

Disney
**COOL
RUNNINGS**



Calgary '88



ALBERTVILLE 92



NAGANO
1998



KEEP ON PUSHING
***A ROADMAP TO ETHICAL AND
INNOVATIVE LEADERSHIP***



**KEEP ON
PUSHING**





Gulf of Mexico

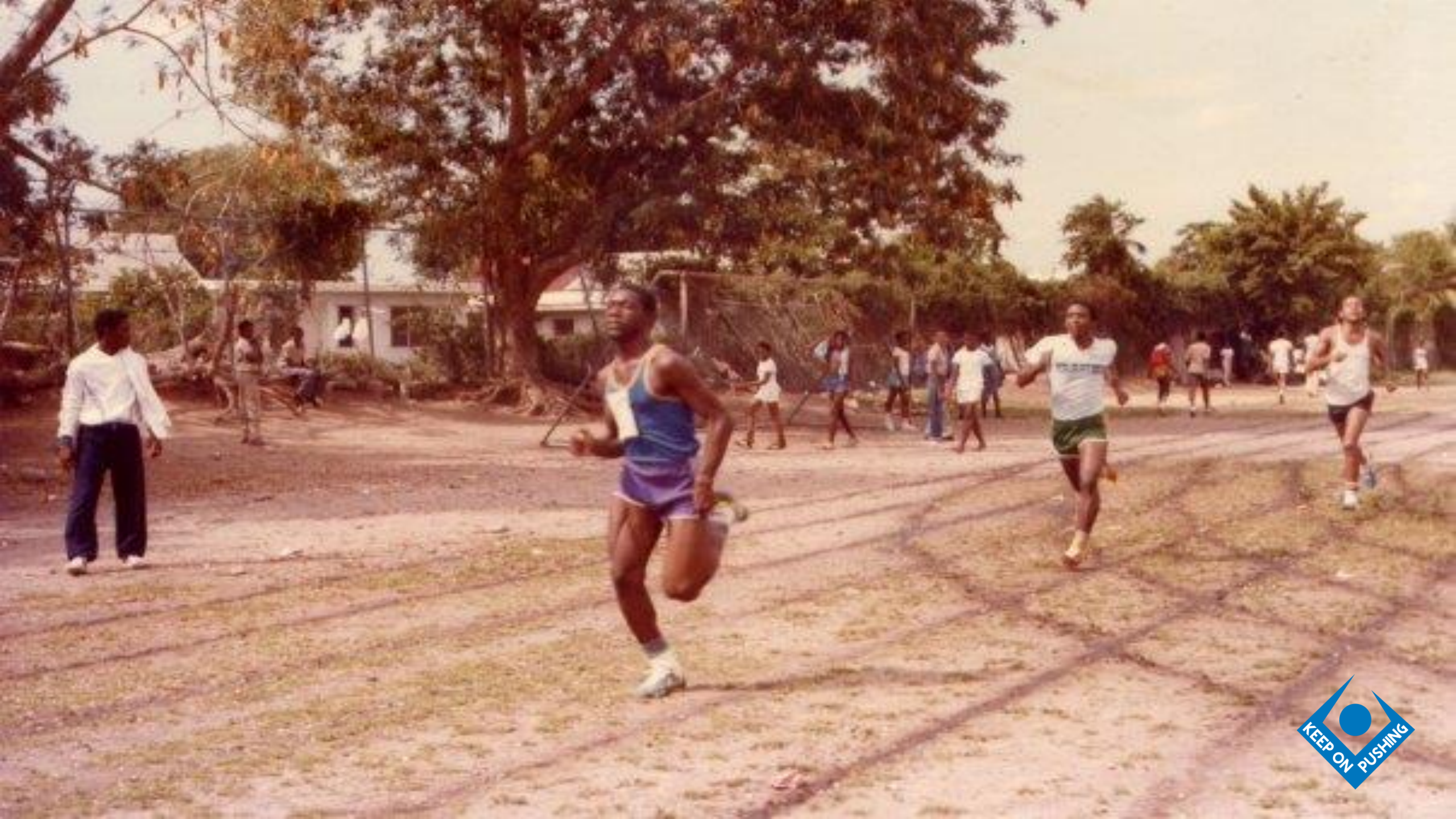
North Atlantic Ocean



Caribbean Sea

**KEEP ON
PUSHING**





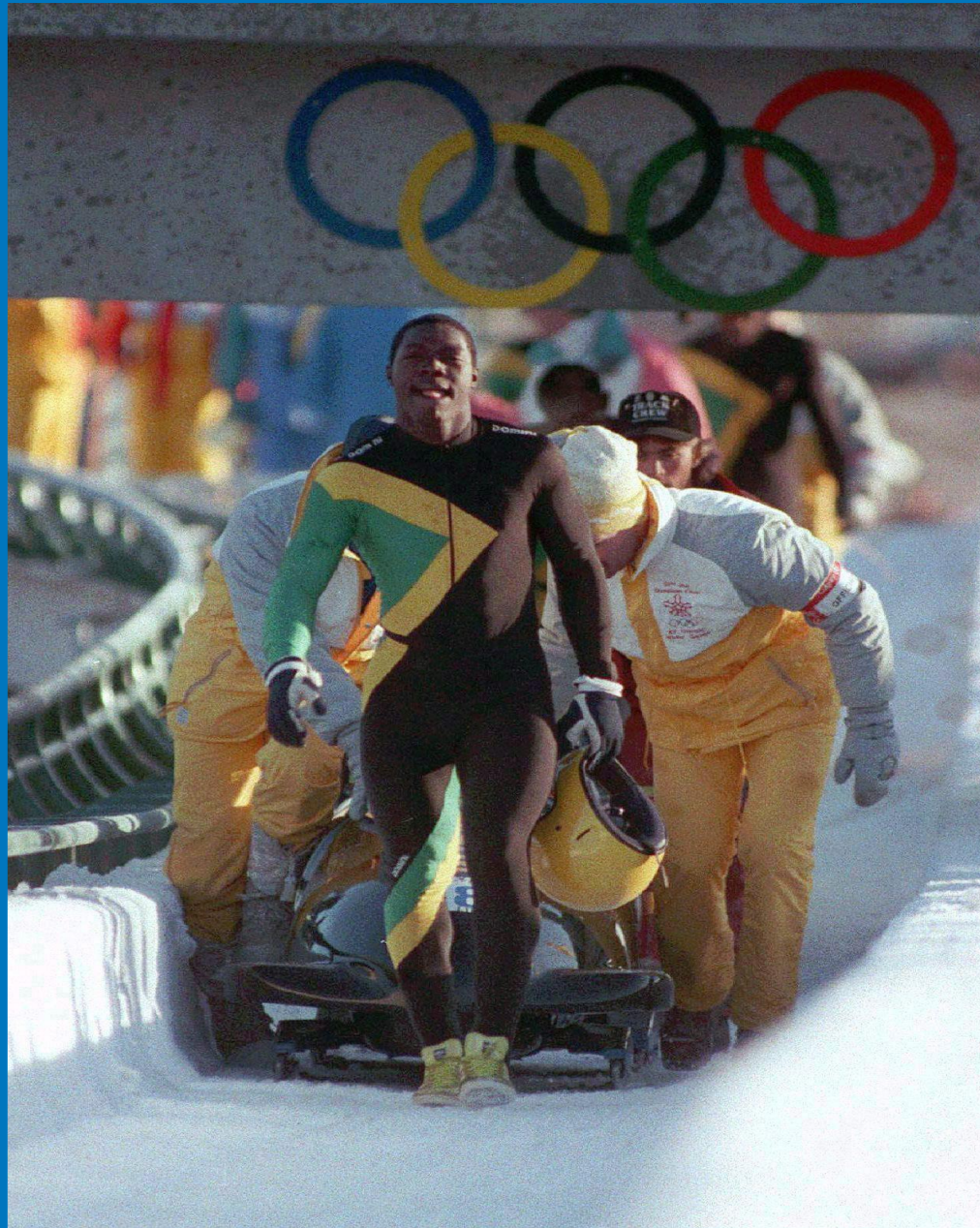










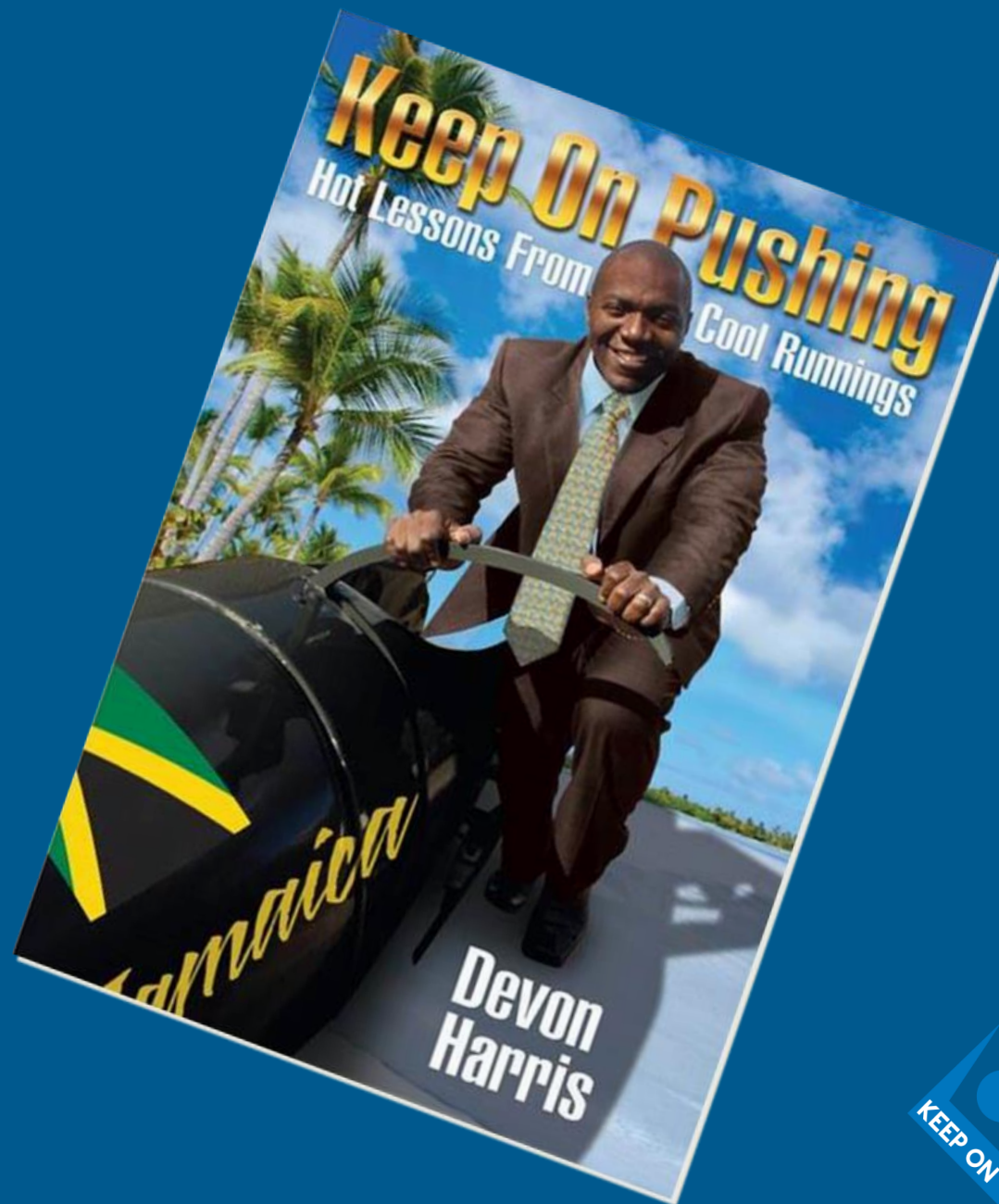
