



City/County Management *in* ILLINOIS

Strengthening the quality of local governance through professional management

October 2011

In This Issue

President's Column 2

Welcome New Members..... 3

Who's Who Directory Update 3

Mark Nannini Endorsement 3

Thank You Volunteers..... 3

Congrats New Credentialed Managers .. 3

Corporate Partner Spotlight..... 4

IML Managers Monthly Column 7

Fall Downstate Meeting..... 9

Managers in Transition 12

Metro Managers Luncheon..... 14

The New Paradigm in Policing 15

Optimizing Fleet Operations 16

Job Mart..... 17

Calendar of Events

For complete details on events please visit the ILCMA calendar at <http://www.ilcma.org/calendar.aspx>

October 20, 2011
**ILCMA Professional Development:
Optimizing Fleet Management**
Lombard, IL

October 20, 2011
Metro Manager Meeting
Lombard, IL

October 27 & 28, 2011
Downstate Managers Fall Meeting
Mattoon & Charleston, IL

November 9, 2011
IAMMA Luncheon
Hoffman Estates, IL

November 17, 2011
**ILCMA Professional Development
Event: Computer Crimes**
Lombard, IL

November 17, 2011
Metro Manager Meeting
Lombard, IL

December 6, 2011
**ILCMA/Alliance for Innovation
Webinar**

December 14, 2011
IAMMA/Metro Holiday Luncheon
Lombard, IL

January 19, 2012
Metro Manager Luncheon
Lombard, IL

January 27, 2012
**CGS/ILCMA Financial Forecast
Forum**
Naperville, IL

DISCLAIMER: Statements or expressions of opinions appearing herein are those of the authors and not necessarily those of the Association or its editor. The publication of any advertisement is not to be construed as an endorsement of the product or service offered.



President's Column

Report from the ILCMA Professional Development Committee

By Ray Rummel, Chair, Village Manager, Elk Grove Village

As professionals, we have committed to life-long training and career development. Last year, we were proud to have had strong turnout and high participation by our members at our learning events. This year, we look forward to serving you even more.

During this weak economy, we recognize that relevant, low cost, high quality training opportunities are vitally important to our membership. Fortunately, the ILCMA Professional Development Committee is working to provide these opportunities to you.

Similar to last year, the Committee will be partnering with many organizations. These partnerships enable us to reduce training costs, enhance the quality of programs, and naturally expand networking opportunities.

Moreover, please look forward to several Webinar offerings through our partnership with the Alliance for Innovation. These Webinars allow your organization to train many staff people at one time without travel and at a small, flat rate. We highly encourage you and your organization to participate in our Webinars or give them a try if you have never before done so.

Our Webinar series will focus upon innovations in local governments. If you have an innovation that you would like to share with your peers, please contact a member of the ILCMA Professional Development Committee.

Our first training program kicks-off on October 20. As fuel costs escalate and fleet costs rise, we are partnering with the Chicago Chapter of the APWA to explore ways to reduce our fleet costs. Our program: *Optimizing Fleet Administration* will provide practical considerations for all our municipal operations.

For the balance of 2011, we are planning several training programs. A snapshot of the training programs currently under development for 2011-2012 includes the following programs:

Date	Topic
October 20	<i>Innovation & Sustainability in Fleet Administration</i>
November 17	<i>Computer Crimes: Steps to Protect Your Government</i>
December 6 Webinar	<i>Building Relationships Between Us and Springfield</i>
January	<i>Financial Forecasting - Center for Governmental Studies</i>

In closing, if you have any thoughts on professional development needs, please feel free to contact any of the members of our 2011-12 Professional Development Committee. Those members include:

- Ray Rummel, Chairman
- Kevin Barr, Co-Chair
- Mike Baker
- Mike Cassidy
- Cameron Davis
- Marian Gibson
- Steve Jones
- Gary Mayerhofer
- Tom Mick
- Amy McEwan
- Lisa Scheiner
- Tara Erickson-Semenchuk
- Sean Stegall
- Greg Stopka
- Blaine Wing

We are looking forward to a wonderful year with ILCMA. Please accept our best wishes to everyone for a pleasant Autumn season.



Program Series

Fall Lineup

Classes held at NIU Naperville
For more info, registration fees
and directions visit www.niucgs.org

Strategic Planning: Yes, Now is the Time!
Tuesday, October 25
9 a.m. - 3:30 p.m.
Gerald Gabris, Ph.D. Professor, NIU Division of Public Administration

Governmental Cooperation, Collaboration, and Consolidation in the New Economy
Thursday, November 10
9 a.m. - 3:30 p.m.
Craig Rapp, M.A., President, Craig Rapp, LLC and Sr. Assoc., NIU Center for Governmental Studies

Freedom of Information Act and What it Means For You NEW!
Tuesday, December 6
9 a.m. - noon
Patrick Lucansky, Esq., Partner, Klein, Thorpe & Jenkins, Ltd.

Open Meetings Act and Roles of Public Officials NEW!
Tuesday, December 13
9 a.m. - noon
Patrick Lucansky, Esq., Partner, Klein, Thorpe & Jenkins, Ltd.

Welcome New Members!

Grant Davis, Village of Itasca, Planner
Kyle Kordell, Village of Kenilworth, Administrative Intern
Andrea Litzhoff, Village of Lincolnwood, Community Development Intern
John Miner, US Veteran Energy LLC, President
Ashley Monroe, Village of Hoffman Estates, Assistant Planner
Laura Pigatti Williamson, Rockford Park District, Deputy Director
Capital Planning & Management
Robert Piscia, Village of Frankfort, Assistant to the Village Manager
Robert Sabo, City of Prospect Heights, Deputy Clerk
Michael Strong, Village of Glen Ellyn, Intern
Todd Thompson, City of Galesburg, City Manager
Bryon Vana, City of Darien, City Administrator

Thank You to the ILCMA Volunteers Who Staffed the IML Booth!

Cameron Davis, Homer Glen
Kathy Katz, Oakbrook Terrace
Steve Jones, MIT
Gerald Sagona, Lake in the Hills
James Morani, New Baden
John Openlander, Swansea
Ryan McCrady, Decatur
Sue McLaughlin, Mattoon
Conrad Kiebles, Calumet Park
Jim Norris, Hoffman Estates
Amanda Butler, Student
Jsaon Bielawski, Roselle
Eric Hanson, Monmouth
Mary Van Milligen, Downers Grove
Mike Cassidy, Bensenville
Jamie Bowden, Glen Carbon
Scott Hartman, MIT
Andri Peterson, LaGrange
Rick Boehm, Palos Park

Who's Who Directory Update

Jack Norton, formerly with the Woodridge Public Library, is the new business manager in Oak Park Township. His new information is as follows:

Jack Norton
Business Manager
Oak Park Township
105 S. Oak Park Avenue
Oak Park, IL 60302
Email: jnorton@oakparktownship.org
Phone: 708-383-8005 , extension 111

ILCMA Endorses Mark Nannini for IMRF Board

ILCMA has endorsed Mark Nannini, Finance Director for the City of Crystal Lake, as a candidate for IMRF Executive Board Trustee. Mark has been employed with the City of Crystal Lake as the Director of Finance and Treasurer since 2005. Previously, Mark was the Director of Finance for the City of Rolling Meadows for nine years, and the Assistant Finance Director/Comptroller for the Village of Niles for ten years.

City managers and administrators please note the following dates and ask your Authorized Agent to vote for Mark in the upcoming election:

October 20 - Ballots for the executive trustee election will be mailed to authorized agents

December 8 - Last day voted ballots for the executive trustee will be accepted

Congratulations to ILCMA's New ICMA Credentialed Managers

ICMA Credentialed Managers are professional local government managers qualified by a combination of education and experience, adherence to high standards of integrity, and an assessed commitment to lifelong learning and professional development. The following ILCMA members have been recognized by ICMA as Credentialed Managers:

Jeffery A. Fiegenschuh, City of Princeton, IL
William H. Jones Jr., Village of Glencoe, IL
ICMA Credentialed Manager Candidate
Bartholomew A. Olson, United City of Yorkville, IL



Corporate Partner Spotlight

As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

"Traffic Signals 101"

John W. Severin, Senior Signal Systems Engineer, Gewalt Hamilton Associates, Inc.

Every few years, the National Transportation Operations Coalition (NTOC) committee of the Institute of Transportation Engineers (ITE) extends an invitation for states, counties, and municipalities to complete a Traffic Signal Operation Self Assessment survey. The results of the most recent survey showed that, overall, the state of the country's traffic signals on the Report Card is a "D."

In fact, no one area – Management, Signal Operations at isolated or coordinated systems, Signal Timing Practices, Traffic Monitoring, or Maintenance – received better than a "C."

