

August 2019

Illinois City/County Management Association

# ILCMA news

Volume 15 No. 1

Strengthening the quality of local governance through professional management

## In this issue

President's Column	2
Welcome New Members	3
Who's Who	3
ILCMA Connect	3
ILCMA Board	4
Plan Commissioner Training	4
Corporate Partner Spotlights	5
Summer Conference Pics	10
Service Awards	11
ILCMA Annual Awards	12
MIT Lifesaver Award	14
ILCMA Annual Report	16
IML Column	19
Managers in Transition	22
SWICMA/Downstate Meeting	23
Census 2020	24
IAMMA Intern Info	27
Affiliate Boards	28
IML Booth Sign Up	32
ICMA Webinar Schedule	34
Job Mart	35

## Calendar of Events

For complete details on events please visit the ILCMA calendar at <https://www.ilcma.org/events/>



August 8 – 9

**Downstate/SWICMA Meeting**  
Carbondale, IL

September 4

**Legacy Project Luncheon**  
Naperville, IL

September 19 – 21

**ILCMA Booth at IML Conference**  
Chicago, IL

October 3

**Metro Manager Meeting**  
Lombard, IL

October 3

**ILCMA Professional Development Event**  
Lombard, IL

October 17

**Legacy Project Fall Professional Development Event**  
Schaumburg, IL

October 21

**ILCMA Reception at ICMA Conference**  
Nashville, TN



ILCMA bylaw vote reminder to all corporate (voting) ILCMA members be sure to vote by August 12!



DISCLAIMER. Statements or expressions of opinions appearing herein are those of the authors and not necessarily those of the Association or its editor. The publication of any advertisement is not to be construed as an endorsement of the product or service offered.



## President's Column

Thank You, Thank You, Thank you for your trust and confidence in allowing me to serve you as President of ILCMA this year. I am honored and humbled by this tremendous opportunity.

Ours is a noble profession. We strive to build communities with purpose and meaning. We work to build a sense of community for our residents and businesses alike. We labor to leave our communities in a better position than when we arrived.

Unfortunately, we have been disheartened by recent news and social media underpinnings.

As we recently learned, Illinois was ranked as the #1 most corrupt State in America and Chicago was ranked the #3 most corrupt city. These rankings directly conflict with the ILCMA concepts of our noble profession and leave the public distrustful of local government.

As professionals, we offer our citizens a stronger value proposition based upon the pillars and tenants of our code of ethics. We were raised on the concept of good government and committed to it. Moreover, transparency and the democratic principles are the foundation of our professionalism.

More than ever, we must rise to address the appearance of our ethically challenged State. Over the next year, we are going to personally challenge each other to collaborate

together to reinforce our ethical values, educate the public on our ethical value proposition, and build trust with our citizens.

This work is our legacy. It is our responsibility.

Our work will not be easy. But it is necessary in a time of discord and discontent in a State viewed as ethically challenged by our citizens as well as amateur "news reporters" on social media.

In furtherance of educating the public, Mark Twain is quoted as writing: "Continuous improvement is better than delayed perfection". As professionals, we recognize that none of us are perfect and we have much to learn. This is another value proposition we offer to our citizens and our professional associations are able to deliver this value.

ILCMA is fortunate to have so many wonderful professionals who volunteer their time, talents, and energy for our continuous improvement. We are grateful to each of you for the value you provide to our membership each and every day.

In closing, I especially appreciate the opportunity to serve as your president this year and look forward to working with you to make our great association even better.

By Ray Rummel



**PARAMEDIC SERVICES**  
of Illinois, Inc.



**A LEADING PROVIDER OF  
CONTRACTURAL PARAMEDIC  
&  
AMBULANCE BILLING SERVICES**

9815 W. LAWRENCE AVE.  
SCHILLER PARK, IL 60176  
PHONE: (847) 678-4900  
FAX: (847) 678-2854

[www.paramedicservices.com](http://www.paramedicservices.com)



**PROUD MEMBER OF ILCMA.**

Bobby Dufkis | 312.403.1910 | [bdufkis@assuranceagency.com](mailto:bdufkis@assuranceagency.com)  
Public Sector Property & Casualty | Employee Benefits Insurance

[ASSURANCEAGENCY.COM](http://ASSURANCEAGENCY.COM)



**Investment services for  
Illinois local government entities**

Michelle Binns | [binnsmpfm.com](mailto:binnsmpfm.com) | 312.523.2428  
Spiro C. Hountalas | [hountalasspfm.com](mailto:hountalasspfm.com) | 312.523.2440

[pfm.com](http://pfm.com)

For important disclosure information please go to [pfm.com/disclosures](http://pfm.com/disclosures)

## Who's Who Directory Update

**Lowell Crow**, City Manager, Freeport, has been selected to serve on the ICMA Credentialing Manager Advisor Board as a Midwest Region Representative. ICMA Credentialed Managers are professional local government managers qualified by a combination of education and experience, adherence to high standards of integrity, and an assessed commitment to lifelong learning and professional development.



**Different by CHOICE**  
& leading the way in Risk Management

Illinois Municipal League  
**RMA**  
Risk Management Association

Contact us for a quote at  
217-525-1220 or online at  
[www.imlrma.org](http://www.imlrma.org)



**SBFRIEDMAN**

MARKET ANALYSIS AND  
REAL ESTATE ECONOMICS

DEVELOPMENT STRATEGY  
AND PLANNING

PUBLIC-PRIVATE PARTNERSHIPS  
AND IMPLEMENTATION

[SBFRIEDMAN.COM](http://SBFRIEDMAN.COM)



**Municipal Bond  
Underwriter and Advisor**

Put our public finance expertise and  
capabilities to work for your community.

800-686-4346  
[rwbaird.com/publicfinance](http://rwbaird.com/publicfinance)

**BAIRD**  
Public Finance

©2018 Robert W. Baird & Co. Incorporated. Member SIPC. MC-141381.

## Welcome New Members

Alex Arteaga, Management Intern, Village of Wilmette  
Bolor Bat-Erdem, Administrative Intern, Elk Grove Village  
Jonathan Cascone, Administrative Intern,  
Village of Lincolnshire  
Anna-Lisa Castle  
Scott Eisenhauer, Village Administrator, Village of Rantoul  
Mark Fleischhauer, Village Manager, Village of Vernon Hills  
Alex Franz, Administrative Intern, Village of Skokie  
Keith Freeman, Village Administrator, Village of Robbins  
Dean Frieders, Village Manager, Village of Pingree Grove  
Amanda Gilliam, SAFEbuilt  
Yvette Heintzelman, Partner, Clark Baird Smith LLP  
Levi Kopmann, Asst. Village Manager-Public Works/  
Engineering, Village of Savoy  
Edith Makra, Director of Environmental Initiatives,  
Metropolitan Mayors Caucus  
Brian Mitchell, Village Administrator, Village of Glenwood  
Benjamin Nielsen, Management Intern, City of Saint Charles  
Denise Rosenquist, Intern/Student, Village of Long Grove  
Kristin Vana, Assistant Township Administrator,  
Hanover Township  
Layla Werner, Administrative Intern, City of Lake Forest  
Christopher Williams



ILCMA is proud to announce the launch of ILCMA Connect on March 4. ILCMA Connect is an enhanced member benefit that is a powerful network to connect colleagues from across the state of Illinois to exchange knowledge and share solutions.

ILCMA Connect, which automatically enrolls all ILCMA voting members, students, and cooperating members, is a cloud-based, private online community. ILCMA has started off with one general community for launch, which includes an open forum for general discussion. The potential exists for affiliate associations to have their own specialty community, so look for this new feature soon.

ILCMA members will receive an email with a subscription notification. In addition to being able to chat with colleagues, members will be able to participate in discussions; access a library of resources specific to communities; and post images, videos and documents to share with others.

ILCMA Connect access is tied to ILCMA corporate membership. Members will be able to join communities, update individual profiles and manage the frequency of community notifications. To learn more and join the discussion, please visit the ILCMA Connect website.

[CLICK HERE FOR INFO](#)



## ILCMA Announces 2019-2020 Board

At the Illinois City/County Management Association (ILCMA) Annual Meeting on June 6, 2019, held in conjunction with the ILCMA's Summer Conference, the election results for new officers and directors were announced. Serving the association during 2019-2020 will be:

### **President**

Ray Rummel, Village Manager, Elk Grove Village

### **President-Elect**

Ken Terrinoni, County Administrator, Boone County

### **Vice-President**

Drew Irvin, Village Manager, Lake Bluff

### **Secretary-Treasurer**

Dorothy David, City Manager, Champaign

### **Immediate Past-President**

Mike Cassidy, Village Manager, Mt. Prospect

### **Board Members**

Kevin Barr – Director at Large  
Village Manager, Clarendon Hills

Tim Gleason – Director at Large  
City Manager, Decatur

Peggy Halik – Director at Large  
Assistant Village Administrator, Woodridge

Randy Bukas – Director at Large  
Deputy City Manager/Finance Director, Freeport

Darin Girdler – Downstate  
MIT

Brad Burke – Metro  
Village Manager, Lincolnshire

Hadley Skeffington Vos – IAMMA  
Deputy Village Manager, Niles

Grant Litteken – SWICMA  
Assistant City Administrator, O'Fallon

Scott Hartman – IACA  
Deputy County Administrator, McHenry County

Kimberly Richardson – Legacy Project  
Deputy Village Administrator, Evanston

## Plan Commissioner Training Opportunity

### **Thursday, September 26**

2019 American Planning Association - Illinois Chapter State Conference (Hilton Orrington / Evanston, Evanston, IL)

Don't miss this chance to sign up your commissioners for Illinois' premiere commissioner training program! Urge your plan commissioners to attend this one-of-a-kind, testimonial approved learning opportunity.

During this one-day event, commissioners will learn the essential elements of creating and maintaining an efficient and productive plan commission process. The session, led by planners with many years of experience serving commissions, will focus on topics including how to ensure appropriate findings of fact are prepared, using master plans and zoning ordinances as effective tools, and running an effective commission meeting. Lessons learned will be applicable to members of other commissions, who are certainly welcome to attend. Other reasons to attend include:

- Legal aspects of the plan approval processes and requirements related to conflict of interest and ethics will be covered by two practicing municipal attorneys.
- Commissioners get a unique opportunity to network and share tips with peers from other communities.
- The daylong session is only \$75 per commissioner.
- APA-IL has conducted 100+ of these sessions in Illinois communities and have received strong reviews:
  - "I learned a lot and it was very much worth my time"
  - "Good mix of principles and practices"
  - "Great job with very clear and capable speakers"

Need more information about the 2019 APA-IL State Conference? <https://www.ilapa.org/apail2019>

Need more information about our Plan Commissioner Training? <http://www.ilapa.org/planning-officials>

### **Commissioner Training Faculty**

Michael Blue, FAICP  
Laurie Marston, FAICP  
Bob Sullivan, FAICP  
Cindy Winland, FAICP  
David Silverman, AICP  
Greg Jones, AICP



## Corporate Partner Spotlight

As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

### Ensuring Your Community Isn't Rented Out from Under You

By Scott Shamberg, Azavar Government Solutions

Tourism is a critical part of the identity and economy for many of our communities in Illinois. Whether you're drawing millions of visitors to Chicago's lake shore, or to Springfield's capital and Lincoln sites, or to wine country in southern Illinois, ensuring people have a great time and spend money to support our local economies must be supported and promoted.

