It would be a huge addition to get a Chick fil A in Vernon Hills. This isn't "just another fast food restaurant."

"They should put it in Mundelein where the old donut place, Krispy Kreme, was" (my apologies to our colleague, John Lobaito).

From a letter - "I have been waiting seven years since I moved here for Chick fil A to come to Lake County. When I lived in Orlando, I used to go to Chick fil A once a week for their chicken sandwiches. But now, thanks to Vernon Hills' Mayor and Board of Trustees, I will have to wait a little longer."

Another perspective - "With regard to Vernon Hills having a Chick fil A at Pier One Imports - I don't understand why time and time again Vernon Hills gets the Dollar Stores and the Chick fil As etc. Why doesn't Vernon Hills attract nicer places like Trader Joes, Whole Foods or Cheesecake Factory etc?"

continued on page 8

continued from page 7

"I'm not a fast food fan, but this sounds like another business (revenue) lost to Libertyville or Mundelein (eg Culver's). With that being said I would like to see more non-chain stores and restaurants in VH, but then again if people want the chains, the chains will come." (Mixed message.)

Then another one – "Disappointed in VH. Chick fil A is an amazing and not just another fast food chain. Visit the Schaumburg location. It is always packed and their service is incredible. This chain would do fantastic in VH. I really hope the Village can make this work."

"I was in Wheaton this evening and ate at a Chick fil A. It was very busy, only one table open at 6:45pm."

"VH get a clue. Do you have any idea how much revenue a Chick fil A will bring to the community? Like Noodles is in such a great spot. I guess I will keep driving to Schaumburg to the closest Chick. (Note: Ken Fritz, see we are trying to help Schaumburg.) A question to the Mayor - Did you ever even have a Chick fil A or even go physically to one of the restaurants? Chick fil A go to Libertyville, pass this stupid a—town." (Note: Kevin Bowens has a location available.)

"Chick fil A is so freaking good."

"They have been out here in Phoenix for several years. Very very good chicken and not at all greasy. We do not eat out at fast food type places often but when we did try them, their food was good."

"I don't believe we need another unhealthy fast food dining establishment in our area. I can't wait for them to find a different community to set up shop." (Note: However, they are not greasy.)

And my favorite is – "Give me my Chick."

The aforementioned quotes give you some flavor of the discussion. This all happened within several days of the Board's Committee of the Whole meeting and we wait to see the effect it has on the Board's voting on the final revised plan which as of this writing has been submitted.

The interesting question for all of us is what impact will this have on the decision making of City Councils and Village Boards. Of course, there has always been community feedback, people running into a Board member at a food store or service club or house of worship; however, the ease by which people are able to rate, both in a positive and negative way their opinions may provide an interesting vehicle for future decision making. Will it have the same influence as the post 60's trend of the mass meeting protests against a plan or idea?

The action is posted at <http://youtu.be/xvsN540YbmE> in case you don't get enough meeting time.

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ICMA Annual Conference

Join us from October 7-10, 2012, at the Phoenix Convention Center in Phoenix/Maricopa County, Arizona, for ICMA's 2012 Annual Conference!

Each year, through its highly praised Annual Conference, ICMA continues its tradition of offering an abundance of educational, information-sharing, and networking tools to help you manage your community in today's complex environment.

Especially in challenging times such as these, the tools, tips, information, and resources you pick up at the conference—in addition to the opportunities for professional and personal renewal and networking—are more important than ever.

In addition to daily keynote sessions, educational and Solutions Track sessions, roundtable discussions, ICMA University workshops and forums, field demonstrations, and numerous demonstrations of technology applications that you have come to expect, ICMA's Annual Conference will offer you new opportunities to help fulfill your commitment to career-long learning. You will hear about the innovative ideas and practical strategies you need to deal with the challenges facing local governments today. ICMA's Annual Conference is an educational and networking opportunity that you can't afford to miss!

ICMA's 98th Annual Conference from October 7–10, 2012, will be located in Phoenix/Maricopa County, Arizona. Maricopa County is the most populous county in the state and one of the largest counties in the United States (by area) with a land area greater than that of seven states. The county seat is Phoenix. For 98 years, Phoenix has been managed under the council-manager plan. Phoenix was one of the first cities to adopt a council-manager form of government, in 1913. As such it is befitting that Phoenix is the ideal venue for the 98th ICMA Annual conference.

ICMA's President, Sam Gaston, and the 2012 Annual Conference Host Committee invite you to the 98th ICMA Annual Conference, October 7-10, 2012. We hope to see you there!

REGISTRATION

The easiest way to register for the Annual Conference is to register online. Registering online also improves your chances of securing a ticket for events that have attendance limits. Online registrations must be paid by Visa, MasterCard, or American Express and may be divided between two credit cards to enable you to separate personal expenses from business expenses.

You must register by mail or fax if you are a nonmember who wants to join ICMA in order to receive the member discount.

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Registering by Mail or Fax

If you prefer to register by mail or fax, click [here](#) to open the printable registration form, which is available in Adobe Acrobat format. (If you do not have Acrobat Reader, download it from Adobe for free.) You can also contact ICMA's Member and Customer Support Team at 800-745-8780, 202-289-4262, customerservices@icma.org to request a copy of the form. Please note that registrations by mail and fax will only be accepted through September 30.

