

Engaging Communities amid Change

Presentation to

Illinois City/County Management Association
Diversity, Equity and Inclusion Workshop

By

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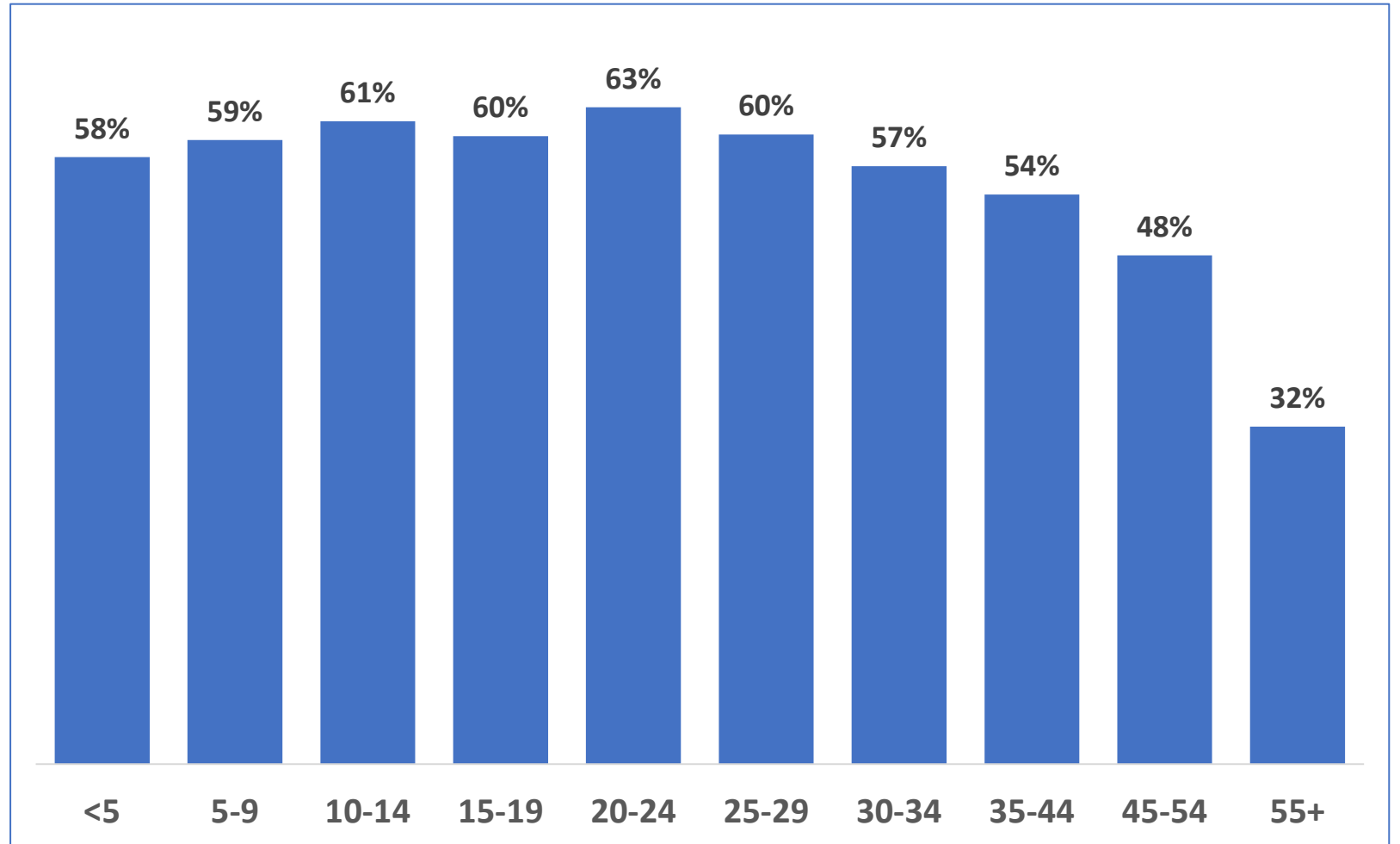
April 21, 2021

Where We're At

Suburban diversity is here, and destined to increase

Persons of color are 49% of suburban Cook

Persons of Color: Share of Age Groups in Suburban Cook County: 2019



Ideas for Engaging a Changing Community

Create a Baseline of Information

- Census-type data
- Simple charts
- Simple report
- Simple slides

Ideas for Engaging Community

- Shared Stories
 - How did your family come to the U.S.?
 - How did they come to our community?
- Break into small conversations: people have a chance to talk and report back
- Yes, food

Audience

- “Newcomers”?
- Long-established residents?
- Municipal employees?

