



Legacy Project

ADVANCING WOMEN IN LOCAL GOVERNMENT

1st Quarter Luncheons

Brown Bag (bring your own)

February 3, 2016

Uptown Circle

Normal, IL

[RSVP for this event](#)

February 10, 2016

Arlington Heights Village Hall

33 S. Arlington Heights Road

[RSVP for this event](#)

March 2, 2016

Woodridge Village Hall

5 Plaza Drive, Woodridge

[RSVP for this event](#)

Luncheons are held on Wednesdays—starting at 11:30 a.m. and ending promptly at 1:00 p.m.

Please join us for an interactive discussion on topics of particular interest to women working at all levels of local government.

Workforce of Tomorrow

“Workforce of Tomorrow,” is a report by the [Local Government Research Collaborative \(LGRC\)](#) and the [Center for State and Local Government Excellence \(SLGE\)](#), it recommends six action strategies to build the workforce of tomorrow:

1. Reinvent human resources to become more flexible, nimble, and strategic. Seek staff who champion people management issues and can set the workforce agenda.
2. Revamp antiquated policies and practices to meet the needs and expectations of a changing workforce.
3. Build a brand that tells the great story of public service.
4. Focus on talent management, leadership development, and succession planning to prepare for workforce transitions, build capacity, and grow future leaders.
5. Create a culture that values and engages employees in meaningful ways.
6. Leverage technology, data, and automation to improve operations and provide employees with the tools they need.

Join us for one of the luncheons this quarter to discuss this report! Heidi Voorhees and Joellen Earl from GovHR USA, in conjunction with a HR Director will be facilitating the discussion at the luncheons.

You can view the report using the link below:

http://icma.org/en/icma/knowledge_network/documents/kn/Document/307943/Workforce_of_Tomorrow

To learn more about the Legacy Project, please visit our website:

www.legacyprojectnow.org