ICMA coaching program



Add your coaching skills to a national network of volunteer coaches helping support and prepare our nation's local government professionals.

Why Coach?

Volunteering as a 1-1 Coach can be mutually rewarding: players gain encouragement and guidance for their careers, and coaches gain deeper insights into their own careers and the satisfaction of helping others.

Coaching offers value for people at any career stage, and everyone can benefit from coaches who help them see their situation and opportunities from a fresh perspective; even successful executives seek out coaching. Coaches are encouraged to share expertise, insight, and experiences from their life's work to help others negotiate their own

career paths, overcome obstacles, reinvigorate their passion, and plan next steps.

Sign-up to Coach

We invite you to use our new coach-player matching service, ICMA CoachConnect. CoachConnect brings the power of data and search to help players find coaches that match their needs. Coaches come from ICMA membership and from our state and national partner organizations.

If you are interested in being a coach, go to icma.org/1-1-coaching and sign up for CoachConnect!

Your service as a volunteer coach in formal mentoring activities (if the mentee is not your employee) count toward annual professional development requirements for ICMA Credentialed Managers. Learn more at icma.org/coaching.

