



City/County Management *in* ILLINOIS

**November
2009**

Strengthening the quality of local governance through professional management

November 5, 2009

IAMMA Professional Development Event

Location: Arlington Heights

November 19, 2009

ILCMA Professional Development Event

Topic: FOIA Update

Location: Harry Caray's, Lombard

November 19, 2009

Metro Manager Luncheon

Topic: Economic Update

Location: Harry Caray's, Lombard

December 3, 2009

ILCMA/Alliance for Innovation Webinar

Topic: Public Involvement in Budgeting – What's New

December 9, 2009

IAMMA/Metro Manager Holiday Luncheon

Topic: Angel Tree Program

Location: Harry Caray's, Lombard

January 21, 2010

Metro Manager Luncheon

Topic: A Behind the Scenes Look at

Springfield and the Role of Lobbyists

Location: Deerfield

January 29, 2010

ILCMA/IGFOA/CGS Financial Forecast Forum

Location: NIU Naperville

February 4, 2010

ILCMA/Alliance for Innovation Webinar

Topic: TBA

February 24- 26, 2010

ILCMA Winter Conference

Location: Normal, IL

March 18, 2010

Metro Manager Luncheon

Topic: Municipal Economic Development in the New Economy

Location: Harry Caray's, Lombard

April 8 – 9, 2010

ICMA Midwest Regional Meeting

Location: Oak Brook, IL

In This Issue

| | |
|--------------------------------------------------------------------------------------|-----------|
| CALENDAR OF EVENTS | 1 |
| PRESIDENT'S COLUMN | 2 |
| WELCOME NEW MEMBERS | 3 |
| WHO'S WHO DIRECTORY UPDATE | 3 |
| THE COMMUNICATION TOOL FOR ILCMA & IAMMA | 3 |
| ILLINOIS VIRTUAL FORUM DATES | 3 |
| CLA DATE CHANGE | 3 |
| WINTER CONFERENCE 2010 | 4 |
| CORPORATE PARTNER SPOTLIGHT | 5 |
| IML MANAGERS MONTHLY COLUMN | 6 |
| IEPA AND IDPH LAUNCH INITIATIVE | 7 |
| ICMA MIDWEST REGION VICE | |
| PRESIDENT PROCESS | 8 |
| 2010 ICMA REGIONAL SUMMIT | 10 |
| IAMMA FOOTBALL | 10 |
| ICMA SERVICE AWARD | 11 |
| ILCMA MEMBERS APPOINTED TO ICMA 2009-2010 COMMITTEES | 12 |
| HAS YOUR STAFF BEEN CUT BACK, BUT YOUR WORKLOAD INCREASED OR STAYED THE SAME? | 13 |
| JOB MART | 14 |

CALENDAR OF EVENTS

For complete details on events please visit the ILCMA calendar at www.ilcma.org/currentevents.aspx

DISCLAIMER: STATEMENTS OR EXPRESSIONS OF OPINION APPEARING HEREIN ARE THOSE OF THE AUTHORS AND NOT NECESSARILY THOSE OF THE ASSOCIATION OR ITS EDITOR, AND LIKEWISE THE PUBLICATION OF ANY ADVERTISEMENT IS NOT TO BE CONSTRUED AS AN ENDORSEMENT OF THE PRODUCT OR SERVICE OFFERED.

PRESIDENT'S COLUMN

Each month the President's Column will be used by ILCMA's affiliate organizations and committees to update the membership on what is happening.

Promote the Profession Committee

by Phil Kiraly, Chair, Promote the Profession Committee & Assistant Village Manager, Village of Northbrook

Reshaping our focus...

The Promote the Profession Committee was created a few years ago with the intent of raising the profile of the professional local government management profession to those seeking a rewarding career path. With the impending retirement of our baby-boomer colleagues, ILCMA, taking a cue from ICMA, was determined to seek ways to avert a shortage of qualified individuals in the field. Then the Great Recession happened. Suddenly, managers weren't retiring like it was predicted they would. Some communities started to hurt – badly - leading in some cases to a change in elected Boards who were likewise looking to change things around. Suddenly, managers weren't leaving because they wanted to, and some were being replaced with less qualified, less trained individuals. It seemed that there might be a change happening; a change that placed a lesser emphasis on the importance of professional local government management.

With this in mind, the ILCMA Board, along with the Promote the Profession Committee, began to reshape the focus of the committee into one that underscores and reinforces the importance of professional management in an effort to preserve it where it is threatened and strengthen it where it is weakening. The Promote the Profession Committee has set goals that seek to highlight the importance and value of a professional manager. Generally, managers don't self promote very well, and for good reason. However, it is obvious that action needs to be taken to again raise the profile of professional management. This year, the committee has focused on two specific areas – internal outreach and public outreach.

Focusing internally, we are working on developing a manual of "best practices" that a manager will be able to utilize to promote/educate/communicate the importance of professional management to one's own community through civic involvement and Board education. The committee saw a need to educate ourselves...helping one another do a better job in our own communities through discussions of best practices and rules of thumb from fellow managers highlighting positive press relations, civic involvement, Board orientations and other concepts that involve modern means of communication (such as blogging, etc.) All of these will be discussed and presented in this "manual." We want to hear from you! If you have a best practice, good idea or concept that you've used in the past, please contact Melissa Bohse from the Village of Woodridge at mbohse@vil.woodridge.il.us. We will be assembling these ideas and hope to have a complete manual by the spring.

From a public outreach perspective, we will be focusing on raising our profile to elected officials and to the public. In particular, we hope to reach out to mayors and presidents who have had a positive relationship with a manager or administrator, and working with them to draft articles to be printed in publications of various COGs, including the IML and others. Articles will focus on topical issues, such as the value of a manager in promoting economic development, improved labor relations, or sound financial planning. If you know of a mayor or president who might be willing to participate, we want to hear from you! Please contact Sue McLaughlin at imanagectz@yahoo.com.

It will still be a priority to continue attracting new talent to the profession. By partnering with IAMMA's Membership Development Committee, we hope to participate in job fairs and college open houses. IAMMA is developing a list of liaisons to the various colleges and universities in the area. If you are interested in participating, please contact Jenny Maltas from the Village of Schaumburg at jmaltas@ci.schaumburg.il.us.

This year's committee includes the following: Phil Kiraly (Northbrook, Chair), Jenny Maltas (Schaumburg), Sue McLaughlin (In Transition), Melissa Bohse (Woodridge), Dave Strahl (Mt. Prospect), Chris Bethel (Woodridge), Dave Nord (Cherry Valley), Dane Bragg (Galesburg), Wally Bobkiewicz (Evanston), Steve Tilton (Tinley Park), Brian Townsend (St. Charles), Sharon Turlek (Glenview) and Beth Jacobson (Elk Grove Village). We have a busy year ahead of us, but we are looking forward to working on these initiatives and others. Please share your input!

WELCOME NEW MEMBERS

Wally Bobkiewicz, City of Evanston, City Manager

Brian Murphy, Village of Plainfield, Village Administrator

Jim Ryan, City of Rockford, City Administrator

Dan Powell, MTI Construction Services, LLC, Vice President/Business Development Manager

Adriann Gerardi, Village of Lincolnwood, Community Development Intern

Janet Guffey, Village of Winfield, Administrative Intern

Jon Kindseth, Village of Westchester, Administration Intern

Who's Who DIRECTORY UPDATE

You should have recently received the online Who's Who Membership Directory. If you have not checked your information, please do so ASAP so that we can update your record in the membership database!