Our states and counties are not proud of the traffic signal report card. Most motorists do not know of this self-assessment, but they are aware of steady deteriorating traffic flow conditions where they drive. Poor "progression" through traffic signals is typically high on the list of motorist complaints.

To traffic signal engineers, "progression" involves complex concepts such as "bandwidth" and "offsets", but the average motorist will quickly realize good progression means driving through a corridor and receiving a green as they are approaching each traffic signal. They can maintain the posted speed limit and delays are minimal.

On the other hand, poor progression has motorists stopping frequently at signals through a corridor. There may even be times a motorist hits the back of a queue of stopped traffic at a signal and fails to make it through the intersection because of insufficient green time.

There are times it is beyond the traffic signal engineer's "toolbox" to produce good progression on every corridor. Ideal signal spacing of no less than a 1/4 mile, speed limits that are reflective of the road characteristics, and little "side friction" such as bus stops, heavy trucks, etc. can produce very good progression. Any deviation from the ideals, such as traffic signals installed at inappropriate spacing or a speed limit that is artificially slow, can dramatically downgrade progression.

New technologies are available to make traffic signals run more efficiently. The art of vehicle detection has advanced from pressure pads in the roadway to magnetic detectors, loop detectors embedded in the roadway, and microwave detectors.

Traffic signal designers even have radar and thermal detection available, plus video detection (ideal for temporary traffic signals), as well as wireless battery-operated detection (as small as a hockey puck) that is drilled into the pavement and communicates wirelessly with the traffic signal controller.

Unfortunately, a traffic signal system starts failing almost immediately and imperceptibly at first. Two signal components are easily discovered if failed – that of pedestrian pushbuttons and vehicle detection.

• A "stuck" pedestrian pushbutton places a constant call for the pedestrian WALK phase every cycle. Not too annoying if the crossing is parallel to the arterial, but very time consuming if the pedestrian phase crosses the arterial. \$300 is about what it would cost to purchase a new one, saving countless motorists' time.

• A failed inductive detection loop cut in the street surface can force motorists to endure tedious waits. Maintenance staff might then consider the new technologies in vehicle detection that are less invasive and not subject to pavement shifting or cracking. Radar and thermal detection are proven alternatives.

In terms of your Public Works or Transportation staff gaining a basic level of knowledge of traffic signals, informative classes on timing and maintenance principles are offered through traffic signal vendors at little or no cost. More advanced technical training is available through the International Municipal Signal Association (IMSA).

It does not take the latest in traffic signal equipment to keep your streets full of happier motorists. Actuated pedestrian phases with pedestrian pushbuttons bring up the pedestrian phases only when needed. This provides more green time to the arterial.

Replacing major equipment such as the traffic signal controller may run \$5,000. Consider buying a newer used traffic signal controller. Several companies advertise, in such publications as the ITE monthly magazine, fully functional older traffic signal controllers that can be purchased for under \$250 with a limited warranty. Every agency should also consider removing incandescent traffic signal bulbs and replacing them with Light Emitting Diode sections, saving electricity costs over the long run.

Most agencies in Illinois have Illinois Department of Transportation (IDOT) maintained traffic signals within their jurisdictional limits. IDOT has nine districts in Illinois to provide service to your community. A district-wide map can be obtained at <http://www.dot.state.il.us/idotmap.html>. Familiarize your agency with the appropriate IDOT district office for assistance with IDOT-controlled signal issues.

Most communities cannot afford a full-fledged signal department to maintain the signals that are under their jurisdiction. Contract maintenance is common, and there are minimum maintenance requirements in typical contracts. However, municipal staff educated in the basics of signal operations, and with an interest in seeing traffic flow better by being observant for possible signal problems, can alert the technicians to check things out. Observation and prompt follow-up can make a significant difference in motorists' experience on roadways.

Your "Traffic Signal Self Assessment" survey may not achieve that "A" on the next report card, but a little effort and interest in traffic signal operations can bring any agency to at least a "C" or "B+."

**GEWALT HAMILTON**
ASSOCIATES, INC.
CONSULTING ENGINEERS

Providing Superior Client Service for 30 Years

Municipal Engineering	Water Resources	Traffic Engineering
Surveying	Construction Phase Services	Civil Design
Environmental Consulting	GIS	Transportation Planning

Corporate Headquarters
850 Forest Edge Dr.
Vernon Hills, IL 60061
847.478.9700

www.gha-engineers.com

Chicago Branch Office
312.329.0577
Gurnee Branch Office
847.855.1100

As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

Cost Effective Options for Improving Energy Efficiency on Public Building Renovation/Retrofit Projects

Andy Stapleton, LEEDAP, Director of Project Development, Mortenson Construction

Today's emphasis on LEED and sustainability often focuses on new construction. However, faced with leaner budgets and aging facilities, many municipalities are forced to retrofit their buildings with energy efficient measures. This changes the dynamic of the decision making process, where initial construction 'no brainer' strategies become cost prohibitive in a retrofit situation. Here, we provide insight into the thought process associated with the evaluation and successful implementation of energy retrofit projects related to existing public buildings.

First Things First

While improvements to the energy efficiency of an aging facility are a worthwhile pursuit, be careful not to throw good money after bad. Prior to engaging in an energy retrofit, be sure to analyze the feasibility and functionality of the building. Does it still serve the needs of its end users effectively? Does it still play an effective role in the community?

It is important to look at the total cost of building ownership when evaluating strategies. In addition to the direct energy savings associated with a particular system, a reduction in preventative maintenance (PM) may also benefit the owner. Alternatively, beware of energy savings projects that actually increase your PM costs.

Energy Retrofit Strategies

While there is no 'one size fits all' solution, the suggestions outlined below provide proven strategies to wisely spend limited funds.

Building Envelope

A common misconception is that a building's energy performance is tied primarily to mechanical (heating and cooling) and electrical (lighting) systems. In fact, the easiest way to reduce the size and cost of the mechanical systems is to have an efficient enclosure. A relatively low-cost energy improvement strategy is to integrate air sealing at all joints, penetrations, windows and doors into a building's regularly scheduled maintenance plan.

Mechanical Systems

While there are a number of mechanical retrofit strategies available, the most cost effective fall into two primary categories:

1) Central Plant Replacement

The cost premium of mechanical retrofits is typically associated with replacement of the distribution systems. Tight space constraints, disruption to existing operations and unforeseen conditions are all reasons for owners to focus their efforts on the primary heating and cooling equipment.

- Replacing existing air handling units with those which have an energy recovery wheel allows owners to capture the heating/cooling energy (typically exhaust) and transfer it to fresh air being provided. Additionally, higher efficiency fan motors fitted with variable frequency drives position the ventilation system well for a future or phased conversion to a variable air volume (VAV) system that uses significantly less energy than a constant volume system.

- Provided there is adequate access to the central utility plant, changing out aged boilers and chillers for high efficiency equipment is a valid energy retrofit project that involves minimal premium over initial construction.

2) Building Controls Upgrade

One of the best ways to increase operational efficiency and reduce costs is to leverage the power of building automation systems and implement demand control ventilation. Quite often, meeting spaces and gymnasiums are continuously ventilated. Installing a combination of temperature/CO2 sensors allows building owners to shut down or significantly reduce ventilation to common areas not in use.

Lighting

Lighting is viewed as the 'lowest hanging fruit' when it comes to energy saving measures. In addition to a relatively short payback period, it is one of the easiest projects to carry out in a phased strategy. However, when pursuing this strategy:

- Match proper lamps with proper ballasts: high performance T5 or T8 lamps must be aligned with the proper electronic ballasts.
- Lighting retrofits involve more than just 'swapping out' lamps and ballasts. With advancements in fluorescent and LED lighting, a proper lighting study may find that a new lighting layout will significantly reduce your fixture quantity. Not only will this reduce initial replacement costs, but ongoing maintenance costs as well.

Get Started

Select architecture, engineering and contracting firms have professionals skilled in conducting energy assessments of existing buildings and campuses. Additionally, there are organizations positioned to lend assistance to public owners as they investigate energy retrofit projects. Government, municipal, and public school buildings are eligible for retro-commissioning incentives through the Illinois Department of Commerce and Economic Opportunity (DCEO).