Yet, our ever-evolving technological society presents new challenges that we must adapt to.

In recent years, a short-term rental boom has started to transform how we welcome and host guests. Instead of staying at our hotels or bed and breakfasts, the Internet via AirBnB and other services makes it easy, convenient and sometimes more cost-effective for guests interested in short-term rentals – paying a home or condo owner a fee to stay at their home while they're away.

#### Embrace the Opportunities

Short-term rentals present new opportunities for growth for local governments. Think of it like a food truck coming into compete with your brick-and-mortar restaurants, or ridesharing services competing with taxi companies. The Internet and social media make it easier than ever for people to save money and find a better fit with a short-term rental than they might at your local hotel offerings.

More options for short-term housing mean your community can draw in more people. A one-day visit to your local tourist attraction could lead to an overnight stay, and more spending at your local shops and restaurants. This presents even more ways for you to grow your bottom line.

#### Don't Get Left Behind

But with the new opportunities come challenges, and you must deal with them head on. Your hotels pay valuable hotel-motel taxes that fund core services and programs. If they're not regulated properly, short-term rentals can present very real safety and nuisance concerns.

It's up to you to ensure you know the pitfalls of short-term rentals for your community and are proactive to address them.



**MAXIMIZING REVENUES**  
for local governments

**AZAVARAUDIT.COM**  
(312) 583-0100

**AZAVAR**  
AUDIT SOLUTIONS, INC.

SERVING COMMUNITIES THROUGHOUT ILLINOIS.  
Please contact Jason Perry or visit our website to learn more about how we can maximize your revenue.

Fortunately, you're not alone – you can learn from many other communities around Illinois and the country who face the same challenges.

Erie County, Ohio, is a vacation destination along Lake Erie that draws millions each year to enjoy beaches, amusement parks, yoga classes and much more. For many years, Erie County manually collected lodging tax forms and checks from hotel owners. They knew who was offering stays in their communities and could budget on expected revenue. It took about 20 hours a month for a worker to go through and compile the information manually.

But with the emergence of AirBnB and VBRO and other short-term rental services, Erie County policymakers soon realized they were losing out on vital revenue and putting guests at risk. County commissioners passed legislation requiring that lodging taxes be collected from hotels and from the local beach cottages and homes offering short-term stays. They knew the manual process for collections and regulating exponentially more lodging vendors was not practical and have now implemented a fully automated software system to track and ensure payments from everyone offering lodging locally.

Use Erie County as a good example for your community. Short-term rentals have the potential to improve your local economy and budgets, but only if they're taxed and regulated properly. Be proactive to understand who's offering these services locally and consider local regulations and taxes that not only provide a level playing field for all lodging services, but also that ensure people can stay safely and that their visit is a worthwhile investment in your continuing efforts to best serve your businesses and residents.

## Corporate Partner Spotlight

As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

### A Five-Fold Case for The Penfield: How A Blighted, Historic Block Became Valuable and Desirable

By Christopher Palkowitsch, AIA -Partner, BKV Group

The Penfield was envisioned as a transformational, mixed-use project that would preserve the primary façade of the existing historic Saint Paul Public Safety Building resulting in an underutilized block and stalled development becoming a success story by generating financial profit through a strong, collaborative effort between BKV Group and the City of Saint Paul, Minnesota.

In revitalizing a blighted city block into a 406,000-square-foot, LEED Certified Silver® full-block development featuring a 30,000-square-foot grocery store and 254 market-rate apartment units, the project marked the city's first downtown, market-rate development in 20 years. Offering both modern housing options and much needed community amenities, construction took 18 months with The Penfield opening in February 2018. The building quickly filled with residents and was immediately well-received by the surrounding community (in addition to selling for an \$8.7 million profit).

#### What did it take to create such a success project?

The explanation is five-fold:

1. After holding numerous community-oriented discussions in the early phases of design, city council members and stakeholders understood that a new, exciting development could be a catalyst for continued growth throughout Saint Paul. Furthermore, it was envisioned that the project would incorporate a grocer to enhance the livability of downtown and increase real estate values and property tax bases.

2. The City of St. Paul had to be creative and utilize multiple sources to make the project financially feasible and amenable to current taxpayers. The City of St. Paul approved a tax-increment financing (TIF) district for the building which recycled \$15 million — 25 years of property taxes generated by the site — back into project development. The City also obtained HUD mortgage insurance approval, executed the lease with the grocer, and secured financial grants from DEED, Ramsey County, and the Metropolitan Council.

**BKV**  
GROUP

Architecture  
Engineering  
Interior Design  
Landscape Architecture

**Henry Pittner, AIA**  
p: 312.525.3367  
[www.bkvgroup.com](http://www.bkvgroup.com)



**SHAKOPEE CITY HALL**

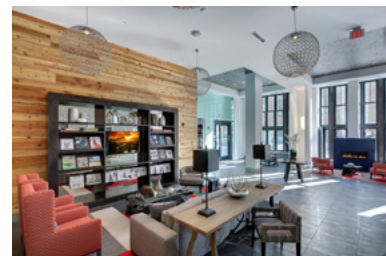
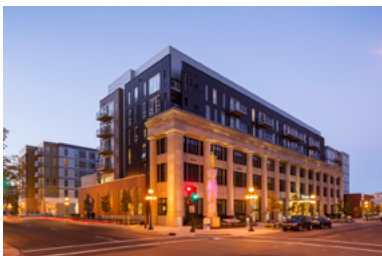
Fire • Police • Village Hall • Public Works

3. Another driving force behind the development's success was the relationship to the strong downtown employment base. Located in the heart of the State Capital government sector, The Penfield is within walking distance to all government agency buildings. The Penfield is also surrounded by three of the largest private employers in St. Paul and positioned within one block of the Central Corridor light rail line, providing easy access to the greater metropolitan area.

4. In achieving high levels of sustainability, The Penfield followed the newly adopted Saint Paul Sustainable Building Policy. To comply with the Policy, The Penfield underwent sophisticated energy modeling and is designed to consume about 60% less energy than an average building of the same type. In other words, the building is approximately 20% more efficient than current energy code. As a result, The Penfield produces significantly fewer greenhouse gas emissions, diverts 30% less potable water than an average building, and diverts 75% of its construction waste from landfills to provide healthy and comfortable living environments for its residents.

Lastly, with the two-acre site being defined by the preservation of the primary façade of the historic 1930's Public Safety Building, the building is designed to be of its place; seamlessly embedded into its urban context. The north side of the building overlooks the state capitol and

*continued on page 9*





## Corporate Partner Spotlight

As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.

### ReferenDUMB? Ballots to Buildings

By Nicole McElroy, Senior Project Manager, Leopardo

Some municipalities will invest a great deal of time and effort into setting a community project into motion, only to leave all that careful planning to the whim of a ballot. It is because of the uncertainty of the ballot box that many communities stay away from projects requiring referendums and thereby fail to reach their full potential. This game of chance can be referred to as Referendumb. But even without the need for a general vote from the community, many other factors play into the success of a project.

Connecting with community members is an essential function of any municipality, and generating support requires an investment of valuable time and resources. It is no surprise, therefore, that many municipalities have been turning to industry consultants to help carry the load. Bringing a unique and specialized toolbelt and skillset, consultants conduct public opinion research and voter analyses to better understand community members, then roll out a plan tailored directly to those people.

At no cost to the community, a team of public policy, communications and public opinion research professionals will train municipal employees in policy, canvassing, fundraising and strategy, create campaign branding, messaging and advertising, and improve community task force facilitation, public information programs, bond ballot development and resource allocation as an added value to the general services they provide. Again, consultants will provide FREE community outreach if they are hired for their core services by a municipality.

In 2013, the City of West Chicago sought an affirmative vote from the community to develop a six-acre site into a 70,000-square-foot park district recreation facility. Committed to helping their constituents understand the value of their vote and the positive impact this new facility would bring, West Chicago worked closely with its consultant and construction manager, Leopardo Companies, to craft an engaging message, using television advertising, video testimonials and social media to reach and educate community members. Today, citizens of West Chicago enjoy the recreation and community found at the new ARC Center, as well as an economic stimulus from citizens of surrounding towns flocking to the state-of-the-art facility.



Communities like Wood River and Huntley took a page from the West Chicago success story to help pass their referendums. Wood River utilized targeted messaging and inexpensive print advertising to reach its voters and Huntley benefited from working with a contractor and consultant

Even when a referendum is not on the table, community support is essential. Leaning on the advice of its construction manager, Leopardo Companies, the Village of Glen Ellyn acknowledged its need of a project champion to see plans for a new police station fulfilled. Using a Coffee with the Cops events, the Village spread the word and gained needed support from community members. In Harvard, an article and photograph depicting the current sub-par police facility was published, clearly demonstrating its need for an upgrade and generating community buzz and support. And in Moline, a "district hype video" was created to help secure the funds for the physical education facility at Moline High School.

A community is worthy of the name only if its people work together to keep moving forward, and enlisting the services of contractors and consultants can help to bridge the gap between ReferenDUMB and ReferenWON.

## Corporate Partner Spotlight

*As part of the "Friends of ILCMA" Corporate Partnership Program, partners at the highest level get the opportunity to submit a one-page written educational piece in the ILCMA newsletter.*

### **Foreclosure Registration and the Fight Against Blight**

*by Stan Urban, PROCHAMPS*

In the past ten years, communities across the nation have struggled through the worst foreclosure crisis since the Great Depression. Foreclosures can be devastating to both families and communities. As the number of foreclosures in a community grows, block upon block can quickly slip into a dilapidated state while properties sit empty and deteriorating for months or even years.

The severity of the challenge varies from neighborhood to neighborhood, but few are unaffected. Vacant properties with overgrown lawns, an accumulation of trash, complaining neighbors, scavengers, squatters, gangs, increased fire and crime are just a few of the headaches these properties cause for municipal officials daily. In some communities, the crisis threatens to doom the entire neighborhood to a cycle of disinvestment and decay. A cluster of vacant properties can quickly destabilize a block, a neighborhood or even an entire city.

In almost every community, the foreclosure crisis has drained government resources and the costs are substantial. A Harvard University study reported that local governments spend between \$5,000 and \$34,000 to maintain and secure a single vacant property. The challenge is multiplied because the foreclosure crisis hasn't just driven up the need for local government services, it has also driven down property values and reduced the number of homes paying property taxes. As a result, it has significantly reduced the resources governments have to address the challenge. This challenge is not going away. Illinois has one of the highest rates of foreclosures per homeowner in the country. Illinois communities will likely be living with the consequences of the foreclosure crisis and the vacant property problem it has created for years to come.

