Living in the Red & Yellow

Personal Experiences & Work Effort following the HP Shooting Presented by Ghida Neukirch, City Manager

> Metro Managers Luncheon 12 April 2023





Presentation Disclaimer

- The case remains active and the investigation is ongoing
- · Videos and photographs are open source materials





What does it mean to live in the red or yellow?







Preparing for the Parade





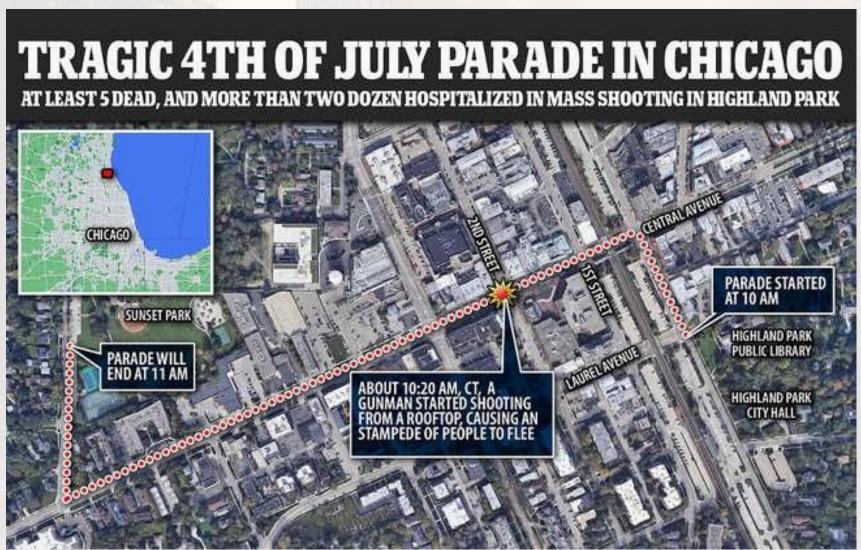








Incident Summary & Parade Route







Incident Summary (continued) Shots Fired 10:14 a.m.

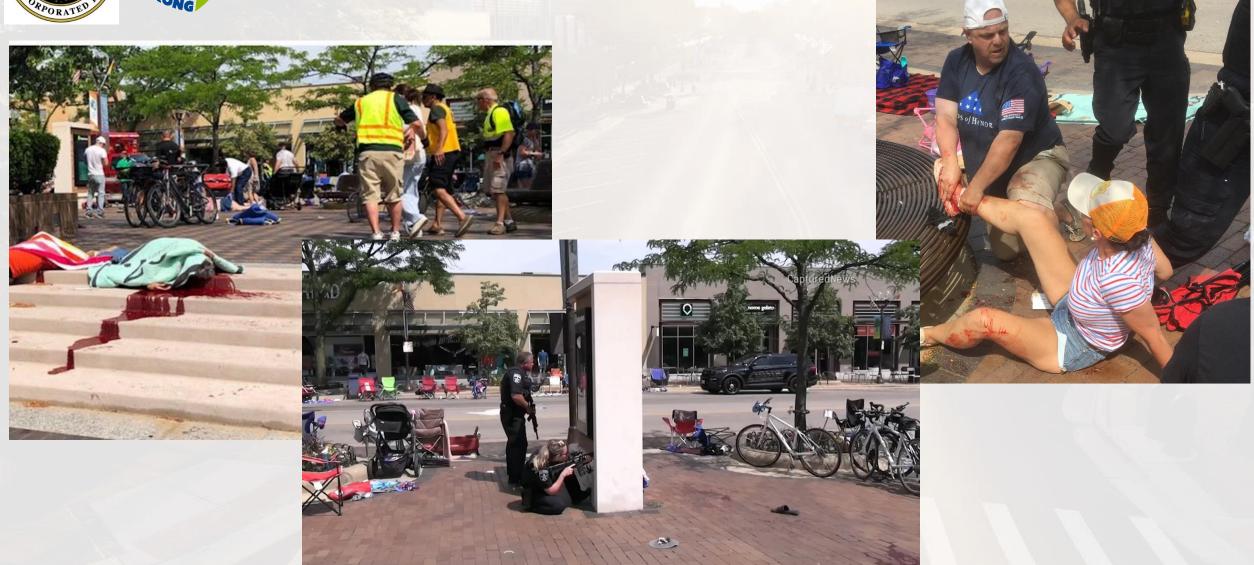


ALERT: Photos that follow may be disturbing to some viewers





Fatalities, Injuries & Victim Impact







Fatalities, Injuries & Victim Impact

REMEMBERING THE VICTIMS OF HIGHLAND PARK



Katherine Goldstein



Irina McCarthy



Kevin McCarthy



Jacquelyn Sundheim



Stephen Straus



Nicolas Toledo-Zaragoza



Eduardo Uvaldo

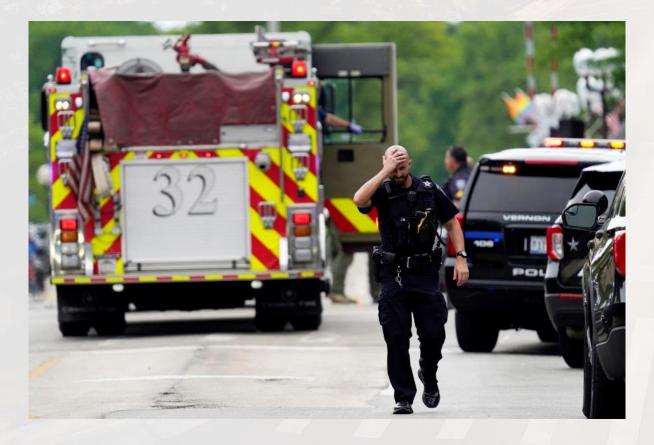






First Responders are not immune to the impact on mental & emotional wellness











Life is hard enough – select public comments

"My heart goes out to the families you failed to protect in this event. You now have blood on your hands. I don't know how you sleep at night knowing your poor leadership had lead to death of innocent people"

"Coming from a mayor that touts anti American values with vaccine mandates for businesses. You're turning highland park into a shit show and I suggest you resign. Can't keep the city safe and you're good at division of the people"

"Hi Nancy! Looks like you have a mess on your hands from this shooting today. I'm sure you'll say "guns need to be illegal" as most liberals would say. Look at how well that working for guns in Chicago that are illegal. Maybe people should take self accountability!! Like you"



Family Time







Family Time





5 WAYS TO MANAGE MENTAL HEALTH



STRESS MANAGEMENT













SLEEP WELL

HEALTHY EATING HABITS







Employee Recognition Ceremonies

- Private Ceremonies
- Who
 - Civilian
 - Police Department & CERT Volunteers
 - Fire Department
 - Government Partners & Community Resource Partners
- When
- Why they are important