Online registration deadlines and rates

<i>Deadline</i>	<i>Member rate</i>	<i>Nonmember rate</i>
Register online by September 7:	\$680	\$1,120
Register online after September 7:	\$735	\$1,170

Mailed or faxed registration deadlines and rates

<i>Deadline</i>	<i>Member rate</i>	<i>Nonmember rate</i>
Registration postmarked/faxed by September 7:	\$705	\$1,120
Registration postmarked/faxed after September 7:	\$760	\$1,170

Members: To register as a member, you must be a current member of ICMA. If you would like to verify your membership status, call ICMA Member & Customer Support Center toll free at 800-745-8780 or 202-289-ICMA (4262) or e-mail customerservices@icma.org.

Note: ICMA membership is for individuals only.

SPECIAL REGISTRATION DISCOUNTS

ICMA affiliate members who are early-career professionals. Early-career professionals, defined as ICMA U.S. Affiliate Members who are entry-level to mid-management local government staff (not department heads), are eligible for a \$300.00 discount off the registration fee. If you are eligible, this discount will appear at checkout.

Members in transition. If you have been fired or forced to resign your position in local government and are now "in transition," ICMA will provide complimentary registrations for you and your partner. ICMA will also provide you and your partner with complimentary tickets to the Sunday Welcoming Reception. If you are eligible, this discount will appear at checkout.

FOR HOUSING INFORMATION VISIT

http://icma.org/en/conference/registration_housing/hotel_info

Illinois City/County Management Association Presents Annual Awards

At its annual conference held June 27-29, 2012 the Illinois City/County Management Association (ILCMA) honored John Phillips with its Robert B. Morris Lifetime Achievement Award and presented James Hayner and Jennifer Maltas with Special Service Awards.

The Robert B. Morris Lifetime Achievement Award is presented to a retired individual who has served no less than 20 years in local government, at least eight of those in Illinois. ILCMA looks for candidates who have made significant contributions beyond their own communities, e.g. through service to the association and the profession. John Phillips, the recipient of this year's award, retired in September of 2012 after serving for over 37 years in the local government management profession. John was the city of Rock Island's longest serving city manager. Previous to his service in Rock Island, John held numerous positions in the city of Rockford including city administrator, 1982 – 1986; director of community development, 1980 – 1982; deputy director of community development, 1977 – 1980. During his professional career John served as President of ILCMA and President of the ILCMA affiliate Downstate City/County Management Association. He served on numerous ICMA and ILCMA committees including Chair of the IML Managers Committee helping to strengthen ILCMA's relationship with this important statewide organization. John also served as mentor to numerous new managers and assistants. He developed a reputation as someone whose ethics and commitment to the profession are in keeping with the highest traditions of the ICMA and its code of ethics. While John has retired, he has not left the profession as he has taken on the volunteer position of ICMA/ILCMA Range Rider.

In addition to the Robert B. Morris Lifetime Achievement Award, two individuals received recognition for special service. The first Special Service Award was given to James Hayner, retired from the village of Gurnee, for Special Service to the Community. Jim completed a thirty-four year public service career in Gurnee as he had served the community since 1977. He held many positions including administrative assistant, assistant administrator, and director of building and zoning. In 1988 he took on the position of village administrator. He helped transform the village of Gurnee from a residential community to a vibrant mixed use regional employment center and regional recreational destination. While serving as the administrator, Jim also served the community in a number of volunteer positions. Among his service accomplishments are being a charter member and past president of the Gurnee Breakfast Club, a member of the Warren Township High School Foundation Board, a member of the Community Trust Credit Union, and a member of the Finance Committee for School District 56. He also served the profession through various regional governance organizations including the Joint Action Water Agency of Central Lake County, the Solid Waste Agency, and the Lake County Managers representative to the Lake County municipal League.

The second Special Service Award was presented to Jennifer Maltas for Service to the Community. Jennifer is the assistant to the village manager for the village of Deerfield. Jenny was honored for her tireless efforts toward fundraising for the American Cancer Society to find a cure for cancer. Jenny's mother, Courtney, passed away

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John Phillips was the recipient of the Robert B. Morris Lifetime Achievement Award. He is pictured with nominators (left to right) Tim Ridder, John Phillips, Mark Peterson, Sally Heffernan, & Steve Carter.



Bill Balling presented the ILCMA Special Service Award for Service to the Community to Jim Hayner, retired village administrator in Gurnee.



Incoming president, David Nord, presents Juliana Maller with the Presidents plaque for her service to ILCMA this past year.

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in June of 2011 after a long battle with breast cancer, a fight that lasted well over 11 years. Jenny has been committed to helping to find a cure since her mother's diagnosis, and has continued the fight after her passing. She has helped raise, through her Relay for Life team, Courtney's Crusaders, over \$120,000 over the last nine years. Courtney's Crusaders has been a top fundraising team in the state for the past two years, raising over \$50,000 during that time alone. Because of her success and passion for finding a cure, Jenny has been asked to speak at other Relay chapters in order to help encourage their active participation in fighting for a cure. Jenny has dedicated countless hours to this effort and is a constant champion for the cause. Fighting as hard as her mother did, Jenny carries on a proud legacy. She is an inspiration for us all, and cancer's biggest threat.

