

ILCMA Winter Conference

Critical Thinking For Leaders

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Psychologically Safe Environments

- Accountability
- Courage
- Humility
- Empowerment



Ground 'Recommendations'

- 2 Second Rule
- Be Clear
- Land The Plane
- 'It has been my experience...'
- 'It is my understanding'
- A Kick-ass Half is better than a Half-ass Whole!



SMILE!



Loving Mother?



TRUST

- COMMUNICATION
 - COMPETENCE
 - CONTRACT




Mental Health Redefined



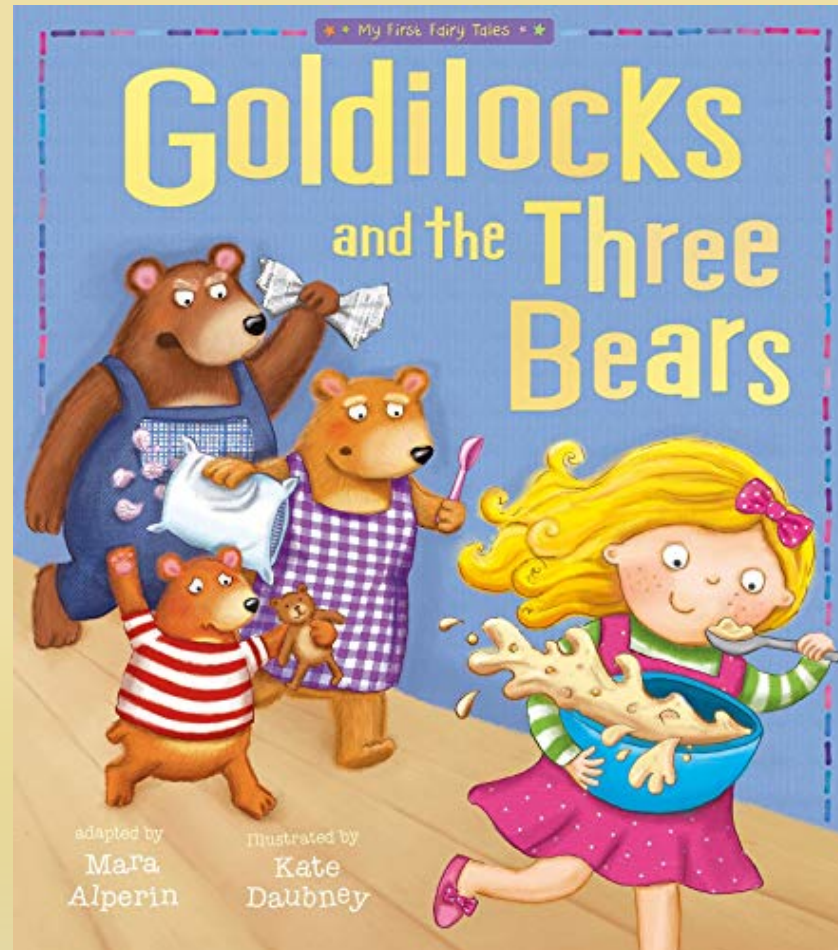
MULTIPLE GENERATIONS @ WORK

Five Generations Working Side by Side in 2020



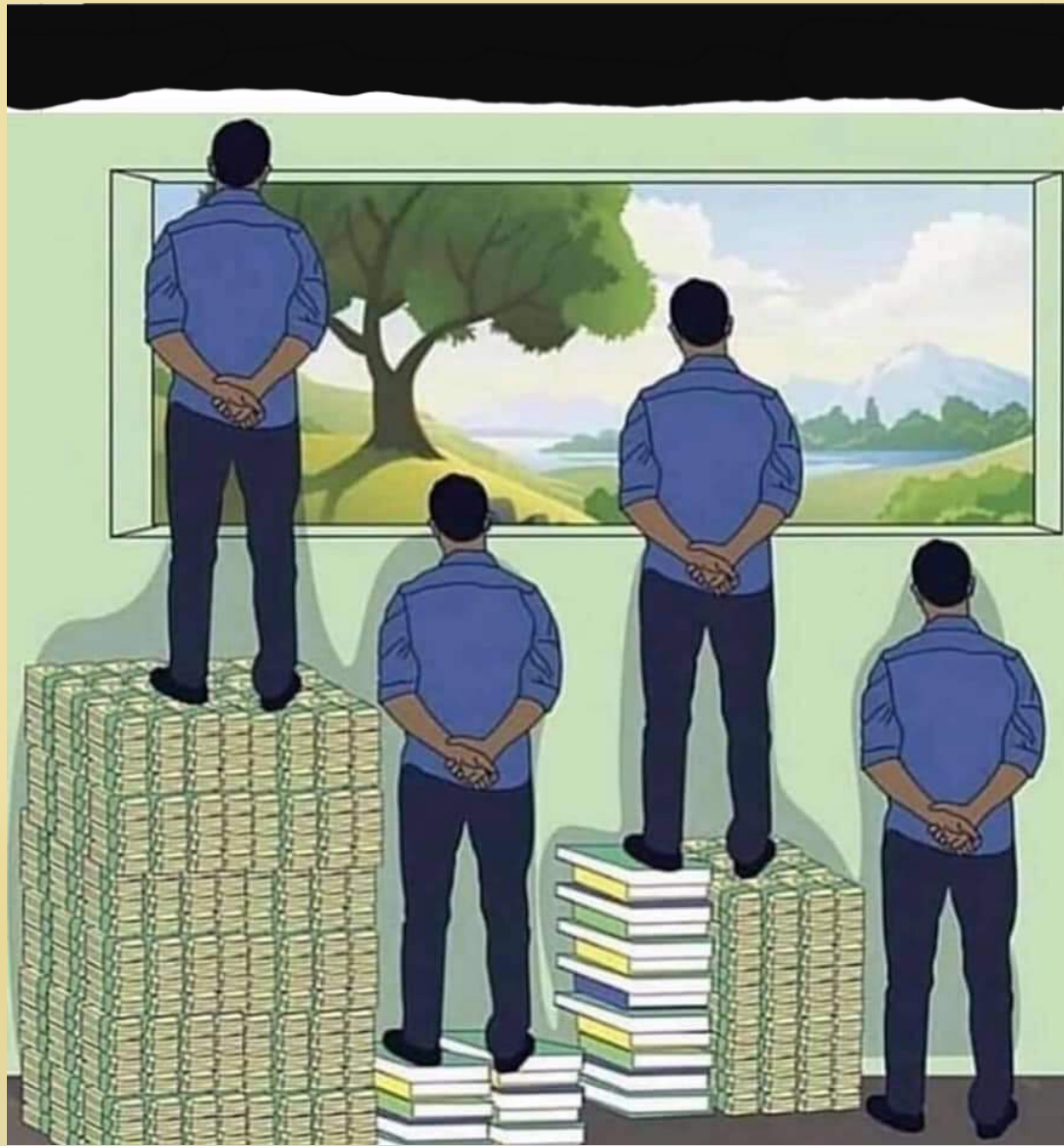
TRADITIONALISTS Born 1900-1945	BOOMERS Born 1946-1964	GEN X Born 1965-1976	MILLENNIAL Born 1977-1997	GEN 2020 After 1997
Great Depression World War II Disciplined Workplace Loyalty Move to the 'Burbs Vaccines	Vietnam, Moon Landing Civil/Women's Rights Experimental Innovators Hard Working Personal Computer	Fall of Berlin Wall Gulf War Independent Free Agents Internet, MTV, AIDS Mobile Phone	9/11 Attacks Community Service Immediacy Confident, Diversity Social Everything Google, Facebook	Age 15 and Younger Optimistic High Expectations Apps Social Games Tablet Devices

See It Before You See It



Pando Forest





Help Me Understand The Difference

Earned

Deserve

Entitled



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