



GovHR USA
GovTEMPS USA

Ten Reasons Assistants Should Apply for the Manager's Job

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Today's Talk

- ▶ Preachy
- ▶ Tactical
- ▶ Aspirational



"Where do you see yourself in five potatoes?"

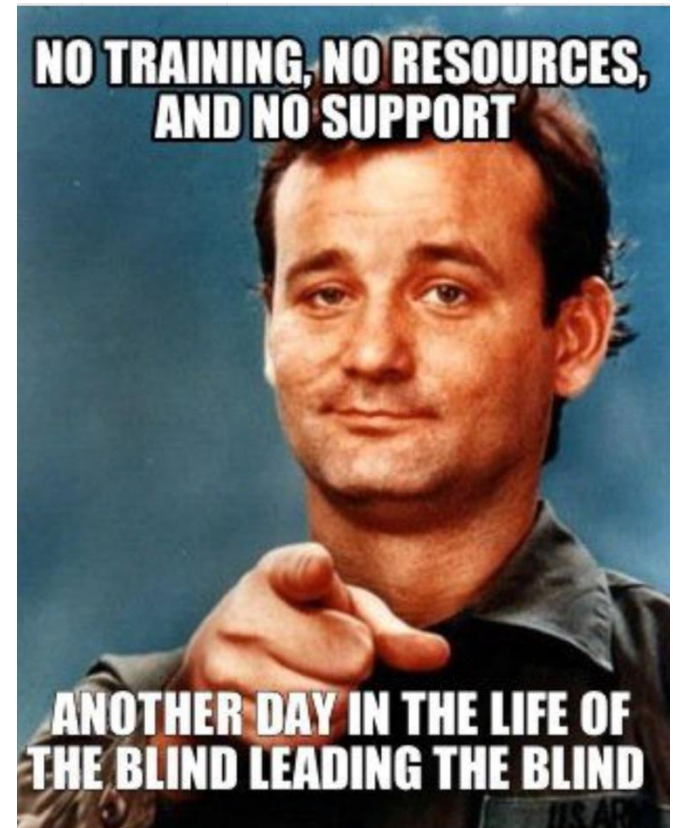
Fill out your index card...

What excites you about being a City Manager?

What scares you about being a City Manager?

The Opportunity to Lead

- ▶ Lead with confidence
- ▶ Lead through ambiguity
- ▶ Lead blind at times



The Freedom to Lead

Liberating!

No more asking
permission or
selling your idea
to your boss!



Shape Organizational Culture

What would you change about your organization tomorrow if you were the Manager?

Move from Recommending to Action



Real Process Change

- ▶ Innovation
- ▶ Technology
- ▶ Social Media



It's Not as Hard as It Sounds...*

- ▶ If it were easy, everyone would do it
- ▶ Managers run toward challenges
- ▶ Inner strength/self satisfaction



* Most of the time

Community Leadership

Social
Justice

Community
Partnership

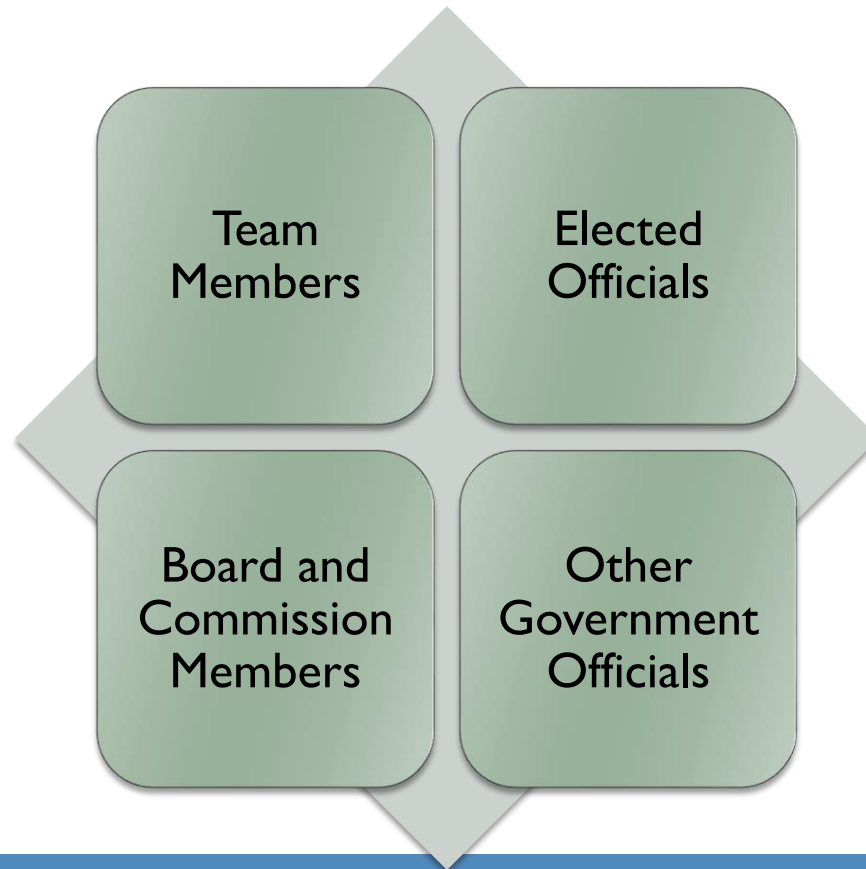
Community
Engagement

Be a Role Model/Mentor


- ▶ Encourage staff development
- ▶ Model inclusive, fair employment practices
- ▶ Be the leader you wanted to work for



Partner with Dedicated Public Servants



You Owe it to Yourself!



“Comfortable” is one step away from boredom and two steps away from complacency...

Don't underestimate your skills, abilities and secret aspirations.

Be the best version of yourself!