ILCMA was founded in 1953. The purpose of the organization is to foster and encourage the personal and professional development of its members in order that they may better serve their communities and to promote, encourage, and preserve high ethical standards for municipal government administrators. The Association's 730 plus members are professionals who share the common interest of promoting effective local government. Members include city, village and county managers and their assistants, persons interested in local government management, students, consultants, and other management professionals. Most hold graduate degrees and are appointed to their positions by the appropriate governing body. To learn more about ILCMA please visit www.ilcma.org or contact Dawn Peters, Executive Director, Illinois City/County Management Association, dpeters@niu.edu, 815.753.0923

Conference Photos!



Juliana Maller acknowledges the 2011-12 ILCMA Board.



ICMA Executive Director, Bob O'Neill, was the luncheon keynote speaker. He spoke about the role of the professional manager in light of current trends.



Juliana Maller and Dawn Peters pictured with the 2012 Banovetz Scholarship winner, Samantha Brunell.



Twenty-seven corporate partners exhibited at the conference.



A record number of ILCMA members attended the summer conference with over 230 attendees. The total attendance which includes spouses and children was 288!



Juliana Maller presents Bob Irvin with an ILCMA Board Appreciation plaque. Bob served on the ILCMA board from 2006 - 2012 and was the past president this past year.



The recipients of the ILCMA Summer Conference Scholarship were (left to right) Jessica DeMory, Michael Strong, Traci Steger, & Laura Valdez.



Members of the Sommer Foundation Al Rigoni, Bob Kiely, Dave Limardi, and Bob Irvin are pictured with scholarship recipients Dan Lee and John Whiting.



Attendees enjoy lunch at Eagle Ridge.



ILCMA Reception at the ICMA Annual Conference in Phoenix

Once again, ICMA is setting aside an evening at the annual conference for affiliate receptions and alumni dinners. The ILCMA reception will take place after the NIU MPA alumni dinner. ILCMA is planning an after dinner cocktail reception at Sam's Cafe, which is just blocks from the convention center.

Location: Sam's Cafe
455 North 3rd St.
Phoenix, AZ



Date: Monday, October 8, 2012

Time: 8:30 p.m. – 11:00 p.m.

Please join ILCMA for an evening of networking and fun!

We hope to see you at the ICMA Annual Conference in Phoenix, AZ in October!



DOWNSTATE CITY/COUNTY MANAGEMENT ASSOCIATION SUMMER MEETING

Normal, IL

August 16 & 17, 2012

Thursday, August 16

12:30 p.m. **Golf Outing** Ironwood Golf Course (Please pay at the course; lunch available)

1901 N.Towanda Ave

Normal, IL. 61761

<http://www.golfironwood.org/>

6:00 p.m. **Social Hour** Medici - Hosted by Ancel Glink

120 North Street

Normal, IL 61761

<http://www.medicinormal.com/>

7:00 p.m. **Dinner** Medici - Hosted by The Horton Group

Friday, August 17 - Marriott Bloomington-Normal Hotel & Conference Center

8:00 a.m. **Breakfast & Welcome by Mayor Chris Koos**

8:30 - 9:30 a.m. **Managed Competition: Factors to Consider and Stories of Success**

This session will aid you in ascertaining whether to utilize managed competition in your local government. Some factors to consider and the components of successful efforts to compare contract services with in-house bids will be reviewed as will potential gains, risks and costs. Short term and long term impacts and service quality will be addressed. **David Hales**, the City Manager of Bloomington, IL, is establishing such programs in his town following successful use of the method in his previous work experience.

9:30 - 9:40 a.m. **BREAK**

9:40 - 10:40 a.m. **Proven Strategies for Containing Healthcare Costs in the Public Sector**

Healthcare costs continue to be a major budget challenge particularly when facing the unknown of Healthcare Reform. This seminar will focus on proven methods to mitigate rising costs through worksite wellness and consumer driven models geared to weather the new legislation. This session will be presented by **Mike Wojcik**, Senior Vice President, The Horton Group, Inc. and **Kevin Herman**, Director of Worksite Wellness, Horton Health Initiatives.

10:50 - Noon **Uptown Station (Multi-modal Transportation, Multi-funded, Multi-use, Green)**

Normal City Manager **Mark Peterson** will provide an overview of the process to fund and build the new 68,000 sq. ft. facility in Uptown Normal called Uptown Station. It had multiple funding sources, including a \$22M TIGER grant; the main floor is a multi-modal transportation center including high speed rail and Amtrak; it is multi-use as the top three floors are City Hall and rooms for community use; it will be LEED certified based on Green design and operations components; it showcases local artists; it is high tech and it anchors a successful Uptown area to create even more economic vitality. A tour of this \$46.5 m facility will follow the presentation. Adjacent to the facility is the Uptown Circle. It combines a large traffic circle with aesthetic, recreational, stormwater re-use and a community gathering place element and has received awards from the EPA, the Federal Highway Administration, architectural and engineering groups.