Please contact Tami Bombich at 815-753-5424 or tbombich@niu.edu with changes.

Returning "Friends of ILCMA" members with new companies:

Connie Lightfoot, Wyse Technology

Ashfaq Iqbal, Wyse Technology

Heidi Voorhees, Voorhees Associates, LLC

THE COMMUNICATION TOOL FOR ILCMA & IAMMA

Have you joined the ILCMA and IAMMA web portal for knowledge and information sharing? This system will allow ILCMA & IAMMA members to ask questions as you did in the past using the IAMMA listserv. ILGNET provides the following features:

- Displays the most current 10 questions asked
- Enables you to search question and answer history
- Allows you to build your own profile so that it is personalized to your interests
- Ability to opt in/out of categories and tailor options for receiving information
- Ability to capture, store, sort and view all current and archived information
- See the latest questions from both associations – as well as your topics of interest
- Ability to respond to a posted question as well as an e-mailed question

To join please go to http://netqa.org/ILGNET/_cs/GNSplash.aspx or www.ILCMA.org and follow the instructions on the homepage.



ILLINOIS VIRTUAL FORUM DATES

Dec 3, 2009: Public Involvement in Budgeting – What's New

Feb 4, 2010: Employee Morale in the Face of Economic Turmoil

Apr 1, 2010: We want to hear from you! Submit your ideas on learning topics to Dawn Peters, dpeters@niu.edu or Regan Gerlt, rgerlt@transformgov.org.

For more information, visit the Alliance for Innovation at www.transformgov.org or visit the Illinois City/County Management Association at www.ilcma.org.

CLA GOVERNMENTAL COOPERATION SEMINAR DATE CHANGE

New Date - Tuesday November 17th @ NIU Naperville 9-3:30 pm

Highlights:

- Explore the challenges and realities of shared services and cooperation
- Explore the possibilities of consolidation
- Learn what's on the horizon
- Learn from -Prof. Kurt Thurmaier, Director, NIU Div. of Public Administration (co-editor of the 2004 book: Reshaping the Local Government Landscape: Case Studies of Local Government Consolidation)
- And, a panel of experienced professionals who will discuss real-life examples of shared services, feasibility studies and intergovernmental agreements
- to see more just click on http://www.niucgs.org/professional_development/cla/Governmental_Cooperation_flyer.pdf

ICMA is in the process of revising its First-Time Administrators Handbook. The handbook was first printed in 2000. The handbook is full of advice from managers about their experiences starting out in their first manager or administrator position. Topics addressed in the handbook are: Tips from the Trenches from the First Interview to the First Year, Handling a Promotion from within an Organization, and Handling a Newly Created Position. If you would be willing to share some of the lessons you have learned along your career path for inclusion in this handbook, please contact Paula Schumacher, Assistant Village Administrator, Village of Bartlett at pschumacher@vbartlett.org or (630) 837-0800.

WINTER CONFERENCE 2010

February 24-26
Normal, IL

FUN IS GOOD.

Mike Veeck to Speak Friday Morning at Winter Conference

It is a name synonymous with fun at the ballpark.

Veeck continues to blaze new trails every baseball season. After all, who else would hire a dog or pig to deliver baseballs to the umpire, a Roman Catholic nun to give massages, mimes to perform instant replays or lock fans out of the stadium to set an all-time attendance record for fewest people at a game? The Veeck family started in baseball nearly a century ago when Veeck's grandfather was president of the Chicago Cubs. Veeck's father, Bill, was a Hall of Fame owner with the St. Louis Browns, Cleveland Indians, Chicago White Sox and the then-minor league Milwaukee Brewers. Bill Veeck will always be remembered for signing Larry Doby, the first black man to play in the American League.

It is with the belief that anything is possible and no idea too silly that Veeck operates his ballclubs. Veeck is the part owner of six baseball teams and is a consultant for one other. In 2005, he was recognized by Baseball America as one of the 25 most influential people in baseball over the last 25 years. He has worked for four and a half Major League baseball teams including the White Sox, Marlins, Tigers and Rays. The half is a secret!

Serving to put fun back into baseball while proving his ideas are not specific to sport, Veeck has spoken and entertained groups at companies such as the NBA, 3M, General



Mills, and NASCAR. His first book was released in 2005, entitled "*Fun is Good*," describing how the simple approach of putting "fun" back into the workplace brings out the best in your employees and keeps your customers

coming back for more. He has taken the "*Fun is Good*" way of life and helped his teams routinely reach attendance and customer service milestones, while receiving national publicity and awards for innovative promotions. He has made appearances on *60 Minutes*, *HBO Real Sports with Bryant Gumbel*, *NBC Nightly News* and *ESPN Sportscenter*.

Veeck will be sure to entertain at the 2010 Winter Conference in Normal. The stories, including his infamous disco demolition promotion with the White Sox, will have you on the edge of your seat. At the same time his Fun is Good philosophy will provide inspiration to transform your workplace to create a culture of success with your employees. You will not want to miss this opportunity so mark your calendars for Normal today!



Howard Fineman Secured as Keynote for ILCMA Winter Conference

A true Washington insider, political speaker Howard Fineman is widely respected throughout the news industry for his knowledge of the political landscape. A senior Washington correspondent and columnist for *Newsweek*, Fineman has reported from the nation's capital since

1980. His "*Living Politics*" column also appears weekly on *Newsweek.com* and *MSNBC.com*. He also serves as a political analyst for NBC News and is a frequent contributor to *Hardball with Chris Matthews* and *Countdown with Keith Olbermann*. Fineman's latest book, *The Thirteen American Arguments*, a national best-seller published by Random House, was released in paperback in March 2009.

Having interviewed and written about every major presidential candidate since 1984, Howard Fineman is one of the leading journalists in Washington. His cover story on President Bush, "*Bush and God*," was part of a series of *Newsweek* articles that won the magazine a National Magazine Award for General Excellence in 2003. Fineman's work on the 2004 presidential campaign led to another nomination in the same category that year.

As a popular keynote speaker, Howard Fineman presents wit and insight as he clarifies the day's most complicated political issues drawing on his sharp journalistic instincts producing an enjoyable event for any audience.

Mr. Fineman will discuss current national and political affairs for ILCMA. He will break down the latest developments from Washington and address their impact. With humor and insight, he leads audiences through an animated discussion of the most pressing issues affecting our nation today, answers questions about current political concerns, and offers predictions for what's next on Capitol Hill.

CORPORATE PARTNER SPOTLIGHT

As part of the new "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written promotional piece in the ILCMA newsletter.

Responsible Bidder Ordinances

By John Freitag, Indiana, Illinois Iowa Foundation for Fair Contracting

The III FFC is a not-for-profit labor-management organization established to support, promote, and encourage fair contracting by providing a "level playing field" in the public construction arena for taxpayers, contractors and workers. One of the III FFC activities includes working with public bodies to draft Responsible Bidder Ordinances ("RBO's") tailored to meet the community's needs.

State laws often require public construction contracts to be awarded to the lowest responsible bidder. However, the law rarely defines "responsible". This leads to the misconception that "responsible" merely means financially responsible. In fact, local governments may choose a bidder, even though not the lowest bidder, so long as the decision is in the public interest, without fraud, unfair dealing or favoritism, and there is a reasonable basis for the award. With this in mind, there are many ways to define "responsible" as discussed below.