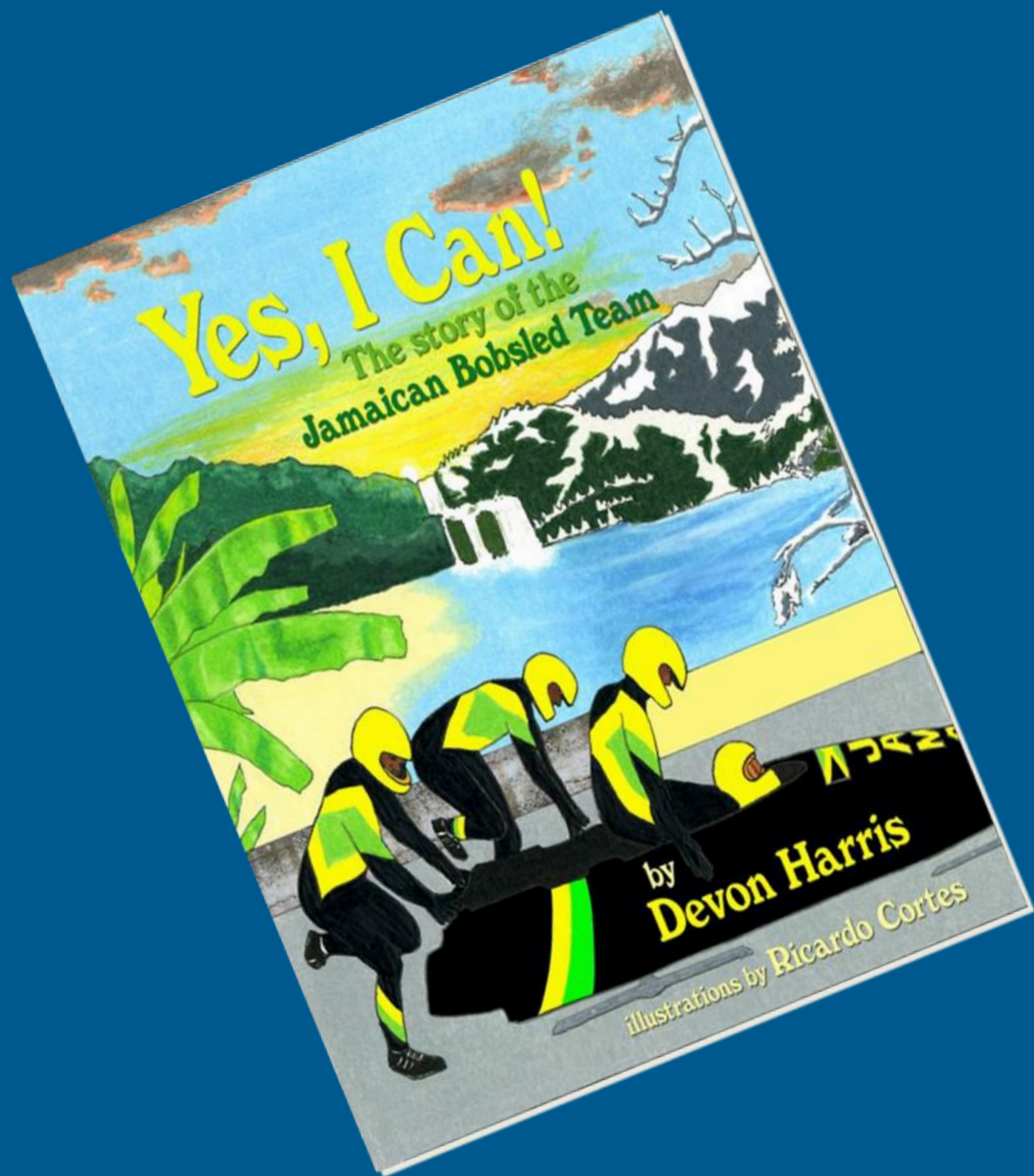














DEVON HARRIS

**KEEP ON PUSHING
TOUR**









The Dross Turnkey
and Infant School Family
Welcome
Mr. Devon Harris



A photograph of several young children sitting at a table in a classroom, eating lunch. They are wearing school uniforms. The room has a lattice window, educational posters on the wall, and a giraffe cutout. A large text overlay is centered on the image.