All too often, municipalities only find out about vacant/foreclosures after they have started to cause serious problems. Requiring registration of these types of properties can serve as an early warning database which collects and organizes basic information about conditions at the property as well as information on responsible parties. Local officials and organizations can use that information to



identify at-risk properties and take action before a problem grows or gets out of control. A database can be useful for code enforcement officials, police and fire departments, community development departments, and neighborhood organizations.

In Illinois, there are over 25 communities reaping the benefits of the NO Cost registration program.

For additional information contact,  
Stan Urban ProChamps Relationship Manager  
630-442-4243  
Surban@prochamps.com



## Perfectionism

**As achievement oriented professionals, perfectionism can start creeping in and erode our confidence.**

### In this presentation:

- We will examine the role of perfectionism
- Learn how it develops
- Develop ways to move toward a healthier and happier view of ourselves and lives



Luncheons begin at 11:30 a.m. and end promptly at 1:00 p.m. (bring your own lunch)  
Please join us for an interactive discussion on topics of particular interest to women working at all levels of local government.

800.456.6327

[www.perspectivesltd.com](http://www.perspectivesltd.com)



### 3rd Quarter 2019 Luncheon

**Wednesday, September 4**

Sikich LLP

1415 W. Diehl Road, Ste. 400

Naperville, IL 60563

[RSVP for Naperville](#)



*continued from page 6*

state institutional buildings, with the massing and detail of the building aligning with the surrounding stately scale. The remainder of the building is designed at a neighborhood scale, promoting vibrancy, walkability, and leveraging a street presence. The architecture establishes these scales through varying “veils,” with each veil responding differently to the nearby context, changes in scale, materiality, and window layout. These veils break up the overall mass of the development and renews the dilapidated site into something desirable and valuable.

For more on this topic, please visit <https://bkvgroup.com/a-five-fold-case-for-the-penfield/>

## ILCMA SUMMER CONFERENCE A SUCCESS EAGLE RIDGE!



*The ILCMA Summer Conference was a great success and was rated by 96% of attendees as either excellent or good. Ray Rummel served as the chair of the conference.*



*Lowell Crow accepts the ILCMA Service Award for Service to the Profession from Mike Cassady and Randy Bukas.*



*Matthew Plyman, administrative intern in Elmhurst poses with his father, David Plyman, and Rudy Espiritu.*



*Nick Radcliffe and Matthew Pasquini were co-recipients of the ILCMA Banovetz Fellowship. Both are MPA students in the NIU MPA Program.*



*Steve Vinezeano received the ILCMA Service to the Community award and is pictured with Kathy Thake and Mike Cassady.*



*Andrew Lichterman was honored for his IAMMA Presidency and representation on the ILCMA Board.*

*Attendees enjoyed a great networking event at the Erhler's Ranch.*



*ILCMA thanks special BBQ sponsors: Christopher B. Burke Engineering, LTD., Azavar, Assurance, GovHR USA, Comcast, HR Green, and Siemens.*





## CONGRATULATIONS TO ILCMA ICMA SERVICE AWARD RECIPIENTS

Robert Karls	45 Years
John Berley	40 Years
Larry Deetjen	40 Years
Gary Hanson	40 Years
William Barlow	35 Years
Michael Ellis	35 Years
Timothy Frenzer	35 Years
Richard Helton	35 Years
Kathleen Tempesta	35 Years
Robert Bahan	30 Years
Wally Bobkiewicz	30 Years
Donna Lobaito	30 Years
David Lothspeich	30 Years
Juliana Maller	30 Years
Gary Mayerhofer	30 Years
Max Slankard	30 Years
Russell Wajda	30 Years
Peter Austin	25 Years
Barry Krumstok	25 Years
Diana Mikula	25 Years
Mark Moran	25 Years
Pietro Scalerà	25 Years
Todd Thompson	25 Years
Amy Ahner	20 Years
Mike Baker	20 Years
Steven Bosco	20 Years
Dane Bragg	20 Years
Allison Deitch	20 Years
Karie Friling	20 Years
Matthew Fritz	20 Years
Marc Huber	20 Years
Leisa Niemotka	20 Years
Marcie Schatz	20 Years
Scott Shumard	20 Years
Douglas Brimm	10 Years
Jeffrey Cook	10 Years
Timothy Gillian	10 Years
Maggie Jablonski	10 Years
Jonathan Kindseth	10 Years
Michael May	10 Years
Benjamin McCready	10 Years
Sharon Tanner	10 Years
Erin Willrett	10 Years

## ILCMA attendees visit with sponsors to learn about new products and services.





## Illinois City/County Management Association Presents Annual Awards

At its annual conference held June 5- 7, 2019, the Illinois City/County Management Association (ILCMA) honored three members with ILCMA Service Awards. Robert R. Kiely was the recipient of the Robert B. Morris Lifetime Achievement Award. The Robert B. Morris Lifetime Achievement Award is presented to a retired individual who has had an exemplary career in local government management and has served no less than 20 years in local government, at least eight of those in Illinois. The award is named after Robert B. Morris, the first village manager in Glencoe who was also the first manager in Illinois that was not trained as an engineer. Mr. Morris received his Master of Arts in Public Administration from the University of Minnesota and served the Village of Glencoe for over thirty-three years, thirty-one of those as village manager. He not only provided mentorship to future professional managers, he also served ILCMA as president, and was involved in serving his community in several voluntary roles. Recipients of this award must have made significant contributions beyond their own communities, including service to the association and the profession.

**Robert R. (Bob) Kiely** retired from professional local government management holding the title of City Manager in Lake Forest, IL, in July 2018. Bob Kiely first served the City of Lake Forest as an Assistant to the City Manager between 1980 and 1982, after earning his Master of Public Administration degree from the University of Kansas in 1981. He went on to serve as Assistant Village Manager in Wilmette, IL, and City Administrator for the City of Prospect Heights, IL before returning to the City of Lake Forest as City Manager in 1990. Over the past 28 years, Bob worked with 12 mayors and more than 50 council members to ensure the delivery of high-quality services while maintaining the long-term financial stability of the City organization and the Lake Forest community.

Throughout his career, Bob demonstrated a strong commitment to his career and the professional development of those around him. He has been an active member of numerous municipal and other government organizations and committees, serving as Vice Chairman and then Chairman of the Illinois Municipal League's Legislative Committee, President of the Illinois City/County Management Association, Midwest Vice President of

the International City/County Management Association, Treasurer of the Northwest Municipal Conference, and Chairman of the Intergovernmental Risk Management Agency, a liability insurance cooperative. In addition to other accolades, the International City/County Management Association recognized him as a Credentialed Manager.

Bob Kiely contributed to the effectiveness of local policymakers by promoting core leadership tenets; namely, creativity and innovation, focus on doing the right thing for the community, commitment to developing and supporting his staff, and uncompromising integrity. Bob frequently pushed residents and stakeholders, both young and old, to get involved in their community through facilitation of several public-private-partnerships with local foundations to restore and support various heritage amenities that contribute to the fabric of the Lake Forest community.

In addition to the Robert B. Morris Lifetime Achievement Award, three individuals received recognition for special service. The first Special Service Award, called the Leslie T. (Les) Allen Service to the Community award, was presented to **Steven C. Vinezeano**, Village Manager, Niles, IL. According to Mayor Andrew Przybylo, "Steve deserves to be recognized as an outstanding member of the Village of Niles team and for his accomplishments for the Village of Niles." These accomplishments include being Chair of the Morton Grove Niles Water Commission, which is a partnership between the Villages of Morton Grove, Niles and the City of Evanston to supply over 50,000 residents with safe, high-quality water from Lake Michigan at affordable rates; project manager for an eight member Stormwater Commission that resulted in an ICMA Community Health & Safety Award for the Village of Niles Stormwater Relief Program; project manager for both the Comprehensive Plan Committee and Niles Milwaukee Corridor Revitalization Project, and many other community-wide programs. Mayor Przybylo ended by stating "Steve has contributed to the growth, vitalization, and professionalism of the Village of Niles in his 18 years of service here. On behalf of the Board of Trustees, it is my honor to submit his accomplishments for consideration."

Before his time in Niles, Steven was a Captain in the US Army, serving our country in Desert Storm. Steve received his BS and MPA from Southern Illinois University. Steve has 22 years of local government experience, 18 year of which have been with the Village of Niles.

*continued on the next page*

## Illinois City/County Management Association Presents Annual Awards

**Dorothy David**, City Manager, Champaign, IL received the Special Service Award for Service to the Association. Dorothy has served ILCMA in numerous capacities over the past three years. She started service to the Association as a director-at-large on the ILCMA Board in 2016-17. While on the ILCMA Board, Dorothy has been instrumental in the development of ILCMA's strategic plan and the implementation of the plan. She has led numerous efforts including review of the bylaws, corporate partner program review, and is now heading up the ILCMA Diversity and Inclusion Ad Hoc Task Force. She is always enthusiastic in volunteering to do whatever is needed to ensure the success of various goals and objectives. Dorothy is a tireless volunteer and ILCMA is a better association because of her service.

**Lowell Crow**, City Manager, Freeport, IL received the Special Service Award for Service to the Profession. Lowell was appointed as the first city manager in the city of Freeport after the City passed council/manager form of government by referendum approximately two years ago. He spent the first few months educating the council, citizens, employees, businesses, and community leaders about how this new form of government operates. After Lowell's hiring, he experienced a mass exodus of many department directors, which allowed him to build a city organization from scratch. In this rebuilding effort, he streamlined the city government by reorganizing various departments so they worked more

effectively and efficiently. He hired department heads who had worked under council/manager form of government, which helped him transition the organization to this new form of government all the while saving money as a result.

Lowell demonstrated to the community that local government can work for the residents, be responsive and provide better services under the city management form. He has spoken to other communities looking at adopting the council/manager form of government. He has been a speaker at the IML Conference on city management form of government and Freeport's transition. He also spoke at an ICMA breakfast group on the transition of city government in Freeport. He has served as an officer in the Downstate organization and one year on the ILCMA Board. He currently serves on the ICMA Veterans Committee, a committee that is trying to help military professionals' transition into city management positions. He has also mentored interns and wrote Freeport's proposal for an ICMA Fellow.

Lowell Crow has done a lot to prove city manager form of government works in Freeport. He has won praises from numerous community leaders and the general public. He has put his heart and soul into the position to make sure it works and works right.