DCEO Illinois Energy Office offers energy efficiency programs with ComEd, Ameren, Nicor, People's Gas, and North Shore Gas as part of the Energy Efficiency Portfolio Standard. Public sector programs are branded as Illinois Energy Now (like ComEd's Smart Ideas and Ameren's Act on Energy Programs). www.illinoisenergy.org

At no cost to Illinois businesses and public entities, the Smart Energy Design Assistance Center (SEDAC) performs energy audits, the public sector retro-commissioning program, the Public Housing Energy Program, and various other aspects of Illinois Energy Now. www.ileeps.org

Additional Resources

SEDAC Energy Smart Tips
smartenergy.arch.uiuc.edu/energy-smart-tips.html

Ameren Illinois Act on Energy Programs
www.ActOnEnergy.com

ComEd Smart Ideas Programs
www.comed.com

Nicor Gas
www.nicorgasrebates.com

North Shores Gas
www.chicagolandrebates.com/non-residential

Peoples Gas
www.peoplesgasdelivery.com/business/default.aspx

For additional information, please contact Andy Stapleton with Mortenson Construction at 847.472.8103 or andy.stapleton@mortenson.com www.mortenson.com

Corporate Partner Spotlight

As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

"Innovative Products and Methods for Employee Well Being to Improve Your Workplace Productivity"

By Christine Gould, LEED AP, Interior Designer, Tria Architecture, Inc.

Now more than ever, companies and organizations are being pressed to be creative with their budgets in an effort to spend less without sacrificing quality. One of the biggest expenses for an organization is the salaries of its employees. According to the U.S. Green Building Council (USGBC), Americans spend an average of 90% of their time indoors and the Environmental Protection Agency reports that indoor pollution levels may actually be two to five times worse than outdoor pollution. In 1987 and 1990, the EPA released reports ranking indoor air pollution as a top risk to public health.

Because an organization's people are such an important asset, it makes good business sense for that asset to be protected in order to maximize productivity. The potential annual savings and productivity gains from improved environmental quality in the United States are estimated at \$6 billion to \$14 billion from reduced respiratory disease and \$1 billion to \$4 billion from reduced allergies and asthma. (USGBC)

With this new research, more and more products are becoming available to help improve the environmental quality of our indoor spaces, the well being of employees and ultimately, the productivity of the organization.

A major contributing factor to poor indoor air quality is the presence of Volatile Organic Compounds (VOC). Have you ever stepped into a recently carpeted or painted room and been overpowered by the smell? Well that smell is the VOC's from the new materials. These are a group of carbon compounds that participate in atmospheric photochemical reactions and vaporize at normal room temperatures. In a perfect world, spaces would be furnished with materials that have low or no VOC's. Unfortunately, complete renovations aren't always possible so you can help alleviate existing offenders with the introduction of other new materials to help combat them. A few notable new products we've seen to help accomplish this are:

Bolyü's Puralex Carpet – this product has a self-renewing odor reducer that freshens the air by breaking down organic molecules in the air into inert material. It has been shown to be effective against virtually any indoor odor and independent testing using EPA methods show that Puralex reduces Volatile Organic Compound (VOC) emissions by 25-40% by absorbing odors from the air. Testing confirms that it is activated by air circulation and will withstand normal wear and repeated cleanings, no different than standard carpeting.

CertainTeed's Air Renew Gypsum Board – the first gypsum board of its kind, Air Renew is designed for use on interior walls and ceilings to take VOC's out of the air and convert them into safe inert compounds. Once they are captured in the board, they cannot be released back into the air. This product is also mildew and mold resistant, further helping prevent indoor air quality issues.

Another key factor in the well being of employees is the transfer of germs in the workplace. A 34 week study was performed by

FedEx Custom Critical care in Green, Ohio to determine if the use of a sanitizing hygiene program would reduce employee absenteeism. 250 white collar employees in an office environment were given hand sanitizers for their desks, educational information, and reminders on the importance of using the sanitizing dispensers conveniently located throughout their office. As a control group, 250 other white collar employees received no education or sanitizing products and maintained their typical hygiene routine. The results of the 8 month study demonstrated a distinct difference between the two groups, with the group utilizing the sanitation products and education showing a 21% reduced absenteeism rate. There was no change in the absenteeism rate of the group that did not have the hand sanitizing program.

Tria Architecture recently incorporated custom 'sanitation stations' in three high school cafeterias to make sanitizing hand gel and wipes readily available to students before and after they eat. With a high turn over between lunch periods and an increased likelihood of infection due to students eating (hand-to-mouth transfer), incorporating convenient stations sends the message that good hygiene is encouraged. The sanitizing wipes put students in control of the cleanliness of their lunch tables and helps prevent incidents due to exposure to food allergens.

Several leading accessory manufacturers have developed lines of Infection Prevention Centers, ranging from hand gel dispensers and tissue dispensers to carts incorporating trash for easy integration into any facility.

New products such as Tech Design's Silver Knight Infection Control Floors have also been developed to help prevent community acquired infections. Using NanoSilver and Nano Titanium Dioxide, they are able to eliminate more than 99% of viable bacteria and are effective against MRSA, VRE, ESBL and E-coli. This product contains no VOC's and has self-cleaning capabilities for more economical maintenance and extended cleaning cycles. This product can be especially valuable in fitness and childcare areas within your facility.

As opportunities for spending arise, it is important to make educated choices for products and systems, as well as to provide education in the use of these products to help make your investments go farther. Working with an Interior Designer or Architect can help you stay informed of the latest product developments, building systems and technologies to meet the particular needs of your organization, and help you achieve well being for your most valuable asset – PEOPLE!



Meeting All Of Your Architectural Design Needs

TRIA
ARCHITECTURE

James A. Petrakos, AIA, LEED AP
President, Director of Marketing

1333 Burr Ridge Pkwy, Suite 175
Burr Ridge, Illinois 60527
630.455.4500

www.TriaArchitecture.com

Tax Policy and Why It Is Important Now

by Mike Allison, Village Manager, Vernon Hills

Much has been written about the State of Illinois' financial problems with annual budgeting and the cumulative effect of debt and the delay in payment of bills. With the U.S. Congress creating a super committee to review solutions to the federal deficit, more fiscal pain will be coming to the states. This will add to financial problems for Illinois.

Therefore at this point, more than ever, it is important to be aware that a state regional planning group is reviewing the current Illinois tax structure. The Chicago Metropolitan Agency for Planning (CMAP) is reviewing the tax structure through their Regional Tax Policy Taskforce as part of their "GO TO 2040" plan.

OK before those of you downstate stop reading, I should note that beyond the seven county area of CMAP, the Taskforce is analyzing the fundamentals of tax policy, not only in northeast Illinois but in the entire state. My original interest in the CMAP Regional Taskforce analysis was sales tax. Vernon Hills, like many communities in Illinois, is dependent on sales tax for a large portion of our general fund revenue. However after attending two of the Taskforce meetings and reading their material online, the subject they are discussing really includes all major state revenues and, of particular interest, are those that directly impact local governments. In addition to sales tax distribution, the Taskforce is also reviewing: sales tax application to services, the current personal property replacement tax, the state income tax, motor fuel tax, and the local property tax. The mission of the Taskforce is to review these various taxes and make recommendations to the full CMAP Board. The Task Force membership includes mayors, IDOR officials, business leaders, professors, and one of our colleagues, Barry Burton, Lake County Administrator.

Again, my initial interest in the work of the Taskforce was the sales tax. One analysis that was reviewed distributed 50% via location, 25% based on population, and 25% based on equalized assessment valuation per capita. Today, the distribution is based on 100% location and is origin sourced. If the analysis or a modification became law, it would have a significant impact on the communities that receive a substantial amount of revenue from sales tax and, correspondingly, provide services for this sales tax base. At this point, it is simply an analysis and the analysis only includes the seven metropolitan counties in northeast Illinois; however, one could take this analysis and apply to other regions in Illinois. There was a wide ranging discussion in this context concerning fairness, equity, and, importantly, shared services, and consolidation. Also as part of the sales tax discussion, the Taskforce is looking at a potential change to broaden the tax on services in Illinois. For a number of our neighboring states, taxes on services are more prevalent than in Illinois.



Educate. Advocate. Empower.

To date, the Taskforce has also discussed the personal property replacement tax and the motor fuel tax. The motor fuel tax discussion centered on the current 55/45 distribution that is split geographically. In the 55/45 split, District 1 or northeastern Illinois receives 45% of the federal and state allocation while downstate districts, Districts 2-9, receive 55% of the funding. The primary discussion of the Taskforce's August meeting was the motor fuel tax and the current tax formula with ideas from the analysis concerning: percentage of fuel taxation versus fixed cents per gallon, indexing of the current formula, raising the cents per gallon, and, again, the distribution of the funding within the state.

The next part of the analysis will be the state income tax with the following meetings addressing property taxes through November of 2011. It is important that we are engaged in this discussion with CMAP through their Regional Tax Policy Taskforce. As we have experienced in the past, this analysis could be the start of a process that results in legislative changes.

The aforementioned illustrates a few points of the work that the Taskforce is undertaking. I would urge you to take a look at www.cmap.illinois.gov and look under "Advisory Committees" and then tab under "Other Groups" and you will see the "Regional Tax Policy Taskforce," which will have all of the analysis performed to date, as well as minutes of their meetings. Again, this is an important opportunity to address the tax structure in Illinois and, with the ongoing problems that the state is experiencing, this is a timely review of this subject.



