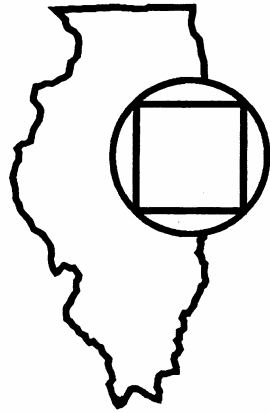


ILCMA

ILLINOIS CITY/COUNTY MANAGEMENT ASSOCIATION



DIVERSITY RECRUITMENT GUIDE

Originally Published January 2004
Last updated July 2005

Illinois City/County Management Association Diversity Recruitment Guide

TABLE OF CONTENTS

PAGE	ITEM
1	Table of Contents
2 - 3	Introduction, Origin and Purpose
3	Acknowledgements
4	Newspapers
5	Newspapers
6	Community Colleges
7	Community Colleges
8	Colleges and Universities
9	Colleges and Universities
10	Recruitment Outlets

Illinois City/County Management Association Diversity Recruitment Guide

Introduction

The ILCMA is pleased to publish this document as a resource for Association members and others in your local government organization. It contains multiple listings of publications, programs, and agencies for your reference. We suggest that you keep the Guide nearby for easy access. More importantly, we recommend that it be used to help achieve your human resource recruitment objectives.

This **Diversity Recruitment Guide** is a useful way for the ILCMA to accomplish the following for the profession in general, its members in particular:

- Help educate people about the city/county management profession. Promote the profession as a meaningful career choice for a variety of people.
- Assist municipal and county personnel who are responsible for cultivating diversity among their respective administrative employees.
- Develop connections with other organizations; e.g., colleges, advocacy groups, etc.

Origin and Purpose

The ILCMA Board of Directors created the Diversity Committee several years ago. The charge was to identify ways to involve a greater variety of people in the municipal management profession and to encourage them to join the ILCMA. The association has not formally defined the term “diversity.” However, an informal inquiry of members indicates that they believe it primarily relates to gender, ethnicity, and age.

The Diversity Committee has advanced the original charge in numerous ways. This has included articles in *City-County Management in Illinois*, a roundtable discussion at the ILCMA Annual Conference, and through the production of an audio/video program. The audio/video program was copied on cassette tapes and offered to the membership. It features a series of interviews with managers and assistant managers talking about the wide range of local government services and career options. A concerted effort was made to showcase a variety of people in regard to gender, ethnicity, and age.

The ILCMA Strategic Planning initiative in 2002 included a membership survey. Most of the 246 respondents did not know about the audio/video program. Yet, 94% of those who knew about it reported that the ILCMA should continue this type of work. About 30% of the respondents encouraged ILCMA to expand diversity activities regarding the profession.

The **Diversity Recruitment Guide** is but one product of ILCMA member efforts to educate, assist, and create connections within the municipal management profession.

Illinois City/County Management Association Diversity Recruitment Guide

Our intent is to maintain this Guide on a continuing basis through the ILCMA Secretariat with input from the ILCMA Membership, Diversity Committee, and Board of Directors. You are welcome to offer suggestions on ways to improve the contents. For example, we intend to add a *Job Fair* section in the next edition. Your ideas can help this Guide be a useful resource now and into the future.

Acknowledgements

This reference document is the work product of numerous contributors. We take this opportunity to acknowledge the following individuals:

Members of the Diversity Committee 2002-2003:

Brad Townsend, Wood Dale (Chair)

Andri Carr-Peterson, Berkeley

Mark Franz, Evanston/Homewood

Marian Gibson, Channahon/Romeoville

Frank Koehler, Bourbonnais

Tom Mick, Park Forest

Rich Nahrstadt, Northbrook

John Perry, Woodridge

Carl Swenson, Oak Park

Other Contributors:

