

IMRF Presentation

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Topics of the Day

- Introduction to IMRF
- Retirement Benefit
- Voluntary Additional Contributions
- Things to Ponder







IMRF does not receive any funding from the state of Illinois





IMRF Benefit

Retirement





Member participation began

prior to January 1, 2011

Member participation began on or after January 1, 2011







Regular Plan Benefits



Eligibility

- 8 years service
- Age 55 (earliest age),
 Age 60 (unreduced)



Reduction if under age 60 or less than 35 years of service

- .25% per month
- Reduction is permanent
- Smallest reduction is applied

	AGE	REDUCTION	SERVICE
	60	0%	35
ш	59	3%	34
ш	58	6%	33
П	57	9%	32
	56	12%	31
V	55	15%	30







SERVICE

32

31

Regular Plan Benefits



- 10 years service
- Age 62 (earliest age),
 Age 67 (unreduced)

Reduction if under age 67 or less than 35 years of service

- 0.5% per month
- Reduction is permanent
- Smallest reduction is applied



AGE

67

64

62



REDUCTION

12%

18%

24%

30%

What is Your IMRF Pension Amount Based On?



Final Rate of Earnings (FRE)



Years & Months of Service



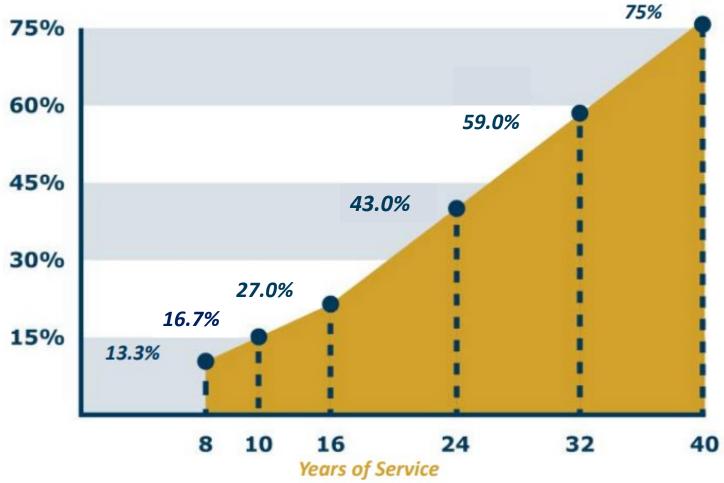
Age at Retirement



Malcolm Baldrige
National Quality Award

2019 Award Recipient

Service and FRE % Comparison









Voluntary Additional Contributions



Is the Voluntary Additional Contribution (VAC) Plan Right for You?

Optional Contributions

- Up to 10% of IMRF earnings
- These contributions are aftertax
- Currently earn interest at the rate of 7.25%
- Credited annually based on previous January 1 balance
- Election to Make or Change Additional Voluntary

VA Contributions made during Year 1	\$400.00
Interest credited on Year 1 December 31 based upon January 1 opening balance of \$0 x 7.25%	\$0.00
Year 2 January 1 Opening Balance	\$400.00
VA Contributions made during Year 2	\$500.00
Interest credited on Year 2 December 31, based upon January 1 opening balance of \$400 x 7.25%	\$29.00
Year 3 January 1 Opening Balance	\$929.00
VA contributions made during Year 3	\$600.00
Interest credited on Year 3 December 31, based upon January 1 opening balance of \$929 x 7.25%	\$67.35
Year 4 January 1 Opening Balance	\$1,596.35



Contributions
Locally funded, financially sound.



Voluntary Additional Contribution Example

VAC SALARY CONTRIBUTION COMPARISON

Both members started contributing to VAC at age 25 and earned \$30,500 with 2% raises each year before retiring at age 67.

Total Benefit

\$104,209

or

\$765monthly*

Interest

\$83,725

His Contributions

\$20,484

*Gross for life with increases according to your Tier



\$521,044

or

\$3,868 monthly*

Interest

\$418,625

Her Contributions

\$102,418

*Gross for life with increases according to your Tier







Things to Ponder



Before Your Retirement

☐ Reciprocal Service

- If you participated in more than one of the pension systems covered under the Reciprocal Act, you can choose to combine your service credit to calculate a pension from each system.
- Purchase of Service
- A member may be eligible to purchase service credit for a variety of different reasons. Example: Military, Reinstatement, Omitted, Out-of-State, Benefit Protection Leave, Prior, and Retro Service
- Reversionary Annuity
- Member can choose to take a smaller pension during retirement and provide a monthly survivor pension to any person of your choice. This beneficiary can be separate from a surviving spouse.
- **☐** Surviving Spouse
- If you do not have an eligible spouse when you retire (married or in a civil union for at least one year before you stopped participating in IMRF, and still married to this spouse on your pension effective date), IMRF will refund your surviving spouse contributions, with interest.
- ☐ Sick Days
- A member can earn up to one year of additional service credit used in the pension calculation for unused/unpaid sick days.
- ☐ Retirement Paperwork
- Submitted to IMRF 30 days prior to last day of work.



During Your Retirement

- **☐** Health Insurance
- IMRF benefits do not include insurance.
- Social Security
- No reduction to IMRF or Social Security due to section 218 agreement.
- ☐ 13th Payment
- After you have retired and have received pension payments for at least 12 months in a row, you will receive a "13th Payment" with your July payment.
- ☐ Return to work
- You must call IMRF if you plan on working for any IMRF employer after you being receiving your IMRF pension even as a volunteer or an independent contactor.



Thank you!

Any other questions?

Member Services Contact Center
7:30am – 5:30pm, Monday – Friday
1-800-ASK-IMRF (275-4673)

www.imrf.org