Use 2020 Census as a Hook?

- Everyone is aware of it
- An opportunity to start a discussion

What Kind of Change Is There to Discuss?

- Total Population
- Racial change
- Immigration
- Aging
- Healthcare
- Housing types and affordability

Best Site?

- Where is the best place to have a community meeting?
- Time of day?

Terminology

Black? African American? People of Color?
White? Muslim?
Latino/Latinx? Arab?

Just Ask

Examples of Demographic “Discussion Starters”

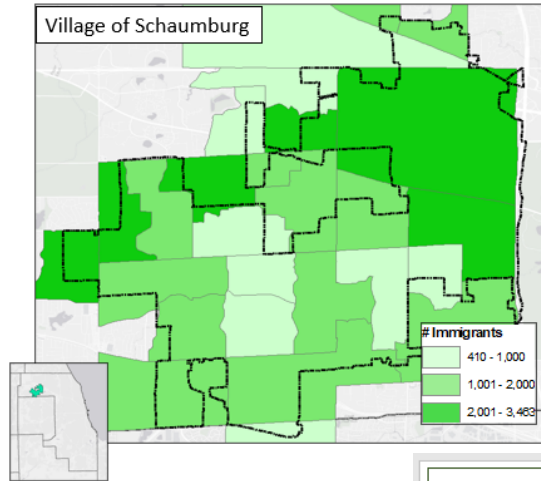
Immigrants and the Village of Schaumburg

Presented by

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July, 2020



Schaumburg Immigration in Perspective

Population Size

- The Village of Schaumburg is home to more than 23,000 immigrants.
- These persons make up 31 percent of the village population.

Immigrants in Schaumburg Village		
	Total	Pct of Total
Total	74,569	100%
Native Born	51,335	69%
Foreign Born	23,234	31%

Countries of Origin

- By far the largest immigrant group in Schaumburg consists of persons born in India. The 8,700 Indian immigrants are 37 percent of all immigrants in the village.

Top Foreign-Born Populations in Schaumburg Village: 2014-2018		
	#	Pct. of Total
Total Foreign Born	23,234	100%
India	8,694	37%
Mexico	2,054	9%
Poland	2,030	9%
Japan	1,152	5%
Korea	1,149	5%
China	928	4%
Philippines	849	4%
Bulgaria	479	2%
Pakistan	426	2%
Italy	425	2%
Other	5,048	22%

Note: China excludes Hong Kong and Taiwan

Citizenship

- About half, 47 percent, of immigrants are naturalized U.S. citizens.

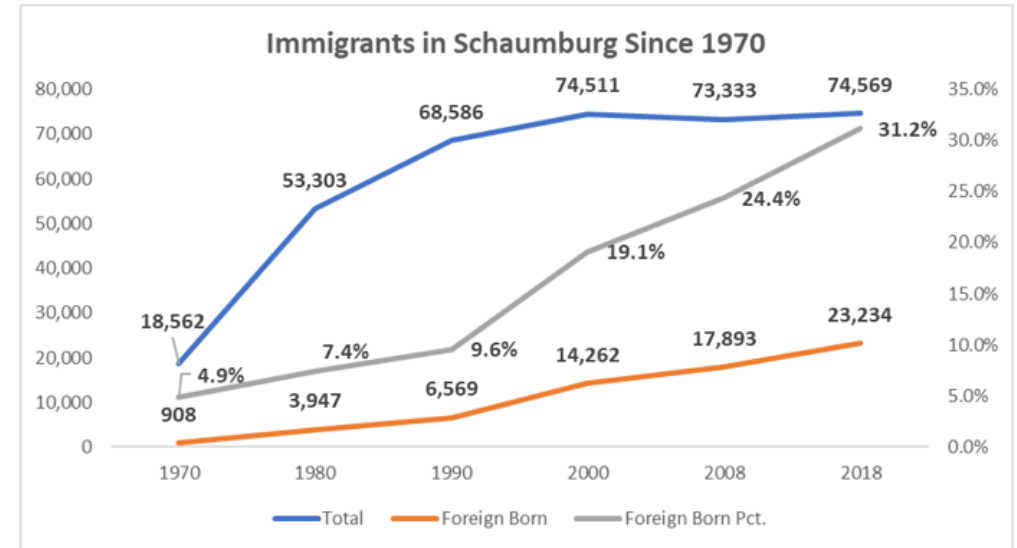
Citizenship of Immigrants in Village of Schaumburg		
	Total	Pct. of Total
All Foreign Born	23,234	100%
Naturalized Citizen	10,917	47%
Not a Citizen	12,317	53%

