

## Supervisor Expectations Agreement

- Be consistent with meaningful communication
- Give recognition and praise
- Provide feedback, mentorship and training
- Create a work culture by design
- Be supportive but not critical
- Provide strong leadership and a clear vision
- Hold yourself and others accountable
- Demonstrate good problem solving
- Be an effective decision maker
- Put people first
- Manage up, down and sideways
- Be honest
- Be dedicated and balanced
- Lead by example
- Check policy when unsure
- Review reports before approving
- Notifications involve making sure someone is picking up the ball

---

Signature

---

Date