RBO criteria may require evidence that the contractor is properly registered to do business in the State and has all professional or trade licenses required by law or local ordinance. In addition, the RBO requirements may include a copy of the contractor's written program for substance abuse protection, pursuant to the Substance Abuse Prevention on Public Works Projects Act (820 ILCS 265/1 et seq.). It is also important that contractors properly classify individuals working on the project as an employee, or an independent contractor (as required under various state and federal laws), and ensure their employees are covered under a current workers' compensation insurance policy.

Like the responsible bidder requirements set forth in the Illinois Procurement Code (30 ILCS 500/30-22), a local government's RBO may also contain a requirement that contractors participate in applicable apprenticeship programs approved by the United States Department of Labor. This helps insure that the contractor is using properly trained workers to complete the project safely and efficiently.

Finally, the III FFC encourages public bodies to consider a requirement that contractors offer employees fringe benefit coverage. For every job that goes to a contractor that pays low wages without any fringe benefits, there is a built in taxpayer burden. This in effect increases the cost of public construction. Although the increased cost is not always directly borne by the public body, there are negative economic effects on the public. In the absence of company provided fringe benefit plans employees become a net user of public services. On the other hand, workers who are covered by fringe benefit plans become net contributors to the local economy. For example, local doctors and other health care professionals, as well as local retailers, realize the economic advantages of such ordinances.

RBOs are an important tool for communities to insure greater taxpayer value. The III FFC is confident that a well drafted Responsible Bidder Ordinance will result in a safer working environment, more on-time completions, and lower costs. Please visit our website (www.iiifc.org) or give us a call for more information.



Marc R. Poulos
Executive Director

Phone: 815.254.FFFC
Cell: 815.600.1682
Fax: 815.254.3525
Email: mpoulos@iiifc.org

6170 Joliet Road
Suite 200
Countryside, IL 60525
www.iiifc.org



IML MANAGERS MONTHLY COLUMN

Municipal Governments Have Much at Stake During Veto Session

By: Joe McCoy, Senior Legislative Advocate, Illinois Municipal League and Mell Smigielski, Village Administrator, Village of Mahomet

The Fall Veto Session was moved up to October in 2009. By the time this article is published, significant action will have already occurred.

Those unfamiliar with the Veto Session might benefit from a quick overview. The Veto Session is a six-day period during which the General Assembly can act on the bills that were either vetoed or amendatorally vetoed by the Governor during the spring legislative session. Rather than give the Governor the final word on a bill, the Illinois Constitution allows the General Assembly to either override or accept the Governor's actions. This opportunity presents itself during the Veto Session.

While the General Assembly will principally focus on these vetoes and amendatory vetoes, other legislation is considered during the Veto Session. Most of these issues are holdovers from the spring session. Some issues are new, but it is somewhat unusual for a new issue to get much traction unless the issue is critical or has broad, bi-partisan support.

The IML has a full docket during this year's Veto Session. Some additional and unforeseen wrinkles may also arise that are hopefully addressed in favor of Illinois' municipalities!

Prior to the start of the Veto Session, several issues were identified by the IML as requiring staff time and resources.

One of these issues is SB 43. SB 43 represents a radical change to prevailing wage policy and would expand the prevailing wage to all projects within an Enterprise Zone. This includes any TIF-related project if any part of the TIF is located within an Enterprise Zone. The IML has led local government opposition against this bill for months, and will continue to work toward the defeat of SB 43 during the Veto Session.

Another issue is SB 2011. SB 2011 is likely to carry language designed to provide short-term budgetary relief from rapidly increasing municipal pension contributions. As of this writing, negotiations are ongoing as municipal representatives work to remove public safety union opposition to this short-term budget relief.

The IML is also very concerned about the economic and social consequences that plague communities as a result of rising home foreclosures. Property owners, including financial institutions, must be held accountable and not allowed to permit property to fall into a state of

disrepair. Sometimes seemingly abandoned properties can undermine neighborhoods by encouraging crime, pests and vermin, and reduced property values.

To partially address these concerns, the IML introduced legislation in the spring to help municipal governments identify the owners of foreclosed property and establish a uniform method for filing a lien to recover certain property maintenance costs. The IML's foreclosure legislation is SB 268. It was expected, however, that the IML foreclosure language would be amended onto SB 1894.

Under the new changes to FOIA, public bodies must respond to commercial FOIA requests. Often times, commercial enterprises use the law to get free marketing information. This practice imposes extreme burdens on public bodies and diverts staff time and resources away from more legitimate information requests.

The IML intends to introduce legislation to give public bodies more discretion regarding these commercial FOIA requests.

On yet another bill that merits attention, Governor Quinn issued an amendatory veto that would have a serious impact on how municipal boards and councils operate.

SB 1662 was sent to the Governor with language to impose new filing requirements on political committees. The Governor added a provision allowing local residents to impose binding ethical standards on local officials through the referendum process.

The analogy between making laws and sausages is well-known and on display with another issue.

In an unusual twist, the General Assembly approved, and the Governor signed into law, two contradictory bills regarding "low-speed" or "non-highway" vehicles. These vehicles, generally speaking, include golf carts, all-terrain vehicles, non-highway motorcycles, and neighborhood vehicles.

One bill, SB 1866, authorizes these vehicles on municipal roadways unless prohibited. The other bill, HB 2455, prohibits these vehicles from municipal roads unless authorized.

The IML will work to resolve this contradiction before the new laws take effect on January 1, 2010.

These are just a few of the bills for which the IML anticipated involvement during the Veto Session. By the time this column goes to print, some, if not all of these issues will have arrived at some resolution.

City/County Management in ILLINOIS

IEPA AND IDPH LAUNCH INITIATIVE

IEPA and IDPH Launch Initiative to Encourage Private Well Owners to Guard against Potential Historical Groundwater Contamination

On September 30, Illinois Environmental Protection Agency Director Doug Scott and Illinois Department of Public Health (IDPH) Director Dr. Damon T. Arnold announced the launch of the Safe Well Water Initiative 2009 to increase private well owner awareness of the need and responsibility for regular testing of drinking water.

Illinois EPA and IDPH are partnering to help inform private well owners in Illinois of the need to have regular testing for volatile organic compounds (VOCs) and other contaminants that may have historically contaminated groundwater sources. The agencies have become increasingly aware of groundwater contamination that could have affected private drinking water wells.

As part of this initiative, the agencies are distributing fact sheets, well testing instructional brochures, and other documents via e-mail to numerous government and professional groups for distribution to their members and to the general public. A radio public service announcement spot was also recorded and distributed to stations across the state. While most Illinoisans receive their drinking water through community water supplies, they may be surprised to learn there are still a significant number of citizens across the state, in rural, suburban and urban areas who are not connected to a public water supply and rely on an estimated 400,000 private wells for their water source. While it is ultimately the responsibility of the private well owners themselves to make sure their water is safe, the two state agencies, in partnership with local governments and the private sector want to increase awareness of the need for regular testing, particularly for VOCs.

In recent years, VOCs are increasingly being found in groundwater in many areas of our state, and across the

nation, as a result of the breakdown of cleaning solvents and fuels such as gasoline that were historically associated with sources such as gas stations, dry cleaners, auto and boat engine repair shops, printing shops, and metal parts fabrication facilities. Common management practices before environmental regulations that took effect in the early 1980s included the storage, use and disposal of solvents by dumping them on the ground after use, and often resulted in accidental release of solvents and gasoline products from storage containers.