Leading clients to a *higher level of performance.*

**Mike Wojcik** MBA, CLU, CFP®  
Senior Vice President / Employee Benefits  
mike.wojcik@thehortongroup.com  
(708) 845-3126

**Les Peach**  
Vice President / Business Insurance  
les.peach@thehortongroup.com  
(708) 845-3656

Insurance / Risk Advisory / Employee Benefits  
**HORTON**



**WILLIAMS**  
ARCHITECTS

500 Park Blvd. | Suite 800  
Itasca, IL 60143  
p 630 221 1212  
www.williams-architects.com

ARCHITECTURE | PLANNING | INTERIORS

 **NORTHERN ILLINOIS UNIVERSITY**  
**Center for**  
**Governmental Studies**  
*Outreach, Engagement, and Information Technologies*

**BUILDING  
 STRONGER REGIONS  
 THROUGH  
 INNOVATION  
 AND  
 COLLABORATION**

**SERVICES TO LOCAL GOVERNMENT:**  
 Strategic planning  
 Comprehensive survey research  
 Community and economic development  
 Demographics and mapping  
 Economic impact analyses  
 Professional development  
 Digital financial reporting

**Contact:**  
 Dawn S. Peters  
 Assistant Director  
 Public Management and Training  
 815.753.0923  
 dpeters@niu.edu

**www.cgs.niu.edu**



## MIT Lifesaver Award

*Do you know someone who has provided assistance to a member in transition (MIT)? If so, consider nominating them for recognition through the new MIT Lifesaver Award!*

Anybody who has been an MIT knows it is a very difficult time and any assistance provided by their fellow ILCMA members is greatly appreciated. The Membership Services Committee has been working to develop a simple, inexpensive, durable, and easily identifiable form of recognition, in a manner that encourages and promotes such assistance to ILCMA members who assist MITs. A lifesaver-ring lapel pin will be awarded to members who provide significant, tangible assistance to an ILCMA MIT. Significant, tangible assistance may include sharing a room at an ILCMA or ICMA conference, adding an MIT to an interview process, hiring an MIT part-time, full-time, or for a special project, or inviting an MIT to a regional managers' lunch. Applications are available on the ILCMA website and may be submitted to the Secretariat who will provide the information to the Membership Services Committee for review.

**Apply Here**

**CONNECTED COMMUNITIES  
 ARE EFFICIENT COMMUNITIES**

**Make the most of your day — every day.**  
 Efficient operations mean a more productive workday, and more time with those who matter most.

**Learn more at**  
[tylertech.com/erp](http://tylertech.com/erp).

 **tyler**  
 technologies

 **GIS/IT Consulting**  
**mgp inc**

**thomas a. thomey**  
 tthomey@mgpinc.com  
 847-656-5698 Ext. 704  
 mobile: 847-366-6235  
 www.mgpinc.com

**Proud service provider for:**  
 **GIS**  
 consortium

### ILCMA Members who have been awarded the ILCMA Lifesaver Award:

Mark Rooney, Former Village Manager, Carpentersville  
 Kathleen Gargano, Village Manager, Hinsdale  
 Jim Arndt, Former City Administrator, Effingham  
 Matt Fritz, City Administrator, Coal City  
 Jim Grabowski, City Manager, Elmhurst  
 Cara Pavlicek, City Manager, Oak Park

 **W.B. OLSON, INC.**  
 The Construction People  
 www.wbo.com





Public sector advisory and assurance services

+1 (312) 729 8098 | [caitlin.humrickhouse@bakertilly.com](mailto:caitlin.humrickhouse@bakertilly.com)

Baker Tilly Virchow Krause, LLP trading as Baker Tilly is a member of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities. © 2019 Baker Tilly Virchow Krause, LLP

**Ancel  
Glink**

DIAMOND BUSH  
DiCIANNI  
& KRAFTHEFER

Representing local governments and public officials.  
Contact Stewart Diamond or Adam Simon.

312-782-7606 | [ANCELGLINK.COM](http://ANCELGLINK.COM)

**FOR LOCAL GOVERNMENT LAW, THINK ANCEL GLINK**



**Illinois Metropolitan  
Investment Fund**

**Sofia Anastopoulos, CFA**  
Executive Director  
630-571-0480, ext. 229

**Deb Zimmerman**  
Associate Director  
618-665-4638

[www.investIMET.com](http://www.investIMET.com)

**Investing together for  
our communities**

**Analyze your financial data, develop  
your utility rate analysis, create multiyear  
financial projections, and more!**

**FORECAST<sup>5</sup>**  
ANALYTICS

**Cast**

**Cast Plus**

**Matt Prozaki** Senior Account Executive  
630.955.7603 | [mprozaki@forecast5analytics.com](mailto:mprozaki@forecast5analytics.com)  
[FORECAST5ANALYTICS.COM](http://FORECAST5ANALYTICS.COM)

©2019 Forecast5 Analytics. All Rights Reserved.



**ILLINOIS PUBLIC RISK FUND**  
Cost Control Through Cooperation Since 1965

IPRF is the premier and preferred provider of Workers' Compensation Insurance in Illinois. We lead by example and set our standards high for others to follow.

**For more information,  
please visit [www.iprf.com](http://www.iprf.com)**

FGM exists to  
enhance  
communities by  
creating quality  
environments.  
Since 1945

Oak Brook  
630.574.8300

Chicago  
312.942.8461  
[fgmarchitects.com](http://fgmarchitects.com)

O'Fallon  
618.624.3361

**FGM ARCHITECTS**



**Service is Our Best Product**

By combining Garland's Architectural Services and field proven materials, the performance of our roofing systems has become the benchmark for all others.

Several services that Garland provides are:

- Roof inspections and analysis
- Specifications/detail assistance
- AIA approved educational programs
- Hot and cold applied modified bitumen
- Flat and standing seam metal systems
- Preventive maintenance programs and products

The knowledge of our field representatives combined with time-tested product solutions and quality contracting partners provides optimum protection for your roofing investment, and your buildings' assets.

The Garland Company, Inc. • [www.garlandco.com](http://www.garlandco.com)

Shawn Browning

Ryan Benson

331-216-9115 • [sbrowning@garlandind.com](mailto:sbrowning@garlandind.com)

217-412-1631 • [rbenson@garlandind.com](mailto:rbenson@garlandind.com)

**Empowering the modern  
digital government.**

Learn more at [granicus.com](http://granicus.com)

**GRANICUS**



# ILCMA Annual Report

July 1, 2019

Strengthening the Quality of Local Governance through Professional Management

## The following represent notable accomplishments from July 2018 to June 2019:

- Achieved a **total membership** of 788 as of April 30, 2019, which is consistent with 2018. Corporate (voting) membership went up to 458, which slightly tops the peak of 457 in 2015.
- Received contributions of \$162,500 from 67 **corporate partners**, up 3.8% from 2017 - 2018
- Continued implementation of the 2017 – 2020 **3-year strategic plan**.
- ILCMA had a **fund balance of \$313,660** as of fiscal year end on April 30, 2019; the balance is within established policies and increased by 7% over the 2018 fund balance.
- Actively supported the **ICMA Coaching program** (approx. 520 members listened to live coaching webinars).
- Held **Winter Conference** on February 6-8 in Normal, IL with 285 attendees, which was a record (Doug Smith and Jennifer Powers were the keynotes).
- Held **Summer Conference** on June 12-14 at Eagle Ridge near Galena, IL with 245 attendees (Bruce Moeller & Melissa Agnes were keynotes).
- Held eight **professional development sessions** (Oct. 18, Nov. 14, Dec. 12, Feb. 6, Mar. 21, April 18, May 21, and June 5; 581 total registrants). GoTo Meeting webinars were offered to those who could not attend in person. A total of 30 people participated utilizing the GoTo Meeting option.
- Partnered with NIU CGS to sponsor 9<sup>th</sup> annual **Illinois Financial Forecast Forum** on Jan. 19 (228 registrants).
- The **Membership Services Committee** began to work on several initiatives as a result of the new strategic plan. They include:
  - **Launched Connect-ILCMA, a new list serv, in late March.** This exciting new platform significantly enhanced the membership's ability to share information, provide support and share ideas. In the first month of its launch, 608 members activated their membership and 250 discussions ensued. Connect-ILCMA has been very well received and the committee is pursuing a methodology to evaluate ongoing member satisfaction and use.
  - To gain a better understanding of why some members choose not to attend the Winter and/or Summer conferences, **a survey was created and distributed to members who have not attended conferences for the past five years.** The results of that survey were analyzed to see what changes, if any, ought to be deployed to improve representation at the conferences. The 2019 Winter Conference attendance was more heavily attended than in years past.
  - A subcommittee of Managers reviewed the **Managers and Administrators Salary Survey** and provided recommendations to the Board as to how that survey could be streamlined to better meet the needs of the Managers and Administrators.
  - The Committee provided support to the newly established **Diversity Task Force** to help frame the goals of the Task Force and develop a sustainable structure.
- The **Promote the Profession Committee** was and continues to be in a transition. Because of the newly adopted strategic plan, the Promote the Profession Committee will transition to the Communications Committee. This requires a bylaw change. An Ad Hoc Bylaw Review Committee reviewed the ILCMA Bylaws and the Board approved bylaw changes on which the membership will vote in Summer 2019. Other activities included:
  - **Partner with IAMMA for Next Gen Initiative – visit schools and universities**  
This subcommittee was led by Mike Strong and Sam Barghi. The Communications Committee agreed to

*continued on next page*

support and partner with IAMMA. IAMMA has a Next Gen Committee and has a strong campaign to reach college students in the Chicago Metro area and to develop an advocacy campaign. They started a new internship matching program and have worked to expand college visits to the classrooms to talk about professional local government management. Four (4) college visits were completed (NIU, U of I Chicago, Northwestern and UIC). They are reaching out to university partners as well as municipalities to share information about the value on internships in local government and to encourage their participation in the program. IIT and DePaul were identified as two (2) target programs for future visits. Also, there was an outreach event held on October 12<sup>th</sup> and February 1<sup>st</sup>.

- **Develop an Elevator Pitch – create videos or clips for a variety of media platforms**

This subcommittee was led by Paula Hewson and Mike Earl. The Communications Committee identified this goal in order to promote career opportunities in local government by utilizing video clips for a variety of communication platforms. The goal was to create a series of video clips highlighting different career paths in local government to the next generation with the target audience being middle school, high school and college age students. The video clips would be designed for ILCMA members to use on their website and social media. The subcommittee received two (2) proposals, one from Metro Strategies and one from Vicarious Multimedia. The subcommittee made the recommendation to go with Vicarious Multimedia and start with the unboxing concept and move into a continued conversation. The Committee chose Vicarious Multimedia because of their breadth of experience, professionalism, and resources available to produce a professional video. The budget for both were similar. The ILCMA Board approved this recommendation at the May Board meeting. The next steps will be to finalize video goals, scriptwriting, talent casting, and video production work.

- **Generate More Articles – Illinois Municipal League Newsletter**

This subcommittee was led by Brad Burke and Randy Recklaus. The Communications Committee identified this goal as an opportunity to submit articles in the IML monthly newsletter to highlight the value of professional local government management and share success stories. Questions have been sent out to several Mayors to get testimonials that can be incorporated into the article. The purpose is to get Mayors to provide opinions about whether having a local government professional has helped them be a better Mayor and get projects done. A diverse group of Mayors were identified to complete the questionnaire.