Noon **Business meeting, legislative update and lunch**

(Lunch is included in the registration fee)

continued on page 17

Registration Form for Summer Meeting
Downstate City/County Management Association
August 16 - 17, 2012
Normal, IL

Name: _____ Title: _____

Jurisdiction: _____

Address: _____

Phone: _____ Email: _____

Registration Fee: \$50 - Includes breakfast and lunch on Friday. Please have your registration in by *Wednesday, August 8, 2012.*

Dinner Reservations: Please indicate if you are planning to arrive in time for dinner at Medici. The cocktail reception is sponsored by Ancel Glink and dinner is sponsored by The Horton Group.

Golf Reservations: Please indicate if you would like to sign up for the golf outing. The Greens Fee w/ Cart is **\$32.00** and **must be paid at the course.**

___ Yes, I will attend the Summer Meeting in Normal on Friday, August 17.

___ Yes, I will attend the social hour and dinner on Thursday, August 16.

___ Yes, my spouse will attend social hour and dinner.

___ Yes, I will participate in the golf outing on Thursday, August 16 at a cost of **\$32.00** (includes cart; fees are to be paid at the golf course).

Registration Deadline: *Wednesday, August 8, 2012*

Make check payable to: Downstate City/County Management Association
Center for Governmental Studies
N.I.U.
DeKalb, IL 60115

Fax : 815-753-7278

Questions: 815-753-5424

Cancellations: To receive a full refund, cancellations must be received by Friday, August 10, 2012. Registrants who do not attend the meeting but have not cancelled, are responsible for the entire fee. Registrants who have not paid will be billed.

Downstate City/County Management Association

Summer Meeting
August 16 - 17, 2012
Normal, IL

Mark Peterson, with the help of Robin Weaver and Pamela Reece, all from the town of Normal, has put together a great summer program. A golf outing at Ironwood Golf Course will kick off the conference at 12:30 p.m. on Thursday, August 16th. Lunch is available at the club with tee times starting at 12:30 p.m. Thursday evening we will gather for social hour and dinner at Medici. The social hour is sponsored by *Ancel Glink* and dinner is sponsored by *The Horton Group*.

On Friday, August 17th, the morning's first session, **Managed Competition: Factors to Consider and Stories of Success** will feature David Hales, the City Manager of Bloomington, IL, who is establishing such programs in his town following successful use of the method in his previous work experience. It will be good to understand the good, the bad and the ugly of managed competition before launching into it or rejecting it. The second session scheduled for Friday morning is **Proven Strategies for Containing Healthcare Costs in the Public Sector**. Mike Wojcik, Senior Vice President, The Horton Group, Inc. and Kevin Herman, Horton Health Initiatives, will present proven methods to diminish rising costs through worksite wellness and consumer driven models geared to weather the new legislation. During the closing session, Normal City Manager **Mark Peterson** will provide an overview of the process to fund and build the new 68,000 sq. ft. facility in Uptown Normal called Uptown Station.

A brief business meeting, legislative update, and lunch will close out the event.

This is a great opportunity to meet with colleagues
from across the downstate area!

Thank you to our Thursday
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If so, ILCMA has a solution to your problem. Have you ever considered utilizing one of ILCMA's programs to help fill temporary job assignments or conduct a special project? ILCMA has two programs that may meet your needs:

Members in Transition Program (MIT) – ILCMA keeps a list of Illinois managers and assistants in transition. These managers are willing and able to fill positions, do special projects, and provide expert service to you and your community (list of MIT's below).

Professional Resource Program (PRS) – The PRS program consists of retired, semi-retired, and MITs who are again able to do special projects, fill positions and provide expert professional services to your local government. For information please visit the ILCMA website at <http://www.ilcma.org/index.aspx?nid=217>.

The ILCMA Range Riders have the most current list of managers in transition and professional resource program participants. Please do not hesitate to contact either Dawn Peters at ILCMA or one of the Range Riders.

Also, don't forget about recent MPA graduates. This is a tough job market and many of them are searching desperately for a position. They may be willing to provide services on contract for short-term projects. This will help them gain additional experience while searching for their first full-time position. Contact any of the graduate schools in your area to identify students who may be willing to do this type of work.

Members in Transition who agreed to publicize their information:
(Visit the Members Only section of the ILCMA website to view resumes of those who have submitted them.)