Over time, solvents and gasoline-related chemicals slowly make their way into groundwater and move with groundwater. Consequently, the contaminants may affect private wells that are near locations of historical spills or releases. Most VOC contamination cannot be detected by odor, taste or visual appearance. The only way to know whether your well water is safe is by testing it. Private well owners in urban or suburban areas with business, industry or gas stations nearby are particularly encouraged to have their water tested for VOCs, as are private well owners in rural areas that may be affected by nearby leaking fuel tanks.

The new initiative is a follow-up to one in 2005, when IEPA and IDPH joined together on a private well water education initiative that focused on testing for bacteria, nitrate, radium and arsenic, and other contaminants. With this expanded initiative, the Illinois EPA and IDPH encourage private well owners to learn as much as possible about chemical threats to safe drinking water and to have their well water tested. Private well owners are encouraged to talk with their local/county health department or the nearest IDPH regional office for advice on what to test for, depending on where you live.

The Illinois EPA has posted several helpful links and documents in its web site: www.epa.state.il.us/community-relations/fact-sheets/safe-water-wells/index, including fact sheets, instructions on private well testing, a list of accredited laboratories, the



reasons that groundwater becomes contaminated, a list of chemicals for which public water supplies must test, fact sheets on potential health effects and methods of reducing exposure.

Once the private well water test results have been received by the owner, IDPH staff will evaluate the results and provide recommendations. Depending on the type and quantity of the chemicals, you can greatly reduce your exposure by using another source of drinking water. Since VOCs evaporate into the air, you can reduce your exposure further by running the bathroom exhaust fan during baths and showers. Exposure to these chemicals from other water use should be very small.

For more information, the Illinois EPA can be contacted by phone at 217-557-6474 or by email at EPA.Safewater@illinois.gov. The Illinois Department of Public Health can be contacted on this issue at 217-782-5830 or by email at DPH.MAILUS@illinois.gov.

The web site also includes links to site-specific notices of groundwater contamination and other information triggered by Illinois' Right to Know laws that keep the public informed about their public and private drinking water sources. The Illinois EPA will also provide postings required by the recently signed Public Act 4021, which requires that a press release be posted when the Agency refers a public water supply for enforcement or sends a violation notice reporting that a groundwater supply poses a public health threat, or a public water supply operator submits fraudulent information to the Agency.



ILCMA PROCESS FOR MIDWEST REGION VICE PRESIDENT

This year ILCMA CEO members are eligible to present themselves as a candidate for the ICMA Midwest Region Vice President position for the term 2011 – 2013. The process for ILCMA supported nominations* will start with interviews of interested candidates at the ILCMA Winter Conference in Normal, IL. In addition to the ICMA requirements, ILCMA has added requirements for consideration:

- Must have served as an ILCMA president
- Must complete the petition with 15 required corporate member signatures (visit www.icma.org to download a copy of the petition or call Gisele Marshall at 202/962-3594)
- Agree to actively engage IL and the entire Midwest region
- Possess a dynamic and engaging personality
- Have the time available to travel within the Midwest region and to ICMA board meetings
- Commit to ICMA's strategic plan
- Letters of support from other ILCMA affiliate organizations once ILCMA selects candidate

*Please note that there are two ways to be a candidate for Midwest VP. One can go through the ILCMA nominating process or one can petition ICMA (see Solicitation of Nominations below).

In order to be considered, one must submit a letter of interest to ILCMA along with a resume. The deadline for this nomination is February 1. Letters of interest should be sent to the Secretariat's office to the attention of the executive director, Dawn S. Peters, Center for Governmental Studies, NIU, DeKalb, IL 60115 or e-mail a pdf letter to dpeters@niu.edu.

From these preliminary letters of interest, the ILCMA Board will conduct interviews after which an IL candidate will be identified. Interviews by the ILCMA Board will be conducted at the Winter Conference, which is February 24 – 26 in Normal, IL. The ILCMA president will forward to the Midwest Regional Selection Committee the candidate's name(s) along with a letter of support, the candidate's resume, letter of interest, and letter of support from the candidate's elected board. The Midwest Regional Selection Committee will then conduct interviews at the Midwest Regional Meeting in Oak Brook, Illinois on April 9, 2010 and then prepare recommendations of at least two (2) regional candidates to the ICMA Nominating Committee. The ICMA nominating committee will conduct interviews at the ICMA Annual Conference in San Jose, CA in October 2010. The vote will take place in the spring of the following year with installation occurring at the next ICMA Annual Meeting.

For information on ILCMA's VP Process please visit: <http://www.ilcma.org/DocumentView.aspx?DID=390>

For information on ICMA's Midwest Region Process please visit: <http://www.ilcma.org/DocumentView.aspx?DID=391>

ICMA Process

The ICMA Nominating Committee follows the ICMA Executive Board's policy to recruit nominees who will provide a balanced board that represents the profession and those served by it. The committee will use the following criteria, established by the board, to evaluate candidates:

- Experience in local government;
- Service to ICMA and its affiliates;
- Diversity in the nominees and the continuing board members with whom they will serve in terms of geography, ethnicity, gender, position, and size and type of local governments;
- Demonstration of ethical behavior;
- Support of the profession through the ICMA Fund for Professional Management or by other means;
- Commitment to follow the election guidelines;
- Quality or caliber for board service; and,
- Participation in ICMA's Voluntary Credentialing Program

Solicitation of Nominations

ICMA members often ask how individuals may be considered for election to the ICMA Executive Board. Any Corporate Member who is currently working for a local government is eligible to serve on the Board. There are two ways for a member's name to appear on the election ballot that Corporate Members receive: nomination by the Nominating Committee or qualification by petition.

Continued on page 9



Nominating Committee Nomination

There are essentially three avenues for consideration by the Nominating Committee:

- 1. Suggestions from individual members;
- 2. Suggestions from state or affiliate associations. The Nominating Committee contacts association presidents and the presidents of relevant groups—such as those representing assistants and counties as well as the International Hispanic Network and the National Forum for Black Public Administrators. All groups are asked to submit the names of several members who can represent both their region and the diversity of the profession; or
- 3. Identification by Nominating Committee members

Qualification by Petition

To qualify by petition, ICMA must receive signatures from 15 Corporate Members in support of the candidate. Petition forms may be found on the ICMA website at www.icma.org (go to member support/executive board/elections). The only way to guarantee that your name will appear on the election ballot is to submit the required signatures by the July 2010 deadline.

The committee considers that the sole purpose of petitions is to allow a member the opportunity to qualify independently for nomination. The committee will not review submitted petitions, but will ask ICMA staff to verify the necessary 15 Corporate signatures and provide the committee with the names of the candidates eligible to appear on the election ballot.

To aid in verification, signatures on petitions should also include printed or typed names and titles. You may send petitions to Felicia Littky by mail (address follows) or fax (202/962-3565).

Expectations of Board Service

The Nominating Committee and the ICMA Executive Board emphasize that the selection process for all vice presidents will focus on identifying the best-qualified individuals who represent the diversity of the profession. ICMA has a working board that requires active participation and a commitment of significant time and effort from each member throughout the three year term. This includes annual attendance at four board meetings located throughout the United States, and occasionally internationally, as well as attendance at regional and state association meetings. For more information on what is expected of board service, please visit the ICMA website at www.icma.org (go to member support/executive board/elections) and review the document titled “Expectations of Board Service”.