**OVER
6000
KIDS FED**





THE DEVON HARRIS WELLNESS BAY

SICK
BAY



A bobsled team in motion on a track. The bobsled is yellow and black with "USA" and the number "14" visible. The team members are wearing red and white helmets. The background is a blurred track.

vision

The First Step Forward



Vision

**A Clear Alternate
View Of Your World**

A Preferred Future State















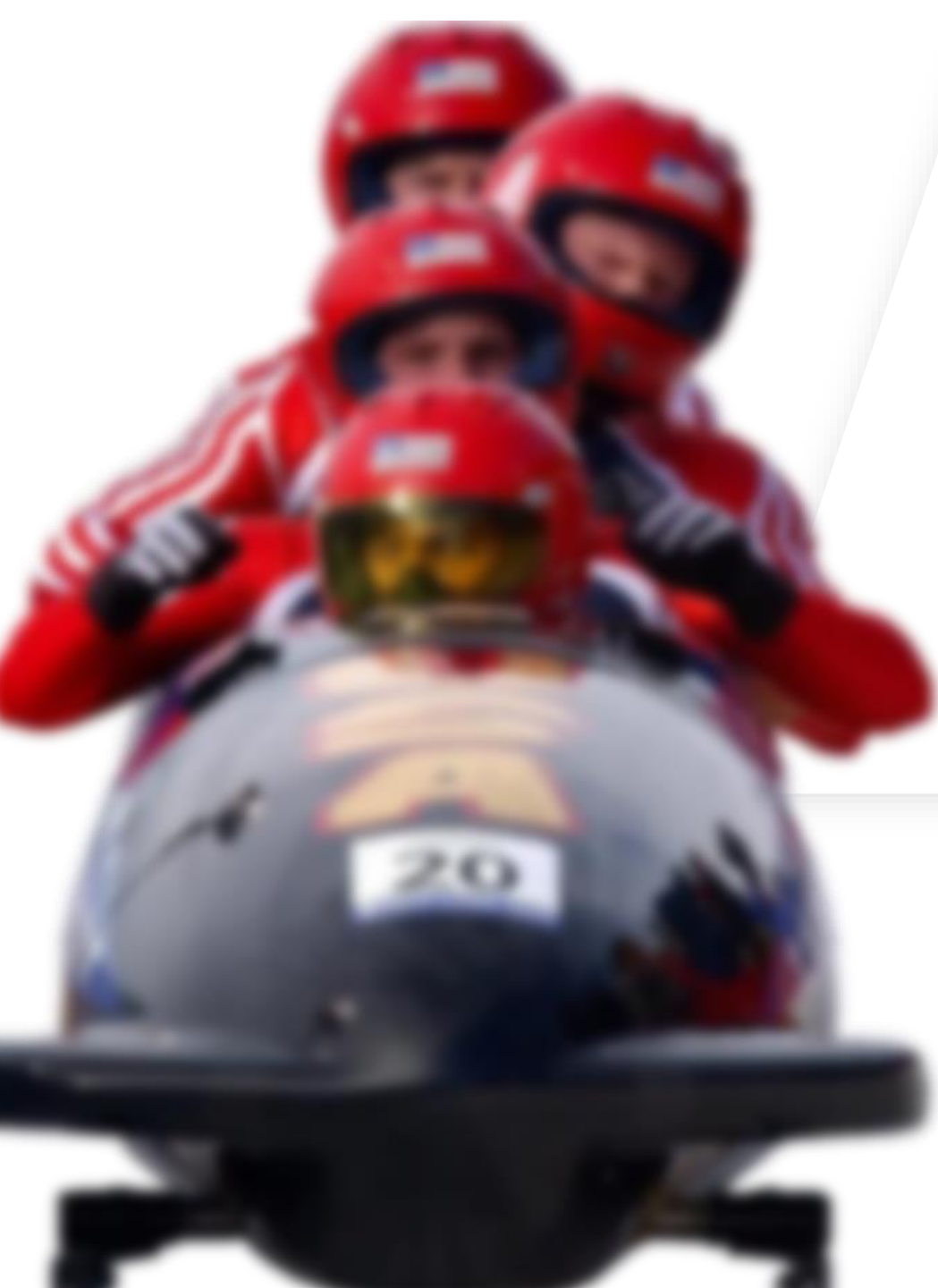




What is your finish line?

 **LATVIJA**
Binders





- »» **A source of energy:** It keeps people pushing when the hill gets steep
- »» **It gives persistence its power:**
Your vision should encompass both immediate service delivery and long-term prosperity
- »» **It is about the public good:**
Being honest with people even when it is hard

The Power of a Shared Vision



What Is Your Finish Line?

What future do you
see for your county?




What Is Your Finish Line?



**Does that vision align
with your values and
the needs of your people?**



What Is Your Finish Line?

An aerial photograph of a luge track under construction, set against a backdrop of dense forest with autumn foliage. The track is a complex, winding structure with several loops and curves, featuring blue-painted sections. A central white text box with a thin black border is overlaid on the track. A yellow horizontal line is positioned below the text box. In the bottom right corner, there is a blue diamond-shaped logo with a white circle and the text 'KEEP ON PUSHING' in white capital letters.

**Are you willing to
keep on pushing
to bring that vision to life?**



Public Service Roadmap

An aerial photograph of a large, winding, blue-roofed structure, possibly a stadium or arena, under construction in a wooded area. The structure is built into a hillside and features a complex, serpentine design. The surrounding landscape is covered in dense trees with autumn foliage. A red banner at the top of the image contains the title "Public Service Roadmap".

**How can you harness the power
of a compelling vision in your
own team?**



Purpose

Leading with a "Why," Not