Thomas Christie
thomasbetty@ussonet.net
618-740-0547

Greg Seefeldt
gseefeldt@hughes.net
712-269-0700

Doug Elder
delder54@comcast.net
Cell: 309-262-8654

David Strohl
dastrohl@comcast.net
309-266-7135
Cell: 309-253-3923

Cathy-Ann Romero
cathyromero@comcast.net
847-705-4942
Cell: 847-732-4942

Kathy Katz
kselake@comcast.net
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 ILCMA Program Assistant
 (815)753-5424
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Ladies Long Sleeve Easy Care, Soil Resistant Shirt XS-XL <i>style L608</i>	Lt. Stone			31.00	
Ladies Long Sleeve Easy Care, Soil Resistant Shirt XXL, plus 1X, or plus 2X <i>style L608</i>	Lt. Stone			34.10	
Casual Microfiber Wind Shirt XS-XL <i>style J731</i>	Khaki or Navy (circle one)			45.00	
Casual Microfiber Wind Shirt XXL-6X <i>style J731</i>	Khaki or Navy (circle one)			49.50	
Ladies Sleeveless Zephyr Mesh™ Sport Shirt XS-XL <i>style L472</i>	White			31.00	
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DeKalb, IL 60115

Village of Wilmette, Finance Director

Wilmette, IL (27,087) The Village of Wilmette is seeking a progressive, highly collaborative public finance executive to serve as its next Finance Director. Wilmette is a beautiful suburb on Chicago's North Shore. It is known for its lakefront, tree lined streets, green street lanterns & brick streets. Wilmette operates under a Managerial form of government. The current Manager has been with the Village for 19 years, 15 as Corporation Counsel and 4 as Manager. The current Finance Director is retiring after 30 years with the Village. The Village has a \$55 million budget, a Moody's credit rating of Aaa, and 214 employees. The next Finance Director will be an integral part of the executive management team participating in key decisions pertaining to: economic development, strategic planning, long- and short-term revenue and expenditure strategies, budget development and administration, and all policies impacting the overall fiscal health of the Village.

Candidates must possess a bachelor's degree in finance, public policy, public administration, business, or related field. A master's degree or higher level certification, such as a CPA, MBA, or CPFO is a plus. Candidates must have a minimum 10 years of increasingly responsible experience in executive-level financial administration in public or private sector. The successful candidate will be an experienced executive with a proven track record in progressive fiscal management, with the ability to work closely with elected and appointed officials as well as with other Department Heads on the Village's financial strategies. Salary is \$145,000+/- DOQ. Candidates should apply by August 15 to Kathleen Gargano, Assistant Village Manager at garganok@wilmette.com. While electronic submissions are preferred, hard copies can be mailed to 1200 Wilmette Ave, Wilmette, IL 60091. Tel: 847-853-7602. Additional information about the Village is available at www.wilmette.com.

City of Whitewater, WI, City Manager

Whitewater, WI (14,390) Beautiful and thriving community located approx. forty-five minutes from Milwaukee and Madison seeks experienced, progressive candidates to serve as the City Manager. The City Manager reports to the Council President and the six other Council Members. City is seeking energetic candidates with successful background of service as a city manager, assistant, or in similar private sector position. MPA in public administration or related field preferred. Starting salary \$100,000 +/- depending upon qualifications and experience with excellent benefits package. Residency required. Candidates should apply by August 25th with résumé, cover letter, and contact information for five professional references to Karl Nollenberger at www.VoorheesAssociates.com/current-positions. Tel: 847-580-4246.

Village of Oak Park, Village Manager

Oak Park is a thriving, transit-rich community of about 52,000 located immediately west of Chicago on a major interstate/expressway, only 20 minutes from the downtown "Loop" and "Magnificent Mile." Oak Park is a first-ring suburb that has two light-rail lines and one heavy-rail line to Chicago. The Village offers miles of tree-lined streets, a growing bikeway system and a thriving business community clustered into twelve business areas. This historically significant community provides a distinctive urban/suburban lifestyle that is a mix of architecturally significant homes and buildings, very high quality municipal services, expansive parks managed by an independent board, two excellent school districts, and a well-educated and very involved citizenry that expects to be heard and respected. Oak Park values the following

four principals that must be embraced and encouraged by any public official: (1) Oak Park respects, embraces and celebrates diversity of all types; (2) Oak Park has an involved citizenry; (3) Oak Park has a diverse housing stock and (4) Oak Park is strongly committed to the environment and sustainability.

The Village of Oak Park has home rule powers under the Illinois Constitution and is governed by a seven-member, nonpartisan Board of Trustees elected to four-year staggered terms. All members are elected at-large. The Village President is directly elected. The Village Manager is appointed by the Board to an indefinite term. There have been nine managers since the creation of the Council-Manager form of government in 1952. Oak Park provides a wide range of municipal services relying on a full-time workforce of 365 employees and an annual operating and capital budget of approximately \$106 million in all funds. Village employees are represented by nine collective bargaining units. Seventy-five percent of the Village workforce is unionized.

Minimum qualifications are a bachelor's degree (Masters' degree preferred) in public administration or a related field and successful experience as either the CAO or full assistant CAO gained in a demographically diverse local government. Ideal candidates will be professionally mature, proactive and fully experienced leaders with proven success in process improvement and performance measurement. Oak Park's next Village Manager will have a comprehensive understanding and full appreciation for the council/manager form of government and honor its intrinsic role distinctions. He or she will have comprehensive knowledge, skills and abilities in municipal finance and budgeting. Demonstrated expertise in economic development is a plus. Must have excellent interpersonal skills.

Competitive starting salary and excellent benefits negotiable depending upon qualifications and experience. Village residency is required subsequent to appointment. Additional information regarding the position can be found at the consultant's website: www.slavinweb.com.