Trent Davis, NIU Center for Governmental Studies

Rogene Hill, Oak Park

Vanessa Valentine, Wood Dale

Carol Zar, ILCMA Secretariat

NEWSPAPERS

CHATHAM CITIZEN

Phone: 773-783-1251
 Fax: 773-487-7931
 Circulation: 121,000
 Frequency: Weekly

CHICAGO OBSERVER

Phone: 773-768-4386
 Fax: none
 Circulation: varies
 Frequency: Bi-weekly

CHICAGO SUN-TIMES

Phone: 312-321-2880
 Fax: 312-321-2980
 Circulation: 523,700
 Frequency: Daily

DAILY HERALD

Phone: 847-427-4444
 Fax: 847-427-1203
 Circulation: 153,000
 Frequency: Daily

ELDIA

Phone: 312-368-4873
 Fax: 312-427-7829
 Circulation: 90,000
 Frequency: Twice-weekly

LAWNDALE

Phone: 312-368-4873
 Fax: 312-427-7829
 Circulation: 150,000
 Frequency: Twice-weekly

PURE-NEWS USA

Phone: 217-528-5588
 Fax: 217-528-6777
 Circulation: 1,015,000
 Frequency: Monthly

SOUTH SUBURBAN STANDARD

Phone: 708-755-5021
 Fax: 708-755-5020
 Circulation: 25,000
 Frequency: Weekly

CHICAGO DEFENDER

Phone: 312-225-2400
 Fax: 312-225-5659
 Circulation: 50,000
 Frequency: Daily

CHICAGO S. SHORE SCENE

Phone: 312-363-0441
 Fax: none
 Circulation: 20,000
 Frequency: Weekly

CHICAGO TRIBUNE

Phone: 312-222-3232
 Fax: 312-222-4014
 Circulation: 1,110,500
 Frequency: Daily

DECATUR VOICE

Phone: 217-423-2231
 Fax: none
 Circulation: 19,000
 Frequency: Weekly

HYDE PARK CITIZEN

Phone: 773-487-7700
 Fax: 773-487-7931
 Circulation: 15,000
 Frequency: Weekly

N'DIGO

Phone: 312-822-0202
 Fax: 312-822-0288
 Circulation: 500,000
 Frequency: Weekly

SOUTH END CITIZEN

Phone: 773-487-7700
 Fax: 312-487-7931
 Circulation: 25,000
 Frequency: Weekly

SUBURBAN LIFE

Phone: 630-368-1100
 Fax: 630-368-8809
 Circulation: 25,000
 Frequency: Weekly

CHICAGO IND. BULLETIN

Phone: 773-783-1040
 Fax: none
 Circulation: 64,000
 Frequency: Weekly

CHICAGO STANDARD NEWS

Phone: 708-755-5021
 Fax: 708-755-5020
 Circulation: 16,000
 Frequency: Weekly

CHICAGO WEEKEND

Phone: 773-487-7700
 Fax: 773-487-7931
 Circulation: 21,300
 Frequency: Weekly

EAST SAINT LOUIS MONITOR

Phone: 618-271-0468
 Fax: 618-874-0418
 Circulation: 22,500
 Frequency: Weekly

LARAZA

Phone: 773-273-2000
 Fax: 773-273-2006
 Circulation: 187,000
 Frequency: Twice-weekly

