



Applying Strategies for Responding to Bias Incidents:

Case Studies and Tabletop Exercise

Municipalities are often looked to for a response to bias incidents that occur within their community. During the lunch session, which supplements the morning ILCMA program, join local experts as they take a deeper dive into strategies for responding to bias incidents and equipping participants with the skills to decide when and how to engage. Discussion will focus on such topics as anti-Semitism, racism, gender bias, and anti-immigrant and anti-LGBTQIA rhetoric. This session will offer a framework for response planning. Police chiefs, PIO's, and communication staff are encouraged to attend.

Speakers *Dr. Lara Trubowitz and Ms. Daisha Muhammad* of the Anti-Defamation League will present attendees with case studies to work through scenarios and build confidence to assess interventions as individuals, with colleagues, and in partnership with community stakeholders.

Date:	Thursday, March 19, 2020	
Time:	11:30 AM	Networking
	Noon	Lunch
	12:30 PM	Presentation
Location:	Harry Caray's 70 Yorktown Center Lombard, IL	
Cost:	\$30 for Metro Luncheon Only (MIT's are Free) \$20 for Students/Interns for Metro Lunch only \$60 if attending both the Luncheon and the ILCMA Professional Development Program " <i>Allyship in the Face of Hate: Responding to Bias and Hate Incidents</i> " \$50 for Students/Interns if attending both events	
By March 13th:	Online Registration: https://www.ilcma.org/?p=10986 Email registration to Alex Galindo at agalindo@niu.edu Phone in Registration 815-753-5424	

Cancellations must be made by March 13, 2020. Any cancellations after that date will require full payment.