Apply by Friday, August 17, 2012 with cover letter, resume and present salary to:

Robert E. Slavin, SLAVIN MANAGEMENT CONSULTANTS
3040 Holcomb Bridge Road #A-1
Norcross, GA 30071
TEL 770/449-4656 FAX 770/416-0848
Email: slavin@bellsouth.net

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Village of Fox River Grove, Village Administrator

Village Administrator. Fox River Grove (Pop. 4854). Salary: DOQ and experience. Challenging opportunity in an established community with a good hometown quality. Fox River Grove is located in McHenry and Lake Counties not far from the Wisconsin border. The President and Village Trustees are seeking a proven leader to team with them as they plan for the future. \$10.4 M budget; 25 full-time employees. Appointed by the Village President and approved by six-member Board of Trustees who are elected at-large on a non-partisan basis for four-year staggered terms.

Fox River Grove provides police, streets, water, sewer, community development, building inspection, and parks services. Fire protection provided by separate fire protection district. Recreation services provided through a recreation council.

BA in public administration or related field required; MPA desirable. Experience as a Village Administrator/Manager or three years of progressively responsible experience as an Administrative Assistant and/or Assistant Village Administrator/Manager. Position requires experience in municipal budgeting and financial management (serves as budget officer); demonstrated success in economic/community development and business retention; experience in the supervision of subordinate employees, purchasing, risk management, and collective bargaining; knowledge of and ability to manage streets, water, sewer, parks, and building inspections. Must possess excellent communication and interpersonal skills; ability to build positive community relations; proven ability to analyze issues and recommend actions; and be well organized and goal driven.

Cover letter, resume, and salary history to Village President Robert J. Nunamaker, 305 Illinois Street, Fox River Grove, IL 60021 by Aug. 15, 2012; or email to r.nunamaker@foxrivergrove.org. EOE

City of Washington, City Administrator

Competitive salary, DOQ, with excellent benefits. Washington is a rapidly growing, financially and politically stable, home rule community located in central Illinois, ten miles east of Peoria and 35 miles west of Bloomington/Normal. It is noted for its historic downtown square, high quality schools, diverse housing choices and a high quality of life with safe and secure neighborhoods.

Over the past decade, Washington has experienced 40% growth in population, the construction of 1,500 new residential housing units and the addition of about 1,000,000 square feet of new commercial space. In 2007, the community opened Five Points Washington, a \$20,000,000 facility housing a recreation and fitness center, gymnasium, aquatics center, banquet center, performing arts center and public library.

Washington has operated under the Mayor/Council/Administrator form of government since 1972. Major city services include Police, Fire/Ambulance (by contract), Public Services (streets, water, and wastewater), Planning/Zoning and various administrative and support functions. The City is staffed with 66 FTEs. The FY12-13 all funds budget is \$18M.

The City Administrator ensures that policy direction from the Mayor/City Council is carried out and that City services are provided in a fair, equal and cost-effective manner. The Administrator is

responsible for and is given the authority to prepare the budget; to recruit, hire, and supervise City staff; and to provide the City Council with complete, balanced and objective staff support. Professional personnel providing direct support to the City Administrator include: Chief of Police, City Engineer, City Controller, Public Services Manager, and Planning and Development Director.

Minimum Qualifications: Bachelors Degree (Masters preferred) and demonstrated successful experience as a local government manager/administrator or full assistant. Public management experience in the State of Illinois is highly desirable. Experience in a growing community is also desirable. Must be a proven leader with exemplary communication and management skills; be politically astute in understanding the roles and relationships inherent to the Mayor/Council/Administrator form of government; and be able to lead staff as a cohesive team, build City Council trust and confidence, win community and intergovernmental support for Council policies, and effectively negotiate on behalf of the Mayor and City Council. Residency is required.

Interested candidates are encouraged to APPLY IMMEDIATELY. The deadline for making application is August 17, 2012.

To apply: please submit, by electronic means only, a cover letter and resume' with salary history (five years to present) to Ms. Pat Brown, City Clerk at pbrown@ci.washington.il.us.

The City of Washington is an Equal Opportunity Employer.

City of Wheaton, Project Engineer

Position: Project Engineer
Department: Engineering
Division: Capital Improvements
Starting Pay: \$58,424 (DOQ)

Job Summary

Perform general civil engineering tasks related to local wastewater conveyance and sanitary sewer capacity, oversight of sanitary sewer evaluation studies, organization and evaluation of inflow and infiltration data collection, monitoring sanitary sewer inflow and infiltration removal, documenting and reporting sanitary system overflows, and administering sanitary sewer capacity improvement capital projects.

Essential Job Functions

- Oversight of consultant and organize, combine, and present sanitary sewer evaluation data, and inflow and infiltration reduction programs.
- Oversight of design and supervise construction of local sanitary sewer rehabilitation and capacity improvement projects.
- Assist Sewer Division with sanitary sewer maintenance priorities.
- Perform various engineering tasks when required including review of plans and topographical surveys; inspection of construction activities; and interpretation of maps, plats of survey, legal descriptions.
- Coordinate efforts with other engineering staff members, City Public Works personnel, and local wastewater treatment operators in reporting for EPA NPDES permitting.