PIONEER PRESS

Phone: 847-486-6832
 Fax: 847-486-7456
 Circulation: Varies
 Frequency: Varies

SOUTH SUBURBAN CITIZEN

Phone: 773-487-7700
 Fax: 312-487-7931
 Circulation: 18,500
 Frequency: Weekly

THE CHICAGO CRUSADER

Phone: 773-752-2500
 Fax: 773-752-2817
 Circulation: 57,000
 Frequency: Weekly

NEWSPAPERS

THE SHORELAND NEWS

Phone: 773-568-7091

Fax: none

Circulation: 38,000

Frequency: Weekly

Saint Louis, Missouri Area

AFFIRMATIVE ACTION REGISTER

Phone: 314-533-8000

Fax: 314-533-0038

Circulation: 3,000,000

Frequency: Monthly

SAINT LOUIS ARGUS

Phone: 314-531-1323

Fax: 314-361-6421

Circulation: 15,000

Frequency: Weekly

SAINT LOUIS SENTINEL

Phone: 314-531-2101

Fax: 314-531-4442

Circulation: 23,200

Frequency: Weekly

THE EVENING WHIRL

Phone: 314-535-4033

Fax: none

Circulation: 40,000

Frequency: Weekly

COMMUNITY COLLEGES

BELLEVILLE AREA COLLEGE

Location: Belleville, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Dr. Wayne Ault
 Phone: 618-235-2700 x5410
 E-mail: wayne.ault@swic.edu

CCC - KENNEDY-KING COLLEGE

Location: Chicago, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Mr. Robert Cruthird
 Phone: 773-602-5174
 E-mail: none

CCC - RICHARD J. DALEY COLLEGE

Location: Chicago, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: John Passalagua
 Phone: 773-838-7687
 E-mail: none

ELGIN COMMUNITY COLLEGE

Location: Elgin, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Lisa McTighe
 Phone: 847-214-7272
 E-mail: lmctighe@elgin.edu

JOLIET JUNIOR COLLEGE

Location: Joliet, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Dr. Edward Senu-Oke
 Phone: 815-280-2567
 E-mail: esenuoke@jjc.edu

CCC - HAROLD WASHINGTON COLLEGE

Location: Chicago, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Ms. Kathleen Meany
 Phone: 312-553-5752
 E-mail: kmeany@ccc.edu

CCC - MALCOLM X COLLEGE

Location: Chicago, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Mr. Seymour Schwartz
 Phone: 312-850-7341
 E-mail: sschwartz@ccc.edu

CCC - WILBUR WRIGHT COLLEGE

Location: Chicago, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Mr. Robert Cruthird
 Phone: 773-481-8345
 E-mail: none

HIGHLAND COMMUNITY COLLEGE

Location: Freeport, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Mr. Jim Dittus
 Phone: 815-235-3432
 E-mail: jim.dittus@highland.edu

MORAIN VALLEY COMMUNITY COLLEGE

Location: Palos Hills, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Mr. Deron Schreck
 Phone: 708-974-5613
 E-mail: schreck@morainevalley.edu

CCC - HARRY S. TRUMAN COLLEGE

Location: Chicago, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Ms. Lisa Tekmetarovic
 Phone: 773-907-4066
 E-mail: ltek@ccc.edu

CCC - OLIVE HARVEY COLLEGE

Location: Chicago, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Poli. Science Faculty
 Phone: 773-602-5174
 E-mail: none

COLLEGE OF DUPAGE

Location: Glen Ellyn, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: David Goldberg
 Phone: 630-942-3722
 E-mail: Goldberg@cdnet.cod.edu

ILLINOIS CENTRAL COLLEGE

Location: East Peoria, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Ms. Carol May
 Phone: 309-694-5331
 E-mail: cmay@icc.edu

MORTON COLLEGE

Location: Cicero, IL
 Degree: Associate of Arts with an emphasis in Political Science
 Contact: Dr. Kenton Gatyask
 Phone: 708-656-8000 x293
 E-mail: gatyask@morton.cc.il.us

COMMUNITY COLLEGES

OAKTON COMMUNITY COLLEGE

Location: Des Plaines, IL
Degree: Associate of Arts with an emphasis in Political Science
Contact: Dr. Bill Taylor
Phone: 847-635-1600
E-mail: btaylor@oakton.edu

RICHLAND COMMUNITY COLLEGE

Location: Decatur, IL
Degree: Associate of Arts with an emphasis in Political Science
Contact: Mr. M. Larry Klugman
Phone: 217-875-7200
E-mail: none