Examples from a Schaumburg dialog

Historical Trends

Immigrant Population

- Schaumburg's immigrant population has grown steadily over the decades, even while the overall population has changed little since year 2000.
- Immigrants as a percent of population has risen steadily for almost 40 years, since 1990.

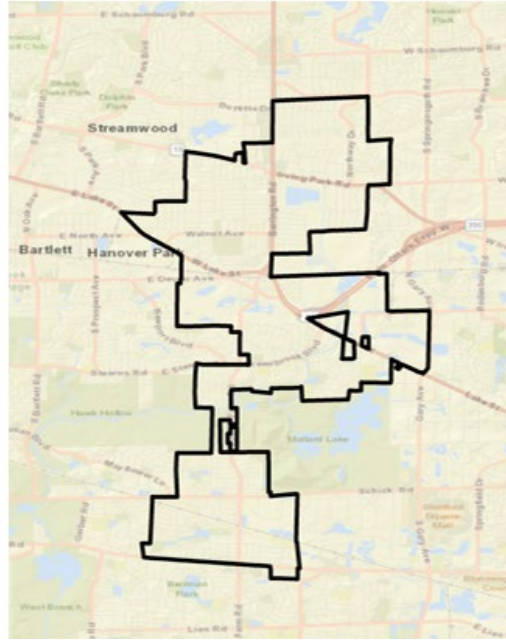


Hanover Park: How is it changing?

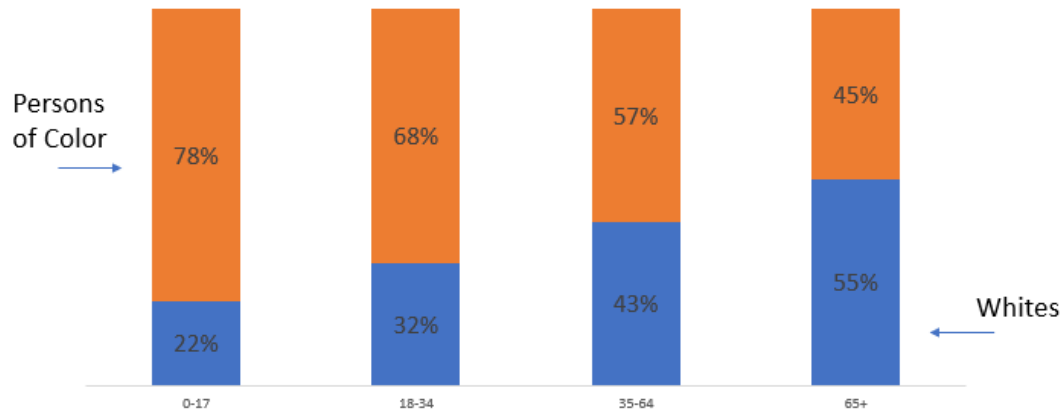
A Presentation to Community Leaders

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November 13, 2018



*The youngest residents are persons of color,
and whites are a narrow majority of seniors*



Home, Sweet Edgewater

Presented to the
Edgewater Historical Society
November 9, 2019

*Population change is uneven
across the area...*

