

Living in the Red & Yellow

**Personal Experiences & Work Effort following the HP Shooting
Presented by Ghida Neukirch, City Manager**

Metro Managers Luncheon

12 April 2023



Presentation Disclaimer

- **The case remains active and the investigation is ongoing**
- **Videos and photographs are open source materials**



What does it mean to live in the red or yellow?

Preparing for the Parade





Incident Summary & Parade Route

TRAGIC 4TH OF JULY PARADE IN CHICAGO

AT LEAST 5 DEAD, AND MORE THAN TWO DOZEN HOSPITALIZED IN MASS SHOOTING IN HIGHLAND PARK

CHICAGO

SUNSET PARK

PARADE WILL END AT 11 AM

2ND STREET

1ST STREET

CENTRAL AVENUE

LAUREL AVENUE

PARADE STARTED AT 10 AM

HIGHLAND PARK PUBLIC LIBRARY

HIGHLAND PARK CITY HALL

ABOUT 10:20 AM, CT, A GUNMAN STARTED SHOOTING FROM A ROOFTOP, CAUSING AN STAMPEDE OF PEOPLE TO FLEE



Incident Summary (continued)

Shots Fired 10:14 a.m.



Image taken several hours after shooting

ALERT:
Photos that follow may be disturbing to some viewers

BUENAVISTA

Highland
Park

STRONG



Fatalities, Injuries & Victim Impact





Fatalities, Injuries & Victim Impact

REMEMBERING THE VICTIMS OF HIGHLAND PARK



Katherine Goldstein



Irina McCarthy



Kevin McCarthy



Jacquelyn Sundheim



Stephen Straus



Nicolas Toledo-Zaragoza



Eduardo Uvaldo





First Responders are not immune to the impact on mental & emotional wellness





Life is hard enough – select public comments

“My heart goes out to the families you failed to protect in this event. You now have blood on your hands. I don’t know how you sleep at night knowing your poor leadership had lead to death of innocent people”

“Coming from a mayor that touts anti American values with vaccine mandates for businesses. You’re turning highland park into a shit show and I suggest you resign. Can’t keep the city safe and you’re good at division of the people”

“Hi Nancy! Looks like you have a mess on your hands from this shooting today. I’m sure you’ll say “guns need to be illegal” as most liberals would say. Look at how well that working for guns in Chicago that are illegal. Maybe people should take self accountability!! Like you”



SUPPORT

HELP

ADVICE

GUIDANCE

ASSISTANCE

Family Time



Family Time



5 WAYS TO MANAGE MENTAL HEALTH



**STRESS
MANAGEMENT**



TALK TO PEOPLE



SLEEP WELL



**STAYING ACTIVE &
EXERCISING**




**HEALTHY EATING
HABITS**



Employee Recognition Ceremonies

- Private Ceremonies
- Who
 - Civilian
 - Police Department & CERT Volunteers
 - Fire Department
 - Government Partners & Community Resource Partners
- When
- Why they are important

A dramatic landscape featuring a volcano erupting in the background, with a large, dark rock formation in the foreground. The scene is filled with dust and smoke, creating a sense of power and intensity. The sky is a mix of orange and grey, suggesting a sunset or sunrise during an eruption.

**Live the moment
for the moment.**

Michael Jordan