PARKLAND COLLEGE

Location: Champaign, IL
Degree: Associate of Arts with an emphasis in Political Science
Contact: Dr. Willie Fowler
Phone: 217-351-2368
E-mail: wfowler@parkland.edu

ROCK VALLEY COLLEGE

Location: Rockford, IL
Degree: Associate of Arts with an emphasis in Political Science
Contact: Mr. Charles Sicotte
Phone: 815-921-3515
E-mail: c.sicotte@rvc.cc.il.us

PRAIRIE STATE COLLEGE

Location: Chicago Heights, IL
Degree: Associate of Arts with an emphasis in Political Science
Contact: Dr. Craig Mulling
Phone: 708-709-3625
E-mail: cmulling@prairiestate.edu

SOUTH SUBURBAN COLLEGE OF COOK COUNTY

Location: South Holland, IL
Degree: Associate of Arts with an emphasis in Political Science
Contact: Ms. Sharon Rise
Phone: 708-596-2000 x2362
E-mail: srise@southsuburbancollege.edu

COLLEGES AND UNIVERSITIES

AUGUSTANA COLLEGE

Location: Rock Island, IL
 Minor: Yes
 Bachelors: Public Admin.
 Masters: No
 Internship: Yes
 Contact: Dr. David Dehnel
 Phone: 309-794-7235
 E-mail: podehnel@augustana.edu

CHICAGO STATE UNIVERSITY

Location: Chicago, IL
 Minor: No
 Bachelors: Political Science with an emphasis in Public Administration
 Masters: No
 Internship: Yes
 Contact: Dr. Leroy Bryant
 Phone: 773-995-2192
 E-mail: l-bryant@csu.edu

EASTERN ILLINOIS UNIVERSITY

Location: Charleston, IL
 Minor: No
 Bachelors: Political Science with an emphasis in Public Administration
 Masters: No
 Internship: Yes
 Contact: Dr. Edward Brazil
 Phone: 217-581-2217
 E-mail: cfheb@eiu.edu

ILLINOIS STATE UNIVERSITY

Location: Normal, IL
 Minor: No
 Bachelors: Political Science with a sequence in Public Service
 Masters: Political Science with a sequence in Public Service
 Internship: Yes
 Contact: Dr. Nancy Lind
 Phone: 309-438-8063
 E-mail: nslind@ilstu.edu

BLACKBURN COLLEGE

Location: Carlinville, IL
 Minor: Yes
 Bachelors: Public Admin.
 Masters: No
 Internship: Yes
 Contact: Dr. Sam Meredith
 Phone: 217-854-3231 x4267
 E-mail: smere@mail.blackburn.edu

CONCORDIA UNIVERSITY

Location: River Forest, IL
 Minor: No
 Bachelors: Political Science with an emphasis in Government.
 Masters: No
 Internship: Yes
 Contact: Dr. Kurt Stadtwald
 Phone: 708-209-3037
 E-mail: crfstadtwkw@curf.edu

GOVERNORS STATE UNIVERSITY

Location: University Park, IL
 Minor: No
 Bachelors: Business and Administration with a concentration in Public Administration
 Masters: Public Administration
 Internship: Yes
 Contact: Dr. William Nowlin
 Phone: 708-534-5000
 E-mail: w-nowlin@govst.edu

LEWIS UNIVERSITY

Location: Romeoville, IL
 Minor: Yes
 Bachelors: Public Administration
 Masters: No
 Internship: Yes
 Contact: Dr. Joseph Gaziano
 Phone: 815-838-0500
 E-mail: gazianjo@lewisu.edu

BRADLEY UNIVERSITY

Location: Peoria, IL
 Minor: No
 Bachelors: Political Science with an emphasis in Public Admin.
 Masters: No
 Internship: Yes
 Contact: Dr. Craig Curtis
 Phone: 309-677-2492
 E-mail: rcc@bradley.edu