Submission of Candidate Names to the Nominating Committee

Following are the states that ICMA includes in each of the five U.S. regions:

| | |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| West Coast | Alaska, California, Nevada, Oregon, Washington |
| Mountain Plains | Arizona, Arkansas, Colorado, Idaho, Kansas, Montana, Nebraska, New Mexico, North Dakota, Oklahoma, South Dakota, Texas, Utah, Wyoming |
| Midwest | Illinois, Indiana, Iowa, Michigan, Minnesota, Missouri, Ohio, Wisconsin |
| Southeast | Alabama, Florida, Georgia, Louisiana, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia |
| Northeast | Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont |

The Nominating Committee looks forward to working with state and affiliate associations to identify the best-qualified individuals for all vice president positions and to be active partners in helping fulfill the Association’s commitment to a board that represents the broad diversity of the membership. The Committee is aware that the Northeast, Midwest, and Southeast regions have developed selection processes involving screening panels. While the Nominating Committee welcomes recommendations from these panels, it is important to recognize that those recommendations are not binding on the Nominating Committee. In addition, to assist in addressing regional expectations for geographical rotation while also reflecting the membership’s expectation of broad and diverse board representation, the Committee urges those states that have been designated in regional rotation agreements to submit multiple candidates for consideration.



City/County Management in ILLINOIS

Continued from page 9

ICMA

Leaders at the Core of Better Communities

2010 ICMA REGIONAL SUMMIT

It's not too early to plan to join your colleagues at your ICMA Regional Summit.

Plan now to attend the ICMA Regional Summit in your area to network with colleagues and to take advantage of a professional development opportunity. Discuss ICMA issues and programs and provide feedback to the ICMA Executive Board and staff. ICMA Executive Director Bob O'Neill will lead a workshop together with Felicia Logan, director of Leadership Development. This year's topic from ICMA's Leading Ideas Series: Community: The Structure of Belonging.

Midwest Regional Summit

April 8-9, 2010

Renaissance Oak Brook
2100 Spring Road
Oakbrook, IL 60529

To make a reservation,
call: 630-573-2800

Room Rate: \$95

Consider your staff for the Young Professionals Leadership Institute, April 7-8, 2010.

ICMA

Leaders at the Core of Better Communities

Communications with the Nominating Committee

All communications should be in writing. The Nominating Committee is particularly interested in thoughtful letters of support from members that can improve their understanding of a candidate's qualities, achievements, and potential for contribution to the board. Letters should be sent to ICMA and will be shared with the entire committee.

Letters may be e-mailed to Felicia Littky at flittky@icma.org or mailed to:

ICMA Nominating Committee
Attention: Felicia Littky
777 North Capitol Street, NE, Suite 500
Washington, DC 20002-4201

All candidates are asked to provide the Nominating Committee with a statement of no more than two pages on their qualifications for the position they are seeking and on their views of issues facing ICMA. Candidates also are asked to provide a resume with their statement.

To assist the committee in its selection process, all candidates are asked to participate in an interview at the 2010 Annual Conference in San Jose, CA.

Campaign Guidelines

- It is inappropriate to use, without reimbursement, such local government resources as postage, multiple copies of stationary, copying machines, telephone or fax for mass communication in support of a candidate.
- Campaigning at the annual conference is restricted. It is inappropriate to circulate petitions or campaign material or to use hospitality suites for campaign purposes. It is also inappropriate for members to contact Nominating Committee members individually to discuss any candidates during the conference.
- Candidates will not use ICMA member communications, including electronic forums such as discussion lists, for campaigning.
- ICMA will make mailing labels available for campaigns at an at-cost rate and will provide the option of email communication for the same fee. A sample of the campaign material must be provided ahead of time and no more than two communications may be sent.
- ICMA committees and task forces are not to endorse candidates for the board.

The timeline for the 2011 process will be published by ICMA in January 2010.

IAMMA FOOTBALL

IAMMA held a flag football social on September 27 in Schaumburg. Fun was had by all!



City/County Management in ILLINOIS

ICMA SERVICE AWARD



ILCMA Members Receive ICMA Service Award at ICMA Annual Conference

Forty-one ILCMA members received an ICMA Service Award at the Annual Conference in Montreal. This list is in alphabetical order by last name with the number of years of service following. The criteria for these awards are as follows:

- An individual must be an ICMA Corporate member (Full or Associate status) for a period of 5 years
- Awards are granted at 10 years and 20 years of local government service
- After 20 years, awards are given in 5-year increments
- Credit is given for full-time, paid service as an appointed employee of a local government organization, even if that service was prior to actual membership in ICMA
- Starting in 2004, the time a Corporate member spent as an ICMA Member in Transition will count toward service award eligibility as long as he/she returned to local government employment. The award calculations now include time as an MIT since 1996, since that is the earliest our database maintained the information. (Contact arelyea@icma.org if you were in transition prior to 1996 and would like that time counted.) ICMA Member in Transition time is defined as a period of involuntary separation from a local government CAO or Assistant CAO position, in which the member was enrolled in the ICMA Members in Transition Program.



ILCMA Service Award Winners:

40 Years of Service

William C. Dixon, Village Manager,
Village of Arlington Heights

35 Years of Service

Robert M. Karls, City Administrator, City
of Pontiac
Thomas M. Melena
John C. Phillips, City Manager, City of
Rock Island

30 Years of Service

Gerard J. Bauer, Assistant City Manager,
City of Decatur
John N. Berley, Assistant Village Manager/
Director of Community Development,
Village of Addison
Timothy J. Clifton, City Manager, City of
Woodstock
Larry R. Deetjen, Village Manager,
Village of Oak Lawn
Richard W. Dieterich
Allen D. Gill, City Manager, City of
Carbondale
Robert L. Irvin, Village Manager, Village
of Lincolnshire
David A. Mekarski, AICP, Village
Administrator, Village of Olympia
Fields
Robert L. Palmer, Village Manager,
Village of Hazel Crest
David P. Van Vooren, Director of Public
Works, City of Naperville
Lawrence F. Widmer, Jr., Deputy
Director/CPPB, Northwest Municipal
Conference

25 Years of Service

Keith D. Alexander, Director of Water
Management, City of Decatur
Curtis L. Carver, Village Administrator,
Village of Inverness
Kimberly A. Dickens, Village
Administrator, Village of Bradley
Michael J. Earl, Director of Human
Resources, City of Des Plaines
Michael J. Ellis, Village Manager, Village
of Grayslake
Mark R. Peterson, City Manager, Town of
Normal
Robert J. Pilipiszyn, Village Manager,
Village of La Grange
Ronald R. Searl, Village Manager, Village
of Westmont

20 Years of Service

Robert M. Bahan, Village Manager,
Village of Clarendon Hills
Mark T. Biernacki, City Manager, City of
De Kalb
Walter J. Bobkiewicz, III, City Manager,
City of Evanston
Joellen J. Daley, Director of Human
Resources, City of Evanston
John J. Dalicandro, Village Manager,
Village of Elmwood Park
Cameron Davis, Village Administrator,
Village of Cary
John J. DuRocher, Jr., Executive Director,
Northwest Water Commission
Olufemi O. Folarin
David A. Lothspeich, Village Manager,
Village of Long Grove

Gary Mayerhofer, City Manager, City of
Crystal Lake
Gerald D. Sagona, Jr., Village
Administrator, Village of Lake In the
Hills
Stacy Alberts Sigman, Village Manager,
Village of Northfield
Max L. Slankard, Director of Public
Works, Village of Skokie
R. Scott Smith, City Manager, City of
Charleston