Just a "What"



Purpose

Why do you exist?

**Elevate thinking
beyond job title
and function**

**How do you
impact the world
around you?**



Purpose isn't a slogan. It's a standard.

**"Are we making decisions for
political safety, or public
service?"**



Purpose isn't a slogan. It's a standard.



**Are we protecting our turf, or
expanding our impact?**



Public Service Roadmap



**How does my work contribute
to something bigger than me?**





Continuous Improvement

Discipline in the daily grind



Micro-Excellence

 **Binder**
LATVIJA



Micro-Excellence

How can we make this
just a little better?

P.U.S.H

Pinpoint your baseline

What gets measured, gets better



P.U.S.H

Understand the gaps

Identify where you are falling
short of your potential



P.U.S.H

Small, specific improvements
Focus on improving one area



P.U.S.H

Hold yourself accountable

**Accountability fuels
follow-through**



Become a Learning Organization

Growth Mindset: This forms the bedrock of becoming a learning organization





PERFECTION



Citius Altius Fortius Communiter





Public Service Roadmap



What's one way you can step up in your role today?



Resilience

The Backbone
of leadership



Resilience

Your Dreams Will Be tested:

Anything worth achieving requires effort, resilience, and perseverance.

**Resilience Is
Bouncing Forward:**
Finding a way to grow through adversity.

**Practice Resilient
Leadership:**
Resilient leaders are built in silence.





- »» **Finding Strength in Adversity:**
Resilience isn't about avoiding challenges—it's about how you respond to them
- »» **Fostering Collective Resilience:**
True resilience isn't just an individual quality—it's collective

Leading with Resilience



Maintain Perspective Through Purpose:
Focusing on immediate results overlooks the long-term impact of your actions



Embrace Vulnerability as Strength:
True resilience requires embracing vulnerability

**Leading with
Resilience**



Public Service Roadmap

How will you show up for your team during challenging times?





Keep

On

Pushing!

@OFFICIALDEVONHARRIS