Mortenson
construction

Erin Fiegel, ASLA
847.981.8600
www.mortenson.com

Building what's next.

ARCHITECTURE • ENGINEERING • PLANNING

MSA

PROFESSIONAL SERVICES

More ideas. Better solutions.®
www.msa-ps.com

Champaign
877.352.0081

Galena
888.672.0003

Quad Cities
866.732.6321



HRGreen

transportation
water
governmental services
senior living
energy

Phone 800.728.7805 HRGreen.com

Chicago | McHenry | Moline | New Lenox | Rockford | Yorkville

design + construct + own + operate



**Illinois Metropolitan
Investment Fund**

Laura F. Allen
630-571-0480, ext. 229

Debra A. Zimmerman
618-662-6655

Investing together for
our communities

www.investIMET.com

**e-Government
Online Certificate**

Leverage Technology to Improve Performance

UIC UNIVERSITY OF ILLINOIS
AT CHICAGO

www.e-government.uic.edu/ilcmanews

**PARAMEDIC
SERVICES**
of Illinois, Inc.

A LEADING PROVIDER OF
CONTRACTURAL PARAMEDIC
&
AMBULANCE BILLING SERVICES



9815 W. LAWRENCE AVE.
SCHILLER PARK, IL 60176
PHONE: (847) 678-4900
FAX: (847) 678-2854

www.paramedicservices.com

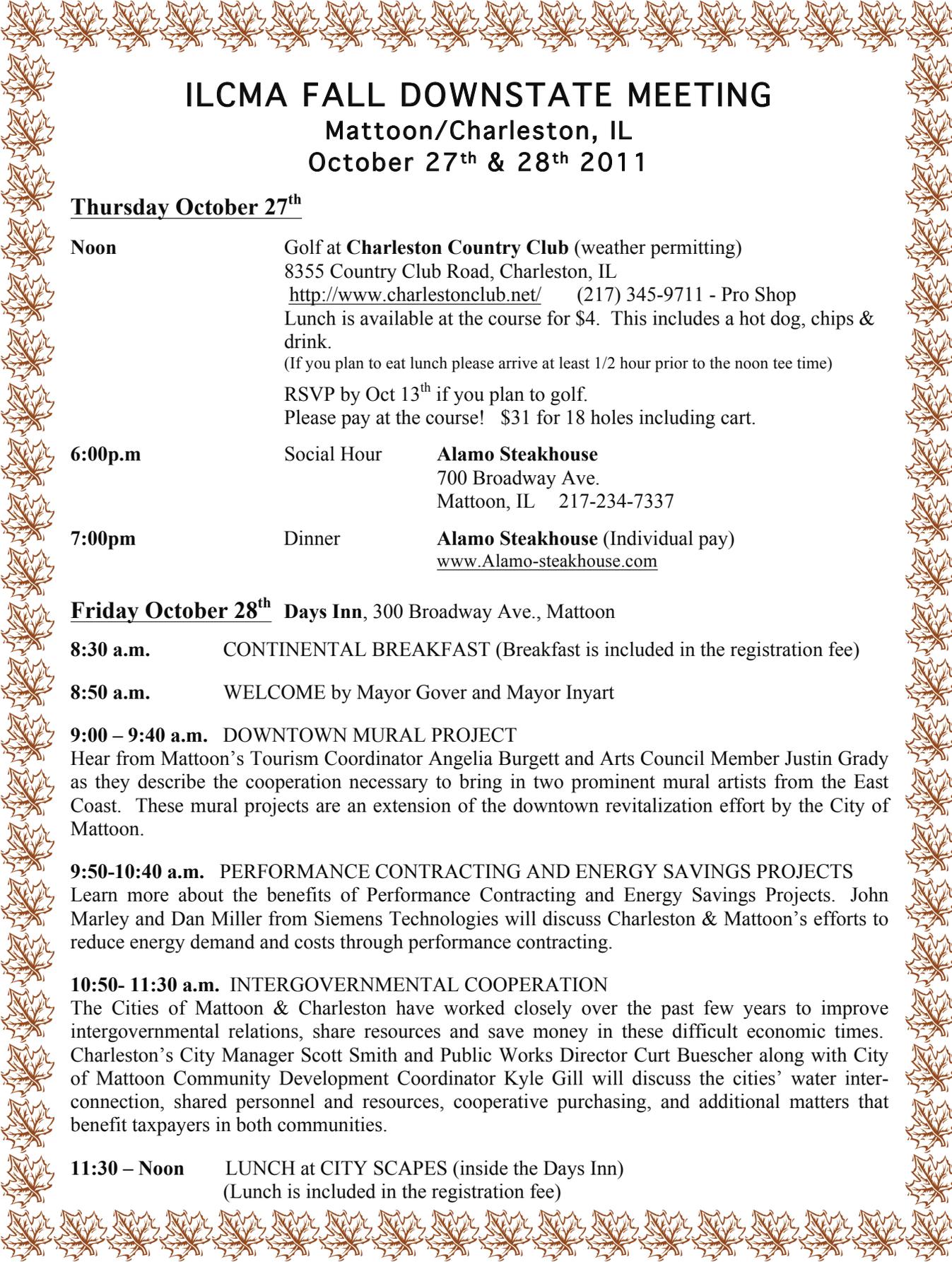
**MAXIMIZING REVENUES
for local governments**

AZAVARAUDIT.COM
(312) 583-0100



AZAVAR
AUDIT SOLUTIONS, INC.

SERVING COMMUNITIES THROUGHOUT ILLINOIS.
Please contact Jason Perry or visit our website to learn more
about how we can maximize your revenue.



