

THE DOWNSTATE CITY/COUNTY MANAGEMENT ASSOCIATION  
IS PROUD TO PARTNER WITH  
THE ILLINOIS GOVERNMENT FINANCE OFFICERS ASSOCIATION  
TO PUT ON "THE WORKFORCE OF THE FUTURE"  
as part of the Downstate Spring Meeting!  
April 26 & 27, 2018  
Normal, Illinois

Thursday, April 26, 2018

6:30 p.m. DESTIHL Brewery Tour  
7:00 p.m. DESTIHL Restaurant - Dinner  
(Dinner not included with registration)  
1200 Greenbriar Dr., Normal, IL

Friday, April 27, 2018 - Bloomington Normal Marriott

201 Broadway Ave, Normal, IL

9:00 a.m. Breakfast and Downstate Business Meeting at the Hotel

9:30 a.m. - 2:00 p.m. WORKFORCE OF THE FUTURE WORKSHOP

Learn the 8-step approach to becoming a talent-centric organization and translate the headwinds of change into a tailwind (based upon the "Workforce of Tomorrow" research publication). This interactive workshop will be led by Patrick Ibarra of the Mejorando Group, one of the leading experts on creating and implementing effective Talent Management and Succession Planning programs for local governments. The workshop will include progressive and practical strategies and tools to attract, retain, and optimize talent. Attendees will walk away with a plan for next steps to move their organization forward!

Lunch will be provided.

**ACCOMMODATIONS:**

**Bloomington Normal Marriott, 201 Broadway Ave., Normal, IL**

The room rate is \$131 plus tax per night. Be sure to mention the Downstate Managers to get the discounted rate. Please reserve your room by **April 5** by calling 1-866-704-2533.

## Mail-in Registration Form

### Downstate City/County Management Association

April 26 & 27, 2018  
Spring Meeting  
Normal, IL

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Jurisdiction: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

**Registration Fee: \$50 – Includes breakfast & lunch on Friday.** Please have registrations in by Monday, April 23, 2018.

**Dinner Reservations:** Please indicate if you are planning to arrive in time for dinner at Destihl. Dinner is “on your own.”

\_\_\_ Yes, I will attend the Spring Meeting at in Normal, IL on April 26 & 27.

\_\_\_ Yes, I will attend the brewery tour on Thursday evening at Destihl

\_\_\_ Yes, I will attend dinner on Thursday evening at Destihl

\_\_\_ Yes, my spouse or partner will attend dinner on Thursday evening.

**Registration Deadline:** Monday, April 23, 2018

**Make check payable to:** Downstate City/County Management Association  
Center for Governmental Studies  
N.I.U.

DeKalb, IL 60115

Fax: 815-753-7278

Questions: 815-753-5424

OR

**Register online at :** <https://www.ilcma.org/events/workforceofthefuture/>

Cancellations: To receive a full refund, cancellations must be received by Friday, April 21, 2018. Registrants, who do not attend the meeting but have not canceled, are responsible for the entire fee. Registrants who have not paid will be billed.