Job Mart

- Understand and answer questions on local wastewater ordinances and EPA regulations, and interact with the public and address sanitary sewer operations.
- Perform other engineering related tasks as directed.

Knowledge, Skills, and Abilities

- Knowledge in:
 - o Wastewater sewer conveyance engineering principals and practices.
 - o Local, State, and Federal regulations pertaining to Clean Water Act, sanitary sewer overflows, sewer design, and inflow and infiltration rehabilitation practices.
 - o Computer programs including Microsoft Office, data base systems, AutoCAD and GIS.
 - o Modern surveying equipment and techniques.
- Skill in:
 - o Advanced troubleshooting.
 - o Good verbal and written communication.
 - o Organization and analysis.
- Ability to:
 - o Get along with others and deal effectively with the public.
 - o Work independently and in a team.
 - o Manage outside engineering consultants.
 - o Use precision instruments and perform complex engineering calculations.

Minimum Requirements

- Education and Experience:
 - o Bachelor of Science degree in Civil and/or Environmental Engineering or related engineering field, and experience totaling 1 to 3 years in wastewater conveyance, sanitary sewer evaluation studies, inflow and infiltration sanitary sewer rehabilitation, and/or sanitary sewer conveyance systems, excluding treatment facilities.
- License(s) and Certification(s):
 - o Illinois Driver's license required.
 - o Illinois Engineering Intern license preferred.


If interested, please forward a completed application/resume by mail to Director of Human Resources, City of Wheaton, 303 W. Wesley Street, Wheaton, IL 60187; by e-mail to careers@wheaton.il.us; or by fax to 630-260-2017.

Because of the many submissions received, the City is unable to contact all applicants. You will be contacted if you are chosen as an interview candidate for an open position.

City of Fairview Heights, City Administrator

The City of Fairview Heights, Illinois (pop. 17,100) is seeking a City Administrator. Only 15 minutes from the world-famous Gateway Arch, the baseball Cardinals' Busch Stadium, and Anheuser-Busch, Fairview Heights is a major suburban commercial, retail, and employment center in the St. Louis suburbs on the Illinois side of the Mississippi River in close proximity to the major military installation Scott Air Force Base. Current Administrator is changing career tracks after nearly five years in the position; he is available to discuss the position. Reports to the Mayor and 10-member City Council, manages a \$24.5 million total budget & 115 FTEs. BA in public or business administration, public policy, or a related field,

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is required; a master's degree in public/business administration, finance, or urban planning is strongly preferred; at least 5-7 years of responsible management experience is required; preferably in local government or an organization or business of comparable size, such as prior positions as Assistant City Manager/Administrator, municipal department director, or agency Executive Director, although not required; private sector experience will be considered. Any equivalent combination of education and experience will be considered. Qualified candidates will be able to demonstrate proven executive leadership skills and articulate their public service mission, with a broad knowledge of municipal operations and public policy development. Must have strong background in finance, human resources, union relations, and urban planning and development, and the ability to strategically plan for and maintain the City's strong economic position. Exceptional communication, interpersonal, problem solving, and collaboration skills required. The city offers excellent benefits, IMRF pension, and salary and other compensation will be negotiated by employment agreement based on qualifications and experience. Send cover letter, resume, and five work references to Bryant@cofh.org, or mail to ATTN: Deputy City Clerk Cathy Bryant, 10025 Bunkum Road, City Hall, Fairview Heights, IL 62208. Direct all inquiries about position to Drew Awsumb at (618) 489-2030. Position open until filled. First consideration given to resumes received by 8/15/2012. Visit the city website at www.cofh.org EOE/ADA

Village of Matteson

CHIEF FINANCIAL OFFICER/FINANCE DIRECTOR

The Village of Matteson, IL is seeking an experienced professional to direct activities related to financial matters. The Chief Financial Officer is expected to have a strong finance background with proven experience in public sector environment. The CFO leads a Finance Department of 4 FT employees, and is responsible for professional accounting, auditing and supervisory work in the maintenance and preparation of detailed and general account books and reports, and in the maintenance of budgetary controls and preparation of reports.

This position requires significant experience in fund accounting and a thorough knowledge of the laws and policies governing municipalities. A Bachelor's degree in accounting or finance, plus five years of progressively responsible public sector finance work is required. CPA or advanced degree in Public Finance or related field is preferred. Must demonstrate the ability to prepare complex financial reports, supervise work of others, perform fiscal planning, and provide financial advice. Ability to establish and maintain effective and cooperative relationships with the Village President, Elected Officials, staff and general public. It is essential that the successful candidate possess strong customer service orientation, analytic ability, and strategic financial planning skills. Familiarity with the South Suburban region is desirable. The position is an appointment by the Village President and reports to the Village Administrator. The Village offers a competitive salary and benefit package.

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Residency within the following boundaries is required within one year the following streets and those incorporated municipalities which cross over those streets (other than Chicago, Joliet or any Indiana community): the Indiana border to the East, Farrell/Cherry Hill Road to the West, 127th Street to the North, and Eagle Lake Road to the South.

