

The Decade of Local Government: The Role of the Manager

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Housing



Environment



Safety



Education



Healthcare

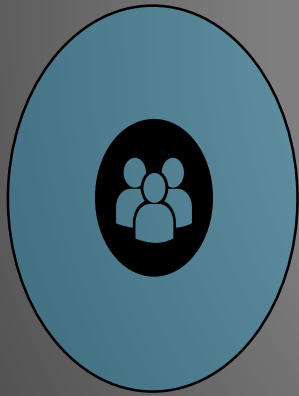


Infrastructure

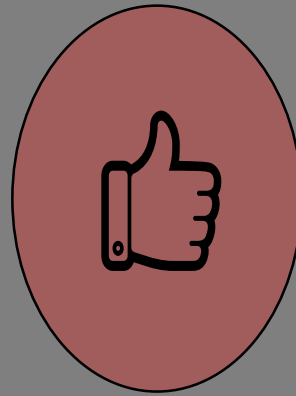


Jobs

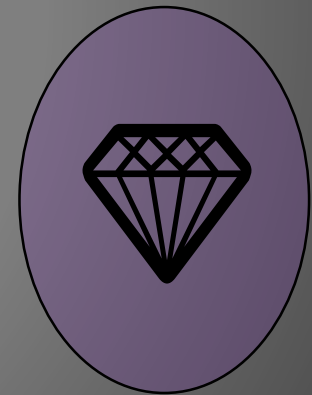
Three Challenges



Litmus Test
Politics



Identity Politics



The Gap

Future Focus

- Workforce of the Future
- Open Source World
- Disruptions and Creative Destruction
- New Models of Finance



Ethical Tone & Behavior



Transparency



Engagement



Performance



Accountability



Trust

**Manager
as
Catalyst**

Six Characteristics of Great Organizations

**Mission Driven/
Value Based**



**Resisting the
Constraints of
Job Titles, Job
Descriptions, and
Organizational
Charts**



**Selecting Talented
People Who Fit the
Culture**



**Investing in
And
Developing
People**



**Focusing on
Personal and
Organizational
Accountability**



**Constantly
Challenging the
Organization to
be Better**



Leadership Skills for the Profession

Architects of "Yes"

Being Decisive

Symphonic Skills

Story



Moral Imperative – Athenian Oath

- **Meaning For Those Who Serve**
- **Value For Those For Whom We
Serve**

Thank You

Questions?