ILCMA FALL DOWNSTATE MEETING

Mattoon/Charleston, IL

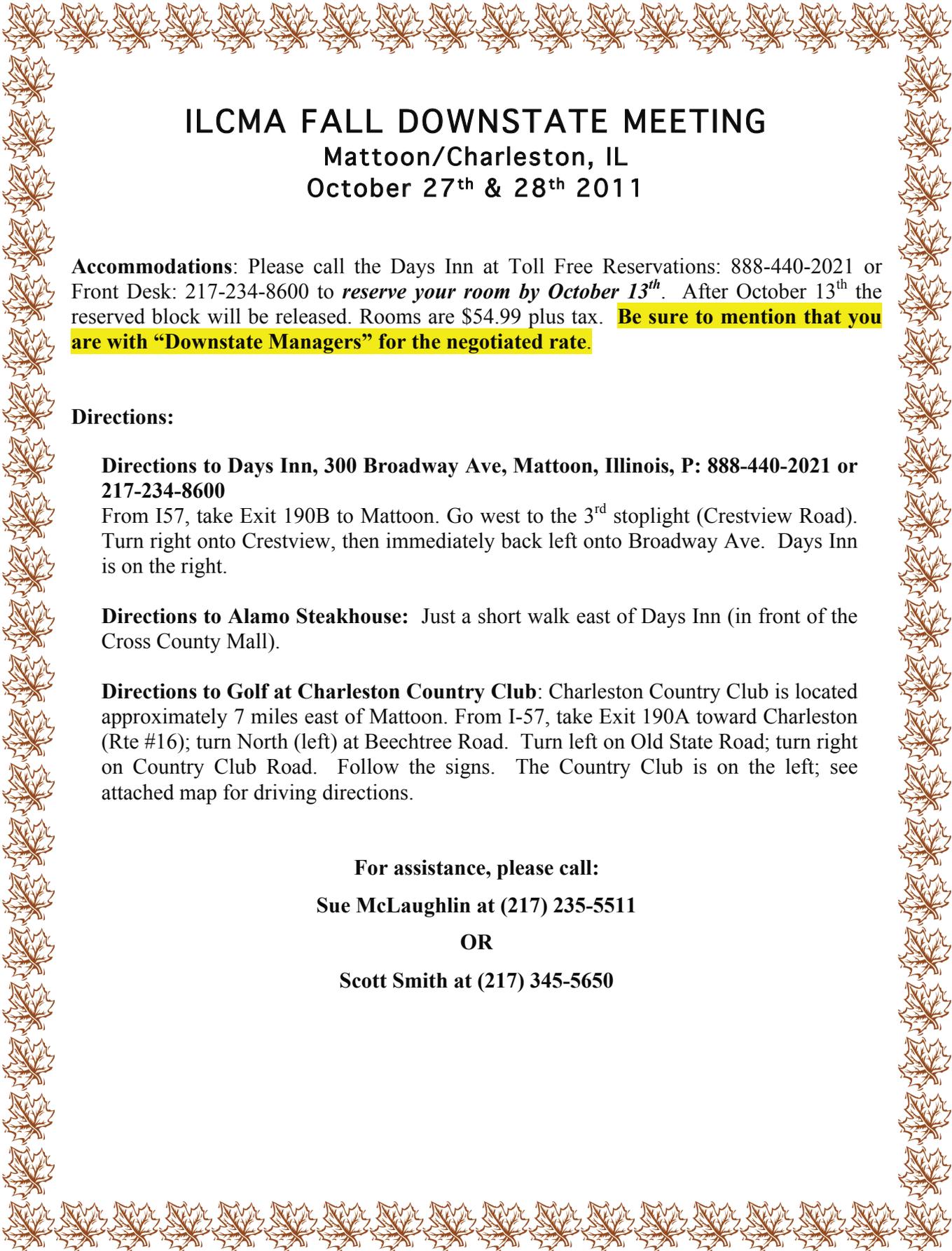
October 27th & 28th 2011

Thursday October 27th

- Noon** Golf at **Charleston Country Club** (weather permitting)
8355 Country Club Road, Charleston, IL
<http://www.charlestonclub.net/> (217) 345-9711 - Pro Shop
Lunch is available at the course for \$4. This includes a hot dog, chips & drink.
(If you plan to eat lunch please arrive at least 1/2 hour prior to the noon tee time)
RSVP by Oct 13th if you plan to golf.
Please pay at the course! \$31 for 18 holes including cart.
- 6:00p.m** Social Hour **Alamo Steakhouse**
700 Broadway Ave.
Mattoon, IL 217-234-7337
- 7:00pm** Dinner **Alamo Steakhouse** (Individual pay)
www.Alamosteakhouse.com

Friday October 28th Days Inn, 300 Broadway Ave., Mattoon

- 8:30 a.m.** CONTINENTAL BREAKFAST (Breakfast is included in the registration fee)
- 8:50 a.m.** WELCOME by Mayor Gover and Mayor Inyart
- 9:00 – 9:40 a.m.** DOWNTOWN MURAL PROJECT
Hear from Mattoon's Tourism Coordinator Angelia Burgett and Arts Council Member Justin Grady as they describe the cooperation necessary to bring in two prominent mural artists from the East Coast. These mural projects are an extension of the downtown revitalization effort by the City of Mattoon.
- 9:50-10:40 a.m.** PERFORMANCE CONTRACTING AND ENERGY SAVINGS PROJECTS
Learn more about the benefits of Performance Contracting and Energy Savings Projects. John Marley and Dan Miller from Siemens Technologies will discuss Charleston & Mattoon's efforts to reduce energy demand and costs through performance contracting.
- 10:50- 11:30 a.m.** INTERGOVERNMENTAL COOPERATION
The Cities of Mattoon & Charleston have worked closely over the past few years to improve intergovernmental relations, share resources and save money in these difficult economic times. Charleston's City Manager Scott Smith and Public Works Director Curt Buescher along with City of Mattoon Community Development Coordinator Kyle Gill will discuss the cities' water inter-connection, shared personnel and resources, cooperative purchasing, and additional matters that benefit taxpayers in both communities.
- 11:30 – Noon** LUNCH at CITY SCAPES (inside the Days Inn)
(Lunch is included in the registration fee)



ILCMA FALL DOWNSTATE MEETING

Mattoon/Charleston, IL
October 27th & 28th 2011

Accommodations: Please call the Days Inn at Toll Free Reservations: 888-440-2021 or Front Desk: 217-234-8600 to *reserve your room by October 13th*. After October 13th the reserved block will be released. Rooms are \$54.99 plus tax. **Be sure to mention that you are with “Downstate Managers” for the negotiated rate.**

Directions:

Directions to Days Inn, 300 Broadway Ave, Mattoon, Illinois, P: 888-440-2021 or 217-234-8600

From I57, take Exit 190B to Mattoon. Go west to the 3rd stoplight (Crestview Road). Turn right onto Crestview, then immediately back left onto Broadway Ave. Days Inn is on the right.

Directions to Alamo Steakhouse: Just a short walk east of Days Inn (in front of the Cross County Mall).

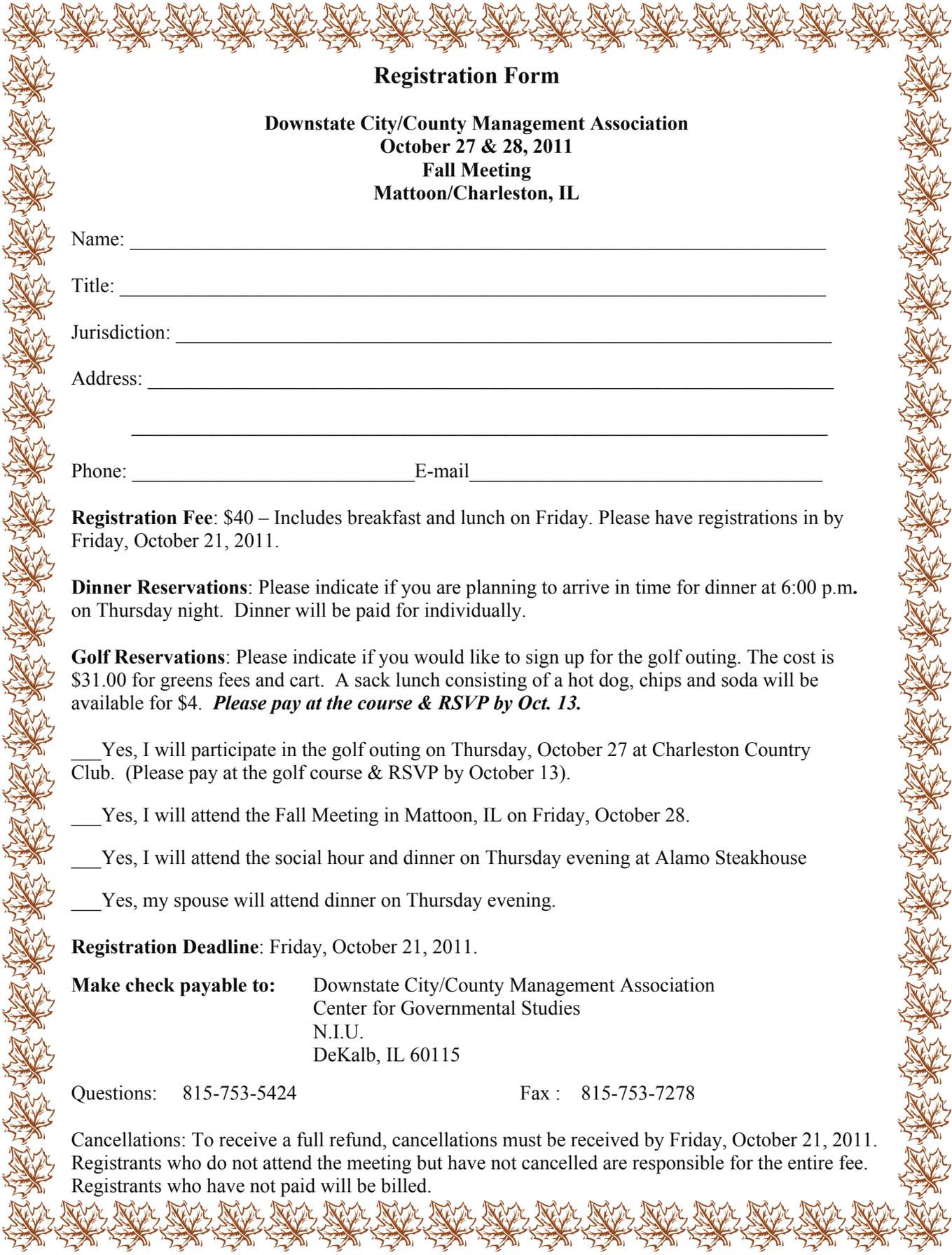
Directions to Golf at Charleston Country Club: Charleston Country Club is located approximately 7 miles east of Mattoon. From I-57, take Exit 190A toward Charleston (Rte #16); turn North (left) at Beechtree Road. Turn left on Old State Road; turn right on Country Club Road. Follow the signs. The Country Club is on the left; see attached map for driving directions.

For assistance, please call:

Sue McLaughlin at (217) 235-5511

OR

Scott Smith at (217) 345-5650



Registration Form

**Downstate City/County Management Association
October 27 & 28, 2011
Fall Meeting
Mattoon/Charleston, IL**

Name: _____

Title: _____

Jurisdiction: _____

Address: _____

Phone: _____ E-mail _____

Registration Fee: \$40 – Includes breakfast and lunch on Friday. Please have registrations in by Friday, October 21, 2011.

Dinner Reservations: Please indicate if you are planning to arrive in time for dinner at 6:00 p.m. on Thursday night. Dinner will be paid for individually.