10 Years of Service

Edward J. Bailey, City Administrator,
City of Countryside
Michael D. Baker, Deputy Village
Manager, Village of Downers Grove
Erik W. Bush, Chief Financial Officer,
County of Peoria
Matthew T. Fritz, Village Administrator,
Village of Coal City
Scott E. Hartman, Village Manager,
Village of Pingree Grove
R. Drew Irvin, Village Administrator,
Village of Lake Bluff
George J. Koczwar, Deputy City
Manager, City of Crystal Lake
Scott A. Shumard, City Manager, City of
Sterling
Catherine R. Tobin, Assistant to the
County Administrator, County of
Boone
Jill D. Velan

ILCMA MEMBERS APPOINTED TO ICMA 2009-2010 COMMITTEES

The following ILCMA members have been appointed to serve on ICMA Committees:

International Committee

Walter J. Bobkiewicz III, Evanston

Conference Planning Committee

Robert L. Irvin, Lincolnshire

Chester Blaine Wing III, Oak Brook

First-Time Administrators Task Force

Paula D. Schumacher, Bartlett

Task Force to Review Local Government Management: It's the Career for You

J. David Strahl, Mount Prospect

Paula D. Schumacher, Bartlett

Ramesh K. Kanapareddy, Lake Forest

Governmental Affairs & Policy Committee

F. Patrick Urich, Peoria County (chair)

Erik W. Bush, Peoria County

In an effort to promote the profession of local government management, ILCMA would like to recognize milestones and accomplishments of its members and communities. If you have a success story to share or an important milestone to celebrate such as 50 years as council/manager form or an upcoming retirement, please contact Dawn Peters at dpeters@niu.edu so that ILCMA can appropriately recognize this accomplishment.

BAXTER & WOODMAN

Consulting Engineers

- Water
- Wastewater
- Transportation
- Stormwater

- Construction Services
- Municipal Services
- GIS



815.459.1260 www.baxterwoodman.com
Offices in Illinois & Wisconsin

CHRISTOPHER B. BURKE ENGINEERING, LTD.

9575 West Higgins Road, Suite 600 Rosemont, Illinois 60018
PH (847) 823-0500 FAX (847) 823-0520



*Environmental • Mechanical/Electrical
Stormwater Management • Water Resources
Transportation • Surveying • Structural*

Office Locations:

Rosemont, IL • St. Charles, IL • Peoria, IL • New Lenox, IL • Evansville, IN
Indianapolis, IN • South Bend, IN • Crown Point, IN • Ft. Wayne, IN • Columbus, IN



e-Government Online Certificate Program

UIC Department of
UNIVERSITY OF ILLINOIS Public Administration
AT CHICAGO COLLEGE OF URBAN PLANNING
& PUBLIC AFFAIRS

Make Effective Use of Government Technology

Learn how to achieve results and advance in the workplace while earning 12 graduate credits online toward or beyond your master's degree.

Something for Everyone

Already have a technical background? Expand your project management skills and policy knowledge.

Already have a management background? Gain an overview of various technologies and their applications.

Seeking to advance your career? Meet federal executive-level applicant requirements by gaining technology management competence.

Learn more at www.egovernment.uic.edu/ilcma
Apply by November 15th to start online this spring!

HAS YOUR STAFF BEEN CUT BACK, BUT YOUR WORKLOAD INCREASED OR STAYED THE SAME?

If so, ILCMA has a solution to your problem. Have you ever considered utilizing one of ILCMA's programs to help fill temporary job assignments or conduct a special project? ILCMA has two programs that may meet your needs:

- 1. Manager in Transition Program (MIT)** – ILCMA keeps a list of Illinois managers in transition. These managers are willing and able to fill positions, do special projects, and provide expert service to you and your community. (list of MIT's below)
- 2. Profession Resource Program (PRS)** – The PRS program consists of retired, semi-retired, and MITs who are again able to do special projects, fill positions and provide expert professional services to your local government. For information please visit the ILCMA website at <http://www.ilcma.org/index.aspx?nid=217>

The ILCMA Range Riders have the most current list of managers in transition and professional resource program participants. Please do not hesitate to contact either Dawn Peters at ILCMA or one of the Range Riders.

Also, don't forget about recent MPA graduates. This is a tough job market and many of them are searching desperately for a position. They may be willing to provide services on contract for short-term projects. This will help them gain additional experience while searching for their first full-time position. Contact any of the graduate schools in your area to identify students who may be willing to do this type of work.

Managers in Transition who agreed to publicize their information:

| | | |
|----------------------------|----------------------------------------------------------------------------|--------------|
| Richard Saks | gandalforever@comcast.net | 708-839-0076 |
| Sue McLaughlin | imanagetz@yahoo.com | 630-885-2716 |
| Motiryo Keambiroiro | Njeri@speakeasy.net | 708-720-2269 |
| Craig Whitehead | dcwmgr22@aol.com | 309-589-0385 |
| Mark Masciola | Mcmmln@aol.com | 630-837-6594 |
| Sheryl Puracchio | spuracchio@gmail.com | 815-931-8672 |
| Aimee Ingalls | ingalls345@comcast.net | 815-592-6090 |
| Phil Modaff | modaff40@comcast.net | 630-493-0359 |
| Austin Edmondson | aedmondson4@adelphia.net | 815-878-9845 |
| Robin Weaver | rweaver33@hotmail.com | 630-835-6417 |
| J. Mark Rooney | james.m.rooney@us.army.mil | 847-980-0829 |



Government-focused Services

- Auditing & Accounting
- Management & Operations Consulting
- Performance Measures & Strategic Planning
- g:Stat - Government Statistical Toolkit and Trends
www.sikich-gstat.com

Frederick G. Lantz, CPA
Larry W. Maholland, CPA

Aurora • Springfield • Rockford
630.566.8400 • www.sikich.com



James A. Petrakos, AIA, LEED AP
President, Director of Marketing

1333 Burr Ridge Pkwy, Suite 175
Burr Ridge, Illinois 60527
630.455.4500

www.TriaArchitecture.com





WILLIAMS
CONSTRUCTION
MANAGEMENT

450 E. Gundersen Drive
Carol Stream, IL 60188
p 630 221 0671
f 630 221 0118
www.williamscm.com

ESTIMATING | CONSTRUCTION MANAGEMENT | DESIGN-BUILD

Woodridge Public Library, Business Manager

Responsible for managing all business and financial operations of the Library including payroll, accounts payable, audit materials, and bank and investment transactions. This position maintains personnel records, administers library benefits, and provides policy and HR information to staff. Supervises cleaning service, part-time custodial staff, and office equipment and supplies. Member of library management team.

Requires: In addition to knowledge of municipal bookkeeping principles and practices, the successful candidate will have worked with Word and Excel and will know legal requirements for HR and records retention. This position requires initiative, discretion, and effective communication, supervisory and interpersonal skills. The Business Manager must be a team player who exhibits independent judgment, attention to detail, and the ability to set priorities, work independently, and deal effectively with multiple tasks. This position requires the ability to lift and carry up to 20 pounds, access to a vehicle, and ability to work evenings and weekends as required.

