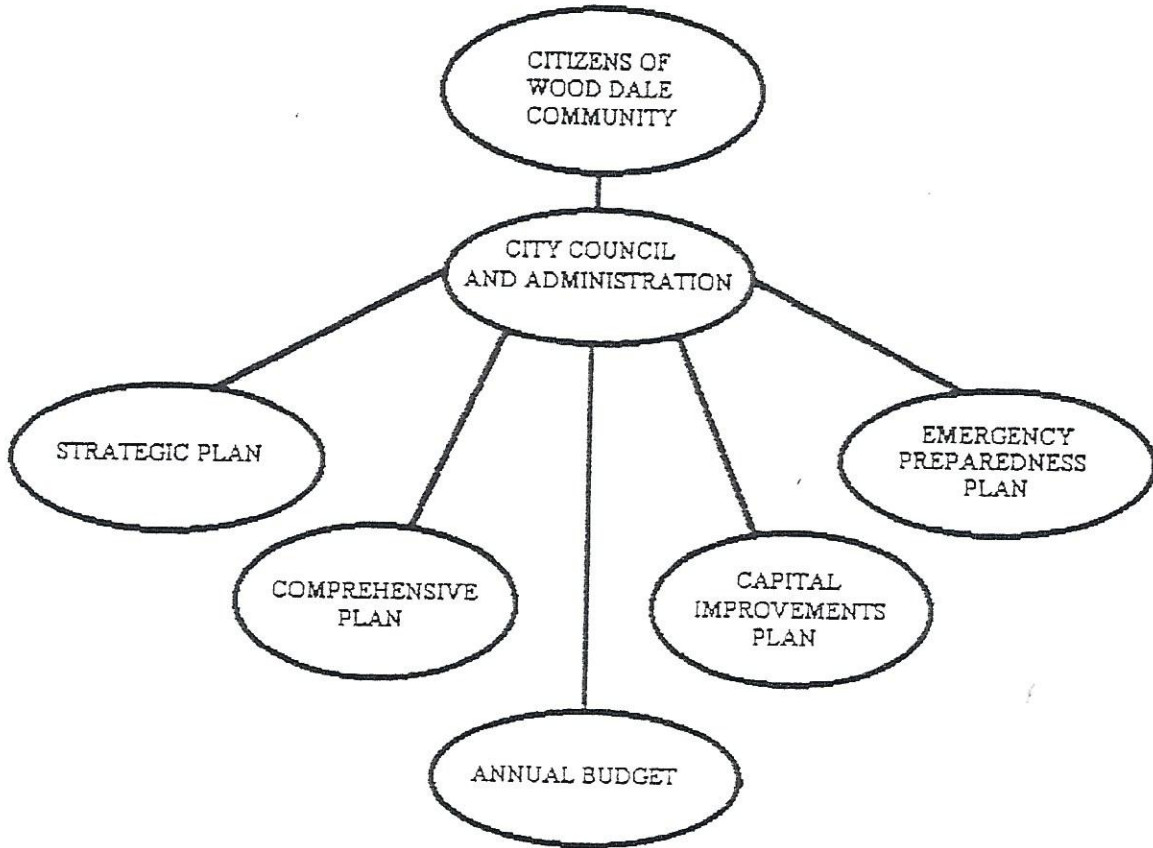


PLANNING IN WOOD DALE

THE BIG 5



FULL CIRCLE OF ACCOUNTABILITY

CITY STRATEGIC PLAN

VISION
VALUES
COUNCIL MISSION
MANAGEMENT MISSION
POLICY PRIORITIES
ADMINISTRATION
PRIORITIES

CONDUCT PLANNING
PROCESS WITH
COUNCIL, STAFF
INCLUDE OTHERS AS NEEDED OR
DESIRED

DEPARTMENTAL
MISSION
GOALS &
OBJECTIVES
CONSISTENT WITH CITY
STRATEGIC PLAN

EMPLOYEE
OBJECTIVES
CONSISTENT WITH
DEPARTMENTAL MISSION,
GOALS & OBJECTIVES

MEASURE RESULTS &
REPORT TO THE PUBLIC

RECORD
DEPARTMENTAL
ACCOMPLISHMENTS

EMPLOYEE
APPRAISALS
(INDIVIDUAL AND TEAMWORK)