Golf Reservations: Please indicate if you would like to sign up for the golf outing. The cost is \$31.00 for greens fees and cart. A sack lunch consisting of a hot dog, chips and soda will be available for \$4. *Please pay at the course & RSVP by Oct. 13.*

___ Yes, I will participate in the golf outing on Thursday, October 27 at Charleston Country Club. (Please pay at the golf course & RSVP by October 13).

___ Yes, I will attend the Fall Meeting in Mattoon, IL on Friday, October 28.

___ Yes, I will attend the social hour and dinner on Thursday evening at Alamo Steakhouse

___ Yes, my spouse will attend dinner on Thursday evening.

Registration Deadline: Friday, October 21, 2011.

Make check payable to: Downstate City/County Management Association
Center for Governmental Studies
N.I.U.
DeKalb, IL 60115

Questions: 815-753-5424

Fax : 815-753-7278

Cancellations: To receive a full refund, cancellations must be received by Friday, October 21, 2011. Registrants who do not attend the meeting but have not cancelled are responsible for the entire fee. Registrants who have not paid will be billed.

Has your Staff been Cut Back, but your Workload Increased or Stayed the Same?

If so, ILCMA has a solution to your problem. Have you ever considered utilizing one of ILCMA's programs to help fill temporary job assignments or conduct a special project? ILCMA has two programs that may meet your needs:

Manager in Transition Program (MIT) – ILCMA keeps a list of Illinois managers in transition. These managers are willing and able to fill positions, do special projects, and provide expert service to you and your community (list of MIT's below).

Professional Resource Program (PRS) – The PRS program consists of retired, semi-retired, and MITs who are again able to do special projects, fill positions and provide expert professional services to your local government. For information please visit the ILCMA website at <http://www.ilcma.org/index.aspx?nid=217>.

The ILCMA Range Riders have the most current list of managers in transition and professional resource program participants. Please do not hesitate to contact either Dawn Peters at ILCMA or one of the Range Riders.

Also, don't forget about recent MPA graduates. This is a tough job market and many of them are searching desperately for a position. They may be willing to provide services on contract for short-term projects. This will help them gain additional experience while searching for their first full-time position. Contact any of the graduate schools in your area to identify students who may be willing to do this type of work.

Managers in Transition who agreed to publicize their information:
(Visit the Members Only section of the ILCMA website to view resumes of those who have submitted them)

Jill Velan
jillvelan@yahoo.com
847-489-5854

Wally Douthwaite
wdouthwaite@comcast.net
Home: 847-215-9791
Cell: 847-477-1344

Bo Proczko
bproczko@gmail.com
630-897-7585

Deborah Nier
Tnier847@frontier.com
815-895-8042

Conrad Kiebles
c.kiebles@yahoo.com
708-557-0979

Richard Downey
rdowney1@yahoo.com
815-499-4650

Randy Bukas
rjbukas@yahoo.com
618-395-1506

Scott Hartman
islandtime@hotmail.com
Cell: 224-678-4590

Steve Jones
sajones400@gmail.com
708-588-0461

Ken Lopez
blopez@mc.net
Home: 815-385-1207
Cell: 847-875-0169

Thomas Christie
thomasbetty@ussonet.net2
618-740-0547

Greg Seefeldt
gseefeldt@hughes.net
Home: 309-467-2669
Cell: 712-269-0700

SIEMENS

Becky Werra, LEED® AP
Energy and Environmental Solutions
Becky.Werra@Siemens.com · (847) 493-7764

Siemens Industry, Inc. · Building Technologies Division
usa.siemens.com/buildingtechnologies



thomas a. thomey
tthomey@mgpinc.com
847-656-5698 Ext. 704
mobile: 847-366-6235
www.mgpinc.com

Proud service provider for:



Municipal Engineering

- ✓ Transportation
- ✓ Water
- ✓ Wastewater
- ✓ Stormwater
- ✓ Structural
- ✓ Mechanical/Electrical



www.clark-dietz.com

Chicago - Champaign

Michael E. Wojcik, CLU, CFP®
Senior Vice President
Horton Benefit Solutions



www.thehortongroup.com

an Assurex Global Partner

THE HORTON GROUP INC.
10320 Orland Parkway
Orland Park, IL 60467
Phone: 708.845.3126
Fax: 708.845.4126
Cell: 708.650.1557
mike.wojcik@thehortongroup.com

Insurance • Risk Management • Employee Benefits

AUTOMATED BACKFLOW PROGRAM

BSI Online 800-414-4990
www.backflowsolutions.com

NOT A SOFTWARE PROGRAM

\$495 per year guaranteed

Results entered by backflow testers
(completely web-based)

Sends out your annual notices

Proven to increase
backflow testing compliance

All water customer calls are
directed to BSI Online



SRBL ARCHITECTS
www.srblarchitects.com

Do you want an architect that does more?
Get to know SRBL. We'll partner with you.

Visit Our Town...On the corner of
Promise & Ingenuity



CHRISTOPHER B. BURKE ENGINEERING, LTD.

9575 West Higgins Road, Suite 600 Rosemont, Illinois 60018
PH (847) 823-0500 FAX (847) 823-0520



*Environmental • Mechanical/Electrical
Stormwater Management • Water Resources
Transportation • Surveying • Structural*

Office Locations:

Rosemont, IL • St. Charles, IL • Peoria, IL • New Lenox, IL • Evansville, IN
Indianapolis, IN • South Bend, IN • Crown Point, IN • Ft. Wayne, IN • Columbus, IN

Sikich. Sikich Sets the Standard for Excellence in Government Services

- Audit & Accounting Services
- Financial Management Software Solutions
- Graphic Design & Marketing Services
- Human Resource Consulting
- Information Technology Services
- Local Government Management & Operations Consulting
- Outsourced Management, Finance, HR & Technology Functions
- Police & Fire Pension Plan Accounting & Consulting
- Strategic Planning & Performance Measurement

Locations throughout the Midwest
Contact us at 877.279.1900 or visit us at www.sikich.com

Architects Engineers Consultants



Jake Davis, AIA, LEED AP
Business Development Director
P: 847.841.0604
jrdavis@dewberry.com
www.dewberry.com



Ancel Glink | DIAMOND BUSH
DiCIANNI
& KRAFTHOFER

Representing local governments and public officials.
Contact Stewart Diamond or Adam Simon.

312-782-7606 | ANCELGLINK.COM

FOR LOCAL GOVERNMENT LAW, THINK ANCEL GLINK



WILLIAMS
CONSTRUCTION
MANAGEMENT

450 E. Gundersen Drive
Carol Stream, IL 60188
p 630 221 0671
f 630 221 0118
www.williamscm.com

CONSTRUCTION MANAGEMENT | ARCHITECTURE | DESIGN-BUILD

**GENERAL
CODE**

www.generalcode.com

Contact your Illinois
Regional Rep at
(800) 836-8834 to see
what we have to offer
your municipality.



Marcia Clifford



LoriAnn Shura

- Codification and supplementation of your ordinances
- Electronic access to Codes and records
- Document Management Products and Services

Laserfiche
Authorized Reseller



Metro Managers October Luncheon

Electricity Aggregation – Could it Work for Your Community?

Residential and small commercial electrical customers often lack the ability to effectively negotiate electrical supply services. Through municipal electricity aggregation these customers can receive professional representation and the bargaining power that comes with it.

Speakers:

Mike Ellis and Michael May

In 2011, the Village of Grayslake held an advisory referendum on electrical aggregation. 80% of the voters wanted to move this effort ahead. Our speakers, Village Manager Mike Ellis and Assistant to the Village Manager Michael May, have been an integral part of this initiative and will share with you the ups and downs of their efforts.

Date:

Thursday – October 20, 2011
11:30 a.m. networking – 12:00 p.m. luncheon

Location:

Harry Caray's Restaurant
70 Yorktown Center
Lombard, Illinois

Cost:

\$25.00 check or cash payable at the door (Interns & MITs are Free).
Additional \$5 charge for invoicing the cost of the luncheon.

RSVP:

By **October 14** to Dawn Peters at dpeters@niu.edu or (815) 753-5424
*Cancellations must be made **by October 17th**. Any cancellations after that date will require full payment for the luncheon.*



221 N LaSalle St
Suite 820
Chicago, IL 60601
312.424.4250
sbfriedman.com

Public-Private Partnerships
Development Advisory Services
Real Estate Economics
Impact Analysis
Subarea Plans & Implementation
Community & Economic
Development Strategies

VISION | ECONOMICS | STRATEGY | FINANCE | IMPLEMENTATION

We help you get it done.

