



2024-25 EMERGING LEADERS PROGRAM EMPLOYEE APPLICATION

GENERAL INFORMATION

Last Name:

First Name:

Middle Initial:

Address:

City: _____ State: IL _____ Zip Code:

Home Phone: _____ Cell Phone: _____ Email Address:

Supervisor:

Department of Employment: Years Employed by the City: _____

(Applicants must have successfully passed probation and have been in their current position for at least one year)

REQUIRED DOCUMENTS

- *Statement of Support:* If selected, you will be required to attend formal training classes and other program activities throughout the year. Please have your supervisor complete and sign the Statement of Support form and submit it with your application. If there any questions, your supervisor may contact either Pam Gallahue or Blaine Wing.
- *Resume:* Include a resume containing at least five years of work experience with your application. In addition to work experience, the resume should list educational degrees, professional certifications, leadership in both work and volunteer positions, career awards and recognition, and three professional references. Please specify dates for all information provided.

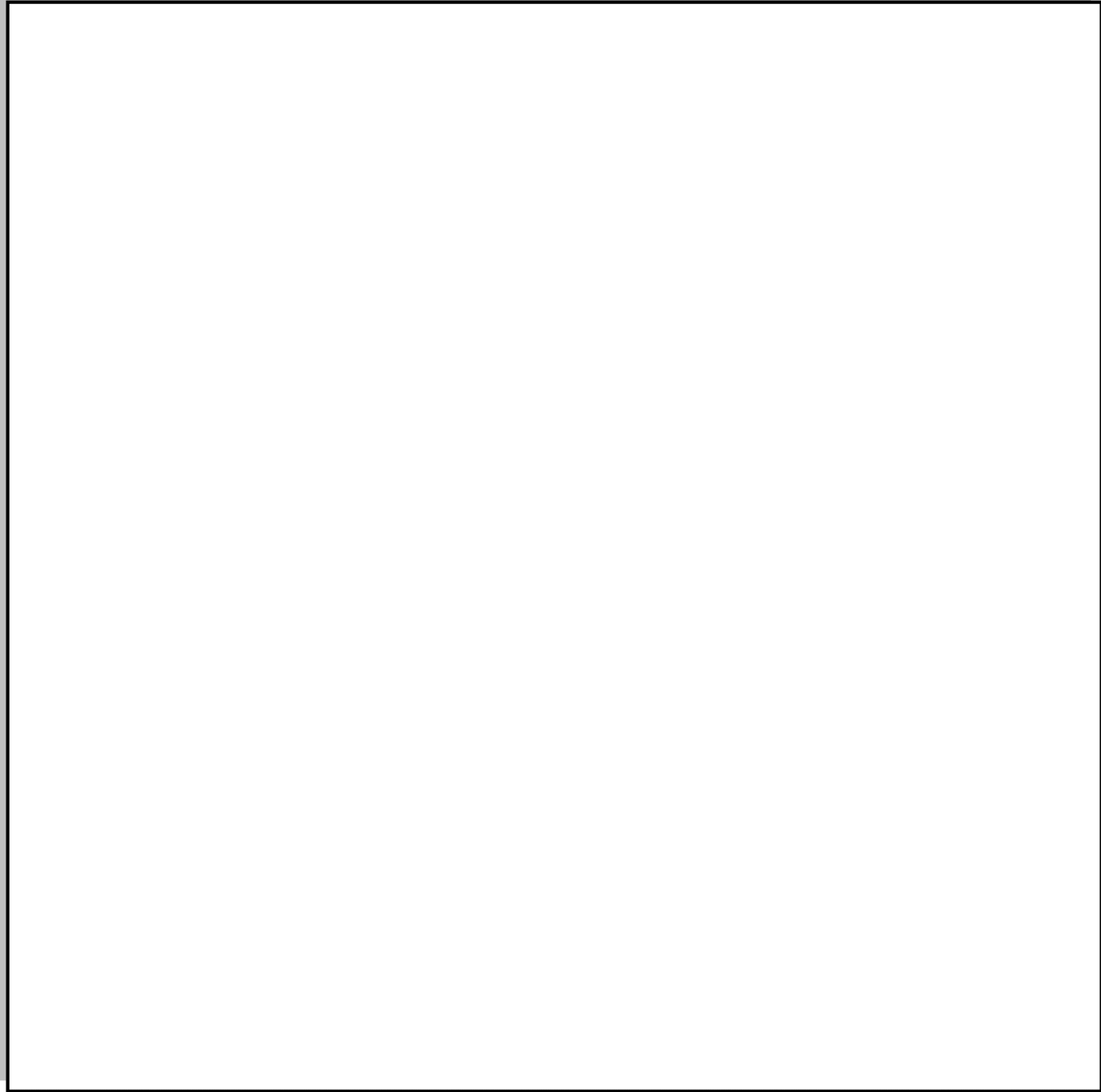
SUBMITAL

Please fill out the application and email it to: Blaine Wing, HR Director (wingb@naperville.il.us)

QUESTIONS

Please answer the questions below. Space is provided for those who wish to submit written responses. If you would like to do something different, you are welcome to submit a video, PowerPoint, Prezi, or something else. One aspect of leadership is thinking creatively, so feel free to show us what you can do!

1. Why are you applying to be a member of the 2024-2025 ELP? What about the program interests you?



2. What contributions do you expect to make through your participation in the ELP? How will you, your department, and the City benefit from your involvement in, and completion of, this program?

3. The City's four core values are People, Respect, Trust and Pride. Provide an example of how you have exemplified one of these core values in your career.

4. How do you define leadership? Provide an example of how you have seen leadership demonstrated by others at the City.

5. What motivates you?