- **Added Goal – Develop Communication Plan (highlight and promote the great work being done in communities across Illinois)**

This subcommittee was led by Robin Weaver and Mike Strong. The Communications Committee identified this goal as an opportunity to think about long-term planning. The Committee brainstormed ideas about how to build a brand and promote local government management and distribute information about news stories, awards, and accomplishments happening in communities. Discussion also took place around promoting the utilization of #ILCMA Proud. Lastly, using Seraphin Communication Strategy, the subcommittee will design an overall Communication Plan, which will include a calendar of events.

- Actively and effectively coordinated with the Illinois Municipal League through the **IML Managers Committee and provided four sessions at the IML Conference in 2018**. Hosted an exhibit table at the IML Conference to promote professional local government management.
- Continued use of **Ombudsman Program** which serves as an outreach to new members to welcome, answer questions and inform them of ILCMA programs and services.
- **Performed outreach** to managers and administrators in IML database who are not ILCMA members.
- **Communicated with non-renewing members** and understood reasons for decision to not renew membership.
- Continued to effectively support **Managers in Transition (MIT)**.
- Maintained strong **Senior Advisor Program** - Senior Advisors during the year were Greg Bielawski, John Phillips, Steve Carter, Robin Weaver, and Bob Kuntz, who made a combined 2400 contacts in 2018.

*continued on next page*



- Supported events and activities of **ILCMA affiliates**: Legacy Project, IAMMA, Metro, IACA, Downstate, SWICMA.
- **Renewed contract** with NIU Center for Governmental Studies (CGS) to provide Secretariat Services for ILCMA.
- **Evaluated performance** of ILCMA Executive Director, which was rated as exceptional by the ILCMA Board.
- Maintained a **strong ICMA presence** with ILCMA members serving on several committees and task forces; worked in close coordination with ICMA Midwest Regional Director Cheryl Hilvert.
- Maintained a strong **partnership with the Alliance for Innovation** to enhance member benefits for both agencies.
- Awarded **Robert B. Morris Lifetime Achievement Awards** to Bob Kiely.
- Awarded **ILCMA Service Award for Service to the Community** to Steve Vinezeano.
- Awarded **ILCMA Service Award for Service to the Profession** to Lowell Crow.
- Awarded **ILCMA Service Award for Service to the Association** to Dorothy David.
- Awarded the **James M. Banovetz Fellowship Award** to Nick Radcliffe and Matthew Pasquini, both from the NIU MPA Program.
- Contributed \$300 (\$100 per individual) to the ICMA Fund for Professional Management in honor of **retiring members**: Bob Kiely, Joe Breinig, and Tim Harr.
- No contributions were made in memorial to the ICMA Fund for Professional Management this year.

Thank you for the great honor of allowing me to serve as President, and heartfelt thanks to the many members and supporters of ILCMA who are responsible for accomplishments of 2018 - 2019, specifically Board Members, Committee Chairs/Members, Senior Advisors, Corporate Partners, Affiliates, ICMA, and members of ILCMA across the state.

Respectfully Submitted, Mike Cassady, President



The poster features a dark blue background with a green diagonal stripe. At the top, the words "SAVE THE DATE" are in a distressed, white, blocky font. Below this, "2019 ICMA ANNUAL CONFERENCE" is written in large, white, sans-serif capital letters. A thick green horizontal bar separates the title from the dates "OCTOBER 20-23" in white. In the bottom left, there is a logo for "ICMA conference" in white on a dark blue square, and a white box containing "NASHVILLE — TENNESSEE —" in green, "105th Annual Conference" in small black text, and "OCTOBER 20-23 2019" in green. On the right side, a large, stylized green guitar headstock and neck are visible. To the left of the guitar, a list of conference activities is written in small white text: "#ICMA2019", "150+ EDUCATIONAL SESSIONS", "DISTINCTIVE KEYNOTES", "EXHIBIT HALL", "CELEBRATION OF SERVICE", "PRE-CONFERENCE WORKSHOPS", "ICMA MEMBER PAVILION", "FIELD DEMOS", "NETWORKING MIXERS", "RECEPTIONS", "TOURS", "BOOK SIGNINGS", "INNOVATION CORRIDOR", and "DONOR RECOGNITION". The background also shows silhouettes of a crowd with raised hands.

SAVE THE DATE

2019 ICMA  
ANNUAL CONFERENCE

OCTOBER 20-23

ICMA  
conference

NASHVILLE  
— TENNESSEE —  
105th Annual Conference  
OCTOBER 20-23 2019

#ICMA2019  
150+ EDUCATIONAL  
SESSIONS  
DISTINCTIVE KEYNOTES  
EXHIBIT HALL  
CELEBRATION OF SERVICE  
PRE-CONFERENCE  
WORKSHOPS  
ICMA MEMBER PAVILION  
FIELD DEMOS  
NETWORKING MIXERS  
RECEPTIONS  
TOURS  
BOOK SIGNINGS  
INNOVATION CORRIDOR  
DONOR RECOGNITION

## IML Managers Monthly Column

### Traditional Zoning Evolving in Modern Cities

*By Scot Wrighton, City Manager, Decatur and IML Manager Committee Member*

Euclidean Zoning is approaching its centennial. It is not named for the Greek mathematician, but for the Village of Euclid, Ohio. In 1926, the U.S. Supreme Court decided, in Village of Euclid, Ohio, et. al., v. Ambler Realty Company that a municipality's police powers extend to designating various zones, neighborhoods and blocks for different categories and classifications of land use. As this approach to local land use control proliferated during the balance of the 20th Century, it was based on several key assumptions: that residences should be separated from smelly, noisy or ugly uses such as industrial production facilities; that certain types of uses should be buffered from other types of uses either by distance or screening; that business and commercial areas should be clustered together and sited next to major road transportation corridors; that places of worship and public schools should be allowed in single-family residential zones so they can provide for the educational and religious needs of adjacent neighborhoods; and other urban planning principles.

Many 21st Century American cities, however, have discovered that these principles have taken local governments in unintended directions. They have created sprawl, created undue dependence on private automobiles, and left blight in their wake. With the proliferation of the information economy, many cities are not based on manufacturing and heavy production, so the need to carefully separate industry from housing is no longer relevant. Local and State governments have discovered that in many locations (either due to declining population or less commuter traffic due to expansion of home-based business, more efficient delivery systems, or alternative forms of transportation), they are evaluating reductions in traffic lanes (so called "road diets"). Radical changes in retail and shopping patterns are also influencing urban design. With a steep decline in church membership, local leaders have had to consider alternative uses of church buildings—but when houses of worship are located deep inside residential zones, they cannot be readily repurposed for commercial uses. Finally, after almost a century of Euclidean zoning and land use controls, many city leaders have realized that humans were not meant to live in isolated and separated compartments. For most of human history, people lived, worked, worshipped, went to school and shopped all in the same, or an adjacent, neighborhood. The proof of this is the increasingly widespread use of "mixed use" developments and "multi-use" zoning districts.



These trends, and variations on "form-based zoning" deserve careful consideration as Illinois cities update their comprehensive land use plans and other community planning documents. Only Miami, Florida has fully embraced form-based zoning throughout the entire city; but many other communities have found that new land use ordinances that are able to hybridize some land use separation principles, with innovative mixed uses and selective elements of form-based zoning can create better long-term roadmaps for how their cities should look in the future, and how they can contribute to the new economies of the mid 21st Century.

### HELPING CREATE THRIVING, VIBRANT COMMUNITIES

- ✓ Planning and Zoning
- ✓ Plan Review and Inspections
- ✓ Code Enforcement
- ✓ Automated Solutions

#### CONNECT WITH US:

**Steve Nero**  
Regional Business Development Manager  
snero@safebuilt.com  
312.339.0436

**SAFEbuilt.**

Learn more at [SAFEbuilt.com](https://www.safebuilt.com)



**Green**  
by design.

ctsgroup.com  
636.230.0843

**Turn-key Solutions for Energy Efficiency**

- / Engineered solutions improve energy & operational savings
- / Maximize economic and environmental impact
- / Provide safe, comfortable and productive environments
- / Guaranteed price, savings and performance

**Complete IT Services for Municipalities**

- Experienced, on-site engineers
- 24x7x365 remote monitoring and Helpdesk services
- IT services tailored to your needs and environment

**Prescient Solutions**

Schaumburg Corporate Center  
1515 Woodfield Rd., Suite 880  
Schaumburg, IL 60173  
847-240-3900

www.prescientsolutions.com/municipal

**Searching for Water and Energy Savings?**

Saving water also means saving energy. Our engineering audit will uncover improvements, and the savings will be used to offset the costs. Let us help you find the answers.

For more information, call (847) 207-7268 or visit [www.johnsoncontrols.com/water](http://www.johnsoncontrols.com/water).



**Johnson Controls**

**enterprise**

**FLEET MANAGEMENT**

**Christine Cortina**  
Account Executive

Enterprise Fleet Management  
395 Roosevelt Rd.  
Glen Ellyn, IL 60137  
USA  
630-942-5900

Christine.M.Cortina@efleets.com  
630-534-7726 tel  
630-335-7663 cell  
630-364-4803 fax

efleets.com



**Building & Fire Construction Codes**

2420 Vantage Drive | Elgin, IL 60124

**Richard A. Piccolo**  
President  
Master Code Professional

Website: [Constructioncodes.com](http://Constructioncodes.com)

Phone (847) 428-7010 | Fax (847) 428-3151 | Email [rpiccolo@bfccs.org](mailto:rpiccolo@bfccs.org)

**INTERDEV**  
IT | Security | GIS

A provider of information technology, security and geographic information systems (GIS) services.

[www.interdev.com](http://www.interdev.com)

**Guiding your Projects to Success**

Public Sector Solutions  
**Baecore Group**

**Mary Smith, Managing Partner**

office: 847 585 1486  
cell: 847 909 8636  
[smith@baecore.com](mailto:smith@baecore.com)  
[baecore.com](http://baecore.com)

- Project Management
- Software Selection (RFP)
- Organizational Strategy
- Process Improvement
- Business Intelligence
- System Integrations
- Automated Workflow
- ERP Implementation

Public Sector Specialists.  
Unbiased Solutions.  
Deferred Compensation & Defined Contribution Plan Fiduciaries.

**RPA**  
RETIREMENT PLAN ADVISORS

[www.retirementplanadvisors.com](http://www.retirementplanadvisors.com)

105 West Adams Street, Suite 2175 | Chicago, IL 60603 | 312.701.1100  
Services offered through Cambridge Investment Research, Inc., a Broker/Dealer, Member FINRA/SIPC Investment Advisory Services offered through Retirement Plan Advisors, LLC, a Federally Registered Investment Advisor. Cambridge Investment Research, Inc. and Retirement Plan Advisors, LLC, are not affiliated.