- Debt Issuance Services
- Economic Development and Redevelopment
- Financial Planning
- Management, Communication, and Public Participation

550 Warrenville Road, Suite 220 • Lisle, IL 60532 • Ph 630-271-3330

www.ehlers-inc.com



The New Paradigm in Policing: Contracting, Shared Services and Consolidation

An Illinois Criminal Justice Information Authority Symposium for Illinois Law Enforcement Executives, City Managers and City Officials

November 29, 2011

Four Points by Sheraton-O'Hare, Schiller Park, Illinois

"The world we created today has problems which cannot be solved by thinking the way we thought when we created them."
Albert Einstein

The Illinois Criminal Justice Information Authority is excited to announce a new initiative of providing an annual forum for Illinois' law enforcement executives and criminal justice system policy makers to meet, learn and discuss emerging issues in policing. This initiative was borne out of the Authority's 2010 *Smarter Solutions for Crime Reduction: Strategic Planning Initiative* as an opportunity to deliver high quality leadership development experiences for local and county police executives.

In November 2011, the Authority will host this initiative's first symposium titled, *The New Paradigm in Policing: Contracting, Shared Services and Consolidation*. As local, county and state governments throughout the nation struggle to govern in austere economic times, police executives are being forced to rethink their service models by developing and implementing partnerships with their neighboring police agencies or sheriff's offices. This new paradigm has posed inherent challenges related to identifying the most appropriate service model, determining true cost savings, establishing governance and equality, developing standardization, unifying organizational culture, and managing bargaining issues.

This year's event will feature a panel of national experts with combined theoretical and practical experience in various policing models of contracting, shared services and consolidation. The panel will present their experiences on the advantages, disadvantages, opportunities, and problem solving methods for each of the posed inherent challenges with shared services and consolidation; as well as, provide an opportunity for police executives, city managers and elected officials the opportunity to make direct contact and ask questions. Those attending should leave the event with a comprehensive understanding of the various models for shared services and consolidation and the effective strategies for managing their inherent challenges. In the spring of 2012, the Authority will invite attendees of this event to a roundtable discussion on Illinois agencies' experiences in affecting change in their delivery of service model.

Michael Carter
Illinois Criminal Justice Information Authority
Director IJIS & Special Projects
300 West Adams - Suite 200
Chicago, Illinois 60606
312.793.7057
mike.carter@illinois.gov



**ILCMA,
APWA–Chicago Metro Chapter &
The Alliance for Innovation present**

Optimizing Fleet Operations

Learn about specific actions that municipalities have taken to generate organizational cost savings, improve operational efficiency, and enhance environmental sustainability. This engaging session will bring together officials from the Manager's Office, Public Works and the private sector to discuss opportunities in these areas.

Presenters include representatives from:

- **The Village of Downers Grove**
- **The Village of Oak Park**
- **Network Fleet GPS Systems**

Date: Thursday, October 20, 2010

Time: 9:00 a.m. – Registration and continental breakfast
9:30 – 11:30 a.m. - Presentation

Location: Harry Caray's / 70 Yorktown Center / Lombard, IL

Cost: \$30 - Event only
\$50 - if also attending the Metro Manager's luncheon following the event

RSVP: NIU Outreach Registration, DeKalb, IL 60115

By Nov. 12 Phone in Registration: 800-345-9472
Online Registration:

http://registeruo.niu.edu/iebms/wbe/wbe_p1_main.aspx?oc=40&cc=WBE4011320

***Cancellations must be made by October 14.
Any cancellations after that date will require full payment for the event.***

Job Mart

Servicing over 30 million citizens:

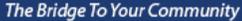
Citizen Support Centers

The Leader in all inbound and outbound information, request and FOIA servicing through phone, web, email and walk-in

Jennifer Synder: 630-985-1300 x213
jsnyder@govqa.com



www.govqa.com



The Bridge To Your Community



FULL-SERVICE CONSTRUCTION BY EXPERTS WHO CARE



Emily Portugal
Director of Municipal Client Relations
847.783.3218
emportugal@leopardo.com



www.leopardo.com

City of Highwood, City Manager

Highwood, IL (population 5405), a Home Rule Community, is seeking an extraordinary individual to serve as City Manager. Located in Lake County, IL, Highwood is a full service community, including General and Building Adm, Police, Fire, Parks/Rec, Lake Michigan water plant, three unions, 30 FT employees, and a budget, excluding Capital projects, of \$7,000,000. The City is located 27 miles from the Chicago Loop, and 20 miles from O'Hare Airport. The City is served by two Metra Stations. Highwood is famous for its unique and frequent community festivals, outstanding dining, and hosting the 2008 United States Bocce Championships. Highwood seeks a strong manager, with a minimum of three years of CAO or Assistant CAO experience. The successful candidate must have exceptional computer skills, be a hard worker, have experience in a union environment, and a strong desire to make a difference. The City is continuing to evaluate options for outsourcing services and seeks an individual with contract services experience. Having a small staff requires the Manager to be versatile, politically savvy, and able to provide support and direction to a strong Council. Building the management team, developing staff and addressing the City's financial issues will be a challenge. An MPA is preferred. Appointed by the Mayor and approved by the City Council. Salary range \$85,000-110,000, DOQ. Benefits include partially paid health insurance, IMRF, usual leave and vacation benefits, and voluntary 457 plan. Submit resume, cover letter, salary history, and five work related references, via email to: [Consulting Interim City Manager Kenneth W. Marabella at kmarabella@cityofhighwood.org](mailto:kmarabella@cityofhighwood.org) Position open until filled. An Equal Opportunity Employer

City of Carbondale, City Manager

Carbondale, IL (population 25,092). Dynamic, progressive, growing community seeks experienced, proactive and collaborative professional to lead its organization consisting of 260 full-time equivalent employees. Carbondale is located in the beautiful rolling hills of southern Illinois, 96 miles southeast of St. Louis. Home to Southern Illinois University with 20,000 students, Carbondale is the center of commerce, entertainment, medicine, recreation, culture and education for region. The community is fiscally sound with a \$40.9 million annual budget. The City of Carbondale has a strong emphasis on economic development and has established a 25-acre TIF District as well as partnered with the University on a new stadium. The City Manager reports to the Mayor and a six-member City Council. The City is seeking candidates with a record of significant accomplishment in a full-service, growing community, preferably a community with a large college or university. A bachelor's degree in public administration, urban management, public policy, business administration, or related field is required plus seven to ten years increasingly responsible public management experience as chief executive or Asst. CAO in similar community or in larger community or combination of relevant experience and training. Master's degree in Public Administration or Business Administration is highly desired. Strong general management, economic development, fiscal management, motivating leadership skills and partnership-oriented attitude critical. Also, outstanding

Honeywell

Cameron Allen
Business Development Manager
Honeywell Energy Services
Automation and Control Solutions

Honeywell
1500 West Dundee Road
Arlington Heights, IL 60004
312-608-4048 Phone
312-264-0096 Fax

www.Honeywell.com
Cameron.Allen@Honeywell.com

Job Mart

organizational skills, plus proven interpersonal communication skills and well-developed writing skills required. Appointed by Mayor and City Council. Residency required. Starting salary \$120,000 +/- DOQ. Submit résumé, cover letter with salary history and five references by October 7, 2011 to Gregory F. Ford, Voorhees Associates LLC, 500 Lake Cook Road, Suite 350, Deerfield, IL 60015. TEL: 847/580-4246; FAX: 866/401-3100; Email: resume@varesume.com. An Equal Opportunity Employer.

City of Champaign, Police Chief

The City of Champaign, IL, a diverse community of 81,000 residents with a vibrant city center and home to the University of Illinois, is seeking a progressive leader to serve as Police Chief. This position serves as a member of the City's leadership team and reports to the City Manager. The City seeks an individual who shares its values of Personal Integrity, Responsibility, Respect, Teamwork, and Results.

Responsibilities for the Police Chief include providing leadership and supervision to approximately 117 sworn and 26 civilian personnel in the areas of intelligence-led policing, patrol, traffic, criminal investigations and related activities and services.

Candidates must have extensive experience in police work as a Chief, Deputy Chief, or equivalent; graduated from an accredited college or university with a degree in criminal justice, police administration or related field, master's degree preferred. Must have comprehensive knowledge of current issues in police management and the principles of public administration; comprehensive knowledge of statutory and procedural law and civil liability; and the ability to organize, direct and control local police affairs consistent with the requirements of laws, union contracts, and municipal policy.

The ideal candidate will have experience in and demonstrated commitment to inclusive police and community relations, community oriented policing, intergovernmental relations, community problem solving, have excellent interpersonal and communication skills, team leadership ability, participative management style, and the ability to work with diverse groups and individuals.

The annual starting salary range is \$ 109,300 - \$ 147,556 DOQ, plus an excellent fringe benefits package. For full consideration, please submit application online no later than October 10, 2011. Each application must include a cover letter, resume, and references.

