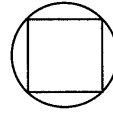


Metro Managers



November Luncheon

The Cadillac Tax – Is Your Municipality Really Prepared?

All employer-sponsored health coverage (including retiree coverage), whether insured or self-funded, will be responsible for the Excise (Cadillac) Tax in 2018. Governmental organizations are NOT exempt! This presentation will review IRS interpretations and explain:

- How the Cadillac Tax will affect Municipal Employers.
- How the Tax will be calculated.
- The coverages applicable to the Cadillac Tax.
- Proven strategies to mitigate the impact.
 - Consumer Driven Health Plans
 - Wellness Efforts
 - Retiree Carve Out Programs
- Efforts to Eliminate or Alter the Tax; Who is the Alliance to Fight the 40?

Make sure to have your finance and human resource management personnel attend with you. What you will learn will be invaluable in fiscal planning for the months ahead.

Speaker: **Mike Wojcik, Senior Vice-President of the Horton Group**

Date: Thursday, November 19, 2015

Time: 11:30 AM networking
 12:00 PM luncheon

Location: Harry Caray's Restaurant
 70 Yorktown Center
 Lombard, Illinois

Cost: **\$25.00** check or cash payable at the door (Interns & MITs are Free). Additional \$5 charge for invoicing the cost of the luncheon.

RSVP: **By November 6, 2015** Online at <https://www.ilcma.org/?p=2675> (*no credit card required*) or to Alex Galindo at agalindo@niu.edu or (815) 753-5424.



Cancellations must be made by November 13. Any cancellations after that date will require full payment for the luncheon