



**IAMMA**

Illinois Association of Municipal  
Management Assistants

# 21<sup>st</sup> Annual IAMMA Conference

## Friday, April 21, 2017



**8:30 a.m. – 3:30 p.m.**

**Northern Illinois University – Naperville Campus  
1120 East Diehl Road  
Naperville, IL 60563**

**Register Online Before April 16, 2017:**

<https://2017iammaconference.eventbrite.com>

**Intern / Full-Time Students with IAMMA Membership: \$35**

**Intern / Full-Time Students without IAMMA Membership: \$45**

**IAMMA Members: \$75**

**Non-Members: \$100**

### **Student Scholarships**

If you are a full-time student interested in receiving a Conference Scholarship, please submit a letter of interest detailing why you would like to attend the Conference and how it will assist your professional development to Ilir Ademaj ([iademaj@orlandpark.org](mailto:iademaj@orlandpark.org)) and Ben Gilbertson ([BGilbertson@lakecountyil.gov](mailto:BGilbertson@lakecountyil.gov)) by April 1, 2017.



# Conference Schedule of Events

Friday, April 21, 2017

8:30 – 9:00 a.m.

## Event Registration

### Morning Plenary Session

9:00 – 9:45 a.m.

#### State Legislative Update

Brad Cole, Executive Director, Illinois Municipal League. *For aspiring managers in local government, knowing the legislative process is essential. Mr. Cole will help introduce these fundamental skills by providing an update on state legislation that impacts local government and answer questions on how the lobbying process can help improve our communities.*

### Morning Breakout Sessions

10:00 – 11:00 a.m.

#### Leadership and Execution – How to Get Things Done

David Limardi, ICMA Midwest Regional Director and Former City Manager of Highland Park. *What are the keys to maximizing effectiveness and executing strategy? The five important steps for driving execution and achieving successful outcomes using a real world example will be discussed in detail.*

#### Challenges as an Assistant and How to Overcome Them

Amy McEwan, Deputy County Administrator, Lake County and 2015 ICMA Assistant Manager of the Year; Cameron Davis, Assistant County Administrator, Lake County and Former IAMMA and ILCMA President; A. George Issakoo, Assistant to the Public Works Director, Village of Skokie. *Assistant Administrators/Managers are often placed in challenging situations, such as leading without authority. Join this group to listen to their past and present experiences as Assistants, how they have navigated difficult and/or trying situations, and participate in scenario-based exercises to build on your own leadership skills.*

### Keynote

11:15 a.m. – Noon

#### Character Based Management: A Key to More Productive & Effective Organizations

Robert Beezat, Vice President, GovHR and former local government manager. *This session will explore the link between character and management in public sector organizations. Learn what makes a Good Boss “Good” and a Bad Boss “Bad”, the basis of our character, and develop your personal and organizational improvement plans.*

Noon – 1:15 p.m.

## Awards Luncheon

### Afternoon Breakout Sessions

1:30 – 2:15 p.m.

#### Strategic Thinking and Leadership in Dynamic Environments

Greg Kuhn, Ph.D. Assistant Director, Public Management and Training, Center for Governmental Studies.

*This workshop will serve as an exploration of “strategic thinking” as well as a guided tour of the dynamics that leaders must be aware of in a time of change. The session will focus on introducing participants to the various dynamics and structural elements that are confronting or on the horizon for leaders, while offering a framework to enhance strategic thinking.*

#### Equality v. Equity: Engaging and Empowering Citizens

Patrick Hughes, Owner, Inclusion Solutions; Troy Siewert, Sergeant, Orland Park Police.

*This session will focus on how municipalities can create greater access for people with disabilities and raise awareness throughout society about the challenges that certain citizen groups face.*

### Afternoon Plenary Session

2:30 pm – 3:30 p.m.

#### Managers’ Interactive Panel – I’m a Longtime Assistant...and Proud of It!

Paula Hewson, Assistant Village Manager, Village of Schaumburg; Michael Flynn, Assistant Village Administrator, Village of Mundelein; Michael Baker, Deputy Village Manager, Village of Downers Grove; Dan O’Malley, Deputy Village Manager, Village of Hoffman Estates.

*What are the pros and cons of being a long-time assistant? Assistant-level professionals will discuss their particular career paths, why they’ve chosen the Assistant route, how they keep their employees, and themselves, engaged, and other words of wisdom.*