



ILCMA Leadership Institute

Resource list

1. [First Time Administrator's Handbook \(ILCMA website\)](#)
2. [Code of Ethics with Guidelines \(ICMA and ILCMA websites\)](#)
3. [Senior Advisors – free, confidential, and available](#)
4. [Making It Work: The Essentials of Council-Manager Relations \(free ICMA eBook\)](#)
5. [L.P. Cookingham's Guideposts](#)
6. [Mentoring/Coach programs available through ICMA and ILCMA](#)
7. [ILCMA Connect \(list serve to seek information from peers\)](#)
8. [ICMA Coach Connect](#)
9. [ICMA Model Employment Agreement](#)
10. [Manager's Evaluations Handbook](#)
11. Peers and colleagues
12. [Signs of Trouble and Steps to Take \(ILCMA website\)](#)
13. [ICMA Model Separation Agreement](#)
14. [Member in Transition \(ICMA and Members in Career Transition \(ILCMA\) programs, including separation language and legal assistance\)](#)
15. [IML 2025 Calendar of Statutory Duties for Municipal Officials](#)