



# JOINT SWICMA/DOWNSTATE FALL MEETING Columbia, IL November 5 & 6, 2015

## **Thursday, November 5**

- Noon**                    **Annbriar Golf Course** (weather permitting)  
1524 Birdie Lane, Waterloo, IL  
Lunch is available at the restaurant. **TEE TIMES begin at 12:30 P.M.** Please pay at the course!
- 6:00 p.m.**                Social Hour – **Reifschneider's Grill & Grape Restaurant**, 608 N. Main, Columbia IL
- 7:00 p.m.**                Dinner – **Reifschneider's Grill & Grape Restaurant** (Individual Pay)

## **Friday, November 6**    **The Falls**, 300 Admiral Weinel Boulevard, Columbia, IL

- 8:00 a.m.**                REGISTRATION/BREAKFAST (Breakfast is included in the registration fee)
- 8:30 – 9:30 a.m.**    **A Primer on Special Service Areas**  
One of the most underutilized tools in a municipality's toolbox, a Special Service Area (SSA) should be considered as a financing mechanism for infrastructure and economic development projects in a targeted area. You will learn for what purposes an SSA can be established and how one can be implemented.  
**Presenter: Doug Gruenke – Bruckert, Gruenke & Long**
- 9:30 - 9:40 a.m.**    BREAK
- 9:40 – 10:40 a.m.**    **Avoiding the "Cadillac Tax" and Methods to Reduce Health Insurance Costs**  
On January 1, 2018, the Affordable Care Act's "Cadillac Tax" is scheduled to take effect. This is a 40% excise tax on employer-sponsored health coverage that provides high-cost benefits. Employers that offer these benefit-rich plans will be subject to the excise tax unless they take action. The presenters will provide tips to avoid the "Cadillac Tax" and discuss a recent case study from the City of Columbia.  
Presenters: **Holley Maher & Pete Shemetulskis – MRCT**  
**James Morani – City of Columbia**
- 10:40 - 10:50 a.m.**    BREAK
- 10:50 - 11:50 a.m.**    **Labor and Employment Best Practices**  
Managing your workforce properly can reduce operational costs and limit liability. In this session, you will learn best practices in the areas of collective bargaining and employment policies. An update on recent case law will also be presented.  
**Presenter: Heidi Eckert & Corey Franklin – Lowenbaum Law**
- 11:50 p.m.**                LUNCH AND BUSINESS MEETING (Lunch is included in the registration fee)

**Registration Form Fall Meeting**  
**SWICMA/Downstate City/County Management Association**  
**November 5-6, 2015**  
**Columbia, IL**

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Jurisdiction: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone: \_\_\_\_\_ E-mail \_\_\_\_\_

**Registration Fee:** \$50 – Includes breakfast and lunch on Friday. Please have registrations in by Friday, October 30, 2015.

**Dinner Reservations:** Please indicate if you are planning to arrive in time for dinner at 6:00 p.m. Dinner will be paid for individually.

**Golf Reservations:** Please indicate if you would like to sign up for the golf outing. The cost is \$40.00 for greens fees and cart. Lunch is available at the clubhouse restaurant. ***Please pay at the course and RSVP by October 30.***

\_\_\_ Yes, I will participate in the golf outing on Thursday, November 5 at Annbriar Golf Course.  
(Please pay at the golf course and RSVP **by October 30**).

\_\_\_ Yes, I will attend the Fall Meeting in Columbia, IL on Friday, November 6.

\_\_\_ Yes, I will attend the social hour and dinner on Thursday evening at Reifschneider's

\_\_\_ Yes, my spouse will attend the social hour and dinner on Thursday evening.

**Registration Deadline:** Friday, October 30, 2015.

**Make check payable to:** Downstate City/County Management Association  
Center for Governmental Studies  
N.I.U.  
DeKalb, IL 60115

Questions: 815-753-5424

Fax: 815-753-7278

**Accommodations:** To secure a room in the Downstate City/County Management Association room block, please call **the Hampton Inn**, 165 Admiral Trost Dr., Columbia, IL at 618-281-9000 to **reserve your room by October 15, 2015**. Rooms are \$94.00 plus tax. You can also go online to make your reservation:

[http://hamptoninn.hilton.com/en/hp/groups/personalized/S/STLCLHX-DTC-20151105/index.jhtml?WT.mc\\_id=POG](http://hamptoninn.hilton.com/en/hp/groups/personalized/S/STLCLHX-DTC-20151105/index.jhtml?WT.mc_id=POG)

**Cancellations:** To receive a full refund, cancellations must be received by Friday, October 30, 2015. Registrants who do not attend the meeting but have not cancelled are responsible for the entire fee. Registrants who have not paid will be billed.