The City's mission is to provide responsive, caring, cost-effective service in partnership with our community. The following values guide our work: Personal Integrity, Responsibility, Respect, Teamwork, Results.

To apply, visit the City's Online Hiring Center at www.ci.champaign.il.us.

BAXTER & WOODMAN

Consulting Engineers

- Water
- Wastewater
- Transportation
- Stormwater
- Construction Services
- Municipal Services
- GIS



815.459.1260 www.baxterwoodman.com
Offices in Illinois & Wisconsin



Specializing in local government employment solutions:

- Temporary Placements**
- Temp-to-Hire**
- Outsourced Placements**
- Specific Project Placements**
- Process Improvement Studies**

Visit our website – GovTempsUSA.com
or call 1.866.440.TEMP



Engineering & design excellence
for municipalities across Illinois.

 **Primera**
Buildings • Energy • Sites • Transportation
www.PrimeraEng.com • 312.606.0910

Hammond Investment

Management, LLC

Timothy P. Hammond

Registered Investment Advisor

11632 Parkside Lane, Mokena, IL 60448

(708) 479-4448

www.HammondInvestment.com

Job Mart

Town of Beloit, WI

Town Administrator

The Town of Beloit (pop. 7,700) is the gateway community on the Rock River located near Interstate Highways 39, 90 & 43. Five Town Board Members elected on a non-partisan basis. \$6.8M total operating budget; 30FT/ 36 PT employees. Salary \$72K to \$85K plus benefits, DOQ.

Bachelor's degree, prefer master's in public administration/ related and five years municipal administration experience. Desire experience in labor relations and personnel management, finance & budgeting, grant writing, economic development; a history of stable tenures, a positive work ethic, strong communication and team building skills & a leader with integrity to address community problems. Visit community web site at <http://www.townofbeloit.org/>.

Send cover, resume, salary history and references to Public Administration Associates, LLC, P. O. Box 282, Oshkosh, WI 54903; e-mail paassoc@northnet.net; phone 920-235-0279; by October 15, 2011. Confidentiality must be requested by applicant and cannot be guaranteed for finalists

PS We take care of IT



Is Your Network at Risk?

**FREE Vulnerability Scan
for ILCMA members***

Schaumburg Corporate Center
1515 Woodfield Rd. \ Suite 880
Schaumburg, IL 60173

847-240-3900

www.pswetakecareofit.com

*Some restrictions apply

IT Services
Surveillance
Voice & Data



An eye on the future of technology

1423 Centre Circle • Downers Grove, IL 60515
630.388.0240 • fax: 630.388.0241 • currenttech.net



Allan R. Ambrose
Senior Vice President
Public Finance



Northern Trust

The Northern Trust Company
50 South La Salle Street
Chicago, Illinois 60603
(312) 557-2000

Direct (312) 557-0945
Facsimile (312) 444-5478
ara1@ntrs.com



Fire/EMS/Police Consulting
Human Resources Consulting

Providing over 50 years of public safety
and human resources expertise

815.728.9111

www.mcgrathconsulting.com

usagain
use it again
you drop it | we ship it | let's use it again

USAgain, LLC
Nationwide Clothes Collection System

1555 W. Hawthorne Ln, Ste 4W
West Chicago, IL 60185
Phone: 800.604.9533
info@usagain.com
www.usagain.com



NagleHartrayDankerKaganMcKayPenney
ARCHITECTS LTD

phone 312.425.1000
fax 312.425.1001
www.nhdkmp.com

30 West Monroe Street
Chicago, Illinois 60603

Your Design Partner

**Where we have tracks,
we have ties.**

Wes Lujan, Director of Public Affairs: **312-777-2002**
Response Management Communication Center: **888-877-7267**

www.up.com



BUILDING AMERICA®



**Hitchcock
Design Group**
Creating Better Places®

Planning
Landscape Architecture

Naperville | Chicago

630.961.1787 www.hitchcockdesigngroup.com

With more than 65 municipal clients in the state, **Gallagher Benefit Services** will work with your entity on the following:

- Medical
- Vision
- Long-Term Care
- Flexible Spending Accounts
- Healthcare Reform Consultation
- Dental
- Life
- Workers Compensation
- Retirement
- Cooperative Purchasing

Gregg R. Aleman – Area Senior VP
Gallagher Benefit Services
630.285.3637
gregg_aleman@ajg.com



Gallagher Benefit Services, Inc.
thinking ahead

Business Insurance
Employee Benefits
Private Insurance
Surety Bonds
Executive Benefits
Retirement Advisory Services
Safety Consulting
Claims Advocacy
Certificate Tracking
HR Consulting



Assurance
Inspiring trust and confidence®

**Expect more from your
insurance broker.**
Expect Assurance.

Bobby Dufkis, Senior Vice President
phone 847.463.7132 | mobile 312.403.1910
bdufkis@assuranceagency.com
www.assuranceagency.com



**ILLINOIS
AMERICAN WATER**

Chris Johnson
Senior Manager
Business Development

1000 Internationale Parkway
Woodridge, IL 60517

P 630.739.8824
C 847.508.9555
chris.johnson@amwater.com

www.amwater.com



Aqua America Midwest
1000 S. Schuyler Avenue
Kankakee, IL 60901

Jim Bilotta
Director, Corporate Development

T: 815.614.2042
C: 815.791.7133
jpbilotta@aquaamerica.com
www.aquaamerica.com

An Aqua America Company



SPEER FINANCIAL, INC.
PUBLIC FINANCE CONSULTANTS SINCE 1954
WWW.SPEERFINANCIAL.COM

KEVIN W. MCCANNA, CIPFA; CFA
PRESIDENT
kmcanna@speerfinancial.com

DAVID F. PHILLIPS, CIPFA
SENIOR VICE PRESIDENT/
DIRECTOR OF MARKETING
dphillips@speerfinancial.com

ONE NORTH LASALLE STREET, SUITE 4100
CHICAGO, ILLINOIS 60602
PHONE (312) 346 - 3700
FAX (312) 346 - 8833

PGAVURBANCONSULTING

Urban Consulting • Destination Consulting • Architecture

1-888-231-7428 200 North Broadway, Suite 1000
314-231-7318 St. Louis, MO 63102
314-231-3158 (fax) www.pgav.com

Announcing our new team.

Please visit our Website to learn more about how we can assist you.

Heidi J. Voorhees, President
HVoorhees@VoorheesAssociates.com
847-580-4246

V **VOORHEES ASSOCIATES LLC**
LEADERSHIP IN PUBLIC MANAGEMENT
www.VoorheesAssociates.com



BAKER TILLY

Connect with us: bakertilly.com
800 362 7301

An independent member of Baker Tilly International © 2009 Baker Tilly Virchow Krause, LLP

Public Finance
Tom Gavin, Managing Director
Stephan Roberts, Director

No. 1 national lead manager for competitive and negotiated issues.¹

300 East Fifth Avenue, Suite 200
Naperville, IL 60563

800-686-4346 rwbaird.com/publicfinance



**Great outcomes.
Done well.**

¹Data sourced by Ipreo MuniAnalytics
©2011 Robert W. Baird & Co. Member SIPC. MC-31566.

A publication of: Illinois City/County Management Association, Illinois Association of Municipal Management Assistants, Metropolitan Managers Association, Downstate City/County Management Association, Southwest Illinois City Management Association



City/County Management in ILLINOIS

is published ten times a year by the Secretariat. The deadline for ads or article submission in the newsletter is the 10th of the month prior to each month's issue.

Executive Director/Editor

Dawn S. Peters

Phone: 815-753-0923

Fax: 815-753-7278

dpeters@niu.edu

www.ilcma.org

ICMA Range Riders in IL

Ready to serve you in times of need.
Contact information for Range Riders:

Dave Anderson
309-827-8010
dave.anderson24@frontier.com

Steve Berley
815-622-9836
s.berley@comcast.net

Greg Bielawski
630-462-1876
g_bielawski@hotmail.com

Glenn Spachman
630-529-6228
g.spachman@sbcglobal.net

The Communication Tool for ILCMA & IAMMA

Have you joined the ILCMA and IAMMA web portal for knowledge and information sharing? This system will allow ILCMA & IAMMA members to ask questions as you did in the past using the IAMMA listserv. ILGNET provides the following features:

- Displays the most current 10 questions asked
- Enables you to search question and answer history
- Allows you to build your own profile so that it is personalized to your interests
- Ability to opt in/out of categories and tailor options for receiving information
- Ability to capture, store, sort and view all current and archived information
- See the latest questions from both associations – as well as your topics of interest
- Ability to respond to a posted question as well as an e-mailed question



To join please go to www.netqa.org/ILGNET/_cs/GNSplash.aspx or www.ilcma.org and follow the instructions on the homepage.