



## Unconscious Bias:

### How do you know what you don't know?

Now, more than ever, it is imperative for Managers/Administrators to be cognitive of the communities they serve and the organizations they lead. The profession of local government calls on us to be good stewards of the public trust and to engage the citizenry we serve. To this end, sound leaders should be well-versed in understanding perspectives that may differ based on gender, race, age, religious preference and more. Furthermore, it is important to build organizations which evolve to mirror the respective communities being served.

Patricia Efiom, Chief Equity Officer, City of Evanston, will provide thought provoking insights and examples that will be sure to catch your attention. Join colleagues over lunch and listen to a presentation about Unconscious Bias and what Managers/Administrators ought to be thinking about when establishing an environment of inclusion.

<b>Date:</b>	Thursday, October 18, 2018	
<b>Time:</b>	11:30 AM	Networking
	Noon	Lunch
	12:30 PM	Presentation
<b>Location:</b>	Harry Caray's 70 Yorktown Center Lombard, IL	
<b>Cost:</b>	\$30 for Metro Luncheon Only (MIT's are Free) \$20 for Students/Interns for Metro Lunch only \$60 if attending both the Luncheon and the ILCMA Professional Development Program <i>"Dimensions of Wellness"</i> \$50 for Students/Interns if attending both events	
<b>RSVP:</b>	Online Registration: <a href="https://www.ilcma.org/?p=7944">https://www.ilcma.org/?p=7944</a>	
<b>By October 12</b>	Email registration to Alex Galindo at <a href="mailto:agalindo@niu.edu">agalindo@niu.edu</a> Phone in Registration 815-753-5424	

*Cancellations must be made by October 12, 2018. Any cancellations after that date will require full payment.*