Bachelor's Degree in business administration or equivalent with a focus on finance, accounting, or human resources management. 3-5 years of experience, preferably in the municipal or public library field. Salary: \$46,400 minimum. Excellent benefits. Send letter and resume to Susan McNeil-Marshall, Library Administrator, Woodridge Public Library, 3 Plaza Dr., Woodridge, IL 60517 or to smmarshall@woodridgelibrary.org Library web site: <http://www.woodridgelibrary.org/> Deadline: 11/13/09.

Village of Deerfield, Computer Technician

The Village of Deerfield, Illinois is accepting applications for the position of Computer Technician. This position will assist the Computer Systems Coordinator in operating and maintaining the Village's information technology systems including network, telephones, operating systems, hardware, and software. The technician will respond to user problems, assist with maintenance of all systems, install new systems, and help implement new technology. The position requires a Bachelors degree in computer science, a related field, or equivalent work experience, and working knowledge of Windows network operating systems including XP and Server 2003/2008. Public sector experience is desirable. Full position description and requirements are available at our website. Starting salary \$51,744 plus generous benefits. Please email your resume to hr@deerfield.il.us and include Computer Technician in the subject line. The position is open until filled. EOE



Village of Downers Grove, Fire Chief

The Village of Downers Grove is accepting applications for the title of Fire Chief.

Duties: Plans, directs, and evaluates the Village's fire services operations, supervises professional staff; develops and recommends and administers approved budget. Performs related duties as required.

Minimum Training and Experience: Bachelor's degree in Fire Service or related field. Five years of progressively responsible fire service management experience. Candidates must have extensive experience in fire services as a Chief, Deputy Chief, or equivalent position; comprehensive knowledge of current issues in fire management and the principles of public administration; comprehensive knowledge of building and construction codes; and the ability to organize, direct and control local fire and emergency operations consistent with the requirements of laws, union contracts and municipal policy. The ideal candidate would have experience in and demonstrated commitment to intergovernmental cooperation, community problem solving, have excellent interpersonal and communications skills, team leadership ability, possess a participative management style, and the ability to work with diverse groups and individuals.

2009 Starting Salary: Competitive

Application period: Open Until Filled

Note: First review of candidates will occur November 30, 2009.

If interested, visit www.downers.us, for employment application and submit with your resume to: Village of Downers Grove, Department of Human Resources, 801 Burlington Ave., Downers Grove, IL 60515. EEO employer

Village of Glendale Heights, Director of Public Services (a.k.a. Public Works Director)

The Village of Glendale Heights, Illinois seeks an experienced professional to replace our retiring Director of Public Services. This position oversees water & sewer, street & fleet, water pollution control facility, and other public services projects and programs. The salary range is \$109,000 - 123,000, commensurate with qualifications and experience. For more detailed position information and to learn how to apply visit our website at <http://www.glendaleheights.org/GenInfo/hr.html>



**CURRENT
TECHNOLOGIES**

- IT Services
- Surveillance
- Voice & Data

400 Eisenhower Lane North
Lombard, IL 60148
Main: 630.388.0240
Fax: 630.388.0241
currenttech.net



We help you get it done.

- Debt Issuance Services
- Economic Development and Redevelopment
- Financial Planning
- Management, Communication, and Public Participation

550 Warrenville Road, Suite 220 • Lisle, IL 60532 • Ph 630-271-3330

www.ehlers-inc.com



EHLERS
LEADERS IN PUBLIC FINANCE



NAPERVILLE, IL
114 E. VAN BUREN AVENUE

CHICAGO, IL
130 E. RANDOLPH STREET
SUITE 1000

(P) 630-305-0036
(F) 630-839-0152
(E) INFO@HLPLANNING.COM
(W) HLPLANNING.COM

PLANNING

DESIGN

DEVELOPMENT



Gurnee Office
820 Lakeside Drive, Ste 5
Gurnee, IL 60031
tel 847.855.1100

Corporate Office
850 Forest Edge Drive
Vernon Hills, IL 60061
tel 847.478.9700
www.gha-engineers.com

Chicago Office
212 W. Kinzie St. 3rd. Floor
Chicago, IL 60654
tel 312.329.0577

PROFESSIONALISM. INTEGRITY. DEDICATION. & VISION



Carey C. Lewis
Account Executive

847.783.3248
cclewis@leopardo.com



Servicing over 30 million citizens:

Citizen Support Centers

The Leader in all inbound and outbound information, request and FOIA servicing through phone, web, email and walk-in

Jennifer Synder: 630-985-1300 x213
jsnyder@govqa.com



The Bridge To Your Community



Mortenson
construction

contact: **Brian Kronewitter**
Construction Executive

847.981.8600 Phone | 847.981.8667 Fax

Building what's next.™

HORTON

www.thehortongroup.com

Insurance • Risk Management • Employee Benefits

Michael E. Wojcik
Employee Benefits
Phone: 708.845.3126
mike.wojcik@thehortongroup.com

Dennis Bautista
Employee Benefits
Phone: 708.845.3674
dennis.bautista@thehortongroup.com

www.thehortongroup.com

The **PAR** Group
Public Management
Consultants, LLC

Leading the Way in
Executive Search and
Management Services to
Local Government since 1972

- **Executive Search & Staffing**
- **Human Resource and Pay Systems**
- **Management & Organizational Studies**
- **Public Safety Studies**

Kevin Conlon

Ian Doughty
Steve Bernard
Denise Burchard
Greg Ford
Mike Hays

Mike Hosking
Lee McCann
Karl Nollenberger
Jerry Schulz
Alex Weiss

100 N. Waukegan Road, Suite 211 Lake Bluff, IL 60044-1694
TEL (847)234-0005 www.pargroupltd.com FAX (847)234-8309

 We take care of IT

Is Your Network at Risk?

FREE Vulnerability Scan for ILCMA members*

Prescient Solutions

Schaumburg Corporate Center
1515 Woodfield Rd., Suite 880
Schaumburg, IL 60173

847-240-3900
www.pswetakecareofit.com

*Some restrictions apply

Municipal Engineering

- ✓ Transportation
- ✓ Water
- ✓ Wastewater
- ✓ Stormwater
- ✓ Structural
- ✓ Mechanical/Electrical

Clark Dietz
ENGINEERS

www.clark-dietz.com

Chicago - Champaign

S. B. Friedman & Company
Real Estate Advisors and Development Consultants

- Public-Private Partnerships
- Area Plans and Implementation
- Real Estate Market Analysis
- Real Estate Financial Feasibility
- Tax Increment Financing (TIF)
- Fiscal and Economic Impact Studies

221 N. LaSalle St., Suite 820
Chicago, IL 60601

www.friedmanco.com
312-424-4250

 **Illinois Metropolitan Investment Fund**

Laura F. Allen
630-571-0480, ext. 229

Debra A. Zimmerman
618-662-6655

www.investIMET.com

Investing together for our communities

Can great design spur economic growth in your community?

Yes. There's no limit to what great design can do!
Find out how with SRBL Architects.


SRBL
ARCHITECTS

The power of promises kept.

847.272.9500
www.srblarchitects.com

GIS/IT Consulting

 **mgp inc**

thomas a. thomey
tthomey@mgpinc.com
847-656-5698 Ext. 704
mobile: 847-366-6235
www.mgpinc.com

Proud service provider for:

 **GIS**
consortium

Ancel Glink | DIAMOND BUSH
DiCIANNI
& KRAFTHEFER

Representing local governments and public officials.
Contact Stewart Diamond or Adam Simon.