**Our purpose is simple:**  
to help provide financial security for our clients and their families

**John Passananti, CLU**  
Founder & Senior Managing Partner  
The Business Strategies Group of IL  
A Division of AXA Advisors, LLC  
Tel: (630)575-5000  
John.Passananti@axa-advisors.com  
www.axa.com

**AXA Advisors, LLC.**  
1515 W. 22nd St., Ste. 300  
Oak Brook, IL 60523

AXA Advisors, LLC (member FINRA, SIPC).  
1290 Avenue of the Americas, NY, NY 10104.  
GE-80880 (10/12) (Exp. 10/14)



## Advancing Civic Leadership

### CLA Courses Qualify for ICMA's Voluntary Credentialing Program

*The new lineup for 2019-20 will begin in September. As the summer winds down, look for course announcements throughout August and September.*



*CLA will help celebrate CGS's 50th Anniversary by offering seminars to advance a learning agenda that captures topics and issues that reflect themes explored during our 50th Anniversary Conference on November 7 at NIU in DeKalb.*

[www.cgs.niu.edu](http://www.cgs.niu.edu)



With more than 300 public sector clients in the state, Gallagher will consult with your entity on the following:



- Medical
- Vision, Dental, Life
- Other Voluntary Benefits
- Long-Term Care
- Flexible Spending Accounts
- Healthcare Reform
- Compliance
- Property & Casualty
- Workers Compensation
- Municipal Retirement/Executive Consulting
- Cooperative Purchasing
- HR Consulting
- Healthcare Analytics
- Pharmacy Benefit Management Consulting
- HR & Benefits Technology

To learn more, contact:

**Shawn Hamilton**  
Area Vice President  
630.438.1680  
shawn\_hamilton@ajg.com

**Tyler Feeney**  
Client Development Specialist  
630.694.5455  
tyler\_feeney@ajg.com



**Executive Recruiting  
Interim Staffing  
Human Resource Consulting  
Management Consulting  
Professional Development**

847-380-3240

GOVHRUSA.COM

info@govhrusa.com

info@govtemps.com





**CIVIL/ENVIRONMENTAL  
TRANSPORTATION  
STRUCTURAL  
MECHANICAL/ELECTRICAL**



ILLINOIS • INDIANA • WISCONSIN  
Champaign • Chicago • Elmhurst • [clarkdietz.com](http://clarkdietz.com)



**Intergovernmental Risk  
Management Agency**

Municipal Risk Management Partners since 1979  
For 40 years, IRMA has provided municipalities with:

- Comprehensive Insurance Coverage
- Professional Public-Entity Specialized Claims Administration
- Litigation Management
- Risk Management Consultation
- Loss Prevention and Training Programs

Member benefits:

- Broad customized coverage
- Stable, transparent contributions
- Grant Opportunities
- Financial Incentives

To learn more, visit [chooseIRMA.org](http://chooseIRMA.org) or contact us:  
Margo Ely – Executive Director  
(708) 236-6333  
[margoe@irmarisk.org](mailto:margoe@irmarisk.org)

## ILCMA Memberhip Responsibilites For Members In Transition

ILCMA members are encouraged to contact fellow members that are in transition. ILCMA members can help members in transition in the following ways:

- Hire members in transition for interim work and special projects.
- Provide office space and equipment for members in transition.
- When going to ICMA or ILCMA conferences, invite a member in transition to share your room at no cost.
- Invite them to an ILCMA, Downstate, Metro, IACA, SWICMA, Legacy Project, or IAMMA meeting as your guest.
- Monitor the environment. As one hears about a member that may be in trouble, members are encouraged to contact either the ILCMA Executive Director or one of the Senior Advisors.

ILCMA members are asked to help identify ILCMA members as soon as it appears that they are leaving a management position and do not have a new position identified. In addition to monitoring local papers, members should also frequently advise their regional counterparts to notify them of members who may be in transition. Once a member in transition (MIT) is identified, the member should advise the ILCMA Secretariat so that ILCMA support can be offered. ILCMA members are encouraged to personally contact the MIT to provide support. A Board liaison will be assigned to maintain regular (weekly or hi-weekly) contact with the MIT, encourage others to contact the MIT, and will keep the ILCMA Secretariat aware of the MIT's status. The Board liaison will coordinate closely with the Senior Advisors and between the two entities should provide the MIT with the support services available through the ILCMA and the ICMA.

**Members in Transition Who Agreed to Publicize their Information: (Visit the Members Only section of the ILCMA website to view resumes of those who have submitted them.)**

Tim Ridder	timothyridder@hotmail.com	309-236-0929
Austin Edmondson	aedmondson4@roadrunner.com	901 299-6967
Darin Girdler	dgirdler@gmail.com	618-971-8276
Joe LaMargo	jlamargo1@gmail.com	708-277-3209
Dawn Wucki-Rosbach	dwrmpa@gmail.com	847-525-6081
John Marquart	jmarquart6@charter.net	906-396-1035
Thomas Thomas	thomasedwinthomas@yahoo.com	
Heather Kokodynsky	hkokodynsky@aol.com	708-670-4440
Chris Williams	chriswilliamsqfb@gmail.com	771-879-6920

## Do you have Special Projects for which you need Additional Help? Has your Staff been Cut Back, but your Workload Increased or Stayed the Same?

If so, ILCMA has a solution to your problem. Have you ever considered utilizing one of ILCMA's programs to help fill temporary job assignments or conduct a special project? ILCMA has two programs that may meet your needs:

**Member in Transition Program (MIT)** – ILCMA keeps a list of Illinois managers and assistants in transition. These members are willing and able to fill positions, do special projects, and provide expert service to you and your community (list of MIT's below).

**Professional Resource Program (PRS)** – The PRS program consists of retired, semi-retired, and MIT's who are again able to do special projects, fill positions, and provide expert professional services to your local government. For information please visit the ILCMA website at <https://www.ilcma.org/programs-and-services/ilcma-professional-resource-service/>

The ILCMA Senior Advisors have the most current list of Members in Transition and Professional Resource Program participants. Please do not hesitate to contact either Dawn Peters at ILCMA or one of the Senior Advisors.

Also, don't forget about recent MPA graduates. This is a tough job market and many of them are searching desperately for a position. They may be willing to provide services on contract for short-term projects. This will help them gain additional experience while searching for their first full-time position. Contact any of the graduate schools in your area to identify students who may be willing to do this type of work.



## SUMMER JOINT DOWNSTATE/SWICMA MEETING CARBONDALE, IL AUGUST 8 – 9, 2019

### Agenda

#### August 8

- 3:30 - Depart Hilton Home2 Suites (Bus transportation provided by Jackson County Mass Transit)
- 4:00 – 5:30 – Alto Vineyards Wine Tour, Alto Pass 8515 Highway 127, Alto Pass, IL
- 6:00 – 6:30 – Cocktails at Giant City Lodge, 460 Giant City Lodge Road, Makanda, IL
- 6:30 – 7:30 – Dinner at Giant City Lodge - You are welcome to join the group for dinner even if you do not participate in the tour! Be sure to sign up on the registration form
- 8:00 – Arrive at Hilton Home2 Suites

#### August 9 – Meet at Carbondale Main Street Office, 121 S. Illinois Ave.

- 8:00 – **Breakfast**
- 8:30 – **“The Importance of and obstacles to a Complete Count for Illinois and downstate”** – What are the stakes here and what impact will it have on our state and on municipalities? What are the constitutional and legal issues and plans for overcoming the obstacles to a complete count in 2020? – Dr. John Jackson, Paul Simon Public Policy Institute
- 9:30-9:45 – Break
- 9:45 – **“Public Libraries as Community Development partners”** – The Carbondale Public Library has expanded its programming and services to address social and community health issues. Learn how you can implement some of their strategies to improve your community. – Diana Brawley-Sussman, Director of Carbondale Public Library
- 10:45-11:00 – Break
- 11:00 – **“Performance Contracting: What is it, how does it work, and why should I consider it?”** An introduction to Performance Contracting, the Illinois legislation behind it and how to utilize it in order to make critical infrastructure improvements during tight fiscal times. Listen to local experts and industry leaders from Johnson Controls as they explain the process, learn the do’s and don’ts and share relevant case studies of how to take advantage of this budget-friendly mode of contracting. – Jason Myers, Johnson Controls
- 12:00 – **Lunch and Business Meeting**





United States®  
**Census  
2020**

Connect with us  
@uscensusbureau

**Has your community signed up a Complete  
Count Committee for the 2020 U.S. Census?**

**If not, please see 2020 Census Partnership Resources now available at:**

<https://2020census.gov/en/partners/promotional-materials.html#overview-materials>



Updated 10/11/2018

## **LOCAL COMPLETE COUNT COMMITTEES**

### **The What, Why and How of Forming a Successful Local Complete Count Committee**

#### **What is a Local Complete Count Committee?**

A Local Complete Count Committee (LCCC) is an organization established by local and/or community leaders to help with outreach and awareness for the upcoming 2020 Census. They work in conjunction with the U.S. Census Bureau and the state-wide Complete Count Commission. They work best when the membership reflects a good cross section of their community including but not limited to government, education, business, religious organizations and the media.

LCCCs are usually government or community sponsored.

- **Government sponsored** LCCCs usually operate within the jurisdiction of the highest elected official serving on or organizing the Committee. This is usually the mayor/village president/county board chair but may be any elected official willing to take on the responsibility. Government LCCCs can be multi-jurisdictional based on the makeup of their membership. Membership size is dependent upon the size of the community. It can be 3-5 members for a small community while larger communities may have 50 or more members.
- **Community sponsored** LCCCs may be organized by local community, religious or civic organization leaders.

#### **Why Should I (Or My Community) Form a Local Complete Count Committee?**

It is very important that all Illinois residents are counted in the 2020 Census. An LCCC should be formed to:

- Help increase the census response rate for members of your community through a targeted campaign in your community.
- Use the knowledge, expertise and influence of your LCCC membership to implement an awareness campaign to suit your community's needs.
- Bring community members together to focus on 2020 Census awareness.
- Develop ways to reach the hard-to-count residents and build trust of the Census among the members of your community.

