

P R E S E N T S

**21ST CENTURY POLICING FOR TRUST AND EFFECTIVENESS:
HOW MANAGERS AND POLICE CHIEFS
MUST PARTNER FOR SUCCESS**

A two day, intensive, interactive workshop for City Managers & their Police Chiefs to develop strategies for their community that will meet the future challenges facing law enforcement.

OVERVIEW

American policing faces a crisis of community confidence. Far too many people question whether local police departments are truly committed to their safety and justice in the wake of highly publicized incidents of police misconduct, abuse of force and poor judgment. And yet in most communities, police officers carry out their work with professionalism, effectiveness and respect for those they serve.

This two day training is offered to teams of police chiefs and city managers to learn the lessons of some of the most notorious recent incidents and, more importantly, the best practices of 21st century policing. Through structured information sharing and discussion, chiefs and managers will be able to assess their police departments and develop short range action plans to improve local policing for enhanced community confidence and legitimacy.

The relationship between the Police Chief and City Manager is crucial to the proper functioning of the local police department. Cities are invited to send both their Chief of Police and City Manager. Individual officials are not permitted. The investment of this training will strengthen this crucial relationship and lead to better policing for local communities.

Review by major city manager:

"Simply wanted to drop you a short note to let you know that I thoroughly enjoyed the program last week. It was truly thought provoking, and I appreciated the opportunity to learn from the experiences and expertise of other managers and chiefs. Thank you for putting the program together..."

Attendance is limited to 20 Manager / Chief Teams

Chicago Area Session: Hoffman Estates April 14 & 15

To Register or for more info: <http://www.cvent.com/d/zfq0g4>

REGISTRATION

Fee:

\$1,550

*Cost per community (Police Chief and City Manager).
Breakfast and lunch will be provided both days.*

Register today, visit:

<http://www.cvent.com/d/zfq0g4>

MEETING LOCATION

Hilton Garden Inn Hoffman Estates
2425 Barrington Road
Hoffman Estates, IL 60192
847-272-7889
Rooms \$104.00

AGENDA

DAY ONE

8:00am – 8:30am	Breakfast
8:30am – 9:00am	Introductions
9:00am – 10:15am	Focus Exercise on Building Better Relationships between Police chiefs and City Managers and Understanding Each Other's Roles – Group discussion of respective roles and what a healthy working relationship looks like
10:15am – 10:30am	Break
10:30am – 11:30pm	Discussion of Critical Issues Raised in Morning Exercise – Small group discussions of local issues and concerns raised by attendees
11:30am – 12:00pm	Discussion of High-Functioning City Manager/Police Chief Relationship – Discussion of expected behaviors and commitments and warning signs of dysfunction
12:00pm – 1:30 pm	Lunch and Speaker: Paul O'Connell
1:30pm – 2:105 pm	Ferguson Report Discussion
2:15pm – 3:15pm	21st Century Policing Report - Pillar One: Building Trust & Legitimacy – Assessment and strategies to improve trust and legitimacy in your community
3:15pm – 3:30pm	Break
3:30pm – 4:15pm	21st Century Policing Report - Pillar Two: Policy & Oversight – Where do you stand, and in what areas can you immediately improve
4:15pm – 5:00pm	21st Century Policing Report - Pillar Three: Technology & Social Media – How do we stack up? Are we communicating effectively with our communities?
5:00pm – 6:00pm	Questions and discussions of the day's sessions
**6:00pm – 9:00pm	Dinner - This time is intended for City Managers and Police Chiefs to use the day's discussions to develop a 60-Day Action Plan for each of their respective Police Departments. Dinner plans will be made by individual groups.

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DAY TWO

8:00am – 8:30am	Breakfast
8:30am – 9:15am	21st Century Policing Report - Pillar Four: Community Policing & Crime Reduction – Can we do both? What are some obstacles to effectively manage crime control while building legitimacy?
9:15am – 10:00am	21st Century Policing Report - Pillar Five: Training & Education – What does it take to be a 21st Century Police Officer? How do we train new and seasoned officers to be both “Warriors” and “Guardians”?
10:00am – 10:15am	Break
10:15am – 11:00am	21st Century Policing Report - Pillar Six: Officer Wellness & Safety – To be effective in our communities, officers have to be mentally and physically fit as well as have policies and procedures that help protect them and create a safer work environment.
11:00am – 12:00pm	Questions and general discussion of the morning’s information sharing
12:00pm – 1:30pm	Lunch - Police chiefs and city managers teams convene in pairs to refine their 60-day action plan that was developed the night before during dinner, and that they will implement upon their return - discussing individual styles, preferences and priorities, focusing on what must be done to ensure your combined success. Additions or corrections will be made accordingly.
1:30pm – 3:30pm	Each Team shares its 60 Day Plan with the group and comments on what was gained from the training session.
3:30pm – 4:00pm	Evaluation and wrap-up

FACILITATORS/TRAINERS:

LEONARD MATARESE

Director of Research & Project Development
Center for Public Safety Management, LLC

ROD GOULD

Retired City Manager, Former ICMA VP
Santa Monica

JACQUELINE SEABROOKS

Chief of Police
Santa Monica Police Department

PAUL O’CONNELL, PH.D., J.D.

Professor of Criminal Justice
Ionia College

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