

ILCMA OCTOBER PROFESSIONAL DEVELOPMENT HYBRID EVENT

SHAPING FUTURE LEADERS: COACHING, LEARNING, AND THE EVOLUTION OF LOCAL GOVERNMENT INTERNSHIPS



October 11, 9:30 AM
Attend in-person at
NIU Naperville or
Virtually

This discussion will delve into the ever-evolving realm of internships within local governments, examining how these programs have transformed over time and the vital role coaching and a learner mindset play in their overall effectiveness. The speakers will emphasize the importance of adopting a coaching approach by leaders and explore how a learner mindset can enhance internship effectiveness. Additionally, the discussion will address the challenges of internship programs and possible solutions.

This discussion aims to offer a holistic perspective on the dynamic evolution of internships within local governments, with a strong emphasis on the role of coaching and a learner mindset in crafting meaningful and effective experiences. By intertwining these principles, local governments can navigate challenges and ensure that internships serve as incubators for leadership and innovation.

Moderator: **Sarah Schillerstrom**, SRSD Consulting; Speakers: **Dan O'Malley**, Deputy Village Manager, Hoffman Estates, **Cecilia Anderson**, Intern, SWANCC, **Jack Cascone**, Management Analyst II, Arlington Heights

*Addresses ICMA Practice areas 4 Staff Effectiveness; 6 Strategic Leadership ;13
Human Resources Management and Workforce Engagement*

Attend in-person at NIU Naperville or virtually via Zoom. Zoom presentation begins at 9:30 AM. Registration fee is the same for in-person and virtual attendance \$35. Register for Metro Luncheon "Public Administration Predicament" as well for \$65. Student Rate \$20 or \$45 for both events. MIT's are free.

In-person registration/networking/continental breakfast begins at 9AM at NIU Naperville 1120 E. Diehl Road, Naperville

To register visit: www.ILCMA.org/?p=19984