312-782-7606 | ANCELGLINK.COM

FOR LOCAL GOVERNMENT LAW, THINK ANCEL GLINK

Allan R. Ambrose
Senior Vice President
Public Finance

 **Northern Trust**

The Northern Trust Company
50 South La Salle Street
Chicago, Illinois 60603
(312) 557-2000

Direct (312) 557-0945
Facsimile (312) 444-5478
ara1@ntrs.com

Engineering Surveying Automation Planning



SEC Group, Inc.
Smith Engineering Consultants • SEC Automation • SEC Planning
www.secgroupinc.com



Crowe Horwath™

Crowe Horwath LLP Member Horwath International FW8840A2



SPEER FINANCIAL, INC.
PUBLIC FINANCE CONSULTANTS SINCE 1954
WWW.SPEERFINANCIAL.COM

KEVIN W. MCCANNA, CIPFA; CFA PRESIDENT
kmccanna@speerfinancial.com

DAVID F. PHILLIPS, CIPFA SENIOR VICE PRESIDENT/
DIRECTOR OF MARKETING
dphillips@speerfinancial.com

ONE NORTH LASALLE STREET...SUITE 4100
CHICAGO, ILLINOIS 60602
PHONE (312) 346 - 3700
FAX (312) 346 - 8833




BAKER TILLY

Connect with us: bakertilly.com
800 362 7301

An independent member of Baker Tilly International © 2009 Baker Tilly Virchow Krause, LLP

Great outcomes. Done well.



Public Finance
Tom Gavin, Managing Director
Stephan Roberts, Director

300 E. Fifth Avenue, Suite 200
Naperville, IL 60563

www.rwbaird.com 800-686-4346

©2009 Robert W. Baird & Co. Member SIPC. MC-23012

Consulting Engineers
Helping Communities Succeed



Engineering Enterprises, Inc.
630.466.9350
52 Wheeler Road, Sugar Grove, Illinois 60554
44W110 U.S. Route 20, Hampshire, Illinois 60140
www.eeiweb.com

FGM ARCHITECTS

FGM exists to enhance communities
by creating quality environments.

Since 1945

| | | |
|--------------------------|---------------------------|------------------------|
| O'Fallon 618.624.3364 | Oak Brook 630.574.8300 | Peoria 309.669.0012 |
|--------------------------|---------------------------|------------------------|

www.fgmarchitects.com

NIU Center for Governmental Studies
Connecting Practitioners
to University Resources

Local Government Management & Community Development Services

- Demographics & Mapping
- Economic Development
- Governance & Strategic Planning
- Growth Management & Development
- Management Assistance
- Organizational Studies
- Policy Analysis


Connecting Collaborating Creating Solutions

Roger K. Dahlstrom
Robert Gleeson
Greg Kuhn
Dawn S. Peters
Norm Walzer

NIU Outreach
www.niucgs.org

GROOT INDUSTRIES


If you thought that
finding the right
disposal service was
tough...



Rubbish!



It's as easy as



Groot Industries
(800) 244-1977
groot.com

Gregg Aleman
Area Senior Vice President, Client Development
gregg_aleman@ajg.com



Gallagher Benefit Services, Inc.
A Subsidiary of Arthur J. Gallagher & Co.

The Gallagher Centre
Two Pierce Place
Itasca, IL 60143-3141
630.285.3637
Fax 630.285.3685
www.gallagherbenefits.com



**Water and Wastewater Services
for Illinois Communities**

Contact: Chris Johnson
Senior Manager Business Development
630.739.8859

PGAV^{URBAN}CONSULTING

Urban Consulting • Destination Consulting • Architecture

1-888-231-7428
314-231-7318
314-231-3158 (fax)

200 North Broadway, Suite 1000
St. Louis, MO 63102
www.pgav.com



Rebuilding Illinois Communities
Financial Analysis, Tax Increment Finance,
Special Service Areas, Bonds
312.444.1702 - www.kanemckenna.com



CELEBRATING
30 YEARS
OF SERVICE
1979-2009

Big City Bang for Small Town Bucks.
CenterPoint Fund Accounting Software.

www.redwingsoftware.com • 800-732-9464

LEGAT^{ARCHITECTS}

sustainability performance design

CHICAGO CRYSTAL LAKE OAK BROOK WAUKEGAN

MARC ROHDE, AIA, LEED AP
Director of Municipal Architecture
630.645.1926
mrohde@legat.com

2015 Spring Road – Suite 175
Oak Brook, IL 60523
630.990.3535 Tel
www.legat.com



McGrath
CONSULTING GROUP, INC.

Fire/EMS/Police Consulting
Human Resources Consulting

Providing over 50 years of public safety
and human resources expertise.

815.728.9111

www.mcgrathconsulting.com



Consulting Group

Mary L. Tomanek, CFP®, CIMA®

Senior Vice President - Wealth Management
Senior Institutional Consultant

111 S. Pfingsten Road
Suite 200
Deerfield, IL 60015

Tel 847 480 3605/847 480 3600
Tel 800 543 3623/Fax 847 498 1546
mary.l.tomanek@smithbarney.com
www.fa.smithbarney.com/tomanek

Consulting Group is a division of Citigroup Global Markets Inc.

Announcing our new team.

Please visit our Website to learn more about
how we can assist you.

Heidi J. Voorhees, President
HVoorhees@VoorheesAssociates.com
847-580-4246

V **VOORHEES ASSOCIATES LLC**
LEADERSHIP IN PUBLIC MANAGEMENT
www.VoorheesAssociates.com



phone 312.425.1000
fax 312.425.1001
www.nhdkmp.com

30 West Monroe Street
Chicago, Illinois 60603

Your Design Partner

JOHN H. PETERSON

William Blair & Company®
Limited Liability Company

222 WEST ADAMS STREET CHICAGO, ILLINOIS 60606 PHONE: 312.236.1600
DIRECT: 312.364.8639 FAX: 312.236.0174 EMAIL: jpeterson@williamblair.com

A publication of: Illinois City/County Management Association, Illinois Association of Municipal Management Assistants, Metropolitan Managers Association, Downstate City/County Management Association, Southwest Illinois City Management Association

City/County Management *in* ILLINOIS



is published 10 times a year by the Secretariat. The deadline for ads or article submission in the newsletter is the 10th of the month prior to each month's issue.

Executive Director/Editor

Dawn S. Peters

815-753-0923

Fax: 815-753-2305

dpeters@niu.edu

Program Assistant

Tami Bombich

815-753-5424

tbombich@niu.edu

www.ilcma.org

ILCMA 2010 Winter Conference

"REDISCOVERING NORMAL"

in
Normal, IL!

at the
**Marriott Hotel and
Convention Center**

Feb 24-26, 2010

<http://www.normal.org/Uptown/Hotel.asp>

ICMA Range Riders in IL

Ready to serve you in times of need.
Contact information for Range Riders:

Dave Anderson

309-827-8010 dave.anderson24@gte.net

Steve Berley

815-622-9836 s.berley@comcast.net

Greg Bielawski

630-462-1876 g_bielawski@hotmail.com

Glenn Spachman

630-529-6228 g.spachman@att.net

Hank Sinda

636-936-0560 hdsinda@yahoo.com

Who's Who Membership Directory

You recently received the updated electronic version of the Who's Who Membership Directory.

****Please check your information carefully in all sections of the directory ASAP so that we can update your record in the membership database!**

Please contact Tami Bombich at 815-753-5424 or tbombich@niu.edu with any changes.