#### **What Are The Keys To A Successful LCCC?**

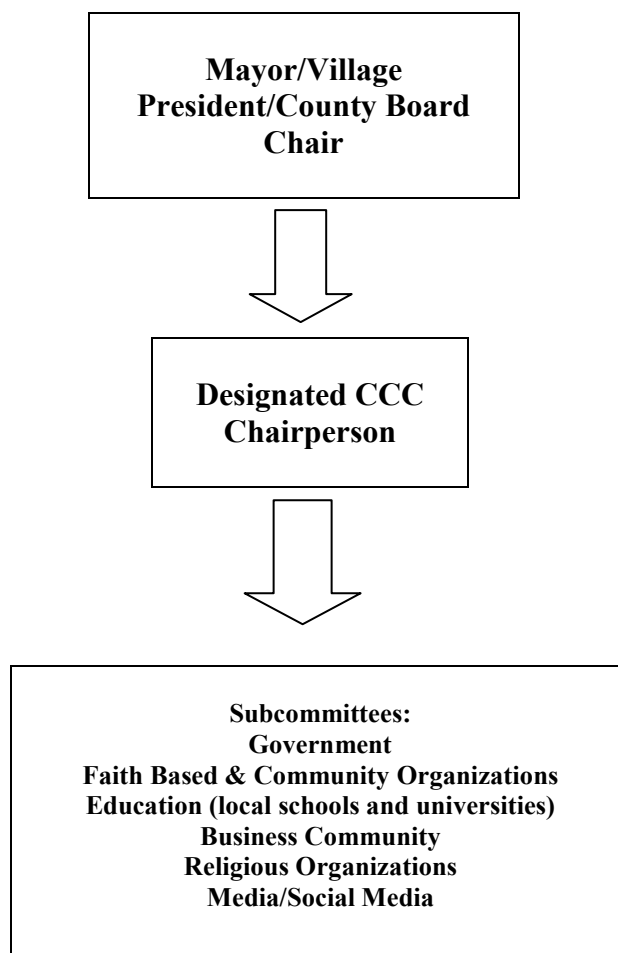
- Goals should be clear and achievable.
- Develop good community outreach to access as many people in your community as possible (i.e., school functions, sport events, parades/festivals.)
- Partner with important and respected organizations in your community to get their involvement and support.
- Plan your outreach efforts. Target specific hard-to-count populations in your community to ensure their Census participation.

*continued on next page*



## **How Do I Develop an LCCC In My Town/Organization?**

- Have the highest elected official in your community (usually the mayor/village president/county board chair) official form a committee and schedule your first organizational meeting.
- Register your LCCC with the state-wide Complete Count Commission at [www.IllinoisCensus2020.com](http://www.IllinoisCensus2020.com) so the Commission can keep track of all the local efforts throughout the state.
- Recruit members from your community to serve on the LCCC including civic organizers, educators and business and religious leaders representing the demographics of your community.
- Here is a sample of a government sponsored LCCC structure:







## IS HIRING AN ADMINISTRATIVE INTERN RIGHT FOR YOU?

### WHY HIRE AN INTERN

#### INTERSHIPS BENEFIT THE STUDENTS

Having applicable experience is invaluable to individuals pursuing their MPA and future local government career. Internships provide students a tremendous developmental learning experience in public administration that offers exposure to key aspects of local government administration, organizational structure, and operations.

#### INTERSHIPS BENEFIT THE ORGANIZATION

Internships offer municipalities the opportunity to vet and assess individuals as potential full-time employees. According to a recent IAMMA Intern Evaluation Survey conducted in 2017, 80% of managers reported they would recommend hiring interns to other managers based on their performance. Interns can also provide organizations greater staff capacity without the expense of a full-time employee.

#### INTERSHIPS BENEFIT THE PROFESSION

Offering a local government internship opportunity is a great way to promote local government management and introduce students to a multitude of potential career paths that may be pursued in public service. Exposure to the various aspects of a local government organization through internships help inspire our next generation of local government leaders.

### HOW TO CREATE AN INTERSHIP

#### INTERSHIP “BEST PRACTICES”

To help ensure a successful graduate internship where both parties involved benefit, it is recommended that some simple practices be considered:

- **Supervision & Mentoring:** Ensure that interns are offered a supportive direct report who provides tools and guidance for continual learning.
- **Meaningful Work:** Give interns projects that are important to the organization's goals and objectives.
- **Communication:** Reinforce the value of clear communication with government officials, residents and members of the public.
- **Flexibility:** Due to their academic schedules, interns may require more flexibility in deadlines and projects.
- **Integration:** Make the position an integral part of the organization.

### HOW CAN AN INTERN HELP YOU

#### GENERAL DUTIES

Some common graduate intern duties may include event planning and execution, customer service, policy research, writing and outreach to external stakeholders.

#### SPECIAL PROJECTS

Additionally, interns may help with various other special projects or assignments, including:

- Preparing ordinances and/or resolutions
- Coordinating an RFP/RFQ process
- Serving as a liaison for a Board or Commission
- Leading an internal business process review or reengineering
- Investigating performance management programs

### WHAT TO PAY AN INTERN

#### RECRUITMENT AND COMPENSATION

A majority of managers report successfully recruiting graduate intern candidates directly from Universities. Other successful methods of recruitment may include:

- Posting on the community website
- Advertising in the community newsletter
- Using social media
- Contacting state associations
- Consulting with academic coordinators at higher education level institutions, and with professors or program directors in the field of public administration

Interns typically work 20-24 hours per week at an hourly rate of \$12-\$25 per hour and are retained for two years while they pursue a MPA. If financial resources are constrained, consider other forms of compensation, including paid travel expenses, career development assistance, course credit from graduate program, or a stipend payment.

#### ARE YOU READY TO START AN INTERSHIP PROGRAM?

For more resources on how to start an internship in your municipality, please click here to see the ICMA's Internship Toolkit or visit [www.iamma.org](http://www.iamma.org) to get started today.

*Based on February, 2017 IAMMA Intern Evaluation Survey prepared by the Center for Governmental Studies*

## ILCMA Affiliate Boards Announce 2019-20 Board Members

### 2019-20 IAMMA Board

President:

Hadley Skeffington-Vos, Deputy Village Manager, Niles

Past-President:

Andrew Lichterman, Assistant Village Manager, Deerfield

President-Elect:

Jack Linehan, Assistant to the Village Administrator,  
Gurnee

Directors:

- Brian Southey (Incumbent Director-at-Large/Treasurer), Management Analyst, Public Works, Elk Grove Village
- Sam Barghi (Incumbent Director-at-Large), Public Works Analyst, Carol Stream
- Evan Michel (Incumbent Director-at-Large), Management Analyst, Buffalo Grove
- Glen Cole (Director-at-Large/Secretary), Assistant to the Village Administrator, Lake Bluff
- John Scopelliti (Intern Representative), Administrative Intern, Lake Bluff

### 2019-20 Metropolitan Management Association Board

President:

Brad Burke, Village Manager, Lincolnshire

Vice-President:

Julia Cedillo, Village Manager, LaGrange Park

Second Vice-President:

Bridget Wachtel, Village Manager, Flossmoor

Secretary/Treasurer:

Kurt Carroll, Village Administrator, New Lenox

Past President:

Kevin Barr, Village Manager, Clarendon Hills

Board Members:

- Tom Mick, Village Manager, Park Forest
- Juliana Maller, Village Manager, Hanover Park,
- Dane Bragg, Village Manager, Buffalo Grove
- Brian Murphy, Village Administrator, Plainfield
- Steve Vinezeano, Village Manager, Niles
- Phil Kiraly, Village Manager, Glencoe
- Brian Mitchell, Village Administrator, Glenwood

### 2019-20 Downstate City/County Management Association Board

President:

Darin Girdler, MIT

Vice President:

Kelsey Lock, Deputy City Administrator, Effingham

Secretary/Treasurer:

Gary Williams, City Manager, Carbondale

### 2018-20 Illinois Association of County Administrators Board

President:

Scott Hartman, Deputy County Administrator,  
McHenry County

Vice President:

Vacant

Secretary/Treasurer:

Sharon Schallhorn, County Administrator, Bureau County

Past President:

Ken Terrinoni, County Administrator, Boone County

### 2018-2020 Southwest Illinois City Management Association Board

President:

Grant Litteken, Assistant City Administrator, O'Fallon

Vice-President:

Vacant

Secretary/Treasurer:

Doug Brimm, City Administrator, Trenton

### 2019-20 Legacy Project Board

President:

Kimberly Richardson, Acting Administrative Services  
Director, Evanston

President Elect:

Paula Schumacher, Village Administrator, Bartlett

Secretary:

Mysi DeSantis, Communications and Human Resources  
Generalist, GovHR USA

Treasurer:

Jessica Spencer, Project Administrator, Infrastructure  
Engineering, Inc

Past President:

Robin Ellis, Assistant Village Administrator/Community  
Development Director, New Lenox

President Elect:

At-Large Board Members:

- Denise Burchard, Assistant to the Chair, Department of Public Administration
- Robin Weaver, Senior Advisor, ILCMA/ICMA
- Lori Luther, City Manager, Beloit
- Shebnam Ozkaptans, Budget/Administrative Service Coordinator, Naperville

## ComEd® Energy Efficiency Program

**SPECIAL SAVINGS** FOR THE PUBLIC SECTOR

**ComEd.com/PublicSectorEE**

© Commonwealth Edison Company, 2018

The ComEd Energy Efficiency Program is funded in compliance with state law.



**HRGreen**

▷ Evanston | New Lenox | McHenry | Yorkville  
▷ [HRGREEN.COM](http://HRGREEN.COM)

**TRANSPORTATION + WATER + GOVERNMENTAL SERVICES  
LAND DEVELOPMENT + ENVIRONMENTAL + CONSTRUCTION**



**CBL** Christopher B. Burke Engineering, Ltd.

9575 W. Higgins Road | Ste. 600 | Rosemont, IL 60018  
T: 847.823.0500 | F: 847.823.0520 | [cbbel.com](http://cbbel.com)  
Office locations: Rosemont, Morris, New Lenox and Peoria

## Earn your MPA Online at NIU

**Northern Illinois University** now offers mid-career managers who work in local government an option to earn an MPA online.

### Program Highlights

- Nationally ranked MPA program.
- All courses focused on local government.
- Executive eight-week format.
- Internationally recognized faculty and experienced practitioner instructors.

Call 815-753-9483 or  
email [online@niu.edu](mailto:online@niu.edu)



NORTHERN ILLINOIS UNIVERSITY  
Department of  
Public Administration  
*School of Public and Global Affairs*

**[go.niu.edu/mpa-online](http://go.niu.edu/mpa-online)**

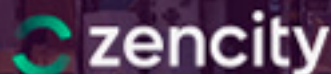
## Experience the Difference



### Local Government ERP

Financial Management  
Community Development  
Public Works  
Personnel Management

Kevin Schafer | [kschafer@bsasoftware.com](mailto:kschafer@bsasoftware.com)  
(855) BSA-SOFT | [www.bsasoftware.com](http://www.bsasoftware.com)



Prioritize resources, track performance  
and engage with your community,  
all with the click of a button.

<https://zencity.io>



**KTJ**  
KLEIN, THORPE & JENKINS, LTD.  
Attorneys at Law

A Tradition of Experience, Expertise, &  
Efficiency Since 1935  
Chicago | Orland Park | Streator

[www.ktjlaw.com](http://www.ktjlaw.com)



**Marketing Communications  
& Public Relations**  
Serving Chicagoland Area  
Local Government

**Melanie Santostefano, President**  
224-633-3120

[Melanie@VicariousMM.com](mailto:Melanie@VicariousMM.com)  
[VicariousMM.com](http://VicariousMM.com)



Public Relations/Crisis Communications - Newsletters - Graphic Design  
Video - Websites - Social Media - Communication Audits & Consulting



## REGISTRATION OPEN: BIG IDEAS 2019



Growing socio-economic disparity is resulting in a tale of “Two Americas” – one experiencing the tremendous benefits of historic economic expansion and technological achievement and the other struggling with limited opportunity and declining life expectancy.