Submit letter of interest, resume, salary history, and three references:

Human Resources Department
Village of Matteson
4900 Village Commons
Matteson, IL, 60443

Information at www.villageofmatteson.org. Position open until filled.

McHenry County, Storm Water Engineer

Description

The Planning and Development Department is seeking qualified candidates for a Full Time Storm Water Engineer position. This position will report to the Chief Storm Water Engineer and will review permits and subdivision applications and conduct field inspections for compliance with county ordinances pertaining to storm water management.

The responsibilities of this job include:

- Reviews permit applications for compliance with County, State and Federal regulations and laws regarding storm water management.
- Review ordinance and application requirements with property owners, applicants and general public; and also reviews engineers estimate for project costs to determine accuracy.
- Monitors construction projects for compliance with approved plans and applicable regulations.
- Maintains and upgrades professional knowledge, skills and development by attending seminars and training programs and reading trade and professional journals and publications.
- Performs other related duties as assigned.

Qualifications:

- Bachelor's degree from an accredited four-year college or university in Civil Engineering or related field.
- Minimum of One (1) year of related experience.

Licenses and Certifications:

- Professional Engineer License or an Engineer in Training (E.I.T) or the ability to obtain within one year of employment.
- Certified Flood Manager (CFM) preferred but not required.
- Certified Professional Erosion and Sediment Control Certification (CPESC) or similar certification preferred but not required.
- Unrestricted Class D Illinois Driver's License.

Knowledge of:

- Floodplain regulations and Storm water management principles; as well as storm water management design principles.
- Plan review (i.e. quantity take-offs, reading blueprints, etc)
- Hydrologic and hydraulic calculations.

Skill in:

- Preparing clear written review letters and reports; utilizing word processing and spreadsheet software.
- Communicating clearly and effectively orally in individual and group settings.
- Interpreting ordinances and surveying.

To Apply: Apply on-line through <http://tbe.taleo.net/NA6/ats/careers/jobSearch.jsp?org=MCHENRY&cws=1>

Questions: Contact the McHenry County Human Resources Department at:

Phone: (815)334-4220

Fax: (815)334-4648

E-mail: humanresources@co.mchenry.il.us

Village of Homewood, Assistant Village Manager

The Village of Homewood is a close-knit community of 19,323 located 25 miles south of Chicago, appealing to young families accustomed to the City's rich cultural opportunities. Homewood's geographic position is ideal with quick access to an extensive transportation network that includes I-80, I-94/I-294, I-57, and with both Amtrak and Metra's Electric Rail Line - the fastest reliable commuter line with the most stops into Chicago - Homewood is one of the top transit suburbs in metropolitan Chicago.

Homewood offers miles of tree-lined streets through pedestrian and cyclist-friendly neighborhoods that all connect to thriving business districts. Shops and eateries, the library, schools, train and post office are just moments away. With an emphasis on recreation and outdoor living, community festivals offer residents opportunities to build life-long relationships and connect with their neighbors. This historically proud community provides high quality municipal services, award-winning schools and park district, and a well-educated and very involved citizenry. The Village of Homewood has launched several new projects to expand its marketability: a new bikeway system, public art projects, rebranding campaign, and economic revitalization projects to name a few.

The Assistant Village Manager position reports to the Village Manager and will have primary responsibility for human resources, labor relations, union negotiations, risk management, oversight of information technology, project management and general management support in all areas and departments of Village government. Homewood provides a full range of municipal services with 100 FTE's.

This position offers a candidate a unique opportunity to gain experience supporting Homewood's exciting strategic initiatives to advance the community and attract new residents to its neighborhoods, and prospective businesses, shoppers, and visitors to its commercial districts.

Successful applicant will have a bachelor's degree (Masters' degree preferred) in public administration or a related field, at least three years responsible administrative or management experience in municipal government, excellent verbal and writing skills, demonstrated effectiveness managing projects, a working understanding of municipal government functions, ability to work in a fast paced environment and handle multiple tasks and responsibilities. Attendance at evening meetings will be required. Residency is not required.

Competitive starting salary negotiable depending upon qualifications and experience. Comprehensive benefits package. Please email letter, resume and list of references to Village Manager Jim Marino at jmarino@homesweethomewood.com no later than August 20, 2012. Homewood is an equal opportunity employer.

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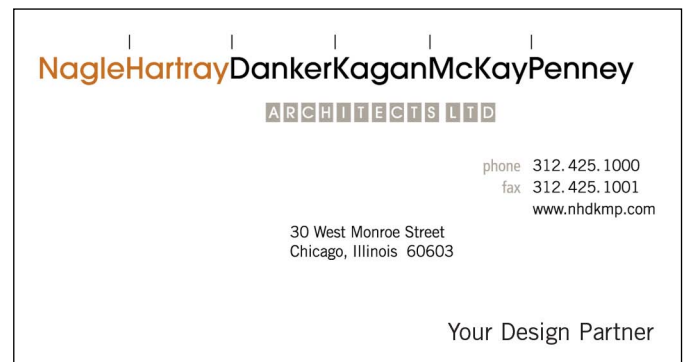
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