



Developing leaders through collaborative learning to build a stronger community

As a new employee for the City of St. Charles, welcome to LEAD!



LEAD is an educational benefit you receive as a City of St. Charles employee.

On behalf of the Executive Committee and the Curriculum Planning Team, we welcome you and look forward to meeting you! We encourage you to give LEAD a try and see the difference it can make for you as an individual and a leader at work, home, and in your community. Let us know what you learned and what you'd like to know more about!

What is LEAD?

- LEAD is an innovative learning partnership between the cities of Batavia, Elgin, and St. Charles.
- LEAD gives you the opportunity (on work time) to hear speakers and read and discuss books that will inspire new ideas about a variety of personal and professional growth topics to equip you to be a better leader.
- You will meet co-workers from other departments and cities and build relationships that can give you valuable perspectives.
- LEAD events provide discussion opportunities where we learn from one another; you participate at the level that is comfortable for you.
- Are LEAD events just for managers? No. All regularly schedule staff members are welcome to check with supervisors to see if work group schedules can accommodate attendance.

How do I sign up for LEAD events?

- You will receive emails and see posters announcing LEAD speaker events and book clubs with sign up information.
- To attend events, speak with your supervisor and discuss if LEAD attendance will work for your work group schedules. Then sign up for the date that works best for you online.
- If you need assistance signing up, just call/email the LEAD coordinator (contact information below).

Questions?

If you have questions or speaker/book club suggestions, please contact the LEAD Coordinator or your LEAD team members below.

- Jenn McMahon, Director of Human Resources, 630-377-4470; jmcmahon@stcharlesil.gov;
- Denice Brogan, Assistant Director of HR - 630-377-4415; dbrogan@stcharlesil.gov
- Guy Hoffrage, PD Training & Accreditation Coordinator - 630-762-6946; ghoffrage@stcharlesil.gov
- Jackie Uhler, City Records Manager - 630-377-4981; juhler@stcharlesil.gov

LEAD Coordinator: Jennifer Kuhn, 630-762-7090; jenkuhn@strongercommunity.net

Check out our website at www.strongercommunity.net. We hope to see you soon!