*What should local government’s role be in developing next-gen community support systems?*

*How do we define and evaluate the current state of our community ecosystems?*

*What is the best strategy to create the systems and services needed for the future?*

At BIG Ideas 2019, you’ll have the exclusive opportunity to learn new ways to think about local government challenges, dive into these critical discussions with your colleagues, and find solutions in small groups.

We invite you to join us as we work together to define specific actions to address the critical needs of our communities.



Learn more and register at [transformgov.org/big-ideas](https://transformgov.org/big-ideas)

# You Want More Revenue!

*Attract More Tax-Paying Business!*

## Create More Jobs for your Citizens!



### 51<sup>st</sup> ANNUAL **Illinois BASIC** Economic Development Course

**October 21-25, 2019**

**Nicor Headquarters – Naperville, IL**



SPONSORED BY



Nicor Gas



INTERNATIONAL  
ECONOMIC DEVELOPMENT  
COUNCIL ACCREDITED



**Best Practices for Economic Success!  
Over 1,650 Alumni.**

**For Economic Developers, Planners,  
Managers, and Elected Officials**

**Register Yourself. Register your Staff.  
Tuition Scholarships Available.**

For More information and Registration:

**[www.BEDCIllinois.com](http://www.BEDCIllinois.com)**



Illinois City/County Management Association 815-753-5424 ■ Fax 815-753-7278

**ILCMA will once again be participating as an exhibitor at the Illinois Municipal League Conference and is seeking volunteers to staff the booth. Please sign up for a time slot using the form below!**

## **IML Conference Booth Sign-up for Booth #415**

**Count me in!** I have indicated three (3) time slots that I can work

Name:

Title:

Address:

Phone:

E-mail:

Please indicate your choices by putting a 1 by your first choice, a 2 by your second choice and a 3 by your third choice:

Thursday, September 19

\_\_\_\_\_ 2:00 pm – 3:30 pm

\_\_\_\_\_ 3:30 pm - 5:00 pm

Friday, September 20

\_\_\_\_\_ 10:00 am - 11:30 am

\_\_\_\_\_ 11:30 am – 1:00 pm

\_\_\_\_\_ 1:00 pm – 2:30 pm

\_\_\_\_\_ 2:30 pm – 4:00 pm

\_\_\_\_\_ 4:00 pm – 5:30 pm\*

\*The Dessert Reception will be held from 4:30 - 5:00 p.m. Teardown begins at 5 p.m. on Friday.

\_\_\_\_\_ YES, my mayor is willing to staff the booth with me!

**Please respond by September 9<sup>th</sup> to:**

Dawn S. Peters  
ILCMA Executive Director  
Center for Governmental Studies  
NIU  
DeKalb, IL 60115

You can also fax or e-mail your response to:

Fax: 815-753-7278  
Email: [dpeters@niu.edu](mailto:dpeters@niu.edu)

**Secretariat ■ Center for Governmental Studies ■ Northern Illinois University ■ DeKalb, Illinois**  
60115-2854

[www.ilcma.org](http://www.ilcma.org)





## ILCMA Members Become ICMA Credentialed Managers

ILCMA Members Receive ICMA Credentialed Manager Designation:

**Paula Hewson**, Schaumburg, IL

**Kelsey Lock**, Effingham, IL

### ***Interested in Becoming a Credentialed Manager?***

The Application Deadlines and Fees are:

- January 3
- April 3
- July 7
- October 2

In addition to the \$75 cost of the Applied Knowledge Assessment, the online application fee is \$50. Paper applications are no longer available.



**BAXTER & WOODMAN**  
Consulting Engineers



**BAXTER & WOODMAN**  
Consulting Engineers

Specializing in the following services:

- Water
- Wastewater
- Transportation
- Stormwater
- Construction
- Municipal
- Technology
- GIS

815.459.1260 • [baxterwoodman.com](http://baxterwoodman.com)




listen.DESIGN.deliver




**DLR Group**  
Architecture Engineering Planning Interiors

**Jake Davis, AIA, LEED AP**  
333 West Wacker Drive | Suite 400 | Chicago, IL 60606  
[jdavis@dlrgroup.com](mailto:jdavis@dlrgroup.com) | 312/780-1020 | [dlrgroup.com](http://dlrgroup.com)



**TRIA**  
ARCHITECTURE

**BUILDING A  
FOUNDATION  
FOR LOCAL  
GOVERNMENT  
SUCCESS**



**TAILORED  
SERVICES**

**CREATIVE  
SOLUTIONS**

**PERSONAL  
ATTENTION**

**James A. Petrakos**  
Principal Architect

**Daniel J. Peck**  
Business Development

**630.455.4500**  
[TriaArchitecture.com](http://TriaArchitecture.com)

**SIEMENS**

Becky Werra, LEED® AP  
Energy and Environmental Solutions  
[Becky.Werra@Siemens.com](mailto:Becky.Werra@Siemens.com) · (847) 493-7764

Siemens Industry, Inc. • Building Technologies Division  
[usa.siemens.com/buildingtechnologies](http://usa.siemens.com/buildingtechnologies)

What if you knew **exactly** what citizens  
thought about key issues?



**POLCO.us**

Advanced Authenticated Policy Polling & Civic Analytics  
(by district, by demographic, time trends, leading indicators, influencers)

Save Staff Time



Broader Support



Spend Wiser





**ILLINOIS TECH**  
Discover. Create. Solve.

**STUART SCHOOL OF BUSINESS**

Stand out with a well-rounded education.

Earn your Master of Public Administration  
from a business school.

[business.illinoistech.edu](http://business.illinoistech.edu)

## 2019 Webinar Schedule and Advance Registration Links



### ICMA State Association Coaching Partners:

Alabama, Alaska, California, Colorado, Connecticut, Florida, Georgia, Illinois, Iowa, Kansas, Kentucky, Maine, Maryland, Massachusetts, Michigan, Minnesota, Missouri, Nebraska, New Hampshire, North Carolina, Oklahoma, Oregon, Pennsylvania, South Carolina, Texas, Utah, Virginia, Washington, Wisconsin

The following webinar topics were the highest rated in a poll of leaders across the ICMA State Association Coaching Partners and sponsoring professional associations. We recruit top presenters across the U.S.

**Register now.** Advance registration is required for each webinar. Simply click on the links below. Even if you can't attend a live session, register so that you'll receive an email when the digital recording is available. You also will find the registration links at <https://icma.org/coachingwebinars>.

Webinar Topic [link takes you to free registration]	Date and Time
<a href="#">Grappling with Gnarly Issues (opioids, homelessness, etc.) -- how local government can help</a>	Wednesday, September 11 10 a.m.-11:30 a.m. PT (1-2:30 p.m. ET)
<a href="#">Promoting Trust in a Divisive World</a>	Thursday, October 10 11:00 a.m.-12:30 PT (2-3:30 p.m. ET)
<a href="#">Having Difficult Conversations in Your Organization and Beyond</a>	Thursday, November 14 9:30 -11 a.m. PT (12:30-2:00 p.m. ET)

**Participate as a group.** This is an excellent way to learn best practices together and boost talent at all levels. Each webinar includes a set of Post Webinar Discussion Questions to stimulate your conversation. It's like professional development in a box—add talent and stir.

**Access presentations, resource materials, and digital recordings.** You'll find these at the "Agendas & Archives" tab of <https://icma.org/coachingwebinars>. Subscribe to the free email list for webinar and program updates at <https://icma.org/coachingList>.

**Tap additional resources to thrive in local government.** Check out 1-1 Coaching, Talent Development, Career Compass articles, and other resources at <https://icma.org/icma-coaching-program>.

**Farnsworth**  
GROUP

Let us help identify state and federal funding sources and engineering design solutions that meet your budget.

Serving Illinois communities for more than a century.  
ENGINEERS | ARCHITECTS | SURVEYORS | SCIENTISTS

www.f-w.com // 309.663.8435

**McGrath**  
CONSULTING GROUP, INC.

Fire/EMS/Police Consulting  
Human Resources Consulting

Providing over 50 years of public safety  
and human resources expertise.

815.728.9111  
[www.mcgrathconsulting.com](http://www.mcgrathconsulting.com)

## Job Mart

**Click here to see job listings**

<https://www.ilcma.org/jobs/>



**a5 Branding  
& Digital**

**Strong brands.  
Healthy, sustainable  
communities.**

[a5inc.com](http://a5inc.com)

**AQUA** SM



- Provide Drinking Water to 2.75M people
- Own and Operate 1,447 public water systems
- Provide wastewater service to 250K people
- Own/Operate 187 wastewater treatment plants & collection system

For information contact:

**Jim Bilotta**

[JPBilotta@aquaaamerica.com](mailto:JPBilotta@aquaaamerica.com)

815-614-2042

**GOVERNMENT MANAGEMENT,  
OPERATIONS CONSULTING  
& FINANCIAL PLANNING**



ACCOUNTING TECHNOLOGY ADVISORY

877.279.1900 [SIKICH.COM](http://SIKICH.COM)



[www.ealliancegov.com](http://www.ealliancegov.com)

847.421.6229

**Engineering Enterprises, Inc.**



Water  
Wastewater  
Stormwater  
Transportation  
Municipal Consulting  
Construction Management  
Surveying  
GIS / Mapping

52 Wheeler Road, Sugar Grove, IL 60554 ~ (630) 466-6700 tel ~ (630) 466-6701 fax

***Speer Financial, Inc.***  
INDEPENDENT MUNICIPAL ADVISORS

ONE NORTH LASALLE STREET, SUITE 4100  
CHICAGO, ILLINOIS 60602  
Telephone: (312) 346-3700  
Facsimile: (312) 346-8833  
[www.speerfinancial.com](http://www.speerfinancial.com)



ENGINEERING | ARCHITECTURE | SURVEYING  
FUNDING | PLANNING | ENVIRONMENTAL

**(800) 362-4505 | [www.msa-ps.com](http://www.msa-ps.com)**



# City/County Management in Illinois

A publication of: Illinois City/County Management Association, Illinois Association of Municipal Management Assistants, Metropolitan Managers Association, Downstate City/County Management Association, Southwest Illinois City Management Association, The Legacy Project

This newsletter is published ten times a year by the Secretariat. The deadline for ads or article submission in the newsletter is the 10th of the month prior to each month's issue.

Executive Director/Editor  
Dawn S. Peters  
Phone: 815-753-0923  
Fax: 815-753-7278  
dpeters@niu.edu

**[www.ilcma.org](http://www.ilcma.org)**

## ICMA Senior Advisors in Illinois

Ready to serve you in times of need.  
Contact information for Senior Advisors:

Greg Bielawski  
630-462-1876  
g\_bielawski@hotmail.com

Steven Carter  
217-359-1338  
stevenccarter@sbcglobal.net

John Phillips  
309-428-5495  
phillipsjohn99@gmail.com

Robin Weaver  
630-835-6417  
rweaver3333@gmail.com