DEPAUL UNIVERSITY

Location: Chicago, IL
 Minor: Yes
 Bachelors: Political Science
 Masters: Masters of Public Services
 Internship: Yes
 Contact: Dr. Pat Callahan (UG)
 Dr. Dean Eitel (G)
 Phone: 773-325-7336 (UG)
 312-362-5574 (G)
 E-mail: pcallahan@depaul.edu or
deitel@depaul.edu

ILLINOIS INSTITUTE OF TECHNOLOGY

Location: Chicago
 Minor: No
 Bachelors: No
 Masters: Public Administration
 Internship: No
 Contact: Karl Nollenberger
 Phone: 312-906-5196
 E-mail: nollenberger@iit.edu

NORTHERN ILLINOIS UNIVERSITY

Location: DeKalb, IL
 Minor: No
 Bachelors: Political Science with emphasis in Public Administration
 Masters: Public Administration
 Internship: Yes
 Contact: Dr. Daniel Kempton (UG),
 Dr. Vicki Clarke (G)
 Phone: 815-753-7040 (UG)
 815-753-6149 (G)
 E-mail: dkempton@niu.edu
vclarke@niu.edu

COLLEGES AND UNIVERSITIES

ROOSEVELT UNIVERSITY

Location: Chicago, IL

Minor: No

Bachelors: Political Science with
an emphasis in Urban Politics

Masters: Public Admin.

Internship: Yes

Contact: Dr. James McHugh

Phone: 312-341-3745

E-mail: jmchugh@roosevelt.edu

SOUTHERN ILLINOIS UNIVERSITY - CARBONDALE

Location: Carbondale, IL

Minor: Yes

Bachelors: Political Science with
an emphasis in Public Admin.

Masters: Public Admin.

Internship: Yes

Contact: Dr. Stephen Shulman
(UG)

Dr. Keith Snavelly (G)

Phone: 618-453-3194 (UG)

618-453-3177 (G)

E-mail: shulman@siu.edu

[ksnavely@siu.edu](mailto:ksnavelly@siu.edu)

SOUTHERN ILLINOIS UNIVERSITY - EDWARDSVILLE

Location: Edwardsville, IL

Minor: Yes

Bachelors: Political Science with an
emphasis in Public Admin.

Masters: Public Admin.

Internship: Yes

Contact: Dr. Lynn Maurer (UG)
Dr. Drew Dolan (G)

Phone: 618-650-3572 (UG)

618-650-3762 (G)

E-mail: lmaurer@siue.edu

ddolan@siue.edu

RECRUITMENT OUTLETS

BLACK VOICES

Contact: Cathy Taylor
Phone: 312-222-4475
Fax: 312-222-4502
E-mail: ctaylor@corp.blackvoices.com
Web: <http://www.blackvoices.com>

ETHNIC WORKFORCE

Contact: Naisy Dolar
Phone: 773-973-4590
Fax: none
E-mail: ndolar@ethnicworkforce.com
Web: <http://www.ethnicworkforce.com>

THE KALEIDOSCOPE GROUP

Contact: Cliff Bailey
Phone: 312-274-9000
Fax: 312-274-9001
E-mail: cbailey@worldvue.com
Web: <http://www.webkg.com>

LATPRO.COM

Contact: Gabriela Reyna
Phone: 954-236-6629
Fax: none
E-mail: support@latpro.com
Web: <http://www.latpro.com>

NATIONAL FORUM FOR BLACK PUBLIC ADMINISTRATORS

Contact: John Saunders, III
Phone: 202-408-9300
Fax: 202-408-8558
E-mail: none
Web: <http://www.nfbpa.org>

PERSONNEL STRATEGIES, INC.

Contact: Sonja Anderson
Phone: 800-390-5561 x107
Fax: none
E-mail: info@psijobfair.com
Web: <http://www.psijobfairl.com>

ICMA JOB BULLETIN

Contact: Veda Joy
Phone: 202-962-3650
Fax: 202-962-3500
E-mail: vjoy@icma.org
Web: <http://www.icma.org>